

<u>2017 Guide</u>					
	<u>2023</u>	<u>2024</u>	<u>2025</u>	<u>2026</u>	<u>2027</u>
<u>Step</u>		<u>3%</u>	<u>3%</u>	<u>3%</u>	<u>3%</u>
<u>(Academy) 1</u>	\$ 38,000.00	\$ 39,140.00	\$ 40,314.20	\$ 41,523.63	\$ 42,769.34
<u>2</u>	\$ 43,638.00	\$ 44,947.14	\$ 46,295.55	\$ 47,684.42	\$ 49,114.95
<u>3</u>	\$ 49,276.00	\$ 50,754.28	\$ 52,276.90	\$ 53,845.21	\$ 55,460.57
<u>4</u>	\$ 54,914.00	\$ 56,561.42	\$ 58,258.26	\$ 60,006.01	\$ 61,806.19
<u>5</u>	\$ 60,552.00	\$ 62,368.56	\$ 64,239.61	\$ 66,166.80	\$ 68,151.80
<u>6</u>	\$ 66,190.00	\$ 68,175.70	\$ 70,220.97	\$ 72,327.60	\$ 74,497.43
<u>7</u>	\$ 71,828.00	\$ 73,982.84	\$ 76,202.32	\$ 78,488.39	\$ 80,843.04
<u>8</u>	\$ 77,466.00	\$ 79,789.98	\$ 82,183.67	\$ 84,649.18	\$ 87,188.65
<u>9</u>	\$ 83,104.00	\$ 85,597.12	\$ 88,165.03	\$ 90,809.98	\$ 93,534.28
<u>10</u>	\$ 88,742.00	\$ 91,404.26	\$ 94,146.28	\$ 96,970.67	\$ 99,879.79
<u>11</u>	\$ 94,380.00	\$ 97,211.40	\$ 100,127.74	\$ 103,131.57	\$ 106,225.52
<u>12</u>	\$ 100,018.00	\$ 103,018.54	\$ 106,109.09	\$ 109,292.36	\$ 112,571.13
<u>13</u>	\$ 112,506.94	\$ 115,882.14	\$ 119,358.61	\$ 122,939.37	\$ 126,627.55
<u>14</u>	\$ 114,714.21	\$ 118,155.63	\$ 121,700.30	\$ 125,351.31	\$ 129,111.85
<u>15</u>	\$ 115,796.42	\$ 119,270.31	\$ 122,848.41	\$ 126,533.86	\$ 130,329.88
<u>16</u>	\$ 116,878.64	\$ 120,384.99	\$ 123,996.54	\$ 127,716.44	\$ 131,547.93
<u>17</u>	\$ 116,878.64	\$ 120,384.99	\$ 123,996.54	\$ 127,716.44	\$ 131,547.93
<u>18</u>	\$ 116,878.64	\$ 120,384.99	\$ 123,996.54	\$ 127,716.44	\$ 131,547.93
<u>19</u>	\$ 116,878.64	\$ 120,384.99	\$ 123,996.54	\$ 127,716.44	\$ 131,547.93
<u>20</u>	\$ 117,960.85	\$ 121,499.68	\$ 125,144.67	\$ 128,899.01	\$ 132,765.98
<u>21</u>	\$ 117,960.85	\$ 121,499.68	\$ 125,144.67	\$ 128,899.01	\$ 132,765.98
<u>22</u>	\$ 117,960.85	\$ 121,499.68	\$ 125,144.67	\$ 128,899.01	\$ 132,765.98
<u>23</u>	\$ 119,043.05	\$ 122,614.34	\$ 126,292.77	\$ 130,081.55	\$ 133,983.99
<u>24</u>	\$ 120,125.26	\$ 123,729.02	\$ 127,440.89	\$ 131,264.12	\$ 135,202.04
<u>25</u>	\$ 121,207.48	\$ 124,843.70	\$ 128,589.01	\$ 132,446.68	\$ 136,420.08