

A blue and white checkered pattern, resembling a racing flag, covers the bottom half of the page. The squares are slightly tilted, giving it a dynamic feel.

AFSCME Salary Guide

**10-Step
2023-2027**

2024

1.03

TITLE	Annual Hours	STEP A	STEP B	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
Account Clerk	1820	42,772	45,024	47,393	56,389	58,965	61,530	62,815	64,539	65,489	66,418
Assignment Clerk	1820	41,076	43,235	45,511	54,254	56,825	59,393	59,818	60,245	60,680	61,430
Assignment Clerk (Court)	1820	41,278	43,434	45,712	54,458	57,027	59,595	60,019	60,447	60,882	71,834
Building Inspector - HHS	1820	46,001	48,450	50,984	59,320	63,534	67,892	72,111	76,410	80,736	84,955
Building Inspector - ICS	1820	43,151	45,341	47,739	55,996	59,980	64,569	68,948	73,242	77,759	82,055
Building Inspector - RCS	1820	40,908	43,070	45,182	53,257	59,134	64,512	65,676	70,055	74,856	79,261
Building Maintenance Worker	2080	37,272	39,234	41,298	41,599	46,450	49,102	51,849	54,591	57,303	59,924
Building Subcode Official - HHS	1820	47,425	49,877	52,487	63,855	68,023	72,270	76,490	80,790	84,955	89,201
Cashier	1820	42,772	45,024	47,393	56,389	58,965	61,530	62,815	64,539	65,489	66,418
Clerk 1	1820	42,772	45,024	47,393	56,389	58,965	61,530	62,815	64,539	65,489	66,418
Clerk 2	1820	44,336	46,663	49,106	59,310	60,882	63,451	64,915	65,583	66,657	67,723
Clerk 3	1820	53,979	56,817	59,808	62,892	65,952	69,020	72,096	75,170	78,241	80,400
Clerk 4	1820	55,329	58,236	61,302	69,170	70,899	72,673	73,899	77,048	80,197	82,410
Code Enforce Officer Trainee	1820	46,922	49,403	52,040	61,455	63,880	66,335	68,761	71,135	73,536	75,936
Code Enforcement Officer - Zoning Officer	1820	46,922	49,403	52,040	61,455	63,880	66,335	68,761	71,135	73,536	75,936
Community Library Assistant (Part-Time)	1820	15,46	16,27	17,19	20,33	21,08	21,85	22,63	23,43	24,21	25,03
Computer Operator	1820	49,915	52,544	55,309	65,379	67,950	70,513	71,377	72,237	73,618	75,768
Custodial Worker	1820	42,772	45,024	47,393	56,389	58,965	61,530	62,815	64,539	65,489	66,418
Data Entry Operator 1	1820	46,813	48,964	51,538	61,103	63,672	66,241	67,522	68,813	70,088	71,565
Data Entry Operator 2	1820	51,454	54,161	57,007	67,309	69,881	72,443	73,088	73,730	74,369	75,298
Electrical Inspector - HHS	1820	46,001	48,450	50,984	59,320	63,534	67,892	72,111	76,410	80,736	84,955
Electrical Inspector - ICS	1820	43,151	45,341	47,739	55,996	59,980	64,569	68,948	73,242	77,759	82,055
Electrical Subcode Official - HHS	1820	47,425	49,877	52,487	63,855	68,023	72,270	76,490	80,790	84,955	89,201
Electrician	2080	46,538	48,659	51,419	62,724	67,125	71,737	74,663	78,399	82,257	83,644
Employee Benefits Clerk	1820	44,472	46,818	49,280	58,534	61,105	63,669	64,954	66,458	67,575	68,557
Employee Benefits Specialist	1820	48,024	47,806	50,829	58,534	61,104	63,669	64,954	66,458	67,575	68,557
Equipment Operator	2080	51,012	53,724	56,558	68,615	71,149	77,570	80,162	82,091	84,350	85,378
Field Representative Senior Citizens	1820	55,329	58,236	61,302	69,170	70,899	72,673	73,899	77,048	80,197	82,410
Fire Prevention Specialist	1820	46,372	48,811	51,382	60,920	63,487	66,052	66,796	67,522	68,257	68,997
Fire Subcode Official - HHS	1820	47,425	49,877	52,487	63,855	68,023	72,270	76,490	80,790	84,955	89,201
Heavy Equipment Operator	2080	51,688	54,430	57,464	69,773	72,306	78,726	81,320	83,248	85,567	87,319
Housing Inspector	1820	46,922	49,403	52,040	61,455	63,880	66,335	68,761	71,135	73,536	75,936
Keyboarding Clerk 1	1820	46,961	48,964	51,538	61,103	63,672	66,241	67,522	68,813	70,088	71,565
Keyboarding Clerk 2	1820	46,603	49,052	51,630	61,194	63,761	66,329	67,613	68,900	70,178	71,734
Keyboarding Clerk 3	1820	50,964	53,650	56,474	66,702	69,267	71,833	72,428	73,024	73,610	74,209
Keyboarding Clerk 3 / Purchasing Assistant	1820	50,964	53,650	56,474	66,702	69,267	71,833	72,428	73,024	73,610	74,209
Laborer 1	2080	46,964	48,566	51,036	62,493	66,825	71,297	73,194	74,852	78,471	82,330
Laborer 2	2080	49,288	51,964	54,807	66,869	71,610	76,285	78,316	80,089	83,961	88,082

TITLE	Annual Hours	STEP A	STEP B	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
Librarian 1	1820	55,677	56,499	59,473	70,222	72,908	75,562	76,260	76,932	77,611	78,272
Librarian 2	1820	60,897	64,208	67,586	79,442	82,125	84,808	85,318	85,830	86,338	87,350
Library Assistant	1820	49,838	49,248	50,785	60,245	62,618	65,381	66,667	68,462	69,431	70,346
Library Assistant - P/T < 20 hrs	P/T	25.21	26.51	27.90	33.11	34.51	35.92	36.65	37.63	38.14	38.65
Library Associate	1820	48,924	50,944	53,117	60,418	63,678	66,786	67,407	68,339	69,590	70,360
Maintenance Repairer	2080	46,892	49,181	51,744	63,047	67,447	72,319	74,986	78,721	82,582	83,918
Maintenance Worker 1 - Grounds	2080	46,575	48,894	51,457	62,761	67,161	72,032	74,695	78,435	82,293	83,227
Maintenance Worker 2 - Grounds	2080	48,288	51,964	54,607	66,066	71,610	76,285	78,316	80,089	83,061	88,092
Mechanic	2080	56,940	58,865	63,001	76,020	80,360	84,854	86,662	88,349	90,152	93,746
Mechanic's Helper	2080	45,940	48,441	50,811	62,367	66,800	71,170	73,068	74,725	78,343	82,204
Meter Worker 1	2080	64,068	67,444	70,872	75,313	77,000	78,446	80,798	83,368	83,934	84,417
Omnibus Operator	1820	37,083	39,063	41,093	50,617	54,571	58,018	59,213	59,980	61,113	62,273
Parking Attendant (Part-Time)	P/T	11.36	11.66	12.00	12.37	12.65	13.01	13.34	13.72	14.00	14.21
Payroll Clerk	1820	44,796	47,153	49,635	58,836	61,209	63,777	65,061	66,781	70,282	72,842
Plumbing Inspector - HHS	1820	46,001	48,450	50,984	59,320	63,594	67,892	72,111	76,410	80,738	84,955
Plumbing Inspector - ICS	1820	43,151	45,341	47,739	55,996	59,980	64,969	68,948	73,242	77,758	82,055
Plumbing Subcode Official - HHS	1820	47,425	49,877	52,487	63,855	68,023	72,270	76,490	80,790	84,955	89,201
Principal Account Clerk	1820	51,454	54,161	57,007	67,308	69,881	72,443	73,088	73,730	74,369	75,298
Principal Payroll Clerk	1820	51,816	54,337	57,191	67,522	70,088	72,662	73,525	74,368	75,229	76,375
Public Safety Telecommunicator	1820	52,114	54,834	57,693	68,025	70,595	73,182	75,741	78,322	80,904	83,449
Public Safety Telecommunicator Trainee	1820	40,523	42,655	44,804	53,409	55,820	58,252	60,647	63,061	65,477	67,892
Pumping Station Attendant	2080	61,312	64,559	68,005	70,853	74,305	76,396	78,097	82,897	85,167	88,162
Pumping Station Operator	2080	46,064	48,566	51,036	62,493	66,925	71,267	73,194	74,852	78,471	82,330
Pumping Station Repairer	2080	62,380	65,646	69,145	73,635	78,894	79,156	79,994	82,296	83,340	85,632
Records Support Tech 1	1820	42,772	45,024	47,593	56,389	59,965	61,530	62,915	64,539	65,489	71,368
Records Support Tech 2	1820	47,267	49,794	52,371	62,051	64,620	67,184	68,846	69,568	70,654	71,749
Records Support Tech 3	1820	52,300	55,056	57,848	68,390	70,649	73,524	74,999	76,296	77,681	79,071
Recreation Program Coordinator	1820	47,900	50,419	53,075	62,842	65,413	67,976	68,907	69,784	70,682	71,585
Road Repairer 1	2080	47,758	50,350	52,973	64,637	69,180	73,621	75,860	78,141	79,982	82,243
Sanitation Driver	2080	50,214	52,747	55,355	67,428	71,848	76,352	78,346	81,353	83,162	84,188
Sanitation Worker	2080	48,934	51,095	53,778	65,594	69,866	74,576	76,358	78,595	81,359	83,168
School Traffic Guard	P/T	7,012	7,578	7,766	8,966	9,111	9,249	9,385	9,534	9,680	9,818
School Traffic Guard - Addtl per Hr	P/T	11.33	11.63	11.98	13.08	13.42	13.67	13.99	14.22	14.54	14.81
Security Guard	1820	28,326	30,465	32,547	34,665	36,794	38,878	40,987	43,124	45,210	47,258
Senior Account Clerk	1820	46,513	48,964	51,538	61,103	63,673	66,241	67,522	68,913	69,020	69,967
Senior Account Clerk (Court)	1820	46,376	48,810	51,368	60,861	63,448	66,011	67,294	68,590	69,867	70,997
Senior Building Maintenance Worker	2080	51,544	54,229	56,973	69,088	73,489	77,852	79,217	79,791	81,088	82,585
Senior Cashier	1820	46,288	48,724	51,292	60,821	63,387	65,952	67,238	68,667	69,837	70,987
Senior Employee Benefits Clerk	1820	46,177	48,608	51,167	60,679	63,245	65,809	67,092	68,377	69,663	70,699

TITLE	Annual Hours	STEP A	STEP B	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
Senior Library Assistant	1820	46,307	48,739	51,302	60,833	63,401	65,973	67,260	69,069	70,015	70,929
Senior Maintenance Repairer	2080	54,109	56,973	59,954	72,617	77,049	81,387	82,292	83,286	84,221	84,915
Senior Payroll Clerk	1820	48,193	50,736	53,400	59,407	61,849	64,291	65,734	69,182	71,619	74,061
Senior Public Safety Telecommunicator	1820	52,241	55,316	57,634	68,192	70,768	73,341	75,927	78,513	81,102	82,550
Senior Pump Station Attendant	1820	56,430	59,292	62,185	74,606	78,005	80,005	82,056	84,159	87,392	89,632
Senior Pump Station Operator	1820	49,288	51,964	54,607	66,868	71,610	76,286	78,316	80,089	83,951	88,092
Senior Recreation Aide	1820	21,368	22,491	23,577	28,102	29,302	30,507	31,720	32,925	34,139	35,336
Senior Water Treatment Plant Repairer	2080	37,954	60,968	64,194	77,247	81,738	96,280	87,161	87,885	88,881	93,523
Senior Maintenance Repairer Electrician	2080	54,350	57,152	60,166	72,858	77,530	81,991	82,957	83,980	84,975	85,482
Senior Water Treatment Plant Operator - Licensed	2184	70,736	74,124	77,856	83,588	88,302	92,860	93,842	94,822	95,741	96,690
Sewer Repairer 1	2080	52,824	55,629	58,583	70,972	75,281	79,893	80,497	81,492	82,398	84,417
Sewer Repairer 2	2080	56,430	59,292	62,186	74,606	78,888	83,560	84,162	85,155	86,062	87,177
Sewer Repairer 1 / Water Repairer 1	2080	64,057	67,431	70,960	75,299	76,990	78,436	80,788	83,378	84,311	85,217
Supervising Library Assistant	1820	30,599	33,265	36,066	66,242	68,813	71,377	72,662	73,946	75,229	76,686
Technical Assistant - Construction Official	1820	54,756	57,685	60,744	71,596	74,189	76,674	77,279	77,940	78,496	79,075
Truck Driver	2080	46,589	51,151	53,835	65,650	70,020	74,633	76,413	78,975	80,905	83,222
Truck Driver Heavy	2080	50,256	52,787	55,590	67,467	71,982	76,388	78,952	80,879	83,200	84,226
Violations Clerk	1820	42,772	45,024	47,393	56,389	58,969	61,930	62,815	64,539	65,489	71,632
Violations Clerk (Court)	1820	42,575	45,226	47,596	55,591	59,164	61,732	63,017	64,741	65,692	71,834
Water Meter Reader	1820	47,801	50,393	53,017	64,682	69,172	73,664	75,834	80,296	81,411	82,285
Water Repairer 1	2080	52,824	55,629	58,583	70,972	75,281	79,893	80,497	81,492	82,398	84,417
Water Repairer 2	2080	56,430	59,292	62,186	74,606	78,888	83,560	84,162	85,155	86,062	87,177
Water Repairer 3	2080	57,860	60,477	63,965	75,544	79,877	84,609	85,218	86,224	87,142	88,921
Water Treatment Plant Operator	2184	65,024	69,474	73,083	79,698	84,381	89,065	90,046	91,028	92,073	92,895
Water Treatment Plant Repairer	2080	55,482	58,346	61,423	74,293	78,694	83,154	83,880	84,842	85,778	86,681
Water Treatment Plant Operator - Licensed	2184	66,749	70,199	73,936	80,580	85,138	89,853	90,836	91,818	92,767	93,842
Zoning Officer	1820	46,922	49,403	52,040	61,496	63,880	66,333	68,761	71,135	73,536	75,936

TITLE	Annual Hour	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
Account Clerk	1820	43,842	46,144	48,578	51,199	53,999	56,949	59,999	63,099	66,299	69,599
Assignment Clerk	1820	42,103	44,316	46,649	49,110	51,699	54,324	57,000	59,726	62,500	65,324
Assignment Clerk (Court)	1820	42,310	44,520	46,855	49,320	51,814	54,344	56,914	59,529	62,184	64,879
Building Inspector - HHS	1820	47,151	49,661	52,254	54,930	57,684	60,514	63,424	66,414	69,484	72,624
Building Inspector - ICS	1820	44,230	46,475	48,833	51,306	53,894	56,514	59,174	61,874	64,614	67,394
Building Inspector - RCS	1820	41,931	44,147	46,312	48,536	50,814	53,144	55,524	57,954	60,424	62,944
Building Maintenance Worker	2080	38,204	40,215	42,330	44,549	46,874	49,304	51,834	54,464	57,194	59,924
Building Subcode Official - HHS	1820	48,610	51,124	53,799	56,524	59,304	62,134	65,014	67,944	70,924	73,954
Cashier	1820	43,842	46,144	48,578	51,199	53,999	56,949	59,999	63,099	66,299	69,599
Clerk 1	1820	43,842	46,144	48,578	51,199	53,999	56,949	59,999	63,099	66,299	69,599
Clerk 2	1820	45,445	47,824	50,334	52,874	55,444	58,044	60,684	63,364	66,084	68,844
Clerk 3	1820	55,324	58,237	61,203	64,224	67,304	70,444	73,644	76,894	80,194	83,544
Clerk 4	1820	56,713	59,691	62,835	65,944	69,114	72,344	75,624	78,954	82,334	85,764
Code Enforcement Officer Trainee	1820	48,095	50,638	53,342	56,106	58,930	61,814	64,744	67,724	70,754	73,834
Code Enforcement Officer - Zoning Officer	1820	48,095	50,638	53,342	56,106	58,930	61,814	64,744	67,724	70,754	73,834
Community Library Assistant (Part-Time)	1820	16	17	18	21	22	23	24	25	26	27
Computer Operator	1820	51,163	53,857	56,642	59,514	62,474	65,524	68,664	71,894	75,214	78,624
Custodial Worker	1820	43,842	46,144	48,578	51,199	53,999	56,949	59,999	63,099	66,299	69,599
Data Entry Operator 1	1820	47,674	50,184	52,827	55,504	58,214	60,954	63,724	66,524	69,354	72,224
Data Entry Operator 2	1820	52,740	55,515	58,432	61,394	64,394	67,424	70,484	73,574	76,694	79,844
Electrical Inspector - HHS	1820	47,151	49,661	52,254	54,930	57,684	60,514	63,424	66,414	69,484	72,624
Electrical Inspector - ICS	1820	44,230	46,475	48,833	51,306	53,894	56,514	59,174	61,874	64,614	67,394
Electrical Subcode Official - HHS	1820	48,610	51,124	53,799	56,524	59,304	62,134	65,014	67,944	70,924	73,954
Electrician	2080	47,702	50,080	52,704	55,474	58,294	61,154	64,054	66,994	69,974	72,994
Employee Benefits Clerk	1820	45,584	47,988	50,512	53,154	55,824	58,524	61,254	64,014	66,804	69,624
Employee Benefits Specialist	1820	46,144	48,601	51,124	53,704	56,314	58,954	61,624	64,324	67,054	69,814
Equipment Operator	2080	52,288	55,067	57,972	60,904	63,864	66,854	69,874	72,924	75,994	79,094
Field Representative Senior Citizens	1820	56,713	59,691	62,835	65,944	69,114	72,344	75,624	78,954	82,334	85,764
Fire Prevention Specialist	1820	47,531	50,032	52,667	55,334	58,034	60,764	63,524	66,314	69,134	71,984
Fire Subcode Official - HHS	1820	48,610	51,124	53,799	56,524	59,304	62,134	65,014	67,944	70,924	73,954
Heavy Equipment Operator	2080	52,981	55,791	58,631	61,504	64,404	67,324	70,264	73,224	76,204	79,214
Housing Inspector	1820	48,095	50,638	53,342	56,106	58,930	61,814	64,744	67,724	70,754	73,834
Keyboarding Clerk 1	1820	48,135	50,684	53,342	56,004	58,674	61,354	64,044	66,744	69,464	72,204
Keyboarding Clerk 2	1820	47,768	50,274	52,827	55,414	58,034	60,684	63,364	66,084	68,844	71,644
Keyboarding Clerk 3	1820	52,238	54,892	57,586	60,314	63,074	65,854	68,654	71,484	74,344	77,234
Keyboarding Clerk 3 / Purchasing Assistant	1820	52,238	54,892	57,586	60,314	63,074	65,854	68,654	71,484	74,344	77,234
Laborer 1	2080	47,216	49,780	52,312	54,824	57,364	59,934	62,534	65,164	67,824	70,514
Laborer 2	2080	50,520	53,263	56,034	58,834	61,664	64,524	67,414	70,324	73,254	76,204
Librarian 1	1820	55,018	57,911	60,860	63,864	66,924	69,994	73,074	76,164	79,274	82,404
