

SIDEBAR AGREEMENT : ADDITION OF JUNETEENTH HOLIDAY

CITY OF NORTHFIELD
AND
NORTHFIELD PROFESSIONAL FIREFIGHTERS ASSOCIATION
LOCAL UNION #2364
INTERNATIONAL ASSOCIATION OF FIREFIGHTERS
AFL-CIO

WHEREAS, the City of Northfield (the City) and Northfield Professional Firefighters Association Local #2364 (the NPFA) are parties to a Collective Negotiations Agreement covering the period January 1, 2020 through December 31, 2024 (the Current Agreement); and

WHEREAS, the Current Agreement Between the City and the NPFA, contains language with respect to certain holidays, as follows:

ARTICLE SEVEN - Holidays

7.1 All full-time employees covered herein shall receive a total of fourteen (14) holidays, and any other day or half day that is provided by the Mayor and City Council and/or City Administrator to other City municipal employees. Twelve (12) holidays shall be paid at the rate of straight time at the daily rate established elsewhere in this Agreement and be payable on the last payday in the month of November. Two (2) holidays will be credited for use as time off on any shift and the use of one (1) holiday day is equal to being off one (1) scheduled shift.; and

WHEREAS, On November 29, 2022, Northfield City Council amended the City's list of designated paid holidays for full-time, non-represented City employees to include 'Juneteenth', commencing with the 2023 calendar year and for each subsequent year; and

WHEREAS, in doing so, the City acknowledged that the designation of an additional holiday may trigger the need to amend certain previously executed Collective Negotiations Agreements; and

WHEREAS, the NFPA has requested that the Juneteenth holiday be included as one of the paid holidays, thereby making it thirteen (13) paid holidays; and

WHEREAS, the City has considered this request and is in agreement; and

WHEREAS, the City and NFPA wish amend the Current Agreement accordingly.

NOW, THEREFORE, the City and NFPA agree as follows:

1. The statements of the preamble are hereby incorporated as if set forth in full herein.
2. In recognition of the addition of the Juneteenth holiday, commencing with the 2023 calendar year, and for each subsequent year, Article Seven, Holidays, shall be amended as follows:

ARTICLE SEVEN - Holidays

7.1 All full-time employees covered herein shall receive a total of ~~fourteen (14)~~ fifteen (15) holidays, and any other day or half day that is provided by the Mayor and City Council and/or City Administrator to other City municipal employees. ~~Twelve (12)~~ Thirteen (13) holidays shall be paid at the rate of straight time at the daily rate established elsewhere in this Agreement and be payable on the last payday in the month of November. Two (2) holidays will be credited for use as time off on any shift and the use of one (1) holiday day is equal to being off one (1) scheduled shift.

3. This amendment shall be incorporated into any subsequent collective negotiations agreement between the parties unless a different term is negotiated.
4. All other portions of the current agreement shall remain in full force and effect.
5. This Sidebar Agreement shall be presented to the full membership of the NFPA and the Common Council of the City of Northfield and will be effective upon full ratification/approval of both parties.

FOR THE NORTHFIELD PROFESSIONAL
FIREFIGHTERS ASSOCIATION
LOCAL #2364



DATE:

9/7/23

FOR THE CITY
OF NORTHFIELD

Erland V. L. Chau, Mayor

DATE: _____