

SIDE BAR AGREEMENT

This Agreement is made by and between the Township of Neptune ("Township") and American Federation of State, County and Municipal Employees, AFL-CIO, Neptune Township Local #2792 (AFSCME) on this 24th day of April, 2024.

WHEREAS, the Township and AFSCME are parties to a collective bargaining agreement ("CBA") with a term of January 1, 2021 to December 31, 2024; and

WHEREAS, the Township and AFSCME have met to discuss implementing a 2024 Summer Work Schedule and have memorialized those terms in this side bar agreement; and

NOW THEREFORE, in consideration of the mutual covenants, promises and undertakings herein set forth the parties agree as follows:

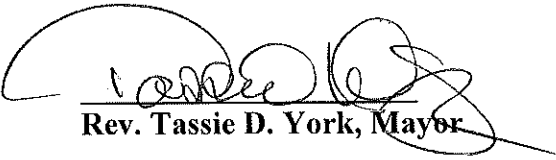
1. The 2024 Summer Work Schedule will begin on May 6, 2024 and end on August 30, 2024.
2. DPW hours of work will be Monday – Thursday 6:30am to 3pm with no lunch. Friday work hours will be 6:30am to 12 noon with no lunch.
3. Any accumulated leave taken on a Friday must be used in a full day increment.
4. The titles included in this Side Bar Agreement shall receive the same benefits and work conditions as described in the current CBA with regards to overtime and continuation and nothing in this Agreement shall change or alter any term or condition of employment except as set forth herein.
5. Management reserves the right to terminate this agreement at any time upon giving seventy-two (72) hours notice.
6. Any disputes regarding this Agreement shall be resolved through the grievance procedure set forth in the CBA.

FOR AFSCME #2792


Anthony Crenshaw, President

Date: 4.24.24

FOR THE TOWNSHIP


Rev. Tassie D. York, Mayor

Date: