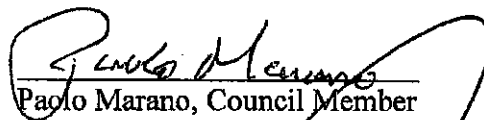
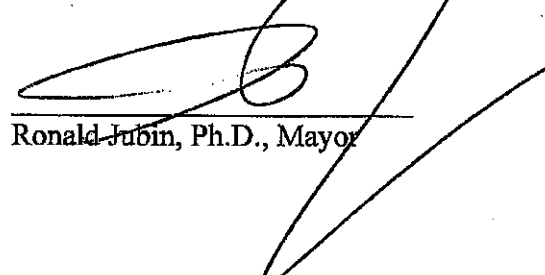


**BOROUGH OF WATCHUNG
RESOLUTION: R2**

BE IT HEREBY RESOLVED by the Mayor and Council of the Borough of Watchung, County of Somerset, State of New Jersey that the Mayor and Borough Officials are hereby authorized to sign the Side Bar Agreement between the Borough and the Patrolmen's Benevolent Association (PBA) Watchung Local #193, in effect from January 1, 2021 through December 31, 2024, to allow the Borough to fill certain positions without administering written and oral promotional examinations and using the scoring criteria as required by Article 20 of the 2021-2024 PBA Contract.


Paolo Marano, Council Member


Ronald Rubin, Ph.D., Mayor

ADOPTED: OCTOBER 19, 2023
INDEX: POLICE,
C: S.ANDERLE, B. HANCE

SIDE BAR AGREEMENT

This Agreement is made by and between the Borough of Watchung (“Borough”) and Patrolmen’s Benevolent Association Watchung Local No. 193 (herein “PBA”) and the undersigned PBA members.

WHEREAS the Borough and PBA are parties to a collective negotiations agreement with a term of January 1, 2021 through December 31, 2024 (“Contract”); and

WHEREAS in 2023 the Borough will conduct a promotional process for the Lieutenant and Sergeant ranks in the Borough’s Police Department (“2023 Promotional Process”); and

WHEREAS Article 20 of the Contract requires the Borough to administer oral and written promotional examinations for all ranks except for the ranks of Captain and Chief of Police and sets forth additional scoring criteria in Subsection 5 of that Article; and

WHEREAS the Borough and the PBA, subject to approval by the Borough’s governing body and ratification by the PBA membership, wish to conduct the 2023 Promotional Process without requiring the Borough to conduct a written promotional examination; and

NOW, THEREFORE, in consideration of the mutual covenants, promises, and undertakings herein set forth the parties agree as follows:

1. For the 2023 Promotional Process, the Borough shall not be required to administer a written examination.
2. The Borough shall use the following procedures for the 2023 Promotional Process:
 - a. An interview with each candidate to be conducted by the Command Staff;
 - b. An oral examination to be administered by the Borough or through the State Chiefs’ of Police Association; and
 - c. Departmental evaluation.

d. The procedures and selection process may include input by existing supervisors.

3. This agreement shall apply only to the 2023 Promotional Process and the PBA does not waive its right to enforce the terms of Article 20 for any future promotional processes .

4. Except as herein modified, the terms and conditions set forth in the Contract between the Borough and PBA shall remain in full force and effect.

5. All rights of the Chief of Police and the Borough Council, as they relate to administration and organization of the Police Department shall remain unaffected by this Agreement.

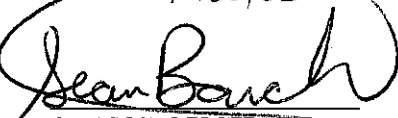
6. The Borough maintains all management rights belonging to it, pursuant to Article 3 of the Contract, as it relates to the hiring of all members of the Police Department.

7. All disputes alleging a violation of this Agreement shall be resolved through the grievance and arbitration procedure set forth in Article 4 of the parties' Contract.

PBA LOCAL 193


MICHAEL CANNATA,
PRESIDENT

DATED: 10/20/23

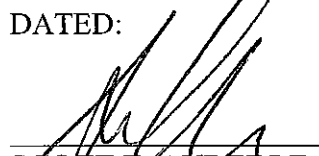

SEAN BOUCHARD,
STATE DELEGATE

DATED: 10/24/23

BOROUGH OF WATCHUNG


RONALD JUBIN, Ph.D.
MAYOR

DATED:


SCOTT E. ANDERLE,
CHIEF OF POLICE

DATED: 10 - 23 - 23