

MEMORANDUM OF AGREEMENT
TOWNSHIP OF WOODBRIDGE
AND
SUPERIOR OFFICERS ASSOCIATION

WHEREAS Woodbridge Township (hereinafter the "Township") and Woodbridge Township Superior Officers Association (hereinafter the "SOA") are parties to a Collective Negotiations Agreement which expires on December 31, 2023; and,

WHEREAS, the Township and the SOA have conducted negotiations for a successor agreement; and,

NOW, THEREFORE IT IS AGREED, by and between the Township and the SOA as follows:

1. **Term:**

This Agreement shall be effective as of the first day of January 2024 and shall remain in full force and effect through the 31st day of December 2026.

2. **Article V, Salaries:**

Revised Language: Appendix A:

Sergeant 2 base salary increases:

January 1, 2024	1.9%
January 1, 2025	1.9%
January 1, 2026	1.9%

Sergeant 1 base salary increases:

January 1, 2024	\$2,500 + 1.9%
January 1, 2025	\$2,500 + 1.9%
January 1, 2026	\$2,500 + 1.9%

Section C. The minimum rank differential as set forth in Section C shall be maintained and all other salaries for Senior Sgt., Lt. and Capt. adjusted accordingly.

Section G(5): Revised Added Language: "Effective March 1, 2024, the Police Director shall have the option to schedule the CLEO on a 4/3-work schedule as set forth in Article XVI or a 5/2 work schedule consisting of 5 consecutive 8-hour workdays on-duty, Monday through Friday with weekends off duty. The Police Director may change the selection upon giving 10 workdays notice to the CLEO."

Section G(6): Revised Added Language: "If the Police Director selects a 5/2 schedule, the work hours shall be determined by the Police Director. If the Police Director selects a 4/3 schedule, the work hours shall be determined by the Police Director."

Section G(7): Revised Added Language: "If the CLEO is placed on a 5/2 schedule, he/she shall have all Township holidays off with pay."

3. **Article XI, Benefits:**

Section B(1): Revised Language: "The Township shall pay the full premium for this coverage for employees and dependents. Including spouses of deceased members and eligible surviving dependents of deceased members."

Section C(2): Add Language: "All retirees who retire on or after January 1, 2020, will be fully reimbursed for quarterly Medicare Part B premium costs (or Medicare Advantage premiums if applicable in the future) for the three (3) years following Medicare eligibility, or once Medicare Part B premium (or Medicare Advantage premiums if applicable) costs are incurred. This will also include retirees who continue employment with the Township, either full or part time, regardless of their retirement date from the Police Department."

Section C(2): Revised Language-Change "June 28, 2011" to "June 28, 2014".

4. The MOA is subject to approval by the Township Council and ratification by the membership of the SOA. Any terms from the prior agreement not addressed in this MOA are deemed incorporated into this agreement.

DATED: 4-12-23

SOA

WOODBRIIDGE TOWNSHIP

[Signature] (Pres)
[Signature] (VP)

[Signature] BA