

From: [Dimitri Musing](#)
To: [Peggy Riggio](#)
Cc: [Frederick C. Raffetto](#)
Subject: FW: Side Letter of Agreement - Juneteenth Hightstown Officers FOP Lodge 140, Rank and File
Date: Monday, August 7, 2023 12:27:38 PM

From: Sean <[xxxxxx@xxxxxx.xx](#)>
Sent: Friday, August 4, 2023 12:18 PM
To: Dimitri Musing <[xxxxxxxxxxxxx@xxxxxxxxxxxxxxxxxxx](#)>
Cc: Jerry Mecca <[xxxxxx@xxxxxxxxxxxxxxx](#)>; Robert J. Merryman <[xxxxxxxxx@xxxx.xxx](#)>; Susan Bluth <[xxxxx@xxxxxxxxxxxxxxxxxxx](#)>
Subject: RE: Side Letter of Agreement - Juneteenth Hightstown Officers FOP Lodge 140, Rank and File

Dimitri,

The membership met last night to discuss the Borough proposal of adding Juneteenth to the Holiday schedule. The FOP agrees with the addition of Juneteenth, but we have one caveat to this agreement. As you may or may not be aware, when a member requests vacation or leave time for a Holiday, the member is required to find or ensure the shift is covered for that Holiday. We would agree to the addition of Juneteenth so long as this requirement is not applied to the Juneteenth Holiday. Our reasoning is simple, this Holiday falls in the summer months, two weeks before the July 4th Holiday which already has this coverage requirement.

Should the Borough agree to this modification of the Holiday leave requirement, then the FOP would be in agreement with the proposal. We would then modify the MOU language accordingly and then sign the agreement.

Thank you for your time and please feel free to contact me directly should you have any questions or concerns.

Respectfully,

Sean

Sean C. Lavin
Executive Director
Fraternal Order of Police – New Jersey Labor Council
(609) 599-3222 Office
(609) 558-2829 Cell
[xxxxxx@xxxxxx.xxx](#)



From: Dimitri Musing <xxxxxxxxxxxxx@xxxxxxxxxxxxxxxxxxxxx.xxx>
Sent: Monday, July 31, 2023 11:59 AM
To: Sean <xxxxxxx@xxxxxxx.xx>
Cc: Jerry Mecca <xxxxxx@xxxxxxxxxxxxxxxxxxx>; Robert J. Merryman <xxxxxxxxx@xxxxx.xxx>; Susan Bluth <xxxxxx@xxxxxxxxxxxxxxxxxxxxx.xxx>
Subject: RE: Side Letter of Agreement - Juneteenth Hightstown Officers FOP Lodge 140, Rank and File

Good morning, Sean,

Thank you very much for the update! I will await your communication once you have met as a unit.

Sincerely,

Dimitri Musing
Business Administrator
Hightstown Borough
156 Bank Street
Hightstown, NJ 08520
609-490-5100 x620
Fax: 609-371-0267

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Please consider the environment before printing this email.

From: Sean <xxxxxxx@xxxxxxx.xx>
Sent: Saturday, July 29, 2023 2:18 PM
To: Dimitri Musing <xxxxxxxxxxxxx@xxxxxxxxxxxxxxxxxxxxx.xxx>

Cc: Jerry Mecca <xxxxxx@xxxxxxxxxxxxxxx.xxx>; Robert J. Merryman <xxxxxxxxx@xxxx.xxx>; Susan Bluth <xxxxx@xxxxxxxxxxxxxxxxxxxxxxx.xxx>

Subject: RE: Side Letter of Agreement - Juneteenth Hightstown Officers FOP Lodge 140, Rank and File

Dmitri,

We are in receipt of the proposed MOU. Unfortunately, we cannot meet as a unit until August 3rd to discuss this proposal. I will advise once we have met.

Thanks,

Sean

Sean C. Lavin

Executive Director

Fraternal Order of Police – New Jersey Labor Council

(609) 599-3222 Office

(609) 558-2829 Cell

xxxxxx@xxxxxxxx.xxx



From: Dimitri Musing <xxxxxxxxxxxxxx@xxxxxxxxxxxxxxxxxxxxxxx.xxx>

Sent: Wednesday, July 26, 2023 12:13 PM

To: Sean <xxxxxx@xxxxxxxx.xx>

Cc: Jerry Mecca <xxxxxx@xxxxxxxxxxxxxxx.xxx>; Robert J. Merryman <xxxxxxxxx@xxxx.xxx>; Susan Bluth <xxxxx@xxxxxxxxxxxxxxxxxxxxxxx.xxx>

Subject: Side Letter of Agreement - Juneteenth Hightstown Officers FOP Lodge 140, Rank and File

Sean,

My apologies, my previous email's subject line should have read "Juneteenth Hightstown Officers FOP Lodge 140, Rank and File". Please accept this corrected version.

Sincerely,

Dimitri Musing

Business Administrator

Hightstown Borough

156 Bank Street
Hightstown, NJ 08520
609-490-5100 x620
Fax: 609-371-0267

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From: Dimitri Musing
Sent: Wednesday, July 26, 2023 12:03 PM
To: Sean <xxxxxx@xxxxxx.xx>
Cc: Jerry Mecca <xxxxxx@xxxxxxxxxxxxxxx>; Robert J. Merryman <xxxxxxxx@xxxx.xxx>; Susan Bluth <xxxxx@xxxxxxxxxxxxxxxxxxx>
Subject: Side Letter of Agreement - Juneteenth Local 32

Good morning, Sean,

I hope you are doing well. The Mayor and Governing Body of Hightstown want to adopt Juneteenth as an official Borough Holiday beginning in 2024. The Borough would list Juneteenth as an additional Holiday in 2024, and it would be scheduled on the third Friday in June of each year.

I have attached for your review a side letter of agreement between the Borough of Hightstown and the Hightstown Officers FOP Lodge 140, Rank and File. Please let me know if this side letter of agreement is acceptable to you and the members. It can be brought before the Governing Body to be ratified if acceptable.

Thank you.

Sincerely,

Dimitri Musing
Business Administrator
Hightstown Borough
156 Bank Street
Hightstown, NJ 08520
609-490-5100 x620
Fax: 609-371-0267

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