

SIDEBAR AGREEMENT
TO THE COLLECTIVE NEGOTIATIONS AGREEMENT
BETWEEN THE BOROUGH OF NEPTUNE CITY
AND NEPTUNE CITY EMPLOYEES ASSOCIATION, LOCAL 196 IFTPE

This **SIDEBAR AGREEMENT** (hereinafter referred to as the “Agreement”) is made this ____ day of June, 2022, between the Borough of Neptune City (hereinafter referred to as the “Borough”) and the Neptune City Employees Association, Local 196 IFTPE (hereinafter referred to as the “Union”) (the Borough and the Union, collectively referred to as “the Parties”), on behalf of all blue collar and white collar Public Works Department employees employed by the Borough.

WHEREAS, the Borough and the Union are parties (hereinafter referred to as the “Parties”) to a collective negotiations agreement (hereinafter referred to as the “CNA”), effective from January 1, 2016 through December 31, 2018; and

WHEREAS, the Parties are subject to a Memorandum of Agreement (hereinafter referred to as the “MOA”), which, *inter alia*, extends the term of the CNA from January 1, 2019 through December 31, 2023; and

WHEREAS, the CNA provides an annual starting salary of \$25,000 for full-time Public Works employees; and

WHEREAS, the Parties are desirous of increasing the starting salary set forth in the CNA; and

WHEREAS, the Parties, through their respective representatives and legal counsel, having engaged in the negotiations in order to cooperatively resolve the within matter, and being duly authorized, agree as follows:

1. Article X, ¶ 1 of the CAN shall be amended to replace “\$25,000.00” with “\$35,000.00.”

2. The increased starting salary shall be effective for any full-time Public Works employee hired on or after July 1, 2022.

3. The terms of this Agreement shall be incorporated into the CNA and into any other successor agreements. Any portion of the CNA not specifically addressed by this Agreement remains unchanged.

4. The Precatory Phrases are not mere recitals, but are incorporated by reference and made part of this Agreement.

5. This Agreement shall constitute final resolution of this matter and all claims – past, present and/or future – arising from it.

6. This Agreement shall not be precedent setting and may not be used in any subsequent proceeding concerning any other matter, claim, grievance, or proceeding of any kind whatsoever.

For the Neptune City Employees Association
Local 196 IFTPE

For the Borough of Neptune City

Wayne Edwards

Andrew C. Wardell, Mayor

Date:

Date:

Dan Harker

Albert S. Jardine,
Business Administrator

Date:

Date: