

SIDE BAR AGREEMENT

This Agreement is made by and between the Township of Neptune ("Township") and Neptune Township Department/Division Head Association (NTDDHA) on this 29th day of April 2024.

WHEREAS, the Township and NTDDHA are parties to a collective bargaining agreement ("CBA") with a term of January 1, 2021 to December 31, 2024; and

WHEREAS, the Township and NTDDHA have met to discuss implementing a 2024 Summer Work Schedule and have memorialized those terms in this side bar agreement; and

NOW THEREFORE, in consideration of the mutual covenants, promises and undertakings herein set forth the parties agree as follows:

1. The 2024 Summer Work Schedule will begin on June 3, 2024, and end on August 30, 2024.
2. Hours of work will be Monday – Thursday 8am to 4pm with a 30-minute lunch. Friday work hours will be 8am to 1pm with no lunch.
3. Any accumulated leave taken on a Friday must be used in a full day increment.
4. The titles included in this Side Bar Agreement shall receive the same benefits and work conditions as described in the current CBA with regards to overtime and continuation and nothing in this Agreement shall change or alter any term or condition of employment except as set forth herein.
5. Management reserves the right to terminate this agreement at any time upon giving seventy-two (72) hours' notice.
6. Any disputes regarding this Agreement shall be resolved through the grievance procedure set forth in the CBA.

FOR NTDDHA



Dave Milmo, President
Date:

FOR THE TOWNSHIP



Rev. Tassie D. York, Mayor
Date: