

SIDE BAR AGREEMENT

This Agreement is made by and between the Township of Neptune ("Township") and Neptune Township Department/Division Head Association on this 18th day of August, 2022.

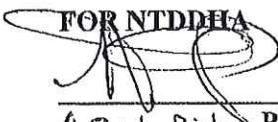
WHEREAS, the Township and NTDDHA are parties to a collective bargaining agreement ("CBA") with a term of January 1, 2021 to December 31, 2024; and

WHEREAS, the Township and NTDDHA have met to discuss implementing a retention-focused base salary increase and have memorialized those terms in this side bar agreement; and

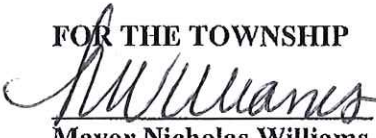
NOW THEREFORE, in consideration of the mutual covenants, promises and undertakings herein set forth the parties agree as follows:

1. All members of the bargaining unit hired prior to December 31, 2021 will receive a base salary increase in the amount of \$5,000.00 on September 1, 2022, with the exception of the Construction Official who will receive \$2,500.00. This increase will be in addition to the previously agreed upon base salaries of all employees within the bargaining unit.
2. All members of the bargaining unit will receive an additional base salary increase in the amount of \$2,500.00 on January 1, 2023. This increase will be in addition to the previously agreed upon base salaries of all employees in the bargaining unit, including the increase described in paragraph 1 of this agreement.
3. All currently submitted grievances and additional salary requests are hereby withdrawn.
4. All titles included in this Side Bar Agreement shall receive the same benefits and work conditions as described in the current CBA and nothing in this Agreement shall change or alter any term or condition of employment set forth herein.
5. Any disputes regarding this Agreement shall be resolved through the grievance procedure set forth in the CBA.

FOR NTDDHA


J. R. Anthony Bishop, President
Date: 18 August 2022

FOR THE TOWNSHIP


Mayor Nicholas Williams
Date 8/22/22