

ADDENDUM #1

ARTICLE 13, SECTION 1 for those hired after January 1, 2013

WHEREAS The Borough of Lindenwold ("the Company") and INTERNATIONAL BROTHERHOOD OF TEAMSTERS, LOCAL 676, ("Local 676" or "the Union") are parties to a Collective Bargaining Agreement ("Agreement") which expires on December 31, 2025; and

WHEREAS the Parties have met to negotiate in good faith a change in Article 13 section 1 (for those hired after January 1, 2013 only);

NOW THEREFORE, the Parties agree on only the following changes (underlined and in bold) to the terms of the existing Agreement:

Effective on or after January 01, 2013

	<u>2021</u>	<u>2022</u>	<u>2023</u>	<u>2024</u>	<u>2025</u>
<u>Laborer</u>	\$18.40	\$18.81	\$19.24	\$19.62	\$20.02
<u>Truck Driver</u>	\$20.27	\$20.73	\$21.20	\$21.62	\$22.05
		<u>7-18-22</u>	<u>1-1-23</u>	<u>1-1-24</u>	<u>1-1-25</u>
		<u>\$22.73</u>	<u>\$23.20</u>	<u>\$23.62</u>	<u>\$24.05</u>

Must have 1 yr. seniority & either a CDL B or A

Truck Driver Differential to be paid for anyone driving regardless of 1 year waiting period.

Effective July 18, 2022 an additional \$2.00 per hour will be added to the base rate for all current and future employees in the Truck Driver Classification. This additional rate of pay will stay in effect as long as this CBA is in effect. Furthermore, the 1 year seniority provision will be waived but a CDL B or A is still required.

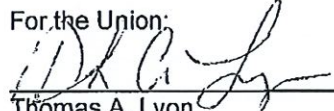
<u>HEO</u>	\$22.44	\$22.94	\$23.46	\$23.93	\$24.40
		<u>7-18-22</u>	<u>1-1-23</u>	<u>1-1-24</u>	<u>1-1-25</u>
		<u>\$24.94</u>	<u>\$25.46</u>	<u>\$25.93</u>	<u>\$26.40</u>

Must have 2 yrs. Seniority and a CDL A

Effective July 18, 2022 an additional \$2.00 per hour will be added to the base rate for all current and future employees in the HEO Classification. This additional rate of pay will stay in effect as long as this CBA is in effect. Furthermore, the 2 year seniority provision will be waived but a CDL A is still required.

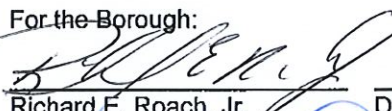
Working Foreman	\$1.50
Tanker Endorsement	\$0.25 to base rate all titles

For the Union:

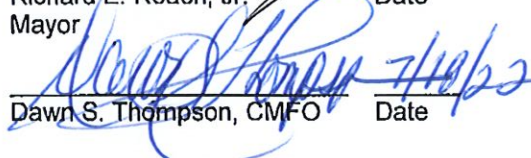

Thomas A. Lyon
Secretary-Treasurer/BA

7-14-22
Date

For the Borough:


Richard E. Roach, Jr.
Mayor

7/18/22
Date


Dawn S. Thompson, CMFO
Date