

Memorandum of Agreement

July 24, 2023

The negotiations committees for the Borough of Collingswood and IAFF Local 3249 agree to the following terms to settle a mid-contract change to the contract for the years January 1, 2020 through December 31, 2024. PERC Docket No. I-2023-072.

The parties agree that the below is subject to ratification and the mediator shall retain jurisdiction until ratification.

All other contract terms not mentioned in this MOA remain in effect.

Article X (Compensation) add:

Captain hired before January 1, 1999

<u>2022</u>	<u>2023</u>	<u>2024</u>
\$0	\$114,719	\$117,013

Glaze

Captain hired after January 1, 1999

<u>2022</u>	<u>2023</u>	<u>2024</u>
\$0	\$107,859	\$110,016

D. Blaz

Delete Article X, Paragraph E

All salary increases shall be retroactive to July 24, 2023.

See attached signature page.