

Explanation: This resolution ratifies the Memorandum of Understanding between the Township of Springfield and the AFL-CIO (AFSCME New Jersey Council 63, Local 3084), for the time period covering January 1, 2023 through December 31, 2026.

**TOWNSHIP OF SPRINGFIELD
RESOLUTION NO. 2023-255**

WHEREAS, the collective negotiations agreement between the Township of Springfield ("Township") and the AFL-CIO (AFSCME New Jersey Council 63, Local 3084) (hereinafter referred to as "AFSCME") expired after December 31, 2022; and

WHEREAS, the Township and AFSCME negotiated the terms of a successor collective negotiations agreement ("Agreement") for the time period covering January 1, 2023 through December 31, 2026; and

WHEREAS, a tentative agreement has been reached between the Township and AFSCME in the form of a Memorandum of Understanding ("MOU") dated September 19, 2023; and

WHEREAS, the membership of AFSCME reviewed and ratified the terms and conditions in the MOU on October 20, 2023; and

WHEREAS, the Township Committee wishes to approve all of the terms and conditions in the MOU and authorize that a contract be drafted and finalized for approval, adoption, and execution.

NOW, THEREFORE, BE IT RESOLVED by the Township Committee of the Township of Springfield, County of Union and State of New Jersey as follows:

1. The Township Committee approves of the Memorandum of Agreement between the Township and the AFSME attached hereto.
2. The Township Committee hereby authorizes the Township's Labor Counsel, General Counsel, and Business Administrator to take all actions necessary to prepare a final version of the contract for approval, adoption and execution.
3. This Resolution shall take effect immediately.

TOWNSHIP OF SPRINGFIELD

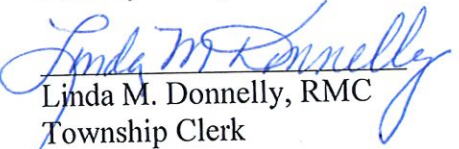
By: _____


Christopher Capodice, Mayor

Adopted:

October 24, 2023

I hereby certify that this is a true and correct copy.


Linda M. Donnelly, RMC
Township Clerk