

**TOWNSHIP OF EDGEWATER PARK  
RESOLUTION NO. 2022-84**

**Resolution of the Township of Edgewater Park Authorizing  
the Mayor to Execute an Amendment to the Contract with  
CWA LOCAL 1036 representing School Crossing Guards**

**WHEREAS**, the CWA Local 1036, representing the School Crossing Guards unit (“the Union” or “CWA”) has in place a collective bargaining agreement with Edgewater Park Township (“Township”) for a contract term which is in effect from January 1, 2021 through December 31, 2025; and

**WHEREAS**, after the execution of the contract between the parties, the parties have had the opportunity to negotiate a mutually agreeable amendment to the existing contract for the purpose of revising the hours of each shift, to adjust the compensation of the guards and to revise the schedule of clothing and equipment issued by the Township and such other minor adjustments as are set forth in the attached amendment to the contract; and

**WHEREAS**, the parties agree that it is appropriate to memorialize an amendment to the existing Agreement between the parties, a copy of which addendum to the existing contract is attached hereto and which revises the existing contract only as to the terms as stated in the addendum, with no other terms or conditions of the contract being revised; and

**WHEREAS**, the Union has accepted the proposal of the Township and signified its acceptance through the signature of the Union President; and

**WHEREAS**, the Township and the Union, having the mutual desire to enter into an amendment to the existing contract for this limited purpose and the governing body of Township desires to authorize the Mayor to execute or sign the amendment indicating the Township’s agreement to be bound by the amendment and to authorize the appropriate personnel to witness and process the revision to the contract.

**NOW, THEREFORE, BE IT RESOLVED**, by the Township Committee of the Township of Edgewater Park, County of Burlington, State of New Jersey, that the Mayor is hereby authorized to execute or sign or initial the amendment indicating the Township’s agreement to be bound by the amendment to the contract and does further authorize the appropriate personnel to witness the Mayor’s signature and process the revision to the contract by providing a signed copy of the addendum to the Union and such other officials as may be appropriate to memorialize the amendment to the terms of the contract for the remainder of the term of the contract and that copies of the amended contract shall be on file in the Office of the Municipal Clerk.

TOWNSHIP OF EDGEWATER PARK

  
\_\_\_\_\_  
William Belgard, III, Mayor

I certify that the foregoing Resolution No. 2022-xx is a true and correct copy of a resolution adopted by the Township Committee of the Township of Edgewater Park at a meeting held on July 19, 2022.



Tom Pullion  
Acting Municipal Clerk

| Record Vote of the Township Committee on Final Passage |     |    |         |        |                 |
|--------------------------------------------------------|-----|----|---------|--------|-----------------|
| Committee Member                                       | Yes | No | Abstain | Absent | Motioned By:    |
| Mr. Belgard                                            | ✓   |    |         |        |                 |
| Mr. Johnson                                            | ✓   |    |         |        |                 |
| Ms. DiFilippo                                          | ✓   |    |         |        | ✓               |
| Ms. Scott                                              | ✓   |    |         |        | 2 <sup>nd</sup> |
| Mr. Trainor                                            | ✓   |    |         |        |                 |

Proposal by Edgewater Park Township to CWA to amend the contract for Crossing  
Guards for a Revised Work Schedule, Revised Equipment List and for Increased  
Compensation: To Be Effective 09/01/22

Edgewater Park Township proposes the following amendments to the existing contract to be effective for the 2022-2023 school year, effective 09/01/22:

ARTICLE II - GENERAL RULES:

...2. If there is any change in the number of work hours in the normal work schedule of two (2) ~~three (3)~~ hours per day, consisting of a one hour morning shift and a one-hour afternoon shift, the Union and the Township shall immediately re-open the contract for the purpose of negotiating the new hours and the salaries of the guards.

ARTICLE XVI - SALARY AND WAGES

The Township proposes to revise the following language on p. 17 of the current contract:

...\*Shifts are: Morning 7:30 a.m. to 9:00 a.m. and Afternoon 2:30 p.m. to 4:00 p.m. Early dismissal days in the school year shall be paid at the day rate for both shifts. There are two (2) posts per day.

To be revised to the following:

...Shifts are: Morning Shift: 7:50 AM - 8:50 AM and Afternoon Shift: 2:50 PM - 3:50 PM

Half Day Afternoon Shift: 12:50 PM - 1:50 PM

Early dismissal days in the school year shall be paid at the day rate for both shifts. There are two (2) posts per day.

\*\*NEW: As a general rule, the shift at the start of the school day should start 50 minutes prior to the start of school and end 10 minutes after the start of school. In the afternoon, the shifts should begin 10 minutes prior to the end of the school day and end 50 minutes after school has ended. In the event that there is an adjustment or change to the school day implemented by the school which modifies the start/ending time by 29 minutes or less, the parties agree that the starting and ending time for the shifts will be modified without need to reopen the contract and upon written notice and confirmation by the Township that the School has implemented a change in the schedule.

Attachment "E," the daily schedule, would be an additional attachment setting forth the revised hours for each shift.

The Township proposes to revise the following language on p. 17 of the current contract as to the compensation:

**SALARY SCHEDULE ALL GUARDS - UNCLASSIFIED AND SUBS**

Effective for the fall 2022 school year, \$25/per each one (1) hour shift

The Township proposes to revise the following language in ARTICLE V (UNIFORMS AND EQUIPMENT) on p. 6 of the current contract as to the standard equipment issued and the guidelines for apparel:

## ARTICLE V - UNIFORMS AND EQUIPMENT

### EQUIPMENT

|                             |                             |
|-----------------------------|-----------------------------|
| One (1) Name Tag            | One (1) Traffic Safety Vest |
| One (1) Hand-Held Stop Sign | One (1) Whistle             |
| One (1) Reflective Raincoat | Three (3) ID Patches        |

### UNIFORMS

~~It is agreed that the following list of uniforms will be provided for each Guard as needed. It is agreed that the Union Shop Steward will present a list of Uniforms needed in April of each year of the contract. The employer shall select the type and color of the uniform items listed below.~~

~~One (1) Winter Coat  
One (1) Light Weight Jacket  
Six (6) Shirts—3 Short Sleeve;  
3 Long Sleeve Shirts~~

No uniforms will be issued.

The Guards must wear appropriate clothing and footwear when on duty. The following clothing items are prohibited from being worn while on duty: swimsuits; half shirts, cut off shirts, or halter tops;

Guards must wear sneakers, shoes or boots. No flip flops, slides, and crocks may be worn. Shorts or skirts must reach at least to the mid-thigh; shorter lengths are not permitted. Guards may not wear any T-shirts, shirts, clothing or buttons which have or display political messages or slogans or which contain profanity or which contain profane or sexually explicit images or verbiage.

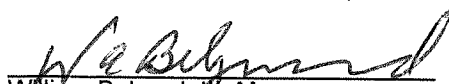
The following language from Article V, on p. 6 of the contract is proposed to be removed as it is obsolete:

#### Cleaning Allowance:

~~Winter Coats are available for cleaning one time per year and/or as needed. Notification must first be obtained if more than two times per year is needed. That notification will be to the Police Department Supervisor by the guard requesting additional cleaning. The Supervisor will then advise the guard needing additional cleaning if it has been approved.~~

~~REPAIRS: It is the responsibility of each Guard to maintain their uniforms.~~

For Edgewater Park Township:

  
William Belgard, III, Mayor

For CWA 1036:

 7/7/2022  
Adam Liebtog, President