Librarian 2	1820	62,522	65,812	69,276	72,804	76,394	79,994	83,604	87,224	90,854	94,504
Library Assistant	1820	46,984	49,454	52,055	54,684	57,344	60,024	62,724	65,444	68,184	70,944
Library Assistant - T/T < 2.0 hrs	Part-Time	25.84	27.17	28.60	30.14	31.78	33.42	35.06	36.70	38.34	39.98

TITLE	Annual Hour	STEP A	STEP B	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
Library Associate	1820	50,147	52,218	54,445	61,928	65,271	68,455	69,092	70,047	71,084	72,119
Maintenance Repairer	2080	48,034	50,411	53,037	64,623	69,133	74,127	76,840	80,489	84,647	85,603
Maintenance Worker 1 - Grounds	2080	47,739	50,117	52,743	64,330	68,840	73,833	76,546	80,346	84,350	85,307
Maintenance Worker 2 - Grounds	2080	50,520	53,243	55,972	68,540	73,400	78,194	80,274	82,091	86,060	90,294
Mechanic	2080	58,364	61,362	64,576	77,921	82,369	86,976	88,829	90,557	92,412	96,090
Mechanic's Helper	2080	47,088	49,652	52,183	63,926	68,470	72,949	74,894	76,593	80,301	84,259
Motor Worker 1	2080	65,670	69,130	72,746	77,196	78,925	80,408	82,818	85,473	86,032	86,528
Omnibus Operator	1820	38,010	40,040	42,121	51,883	55,935	59,468	60,694	61,799	62,640	63,830
Parking Attendant (Part-Time)	Part-Time	11.65	11.96	12.30	12.68	12.97	13.33	13.68	14.06	14.35	14.57
Payroll Clerk	1820	45,916	48,332	50,876	60,102	62,739	65,371	66,687	68,451	72,039	74,766
Plumbing Inspector - HHS	1820	47,151	49,661	52,259	60,803	65,184	69,590	73,914	78,320	82,755	87,079
Plumbing Inspector - ICS	1820	44,230	46,475	48,933	57,396	61,479	66,183	70,672	75,073	79,703	84,106
Plumbing Sencado Official - HHS	1820	48,610	51,124	53,799	65,452	69,724	74,077	78,402	82,810	87,079	91,431
Principal Account Clerk	1820	52,740	55,515	58,432	68,991	71,840	74,479	75,363	76,229	77,110	78,285
Principal Payroll Clerk	1820	52,906	55,695	58,620	69,211	71,840	74,479	75,363	76,229	77,110	78,285
Public Safety Telecommunicator	1820	53,417	56,204	59,135	69,724	72,360	74,991	75,875	76,739	77,610	78,785
Public Safety Telecommunicator Trainee	1820	41,536	43,721	46,027	54,744	57,215	59,688	62,163	64,637	67,114	69,590
Pumping Station Attendant	2080	62,844	66,183	69,705	72,636	76,163	78,264	81,075	84,999	85,241	86,266
Pumping Station Operator	2080	47,216	49,780	52,312	64,055	68,598	73,079	75,023	76,723	80,432	84,388
Pumping Station Repairer	2080	63,950	67,288	70,871	75,476	77,483	80,110	81,994	84,313	85,423	87,773
Records Support Tech 1	1820	43,842	46,149	48,570	57,799	60,439	63,068	64,385	66,152	67,126	73,354
Records Support Tech 2	1820	48,448	50,997	53,680	63,602	66,236	68,864	70,567	71,307	72,420	73,543
Records Support Tech 3	1820	53,608	56,432	59,397	70,089	72,722	75,362	76,770	78,203	79,623	81,048
Recreation Program Coordinator	1820	49,097	51,680	54,402	64,413	67,048	69,676	70,630	71,529	72,449	73,354
Road Repairer 1	2080	48,952	51,609	54,298	66,253	70,858	75,462	77,469	80,095	81,981	84,299
Sanitation Driver	2080	51,464	54,066	56,944	69,114	73,747	78,261	81,534	83,387	85,241	86,292
Sanitation Worker	2080	49,747	52,373	55,123	67,234	71,715	76,440	78,267	81,569	83,393	85,247
School Traffic Guard	Part-Time	7.187	7.563	7.960	9.190	9.339	9.480	9.628	9.773	9.922	10.064
School Traffic Guard - Addtl per Hr	Part-Time	11.82	11.92	12.28	13.41	13.75	14.01	14.34	14.58	14.80	15.18
Security Guard	1820	29,034	31,227	33,360	35,552	37,714	39,850	42,011	44,202	46,341	48,419
Senior Account Clerk	1820	47,676	50,189	52,827	62,631	65,264	67,897	69,211	70,533	71,840	73,354
Senior Account Clerk (Court)	1820	47,835	50,351	52,952	62,803	65,434	67,661	68,976	70,746	71,716	72,670
Senior Building Maintenance Worker	2080	52,832	55,985	58,397	70,817	75,326	79,901	81,197	81,786	83,115	85,059
