

TOWNSHIP OF WEST WINDSOR
COUNTY OF MERCER, NEW JERSEY

1st Reading October 24, 2023
2nd Reading & Public Hearing November 13, 2023
Date Adopted November 13, 2023
Date Effective December 4, 2023
DOT APPROVAL RECEIVED _____

Date to Mayor November 14, 2023
Date Signed November 14, 2023
Date Resubmitted to Council _____
Approved as to Form and Legality _____
Township Attorney

ORDINANCE 2023-15

AN ORDINANCE TO AMEND AND SUPPLEMENT
THE REVISED GENERAL ORDINANCES
OF THE TOWNSHIP OF WEST WINDSOR

AN ORDINANCE TO ESTABLISH A SALARY AND WAGE PLAN FOR
THE TOWNSHIP OF WEST WINDSOR AND
PROVIDE FOR THE ADMINISTRATION THEREOF -CWA

RECORD OF VOTE													
First Reading							Second Reading						
Council	Yes	No	NV	AB	Mov	Sec	Council	Yes	No	NV	AB	Mov	Sec
Gawas	✓						Gawas	✓					
Geevers	✓						Geevers	✓					✓
Mandel	✓						Mandel	✓					
Stevens	✓					✓	Stevens	✓				✓	
Whitfield	✓				✓		Whitefield	✓					
x-Indicates Vote AB-Absent NV-Not Voting Mov-Moved Sec-Seconded													

Hemant Marathe
Hemant Marathe, Mayor

November 14, 2023
Date

Rejected _____

Reconsidered by Council _____

Override Vote: YES _____ NO _____

Gay M. Huber
Gay M. Huber, Township Clerk

ORDINANCE 2023-15

AN ORDINANCE TO AMEND AND SUPPLEMENT
THE REVISED GENERAL ORDINANCES
OF THE TOWNSHIP OF WEST WINDSOR

AN ORDINANCE TO ESTABLISH A SALARY AND WAGE PLAN FOR
THE TOWNSHIP OF WEST WINDSOR AND
PROVIDE FOR THE ADMINISTRATION THEREOF

Section 1. BE IT ORDAINED BY THE TOWNSHIP COUNCIL OF THE TOWNSHIP OF WEST WINDSOR, COUNTY OF MERCER, STATE OF NEW JERSEY, that the salary and wage plan for employees and officers of the Township is as follows:

- A. JOB CLASSIFICATIONS AND SALARY RANGES FOR EMPLOYEES whose positions are Non-Supervisory White and Blue Collar Workers shall be as noted below:

<u>JOB CLASS 1</u>	\$[31,643-\$50,730]
Clerk Typist	<u>\$35,163-\$58,044</u>
Receptionist	

<u>JOB CLASS 2</u>	\$[33,994-\$53,534]
Custodian	<u>\$37,776-\$61,253</u>
Laborer	

<u>JOB CLASS 3</u>	\$[36,564-\$56,600]
Records Clerk 1	<u>\$40,631-\$64,761</u>
Secretary 1	
Finance Clerk 1	
Animal Control Officer	
Violations Clerk	
Equipment Operator 1	
Utility Person 1	
Assessment Clerk 1	
Tax Clerk 1	

<u>JOB CLASS 4</u>	[\$39,044-\$60,454]
Secretary 2	<u>\$43,386-\$69,170</u>
Records Clerk 2	
Finance Clerk 2	
Mechanic's Assistant	
Utility Person 2	
Equipment Operator 2	
Assessment Clerk 2	
Tax Clerk 2	

