

TOWNSHIP OF MOORESTOWN

RESOLUTION NO. 133-2019

**ADOPTING MEMORANDUM OF AGREEMENT BETWEEN
THE TOWNSHIP OF MOORESTOWN AND
THE MOORESTOWN FRATERNAL ORDER OF POLICE LODGE #109
SUPERIOR OFFICERS ASSOCIATION**

WHEREAS, the Township is the employer of the employees in the collective negotiations unit represented by the Moorestown Fraternal Order of Police Lodge #109 Superior Officers Association (the "Union"); and

WHEREAS, the Township's and the Union's negotiating committees have been involved in negotiations for a successor collective bargaining agreement to that which expired on December 31, 2018; and

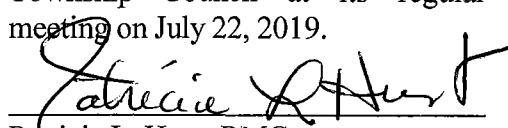
WHEREAS, the Township's negotiating committee has entered into a Memorandum of Agreement ("MOA") with the Union which amends the terms and conditions of the collective negotiations agreement to cover an effective term of January 1, 2019 through December 31, 2019;

NOW, THEREFORE, BE IT RESOLVED,

1. The Township hereby approves the MOA by and between the Township and the Union; and
2. The Township Manager's office is authorized and directed to make all necessary changes and revisions to the collective bargaining agreement in order to reflect the terms and conditions agreed upon in the MOA, and further authorized to execute the collective bargaining agreement on behalf of the Township once revised.

VOTE:	
PETRIELLO	YES
DONNELLY	YES
GILLESPIE	YES
LOCATELL	ABSENT
NAPOLITANO	YES

Certified to be a true and correct copy
of a Resolution adopted by the
Township Council at its regular
meeting on July 22, 2019.


Patricia L. Hunt, RMC
Township Clerk



ORIGINAL

Memorandum of Agreement

This Memorandum of Agreement is entered on July 12, 2019 between the collective negotiations teams for the Moorestown Fraternal Order of Police Lodge #109 Superior Officers Association ("Union") and the Township of Moorestown ("Township") (collectively referred to as the "Parties").

WHEREAS, the Parties desire to work together in an effort to achieve health care savings for the Parties as part of the next multi-year collective bargaining period; and

WHEREAS, the Parties, having bargained in good faith, mutually agree to amend the terms of their current collective negotiations agreement which expired on December 31, 2018 as follows:

1. Term: The cover page and Article XIX (Term and Renewal) shall be amended to reflect an effective term of January 1, 2019 through December 31, 2019.
2. Salaries: Article XI (Salaries and Other Compensation) shall be amended to replace Sub-section A(1) - (5) with the following "1. For calendar year 2019, all full-time employees covered by this Agreement shall receive an across-the-board salary increase of 1.75% as specified in Schedule 'A' of this Agreement, retroactive to January 1, 2019."

Sub-section A(6) shall be renumbered A(2).

The 2018 salaries listed in Schedule 'A' shall be adjusted to reflect the respective salary increases of 1.75% for the 2019 calendar year.

3. This Memorandum of Agreement represents the complete agreement of the Parties. All other proposals, whether written or oral, submitted by either party during the course of these negotiations or otherwise related thereto are deemed withdrawn and without further effect.
4. This Memorandum of Agreement is subject to ratification of the bargaining unit members of the Union and by the Township governing body, respectively, in accordance with their respective rules and procedures related thereto. This Memorandum of Agreement shall not be legally effective without said ratification.
5. The undersigned agree to recommend the terms and conditions contained in this Memorandum of Agreement to their respective constituents for approval and ratification.
6. The undersigned agree that they are authorized to enter into this Memorandum of Agreement on behalf of their respective constituencies.

7. All other terms and conditions of the Parties' current collective bargaining agreement, which expired on December 31, 2018, are hereby extended through December 31, 2019.

FOR THE UNION:

Lt. J. R. M. FOR 50A
NORMAN MANN
[Signature]
170-NJLC 12109309
[Signature]
50A REP

FOR THE TOWNSHIP:

[Signature]
TWP. MANAGER

**TOWNSHIP OF MOORESTOWN
SUPERIOR OFFICER SALARIES SCHEDULE (SOA)
For Years 2019**

SCHEDULE "A" (continued)

SERGEANT (2,184 HOURS)

CLASSIFICATION	INCREASE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
<u>2019 SALARIES (Effective January 1, 2019)</u>							
Sergeant (2,184 Hours)	1.75%	\$ 96,065	\$ 101,298	\$ 106,531	\$ 111,768	\$ 117,001	\$ 122,233

**TOWNSHIP OF MOORESTOWN
SUPERIOR OFFICER SALARIES SCHEDULE (SOA)
For Years 2019**

SCHEDULE "A"

LIEUTENANT (2,184 Hours)

CLASSIFICATION	INCREASE	STEP 1	STEP 2	STEP 3	STEP 4
<u>2019 SALARIES (Effective January 1, 2019)</u>					
Lieutenant	1.75%	\$ 123,347	\$ 129,621	\$ 135,289	\$ 142,176