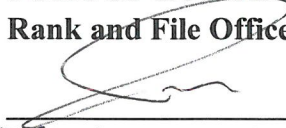


**SIDE LETTER OF AGREEMENT BETWEEN
THE BOROUGH OF HIGHTSTOWN AND HIGHTSTOWN OFFICERS FOP LODGE
140, RANK AND FILE**

Representatives of FOP Lodge 140, Rank and File Officers and the Borough of Hightstown agree to the following modifications to the collective negotiations agreement with a term from January 1, 2022, through December 31, 2025.

1. The parties agree to reopen the agreement for the limited purpose of revising the provisions regarding Holidays in recognition of the Borough's adoption of Juneteenth as an official Borough Holiday that shall be scheduled on the third Friday in June each year beginning in 2024.
2. Article XIII, Sections A and B will be revised to reflect that, effective January 1, 2024, in lieu of receiving the holidays off, officers will receive one hundred thirteen (113) hours of paid holiday time each year added to their regular salary, as set forth in the formula in Article XI.

**FOR FOP LODGE 140
Rank and File Officers**


JERRY MECCA, VP LODGE 140

Date: 11-1-2023

FOR BOROUGH OF HIGHTSTOWN


Susan Bluth, Mayor

Date: 11-2-2023