Senior Cashier	1820	47,445	49,943	52,574	62,342	64,971	67,601	68,919	70,384	71,883	72,762
Senior Employee Benefits Clerk	1820	47,331	49,823	52,447	62,196	64,826	67,454	68,769	70,086	71,404	72,462
Senior Library Assistant	1820	47,464	49,958	52,584	62,354	64,987	67,623	68,942	70,796	71,765	72,702
Senior Maintenance Repairer	2080	55,462	58,397	61,453	74,433	78,976	83,422	84,344	85,369	86,327	87,038
Senior Payroll Clerk	1820	49,398	52,004	54,735	68,893	72,537	75,174	76,825	78,476	83,130	84,614
Senior Public Safety Telecommunicator	1820	53,547	56,699	59,279	76,471	79,955	82,005	84,107	86,263	88,576	91,873
Senior Pump Station Attendant	1820	57,841	60,774	63,740	76,471	79,955	82,005	84,107	86,263	88,576	91,873
Senior Pump Station Operator	1820	50,520	53,263	55,972	68,540	73,400	78,194	80,274	82,091	86,060	90,294
Senior Recreation Aide	1820	21,902	23,054	24,264	28,804	30,034	31,270	32,513	33,748	34,992	36,220

TITLE	Annual Hour	STEP A	STEP B	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
Senior Water Treatment Plant Repairer	2080	59,403	62,492	65,799	79,179	83,782	88,447	89,340	90,082	91,103	95,891
Senior Maintenance Repairer Electrician	2080	55,709	58,581	61,670	74,680	79,464	84,041	85,031	86,080	87,099	88,644
Senior Water Treatment Plant Operator - Licensed	2184	72,504	75,977	79,803	85,678	90,510	95,182	96,189	97,193	98,134	99,107
Sewer Repairer 1	2080	54,145	57,020	60,047	72,746	77,163	81,892	82,510	83,529	84,458	86,528
Sewer Repairer 2	2080	57,841	60,774	63,740	76,471	80,860	85,649	86,266	87,284	88,213	89,356
Sewer Repairer 1 / Water Repairer 1	2080	65,658	69,117	72,734	77,182	78,914	80,397	82,807	85,462	86,419	87,347
Supervising Library Assistant	1820	51,864	54,596	57,468	67,898	70,533	73,162	74,479	75,795	77,110	78,603
Technical Assistant - Construction Official	1820	56,125	59,127	62,262	73,345	76,050	78,591	79,211	79,884	80,458	81,052
Truck Driver	2080	49,804	52,429	55,181	67,291	71,771	76,498	78,324	80,449	82,928	85,303
Truck Driver Heavy	2080	51,512	54,106	56,980	69,154	73,782	78,298	80,925	82,901	85,280	86,332
Violations Clerk	1820	43,842	46,149	48,578	57,799	60,439	63,068	64,385	66,152	67,126	73,423
Violations Clerk (Court)	1820	44,049	46,357	48,786	58,006	60,643	63,275	64,592	66,359	67,334	73,630
Water Meter Reader	1820	48,996	51,653	54,343	66,299	70,901	75,506	77,729	82,304	83,447	84,343
Water Repairer 1	2080	54,145	57,020	60,047	72,746	77,163	81,892	82,510	83,529	84,458	86,528
Water Repairer 2	2080	57,841	60,774	63,740	76,471	80,860	85,649	86,266	87,284	88,213	89,356
Water Repairer 3	2080	58,999	61,989	64,540	77,433	81,874	86,724	87,348	88,380	89,321	91,144
Water Treatment Plant Operator	2184	67,674	71,211	74,911	81,690	86,490	91,292	92,298	93,304	94,375	95,217
Water Treatment Plant Repairer	2080	56,864	59,804	62,958	76,150	80,661	85,233	85,977	86,963	87,922	88,848
Water Treatment Plant Operator - Licensed	2184	68,418	71,954	75,784	82,595	87,267	92,101	93,106	94,113	95,086	96,189
Zoning Officer	1820	48,095	50,638	53,342	62,993	65,477	67,993	70,480	72,914	75,375	77,835

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TITLE	ANNUAL HOURS	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12
Account Clerk	1820	45,135	47,511	50,011	52,504	55,004	57,504	60,004	62,504	65,004
Assignment Clerk	1820	43,345	45,623	48,025	50,427	52,829	55,231	57,633	60,035	62,437
Assignment Clerk (Court)	1820	43,558	45,833	48,237	50,641	53,045	55,449	57,853	60,257	62,661
Building Inspector - MHS	1820	48,541	51,126	53,800	56,474	59,148	61,822	64,496	67,170	69,844
Building Inspector - ICS	1820	45,534	47,846	50,376	52,906	55,436	57,966	60,496	63,026	65,556
