

SIDE BAR AGREEMENT

This Agreement is made by and between the Township of Neptune ("Township") and American Federation of State, County and Municipal Employees, AFL-CIO, Neptune Township Local #1844 (AFSCME) on this 8th day of September, 2022.

WHEREAS, the Township and AFSCME are parties to a collective bargaining agreement ("CBA") with a term of January 1, 2021 to December 31, 2024; and

WHEREAS, the Township and AFSCME have met to discuss implementing a retention-focused base salary increase and have memorialized those terms in this side bar agreement; and

NOW THEREFORE, in consideration of the mutual covenants, promises and undertakings herein set forth the parties agree as follows:

1. All members of the bargaining unit hired prior to December 31, 2021 will receive a base salary increase in the amount of \$1,500.00 on September 1, 2022. This increase will be in addition to the previously agreed upon base salaries of all employees in the bargaining unit.
2. All members of the bargaining unit will receive an additional base salary increase in the amount of \$1,500.00 on January 1, 2023. This increase will be in addition to the previously agreed upon base salaries of all employees in the bargaining unit, including the increase described in paragraph 1 of this agreement.
3. AFSCME acknowledges and agrees that all grievances filed with the Township on July 7, 2022, and denied on July 14, 2022, are hereby timed out and cannot be appealed.
4. The Governing Body and Administration will consider promotions as is their managerial right to do so.

5. All titles included in this Side Bar Agreement shall receive the same benefits and work conditions as described in the current CBA and nothing in this Agreement shall change or alter any term or condition of employment set forth herein.
6. Any disputes regarding this Agreement shall be resolved through the grievance procedure set forth in the CBA.

FOR AFSCME #1844



Subsola Young, President

Date:

FOR THE TOWNSHIP,



Mayor Nicholas Williams

Date:



Rickie Simpkins

AFSCME NJ Council No. 63 Staff Representative