

EMPLOYMENT
AGREEMENT BETWEEN
THE CITY OF
WOODBURY
AND
CHIEF THOMAS RYAN OF THE WOODBURY CITY POLICE
DEPARTMENT

January 1, 2022 - DECEMBER 31, 2024

AGREEMENT

This Agreement is effective as of December of 2022, and shall govern the terms and conditions for the employment of Chief Thomas Ryan with the City of Woodbury.

DUTIES

The Chief is responsible for the management and supervision of the City Police Department. In such capacity, the Chief shall oversee, manage and supervise the daily operations of the City Police Department. Such responsibility and authority shall be consistent with *N.J.S.A. 40A:14-118* and §42-5 of the Ordinances of the City of Woodbury. As Chief Executive Officer of the Police Department, his managerial responsibility is constant and his sole compensation shall be salaried as provided herein regardless of work hours necessary to fulfill his duties and responsibilities.

VACATION AND PERSONAL DAYS

The Chief shall be entitled to 29 days of vacation (232 hours). Vacations may be taken at any time, subject to the maintenance of adequate managerial coverage and the approval of the Mayor. Vacation time is not carried over from year to year and is forfeited if not used in the calendar year.

The Chief shall be entitled to use up to three (3) personal days on an annual basis. Use of personal days is subject to the approval of the Mayor. Personal days are not carried over from year to year and are forfeited if not used in the calendar year. In addition, the Chief shall be given one (1) additional day, designated as an "Administrative Day".

SALARY

Salary* for the Chief of Police shall be as follows:

Retroactive to January 1, 2022: \$145,536.92
Effective as of January 1, 2023: \$149,175.34
Effective as of January 1, 2024: \$152,904.72

The above salary is based upon 2.5% salary increase each year of the contract.

*The total salary shall be the amount upon which the Chiefs pension is based.

SICK LEAVES OF ABSENCE

The Chief shall be entitled to the same level of sick leave and other leaves of absence benefits as are presently available to the superior officers and the same may be changed from time to time during the term of this agreement consistent with the then existing collective bargaining agreement for the superior officers of the Police Department.

HEALTH BENEFITS

The Chief shall be entitled to participate in the City's health benefit program under the same terms and conditions as are presently made available to all other bargaining units and all other employees in accordance with state statute and regulations.

TRAINING AND EDUCATIONAL ASSISTANCE

The Chief shall be permitted to attend recognized seminars and training sessions, subject to the approval of the Mayor. The Chief is also eligible for educational assistance under the same terms, conditions and obligations as are presently accorded to the superior officers and the same may be changed from time to time during the term of this agreement consistent with the then existing collective bargaining agreement for the superior officers.

RETIREMENT AND OTHER STATUTORY BENEFITS

The Chief shall be entitled to pension for police services, retirement and other benefits in accordance with requirements imposed by statutes and laws of the State of New Jersey then existing.

RETENTION OF BENEFITS

During the term of this Agreement, the Chief of Police shall receive wages and benefits that are no less than that received by any other police bargaining unit with a negotiated contract with the City of Woodbury.

REOPENER PROVISION

During the term of this Agreement, if the City of Woodbury merges with, or enters into a shared services agreement with any other jurisdiction, designed to expand police coverage to territorial limits beyond Woodbury, the parties agree to reopen this Agreement for purposes of renegotiating existing wages and benefits.

TERM AND RENEWAL

This Agreement shall be in full force as of the effective date of this contract and shall terminate on December 31, 2024. The terms and conditions of this Agreement may remain in force after expiration of this agreement and may continue to bind the parties upon mutual agreement of the parties, which shall be in writing, of intent to negotiate a renewed agreement.

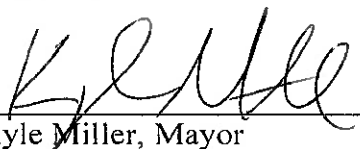
VENUE AND FORUM SELECTION AND GOVERNING LAW

The parties hereby agree that any litigation related to and/or arising from this agreement and/or the Chiefs employment with the City shall be filed exclusively in the state or federal courts located in Gloucester County, New Jersey. This Agreement shall be governed by New Jersey law without regard to choice of law principles.

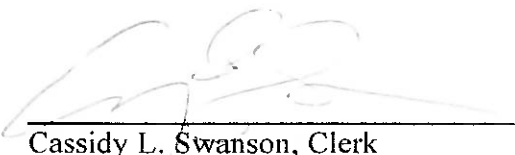
AMENDMENTS

No modification, termination or waiver of this Agreement and/or any provision of this Agreement shall be valid unless it is in writing and signed by both parties.

CITY OF WOODBURY

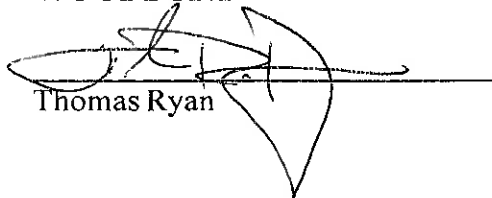


Kyle Miller, Mayor



Cassidy L. Swanson, Clerk

**CHIEF OF POLICE, CITY OF
WOODBURY**



Thomas Ryan

RESOLUTION NO. 23-54

**RESOLUTION OF THE CITY COUNCIL OF THE CITY OF WOODBURY
APPROVING A CONTRACT WITH THE CHIEF OF POLICE**

WHEREAS, the Chief of Police Thomas Ryan has requested the City of Woodbury to provide him with a contract; and

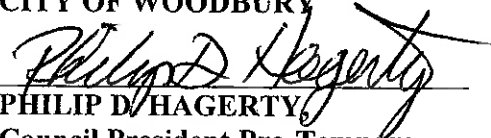
WHEREAS, the City Administrator has negotiated and recommended the attached Contract for approval.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Woodbury that the attached Contract effective nunc pro tunc to January 1, 2022 through December 31, 2024 is hereby approved and the Mayor is hereby authorized to execute same on behalf of the City of Woodbury.

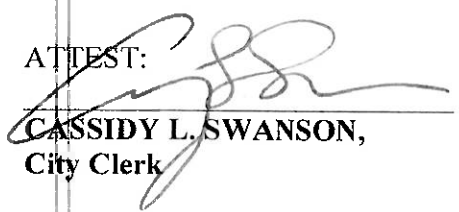
ADOPTED at a regular meeting of the Mayor and City Council of the City of Woodbury on January 23, 2023.

CITY OF WOODBURY

By:


PHILIP D. HAGERTY
Council President Pro-Tempore

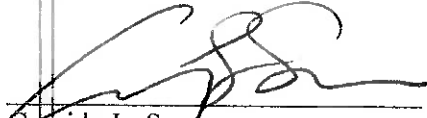
ATTEST:


CASSIDY L. SWANSON,
City Clerk

Council Member	Ayes	Nays	Abstain	Absent
Councilwoman Carter	✓			
Councilman Ferraino	✓			
Councilwoman Garlic	✓			
Councilman Hagerty	✓			
Councilwoman Harwell	✓			
Councilman Merinuk	✓			
Councilwoman Miller	✓			
Councilman Pisarcik				✓
Council President Fleming				✓
Mayor Miller				

CERTIFICATION

I, Cassidy L. Swanson hereby certify that the foregoing Resolution was adopted by the City Council, of the City of Woodbury, in the County of Gloucester and State of New Jersey at the meeting held on **January 23, 2023**, at City Hall 33 Delaware Street, Woodbury, New Jersey 08096.



Cassidy L. Swanson,
City Clerk