Building Inspector - RCS	1820	43,168	45,449	47,678	50,009	52,340	54,671	57,002	59,333	61,664
Building Maintenance Worker	2080	39,331	41,401	43,579	45,757	47,935	50,113	52,291	54,469	56,647
Building Subcode Official - MHS	1820	50,044	52,632	55,386	58,140	60,894	63,648	66,402	69,156	71,910
Cashier	1820	45,135	47,511	50,011	52,504	55,004	57,504	60,004	62,504	65,004
Clerk 1	1820	45,135	47,511	50,011	52,504	55,004	57,504	60,004	62,504	65,004
Clerk 2	1820	46,785	49,240	51,818	54,396	56,974	59,552	62,130	64,708	67,286
Clerk 3	1820	56,961	59,955	63,111	66,355	69,599	72,843	76,087	79,331	82,575
Clerk 4	1820	58,386	61,452	64,688	67,991	71,235	74,479	77,723	80,967	84,211
Code Enforcement Officer Trainee	1820	49,514	52,131	54,915	57,700	60,484	63,268	66,052	68,836	71,620
Code Enforcement Officer - Zoning Officer	1820	49,514	52,131	54,915	57,700	60,484	63,268	66,052	68,836	71,620
Community Library Assistant (Part-Time)	1820	16	17	18	21	22	23	24	25	26
Computer Operator	1820	52,672	55,446	58,365	61,339	64,363	67,387	70,411	73,435	76,459
Custodial Worker	1820	45,135	47,511	50,011	52,504	55,004	57,504	60,004	62,504	65,004
Data Entry Operator 1	1820	49,082	51,669	54,385	57,141	59,900	62,656	65,412	68,168	70,924
Data Entry Operator 2	1820	54,296	57,152	60,156	63,207	66,261	69,315	72,369	75,423	78,477
Electrical Inspector - MHS	1820	48,541	51,126	53,800	56,474	59,148	61,822	64,496	67,170	69,844
Electrical Inspector - ICS	1820	45,534	47,846	50,376	52,906	55,436	57,966	60,496	63,026	65,556
Electrical Subcode Official - MHS	1820	50,044	52,632	55,386	58,140	60,894	63,648	66,402	69,156	71,910
Electrician	2080	49,109	51,557	54,259	57,013	59,767	62,521	65,275	68,029	70,783
Employee Benefits Clerk	1820	46,929	49,404	52,002	54,688	57,383	60,079	62,775	65,471	68,167
Employee Benefits Specialist	1820	47,511	50,447	53,637	56,768	59,900	63,031	66,163	69,294	72,426
Equipment Operator	2080	53,830	56,691	59,682	62,705	65,728	68,751	71,774	74,797	77,820
Field Representative Senior Citizens	1820	58,386	61,452	64,688	67,991	71,235	74,479	77,723	80,967	84,211
Fire Prevention Specialist	1820	48,933	51,508	54,221	56,974	59,727	62,480	65,233	67,986	70,739
Fire Subcode Official - MHS	1820	50,044	52,632	55,386	58,140	60,894	63,648	66,402	69,156	71,910
Heavy Equipment Operator	2080	54,543	57,437	60,638	63,839	67,040	70,241	73,442	76,643	79,844
Housing Inspector	1820	49,514	52,131	54,915	57,700	60,484	63,268	66,052	68,836	71,620
Keyboarding Clerk 1	1820	49,555	51,669	54,385	57,141	59,900	62,656	65,412	68,168	70,924
Keyboarding Clerk 2	1820	49,177	51,762	54,482	57,248	60,009	62,770	65,531	68,292	71,053
Keyboarding Clerk 3	1820	53,779	56,614	59,593	62,572	65,551	68,530	71,509	74,488	77,467
Keyboarding Clerk 3 / Purchasing Assistant	1820	53,779	56,614	59,593	62,572	65,551	68,530	71,509	74,488	77,467
Laborer 1	2080	48,609	51,249	53,856	56,463	59,070	61,677	64,284	66,891	69,498
Laborer 2	2080	52,011	54,834	57,624	60,414	63,204	66,004	68,804	71,604	74,404

TITLE	Annual Hours	STEP A	STEP B	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
Librarian 1	1820	56,641	59,620	62,759	74,101	76,936	79,765	80,473	81,182	81,898	82,596
Librarian 2	1820	64,367	67,753	71,320	83,830	86,662	89,493	90,030	90,571	91,107	92,175
Library Assistant	1820	48,370	50,913	53,590	63,572	66,284	68,993	70,350	72,265	73,266	74,232
Library Assistant - Part-Time < 20 hrs)	Part-Time	26.60	27.97	29.44	34.94	36.42	37.90	38.68	39.70	40.25	40.79
Library Associate	1820	51,626	53,758	56,051	63,755	67,197	70,475	71,131	72,114	73,181	74,246
Maintenance Repairer	2080	49,451	51,898	54,602	66,530	71,173	76,314	79,128	83,069	87,144	88,128
