

CWA – Freehold Borough

Memorandum of Understanding

Economic Terms

- 2022 2% increase, retroactive to 1/1/2022
- 2023 2.75% increase
- 2024 2.75% increase
- 2025 2.50% increase
- 2026 2.50% increase
- Increase CDL Stipend from \$400 to \$500, + reimbursement for biennial physical up to \$150
- Increase longevity pay schedule by \$100 at all steps
- Increase safety shoe allotment up to \$200
- Increase eyeglass, change to eyewear, reimbursement up to \$300, employee only
- Increase State License or State CERTIFICATION (not certificate) Stipend to \$1,000
- Eliminate any payments for certificates
- Bilingual stipend of \$1000. if used in the performance of duties
- Police Matron stipend to \$1000

Non-economic terms

- Amendment to recognition clause, NJ WDEA
- Add language regarding equal treatment
- Amend Overtime Language to include "comp time must be used within 12 months of earning or paid to employee"
- Codify Juneteenth Holiday
- Add fire inspector to the uniform provision
- Uniforms to include 5 s- Shirt, 5 l- Shirts annually, Jacket and sweater biennially, Parka every 3 years, up to \$125 shoe allowance annually
- Amend language regarding representation fee, NJ RCNA
- Increase bereavement time from 3 to 5 days from date of death to five days after date of burial.
- Allow stewards up to four paid days for official union business.

 12/21/22

Stephen Gallo
Business Administrator
Freehold Borough

 12/14/22

Anthony C. Tallarico
Staff Representative
CWA Local 1032