

**SIDEBAR AGREEMENT BETWEEN THE BOROUGH OF
SPRING LAKE HEIGHTS AND SPRING LAKE HEIGHTS
EMPLOYEES ASSOCIATION**

WHEREAS, the Borough and the Association are parties to a Collective Negotiations Agreement in effect from January 1, 2019 to December 31, 2023; and

WHEREAS, the Parties wish to amend the Collective Negotiations Agreement and enter into this Sidebar Agreement to memorialize their agreement concerning the positions of Licensed Water Operator and Assistant Utility Operator.

NOW THEREFORE, for good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the Parties agree as follows:

1. Article 4, "Salaries & Longevity," Paragraph A, shall be amended the title "Assistant Water-Sewer Utility Operator" to "Licensed Water Operator."
2. Article 4, "Salaries & Longevity," Paragraph D, shall be amended by replacing the annual stipend for "Asst. Utility Operator," as follows:

	2020	2021	2022	2023
Asst. Utility Operator	\$1,200.00	\$1,224.00	\$1,249.00	\$1,274.00

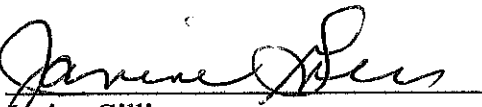
3. The terms of this Sidebar Agreement shall be incorporated into the Collective Negotiations Agreement, effective and retroactive to July 1, 2020 and shall be subject to future negotiations in the same manner as all other provisions of the Collective Negotiations Agreement.

BOROUGH OF SPRING LAKE HEIGHTS



Christopher Campion, Mayor

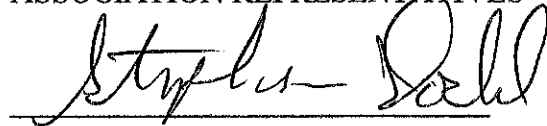
Date: 9-11-2020



Janine Gillis,
Borough Clerk

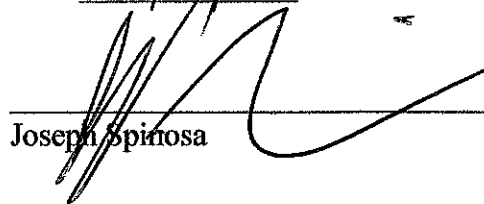
Date: 9-11-2020

ASSOCIATION REPRESENTATIVES



Stephen Dodd

Date: 9/14/20



Joseph Spinoso

Date: 9/14/20

BOROUGH OF SPRING LAKE HEIGHTS

Resolution of the Borough Council authorizing the execution of a Sidebar Agreement with the Borough of Spring Lake Heights and the Spring Lake Heights Employees Association

Resolution No. R2020-126

WHEREAS, the Borough and the Association are parties to a Collective Negotiations Agreement (CNA) in effect from January 1, 2019 to December 31, 2023; and

WHEREAS, the Parties wish to amend the Collective Negotiations Agreement and enter into this Sidebar Agreement to memorialize their agreement concerning the positions of Licensed Water Operator and Assistant Utility Operator.

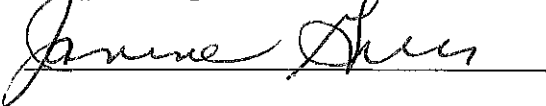
NOW THEREFORE, for good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the Parties agree as follows:

1. Article 4, "Salaries & Longevity," Paragraph A, shall be amended the title "Assistant Water-Sewer Utility Operator" to "Licensed Water Operator."
2. Article 4, "Salaries & Longevity," Paragraph D, shall be amended by replacing the annual stipend for "Asst. Utility Operator," as follows:

	2020	2021	2022	2023
Asst. Utility Operator	\$1,200.00	\$1,224.00	\$1,249.00	\$1,274.00

3. The terms of this Sidebar Agreement shall be incorporated into the Collective Negotiations Agreement, effective and retroactive to July 1, 2020 and shall be subject to future negotiations in the same manner as all other provisions of the Collective Negotiations Agreement.

Adopted: September 8, 2020



Janine Gillis, Borough Clerk