



# Beachwood Police Department

**Detective Andrew Altman**

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Susan A. Minock, RMC

Pursuant to page 25, subsection I. in the Collective Bargaining Agreement between PBA Local 253 and The Borough of Beachwood which reads as follows:

"Upon retirement of the employee, the Borough shall pay the employee for all his accumulated sick leave that he has earned while he was in the borough employment up to a maximum payment of twenty-three thousand five hundred (\$23,500.00) dollars. The Borough shall have the option of purchasing an annuity contract which shall provide the retiring employee with the option of receiving either a lump sum or two (2) or three (3) year payout."

The new addendum on page 25, subsection I. shall read as follows in accordance with state law:

"Upon retirement of the employee, the Borough shall pay the employee for all his accumulated sick leave that he has earned while he was in the borough employment up to a maximum payment of twenty-three thousand five hundred (\$23,500.00) dollars unless state law supersedes this amount. The Borough shall have the option of purchasing an annuity contract which shall provide the retiring employee with the option of receiving either a lump sum or two (2) or three (3) year payout."

Sincerely,

Detective Andrew Altman  
PBA Local 253 President

