

Teamsters Local Union No. 469

Affiliated with The International Brotherhood of Teamsters

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Michael Broderick, President
Michael Tkatch, Vice President
Vincent Minichino, Secretary-Treasurer
Christina Montorio, Recording Secretary
Joseph Morgan, Trustee
Thomas Hillas, Trustee
Curtis Wells, Trustee

Addendum

Addendum to 2022 thru 2025 Contract between the Borough of Beachwood and
Teamster Local Union #469

Article # 22 Wages

Section: Titles

This Addendum increases the following titles to \$17.00 (seventeen dollars) per
hour retroactive as of October 3rd 2022

- a. Cashier
- b. Clerk Typist
- c. Secretary Asst. Stenographer
- d. Secretary Board- Commission
- e. Violations Clerk

Borough of Beachwood

Date 2-1-2023

Teamsters Local # 469

Date 1-24-2022

Both DPW & Clerical Employees shall receive the same rate of pay as of 1/1/18. Schedule of Salaries:

TITLES	2022	2023	2024	2025
Cashier	\$29,803	31,868 \$30,697	32,824 \$31,618	33,809 \$32,567
Cashier-Senior	\$33,314	\$34,314	\$35,343	\$36,403
Clerk Typist	\$29,803	\$30,697	\$31,618	\$32,567
Clerk Typist Senior	\$33,314	\$34,314	\$35,343	\$36,403
Equipment Operator	\$44,420	\$45,752	\$47,125	\$48,539
Laborer	\$38,083	\$39,226	\$40,402	\$41,615
Mechanic	\$49,484	\$50,969	\$52,498	\$54,073
Mechanics Helper	\$40,456	\$41,670	\$42,920	\$44,208
Mun. Court Deputy Admin.	\$30,863	\$31,789	\$32,742	\$33,725
Public Works Repairer	\$43,705	\$45,016	\$46,366	\$47,757
Public Works Repairer -Senior	\$46,548	\$47,944	\$49,383	\$50,864
Secretarial Asst. Stenographer	\$29,803	\$30,697	\$31,618	\$32,567
Secretary Board — Commission	\$29,803	\$30,697	\$31,618	\$35,567
Tech. Asst to Const. Official	\$37,898	\$39,035	\$40,206	\$41,412
Truck Driver	\$39,865	\$41,061	\$42,293	\$43,562
Violations Clerk	\$27,227	\$28,044	\$28,885	\$29,752
Water Repairer	\$41,509	\$42,754	\$44,037	\$45,358
Water Repairer — Senior	\$42,720	\$44,002	\$45,322	\$46,682
Water treat Plant Operator	\$51,373	\$52,915	\$54,502	\$56,137
Senior Mechanic	\$50,758	\$52,281	\$53,850	\$55,465
Truck Driver Heavy Duty	\$40,503	\$41,718	\$42,969	\$44,258

ARTICLE 23
LONGEVITY

A. Longevity pay shall be issued in the pay period nearest to December 1st in a separate check, to all employees with more than five (5) continuous years of full-time service as of December 1st based upon the date of hire.

B. Longevity shall be paid according to the following schedule, with an additional 1 % of the base salary.

RESOLUTION 2023-90
RESOLUTION AUTHORIZING THE EMPLOYEE WELLNESS INCENTIVE PROGRAM TO REPLACE THE EMPLOYEE MEDICAL BANK

WHEREAS, Resolution 2022-367 was approved to change the annual Medical Bank to an annual Employee Wellness Incentive Program permitting the employees to engage in one of the several annual Wellness Programs offered by the Borough to receive a Wellness Incentive in the amount of \$900.00, subject to New Jersey State income tax, by providing proof of participation to the Chief Financial Officer.

WHEREAS, the Borough Council is inclined to expand the option to receive the annual \$900.00 subject to New Jersey State income tax to allow for employees to provide proof of a medical physical examination from their Primary Care Physician to the Chief Financial Officer; and

WHEREAS, proof of a receipt or note from the doctor's office will suffice.

NOW, THEREFORE, BE IT RESOLVED the Council of the Borough of Beachwood, County of Ocean and State of New Jersey hereby authorize to amend the annual Employee Wellness Incentive program by expanding the participation to an annual medical physical examination from the employee's Primary Care Physician in order to receive the Wellness Incentive in the amount of \$900.00, subject to New Jersey State income tax, by providing proof of the examination to the Chief Financial Officer.

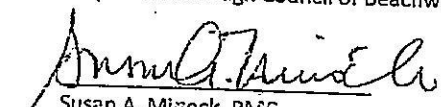
BE IT FURTHER RESOLVED that this Resolution hereby be utilized to amend the current and future Collective Bargaining Agreements between the Borough of Beachwood and the Beachwood-Pine Beach PBA Local 253 and the Teamsters Union Local 469.

BE IT FURTHER RESOLVED that a copy of this approval be forwarded to the following:

1. Sue Minock, Municipal Clerk
2. Jeannine Jones, Chief Financial Officer
3. Borough Department Heads
4. Beachwood-Pine Beach PBA Local 253 President
5. Teamsters Union Local 469 Representative

COUNCIL	MOTION	2ND	AYES	NAYS	ABSTAIN	ABSENT
<i>Council President Cairns</i>	X		X			
<i>Councilwoman Clayton</i>			X			
<i>Councilman Feeney</i>			X			
<i>Councilman Komsa</i>			X			
<i>Councilman LaCrosse</i>						
<i>Councilman Zakar</i>		X	X			X

I do hereby certify that the foregoing is a true and exact copy of authorization to approve foregoing resolution adopted by the Mayor and Borough Council of Beachwood Borough on December 21, 2023.


Susan A. Minock, RMG
Municipal Clerk - Beachwood Borough