

AGREEMENT

Between

TOWNSHIP OF DELRAN, NEW JERSEY

And

THE DELRAN PATROLMAN'S ASSOCIATION

JANUARY 1, 2024 – DECEMBER 31, 2024

MEMORANDUM OF AGREEMENT

The Township of Delran ("Township") and the Delran Patrolman's Association ("DPA") on this 13th day of January 2024 hereby agree to the following changes to their collectively negotiated agreement which expired on December 31, 2023, all other provisions of said agreement not expressly referred to herein remain unchanged.

ARTICLE 4 **SALARY**

A. The base salaries of all employees covered by this Agreement will be as follows per annum, ~~per year indicated.~~

Year	Academy Recruit	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
2024	\$42,141	\$53,202	\$59,632	\$66,065	\$72,497	\$78,929	\$85,360	\$91,794

Year	Step 8	Step 9	Step 10
2024	\$98,223	\$104,657	\$111,092

January 1, 2024: 2.75%

ARTICLE 6 **DETECTIVE STIPEND**

The Township shall pay a stipend of ~~\$2,500.00~~ **\$2,650.00** to that individual officer who is permanently assigned as a Detective. Such payment will be made on a monthly basis.

ARTICLE 7 **SHIFT DIFFERENTIAL**

A. The Township shall provide for shift differential to all officers covered by this Agreement, based on the following shift:

4 to 12 shift: **2024: \$1,250.00**

12 to 8 shift: **2024: \$1,350.00**

ARTICLE 8
SENIOR OFFICER COMPENSATION

A. All employees covered by this Agreement charged with the responsibility of "Shift Commander" in the absence of Lieutenant or Sergeant, shall be compensated at a rate of **\$35.00** ~~\$25.00~~ per 8-hour shift. ~~The compensation shall increase to \$28.00 per 8-hour shift beginning 1/1/2022.~~ This compensation shall be paid to the senior patrolman on a shift that has neither a sergeant nor a lieutenant present. Payment shall be made monthly. This compensation is to be in addition to the employee's regular hourly rate.

ARTICLE 14
CLOTHING/MAINTENANCE ALLOWANCE

A. The Township will continue to issue appropriate uniforms and/or replacements at the discretion of the Chief as may be required. In addition to the uniforms, the Township will reimburse **\$275.00** ~~\$250.00~~ per year for uniform or work shoes.

C. The Township will pay **Seven Hundred and Thirty-Five Dollars (\$735.00)** ~~Seven Hundred and Ten Dollars (\$710.00)~~ as a cash payment in one lump sum on or before the thirtieth day following the adoption of the Township's annual budget of each year for the maintenance, alteration (except for new uniforms which will be paid by the Township) and cleaning of uniforms provided under Paragraph A of this Article.

ARTICLE 16
HOURS, OVERTIME AND SHIFTS

E. COURT: Employees who are subpoenaed or assigned to appear in Court other than Delran Municipal Court in connection with their job duties on their time off will be compensated at **their regular overtime rate, for a minimum of two (2) hours.** ~~the rate specified in Paragraph B of this Article.~~

ARTICLE 34
EMERGENCY MEDICAL TECHNICIANS

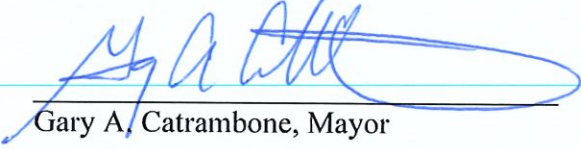
All those police officers that have a valid EMT certification will be paid **\$1,200.00 for 2024.** ~~\$850.00 beginning 2017 and \$1,000.00 for 2018, and each year thereafter.~~ Payment is to be provided by July 1 of each year.

DURATION OF AGREEMENT

A. This Agreement shall be in force and effect as of **January 1, 2024** ~~January 1, 2021~~ and shall remain in full force and effect through **December 31, 2024** ~~December 31, 2023~~. This Agreement shall continue in effect from year to year after **December 31, 2024** ~~December 31, 2023~~

subject to modification, change or termination by either party on written notice, no sooner than one hundred eighty (180) nor later than one hundred fifty (150) days prior to the expiration date of the Agreement.

TOWNSHIP OF DELRAN:



Gary A. Catrambone, Mayor

Dated: 2/13/2024

DELRAN PATROLMAN'S ASSOCIATION:



Joseph Wagner

Dated: 2/14/2024

**TOWNSHIP OF DELRAN
RESOLUTION 2024-44**

**RESOLUTION OF THE TOWNSHIP OF DELRAN AUTHORIZING THE
EXECUTION OF A MEMORANDUM OF AGREEMENT BETWEEN THE
TOWNSHIP OF DELRAN AND THE DELRAN PATROLMAN'S ASSOCIATION**

WHEREAS, the Township of Delran (the "Township") wishes to enter into a Memorandum of Agreement ("MOA") with the Delran Patrolman's Association (the "Union") which extends the collective bargaining agreement between the parties for a period of one (1) year, to be effective January 1, 2024 through December 31, 2024; and

WHEREAS, the MOA also modifies certain terms and conditions of employment as contained in the collective bargaining agreement that expired on December 31, 2023; and

WHEREAS, the Township and Union desire to attach the MOA to the expired collective bargaining agreement as a one (1) year extension, but that all other provisions of the collective bargaining agreement that are not expressly referred to within the MOA remain unchanged; and

WHEREAS, the Township possesses the authority to enter into an MOA with the Union; and

WHEREAS, the Township finds it is in the best interest of the Township to enter into an MOA with the Union; and

NOW THEREFORE BE IT RESOLVED that:

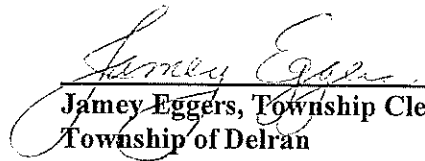
1. The Township Council has approved the terms and language of the MOA.
2. Delran Township adopts the terms and conditions of the MOA.
3. Delran Township's Mayor is now authorized to execute the MOA on behalf of Delran Township.
4. The Township Administrator, and any other necessary Township employee(s), are authorized to take any actions as necessary to satisfy the terms of the Settlement Agreement.

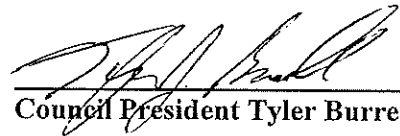
Council Member	Yes	No	Abstain	Recuse	Absent
Apeadu	X				
Smith	X				
Jeney	X				
Lyon	X				
Council President Burrell	X				

Dated: February 13, 2024

Witnessed by:

SO RESOLVED.
TOWNSHIP OF DELRAN


Jamey Eggers, Township Clerk
Township of Delran


Council President Tyler Burrell

Date signed: February 13, 2024