<u>JOB CLASS 5</u>	[\$41,608-\$62,629]
Sanitary Inspector	<u>\$46,236-\$71,659</u>
Secretary 3	
Social Worker	
Records Clerk 3	
Finance Clerk 3	
Tax Clerk 3	
Assessment Clerk 3	
 <u>JOB CLASS 6</u>	 [\$44,104-\$70,258]
Equipment Operator 3	<u>\$49,010-\$80,388</u>
Deputy Court Administrator	
Assistant Assessor	
Utility Person 3	
Human Resource Assistant	
Assistant Municipal Treasurer	
 <u>JOB CLASS 7</u>	 [\$46,633-\$69,657]
Administrative Assistant	<u>\$51,821-\$79,700</u>
Lead Mechanic	
Payroll Benefits Coordinator	
Public Safety Telecommunicator 1	
 <u>JOB CLASS 8</u>	 [\$49,085-\$71,551]
Crew Chief	<u>\$54,545-\$81,867</u>
Public Safety Telecommunicator 2	
 <u>JOB CLASS 9</u>	 [\$51,927-\$75,353]
Network Administrator	<u>\$57,704-\$86,217</u>
Accountant	
Senior Administrative Assistant	
Purchasing Assistant	
Public Safety Telecommunicator 3	
 <u>JOB CLASS 10</u>	 [\$52,557-\$81,353]
Senior Administrative Assistant/Office Manager	<u>\$58,404-\$90,564</u>
Senior Accountant	
Draftsperson	
Environmental Health Specialist	
Deputy Tax Collector	
Administrative Public Safety Telecommunicator	
 <u>JOB CLASS 11</u>	 [\$60,635-\$88,149]
Senior Environmental Health Specialist	<u>\$67,380-\$100,858</u>
Engineer Technician	

JOB CLASS 12

Building Inspector
Electrical Inspector
Plumbing Inspector
Landscape Architect
Network & Systems Engineer
Fire Protection Inspector

[\$68,708-\$97,141]

\$76,352-\$111,147

B. OTHER POSITIONS:

Student employees/Interns	\$ [8.85-\$15.00] <u>\$12.93-\$17.16</u> /hour
Temporary Seasonal Public Works Employees	\$[12.00-\$18.00] <u>\$14.13-\$20.60</u> /hour
Temporary Seasonal Public Health Investigator	\$[10.00-\$30.00] <u>\$12.93-\$34.33</u> hour
Temporary Seasonal Public Health Aide	\$[10.00-\$30.00] <u>\$12393-\$34.33</u> /hour
Public Health Nurse	\$[25.00-\$75.00] <u>\$25.99-\$85.81</u> /hour
Vulnerable Populations Outreach Coordinator	\$[25.00-\$65.00] <u>\$25.99-\$82.55</u> /hour
<u>Local Health Outreach Coordinator</u>	
<u>Infectious Disease Preparedness Generalist</u>	
<u>Outreach Coordinator/Health Educator</u>	<u>\$25.99-\$82.55</u> /hour
<u>Supervisory Vulnerable Populations Outreach</u>	<u>\$25.99-\$93.56</u> /hour
<u>Coordinator (VPOC) {Local Health Outreach</u>	
<u>Coordinator/Infectious Disease Preparedness</u>	
<u>Generalist</u>	
Crossing Guards	[\$20.00-\$21.38] <u>\$20.79-\$24.46</u> /hour
Court Attendant Officer	[\$25.12-\$30.00] <u>\$26.11-\$34.33</u> /hour
Assistant Zoning Enforcement Officer	[\$25.00- 35.00] <u>\$25.99-\$40.05</u> /hour
<u>Bus Driver – (CDL required)</u>	[\$16.97-\$18.14] <u>\$17.64-\$27.96</u> /hour
Audio Visual Specialist	[\$50-\$200]\$51.98-\$228.83 flat rate per meeting
Emergency Shelter Monitor	[\$35.00] <u>\$36.38-\$40.05</u> /hour
Emergency Shelter Coordinator	[\$45.00] <u>\$46.78-\$51.49</u> /hour

Section 2. Part-time and per diem employees are paid based on the hourly rate of annual salary.

Section 3. This Ordinance shall be retroactive to January 1, 2023, after action or inaction by the Mayor as provided by law or an override of mayoral veto by the Council, whichever is applicable. Publication will be according to law.

INTRODUCTION: October 24, 2023

PUBLIC HEARING: November 13, 2023

ADOPTION: November 13, 2023

MAYOR'S APPROVAL: November 14, 2023

EFFECTIVE DATE: December 4, 2023