

Memorandum of Agreement

Between

Township of Moorestown

And

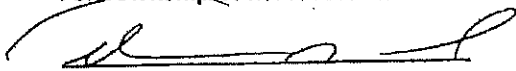
Public Works Supervisory Employees (PWS)

The Township of Moorestown ("Employer") and the Public Works Supervisory Employees ("PWS") agree to enter into a new collective negotiations agreement covering all employees in the public works supervisors group for the period January 1, 2019 through December 31, 2019, subject to ratification.

All terms of the collective bargaining agreement in force from January 1, 2013 through December 31, 2018 shall be continued in the successor agreement and incorporated without change into the new agreement, unless specifically modified below. Articles may be amended for formatting, renumbering, or typographical corrections.

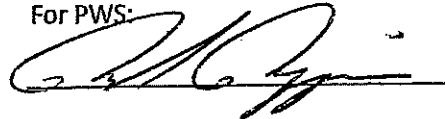
1. Duration. The collective bargaining agreement ("Agreement") shall cover the period of January 1, 2019 through December 31, 2019.
2. Step Guide & Salary Increases.
 - a) Annual Salary increase for the existing PWS members will be 2.00% across the Board for the Year 2019. See New Salary Guide – Exhibit "A"
 - b) Retroactive pay will be applied where necessary to all work effective January 1, 2019.
 - c) Both sides recognize that Management has the right to promote supervisors to Steps as management deems appropriate.

For Township of Moorestown:



Thomas J. Merchel, Township Manager

For PWS:



David Loblaw

Dated: 11-23-2020

Dated: 11/24/2020

**TOWNSHIP OF MOORESTOWN
PUBLIC WORKS SUPERVISOR - EXHIBIT A
For Year 2019**

CLASSIFICATION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
		2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
General Public Works Supervisor	86,700	88,434	90,203	92,458	94,076	95,722	97,397
Chief Water Treatment Plant Operator	80,580	82,192	83,836	85,931	87,435	88,965	90,522
Park Foreman / Tree Foreman	78,540	80,111	81,713	83,756	85,222	86,713	88,230
Supervisor, Garage Services	78,540	80,111	81,713	83,756	85,222	86,713	88,230
Supervisor, Garage Services*							88,552
Supervisor, Roads	78,540	80,111	81,713	83,756	85,222	86,713	88,230
Supervisor, Sanitation	78,540	80,111	81,713	83,756	85,222	86,713	88,230
Supervisor, Sewage Plant Operator	78,540	80,111	81,713	83,756	85,222	86,713	88,230
Supervisor, Water Treatment Plant Operator	78,540	80,111	81,713	83,756	85,222	86,713	88,230

* Salary guide for the existing PWS Garage member only. When he retires, newly promoted supervisor will be paid on new guide listed above.