

SIDEBAR AGREEMENT

This SIDEBAR AGREEMENT ("Agreement") made and entered into this 27th day of February, 2023, by and between the Township of Riverside (hereinafter referred to as "Township") and the Riverside Police Association, (hereinafter referred to as "RPA").

WITNESSETH:

WHEREAS, a contract exists between the Township and RPA for the term of 2022-2026; and

WHEREAS, section 5.4 of said contract outlines provisions for an annual clothing purchase allowance; and

WHEREAS, the RPA has requested clarification on the terms and conditions of the allowance; and

WHEREAS, the Township recognizes the need for this agreement between the Township and the RPA to amend section 5.4 based on the RPA request, and

NOW THEREFORE, the Parties hereto agree as follows:

I. CHANGES:

TITLE:

The contract shall be amended herein to change the title from clothing purchase allowance to annual duty related reimbursement.

DEFINITION:

The annual duty related reimbursement shall be defined as the reimbursement of items such as clothing, uniforms, electronics, training, education, memberships and the like, which must be duty related. The Township Administrator and CFO retain the right to deny any reimbursement requests that are not duty related. It is incumbent on an Officer to receive approval prior to purchase of any items about which eligibility for reimbursement is in question.

TERM:

Items purchased between December 1st and November 30th are eligible for reimbursement each year.

SUBMISSION:

Reimbursement requests must be submitted to the Township Administrator no later than November 30th of each contract year and must contain the approved

reimbursement spreadsheet.

LANGUAGE:

The parties herein agree that the language in Section 5.4 shall be amended by the attached Exhibit A.

II. PRECEDENT:

The terms of this agreement shall in no way set a precedent for either the Township or the RPA for Sidebar Agreements in the future.

III. EFFECTIVE DATES:

The effective date of this agreement shall be January 1, 2023.

IV. TERMINATION:

The terms of the agreement set forth above shall not be terminated by either party once executed.

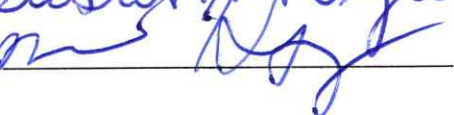
IN WITNESS WHEREOF, the Parties have executed this MOU as of the date below referenced.

Riverside Township

BY: 

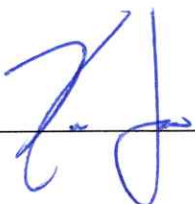
Michael Higgins, Mayor

Witness:


BY: 

Susan Dydek, RMC

RPA:

BY: 

Kevin Joo, President

Witness:

BY: 

Meghan Jack, Deputy Clerk



EXHIBIT A

5.4 Officers will receive an annual duty related reimbursement in the amount of one thousand five hundred dollars (\$1,500.00) per contract year for the duration of this agreement. The reimbursement shall apply to items purchased between December 1st of the proceeding contract year and November 30th of the current contract year. The annual duty related reimbursement may be used for items such as clothing, uniforms, electronics, training, education, memberships and the like, all of which must be duty related. In addition, the Township agrees that Officers may purchase an off-duty weapon under this reimbursement.

The reimbursement shall be distributed to each eligible member in one annual lump sum reimbursement payment. Reimbursement requests must be submitted to the Township Administrator no later than November 30th of each contract year on the approved reimbursement spreadsheet, along with all accompanying receipts. Reimbursement requests may, however, be submitted at any time during the contract year, and will be reimbursed at the next available meeting of the Governing Body in which a bill list is authorized. The Township Administrator and CFO retain the right to deny any reimbursement requests that are not duty related. It is incumbent an Officer to receive approval prior to purchase of any items about which eligibility for reimbursement is in question. Failure to submit reimbursement requests by November 30th of each contract year will result in the forfeiture of this annual reimbursement.