

ARTICLE XXI

OUTSIDE EMPLOYMENT

- A. The hourly rate for pay for outside employment of police personnel shall be established by the Association each January 1. The Association shall be required to notify the Chief Financial Officer of the Borough no later than January 15 of each calendar year of the applicable rate for that ensuing year.
1. The Borough Chief Financial Officer will keep all time sheets from police personnel.
 2. The Borough shall charge the contractor or third party \$10.00 per hour above the rate set by the Association for the employee, except for The Grove which will remain at \$3.00 per hour.
 3. The Borough Chief Financial Officer will bill the contractor for services performed.
 4. Payment must be received from the contractor before the Borough makes payment to police personnel.
 5. All payments to police personnel will be made on or before the 15th day of the succeeding month. For example, any and all outside employment assignment performed in October 2016 shall be paid to the officer on or before November 15, 2016.
 6. The Borough Chief Financial Officer is authorized to establish a separate bank account with signatures of Mayor, Clerk and CFO required for all checks.
 7. All workers compensation costs, and other expenses incurred by the Borough resulting from off-duty employment will be charged to this separate bank account.
 8. Scheduling of off-duty employment which is police related will be arranged by a member of the Association and such employment schedule shall be made up by him or her and submitted to the Chief of Police for his authorization. Police personnel will have the option to work these police-related jobs, and all employment of off-duty officers will be voluntary.
 9. The member of the Association in charge of scheduling will also submit a copy of the same to the Chief of Police.
 10. Police personnel must wear uniforms or police coverall uniforms with the police regulation cap when performing this duty for contractors.
 11. Off-duty police related work will be restricted to the confines of the Borough of Shrewsbury, Red Bank Regional High School and all contiguous towns, unless otherwise authorized by the Chief of Police or his designee.
 12. All off-duty police related work is not to be considered overtime work.
 13. This resolution shall apply only to police personnel of the Borough of Shrewsbury.
 14. Whenever an off-duty police officer is assigned to a police-related job such as traffic control, crowd control, etc., he or she shall, for the purpose of his or her police pension, be entitled to all benefits that an on-duty police officer is normally entitled to.
- B. However, nothing herein contained shall prevent a member of the police department from engaging in any other type of outside employment or business providing that such activity does not conflict nor interfere with his or her duties as a police officer.