

Sidebar Agreement

Between the

Borough of Garwood

And

Local No. 11 affiliated with International Brotherhood of Teamsters

WHEREAS, the Borough of Garwood ("Borough") and Local No. 11 affiliated with International Brotherhood of Teamsters ("Teamsters") are signatories to a Collective Negotiations Agreement ("Agreement") for the period of January 1, 2020 through December 31, 2024; and

WHEREAS, Teamsters members continued to perform their duties and responsibilities and the Borough has determined to afford additional vacation leave for Teamsters members hired on or after October 11, 2016 and are currently afforded five (5) vacation days per year pursuant to Article 12, Section 1(b).

NOW THEREFORE BE IT RESOLVED that the Borough and the Teamsters agree to the following:

1. Teamsters members who were hired on or after October 11, 2016 and are afforded five (5) vacation days per year pursuant to Article 12, Section 1(b) will be afforded three (3) additional vacation days in the 2023 calendar year.
2. Teamsters members who were hired on or after October 11, 2016 and are afforded five (5) vacation days per year pursuant to Article 12, Section 1(b) will be afforded five (5) additional vacation days in the 2024 calendar year.
3. The additional vacation days shall not accrue nor shall they be afforded for any year after the 2024 calendar year unless negotiated between the parties in the successor collective negotiations agreement.
4. This Sidebar Agreement is not precedent setting and is entered into with the understanding that it shall not constitute a practice between the parties.

Borough of Garwood


Dated: _____

**Local No. 11 affiliated with
International Brotherhood of
Teamsters**


Dated: 9/18/2023 John Hoff.