

**Township of Pennsville
Resolution No. 334-2023**

Title: A Resolution of the Mayor and Members of the Township Committee of the Township of Pennsville Authorizing the Township's Mayor to Enter into an Amended Contract with the Teamsters Local Union No. 676 (Administrative/White Collar), Which Amendment Will Amend Article 14 Entitled "Wages", and More Specifically, Article 14, Section 2 Entitled "New Employees"

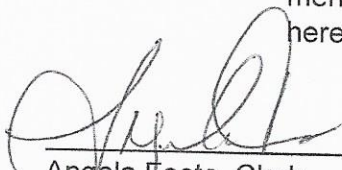
WHEREAS, by Resolution 94-2021 the Township of Pennsville entered into a contract with the Teamsters Local Union 676, (Administrative / White Collar) (for the period of January 1, 2021, through December 31, 2024; and

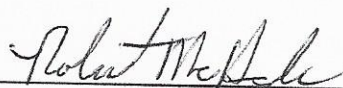
WHEREAS, the Mayor and Members of the Township Committee of the Township of Pennsville (hereinafter Committee), have determined that it is both necessary and proper to amend Starting Salary Wages within the current contract which proposed amendment has been agreed to by the aforesaid union (see copy of memo from Cynthia Wilson, Shop Steward, Teamster Local 676, attached and marked as Exhibit A) ; and

WHEREAS, the Committee has been advised by the Township Clerk that the best way to implement this change is to enter into an amended contract with the Administrative/White Collar Union.

NOW THEREFORE BE IT RESOLVED, by the Mayor and members of the Township Committee of the Township of Pennsville that:

1. They hereby adopt the facts and determinations as set forth in the preamble of this Resolution as if the same were more fully set forth herein at length and the facts and determinations shall have the same binding effect as the paragraphs set forth herein below.
2. The Township's Mayor is hereby authorized to execute the amended contract mentioned in the preamble of this resolution, a copy of which is attached hereto.

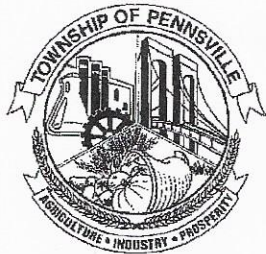

Angela Foote, Clerk
Dated: December 7, 2023


Robert E. McDade, Mayor

RECORD OF VOTE

Member	Aye	Nay	N.V.	A.B.	Res.	Sec.
Chastain						
Halter						
Hourigan						
McDade						
Neu						

X Indicates Vote N.V.-Not Voting A.B.-Absent Res.-Resolution Moved Sec.-Resolution Seconded



THE TOWNSHIP OF PENNSVILLE

Salem County, New Jersey

Municipal Building
90 North Broadway, Pennsville, NJ 08070
Telephone: (856) 678-3089

TO: TEAMSTERS LOCAL UNION 676

FROM: HEATHER MCMANUS, DEPUTY TOWNSHIP ADMINISTRATOR

RE: ADDENDUM TO NEGOTIATED CONTRACT 2021-2024

DATE: DECEMBER 1, 2023

The Township of Pennsville and Teamsters Local Union No. 676 entered into an employment contract for the period January 1, 2021 through December 31, 2024.

Following discussions with the union representatives, Cynthia Wilson, Shop Steward, Teamster Local Union 676 and Jeff Semon, Business Administrator and Teamster Local Union No 676, it has been determined that part of Article 14 Wages violates the State of New Jersey law by compensating a newly hired employee less than minimum wage at the 80% and 90% rate for the starting salary.

In addition, the starting salary for 2021-2024 is not sufficient for hiring credentialed employees.

The purpose of this addendum is to adjust the starting salary as of December 1, 2023 for newly hired employees covered by this contract.

Therefore, Cynthia Wilson, Shop Steward for Teamsters Local Union No. 676, Howard Wells President for Teamsters Local Union No. 676, and Pennsville Township Mayor Robert McDade have agreed to the following as an addendum that only affects Article 14 Section 2 of this contract.

Effective December 1, 2023, Section 2 "New Employees" shall be changed in its current form in the Teamsters Local Union 676 contract.

To be more specific the following wording shall be removed.

REMOVE

"Article 14 WAGES

Section 2 New Employees

All new hires after January 1, 2017

80% of base rate for the first six (6) months.

90% of base rate beginning the second six (6) months.

100% of base rate beginning the second (2nd) year.

Starting salary from 2021-2024 is \$31,752.60."

The following sentence shall be added:

ADD

"Article 14 Wages

Section 2 New Employees:

Employees hired after December 1, 2023 shall be compensated based on the schedule and job title enumerated in Article 14, Wages Section 1."

Nothing else in the contract is being considered.

Cynthia M Wilson

Cynthia Wilson

Shop Steward Teamster Local 676

12/04/2023

Date

Howard Wells
Howard Wells
President Teamster Local 676

Date

12-01-2023

Rob McDade

Mayor Rob McDade

Date

12-7-2023