Maintenance Worker 1 - Grounds	2080	49,148	51,595	54,299	66,228	70,871	76,011	78,821	82,767	86,838	87,824
Maintenance Worker 2 - Grounds	2080	52,011	54,834	57,624	70,562	75,565	80,500	82,642	84,513	88,599	92,958
Mechanic	2080	60,085	63,172	66,481	80,219	84,799	89,541	91,449	93,229	95,139	98,924
Mechanic's Helper	2080	48,477	51,117	53,723	65,812	70,490	75,101	77,104	78,852	82,670	86,744
Meter Worker 1	2080	67,607	71,169	74,892	79,473	81,253	82,780	85,261	87,994	88,570	89,080
Onibus Operator	1820	39,131	41,221	43,363	53,413	57,585	61,222	62,484	63,293	64,488	65,713
Parking Attendant (Part-Time)	Part-Time	11.99	12.31	12.66	13.05	13.35	13.72	14.08	14.48	14.78	15.00
Payroll Clerk	1820	47,271	49,758	52,377	61,875	64,590	67,300	68,654	70,470	74,164	76,971
Plumbing Inspector - HHS	1820	48,541	51,126	53,800	62,597	67,107	71,643	76,094	80,631	85,196	89,648
Plumbing Inspector - ICS	1820	45,534	47,846	50,376	59,089	63,383	71,781	76,262	80,715	85,253	89,648
Plumbing Subcode Official - HHS	1820	50,044	52,632	55,386	67,383	71,781	76,262	80,715	85,253	89,648	94,128
Principal Account Clerk	1820	54,296	57,152	60,156	71,027	73,741	76,445	77,125	77,803	78,477	79,457
Principal Payroll Clerk	1820	54,467	57,338	60,350	71,252	73,960	76,676	77,586	78,477	79,384	80,594
Public Safety Telecommunicator	1820	54,992	57,862	60,879	71,783	74,495	77,203	79,925	82,648	85,373	86,898
Public Safety Telecommunicator Trainee	1820	42,762	45,011	47,385	56,359	58,903	61,449	63,997	66,544	69,093	71,643
Pumping Station Attendant	2080	64,698	68,136	71,761	74,779	78,410	80,573	83,466	87,475	87,761	88,810
Pumping Station Operator	2080	48,609	51,249	53,856	65,945	70,622	75,235	77,237	78,986	82,805	86,877
Pumping Station Repairer	2080	65,836	69,273	72,962	77,702	79,769	82,473	84,413	86,800	87,943	90,362
Records Support Tech 1	1820	45,135	47,511	50,011	59,504	62,222	64,928	66,284	68,104	69,107	75,518
Records Support Tech 2	1820	49,877	52,502	55,263	65,478	68,190	70,895	72,649	73,411	74,557	75,713
Records Support Tech 3	1820	55,189	58,097	61,149	72,157	74,868	77,585	79,035	80,510	81,972	83,439
Recreation Program Coordinator	1820	50,545	53,204	56,007	66,313	69,026	71,731	72,713	73,639	74,587	75,518
Road Repairer 1	2080	50,396	53,131	55,899	68,208	72,949	77,688	79,755	82,458	84,400	86,785
Sanitation Driver	2080	52,987	55,660	58,623	71,153	75,923	80,570	83,940	85,846	87,755	88,838
Sanitation Worker	2080	51,215	53,918	56,749	69,217	73,830	78,695	80,575	83,975	85,853	87,762
School Traffic Guard	Part-Time	7,399	7,786	8,195	9,461	9,614	9,760	9,912	10,061	10,215	10,361
School Traffic Guard - Addtl per Hr	Part-Time	12.17	12.28	12.64	13.80	14.16	14.42	14.76	15.01	15.34	15.63
Security Guard	1820	29,891	32,148	34,344	36,600	38,827	41,025	43,251	45,506	47,708	49,848
Senior Account Clerk	1820	49,082	51,669	54,385	64,478	67,189	69,900	71,252	72,614	73,960	75,518
Senior Account Clerk (Court)	1820	48,937	51,507	54,205	64,244	66,952	69,657	71,011	72,833	73,831	74,813
Senior Building Maintenance Worker	2080	54,391	57,224	60,120	72,906	77,548	82,258	83,592	84,199	85,567	87,568
Senior Cashier	1820	48,844	51,416	54,125	64,181	66,888	69,596	70,953	72,460	73,694	74,909
Senior Employee Benefits Clerk	1820	48,727	51,293	53,994	64,030	66,739	69,444	70,798	72,154	73,511	74,600

TITLE	Annual Hours	STEP A	STEP B	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
Senior Library Assistant	1820	48,864	51,431	54,135	64,193	66,904	69,618	70,976	72,885	73,882	74,847
Senior Maintenance Repairer	2080	57,098	60,120	63,266	76,628	81,305	85,883	86,837	87,887	88,873	89,606
Senior Payroll Clerk	1820	50,855	53,538	56,350	62,689	65,266	67,843	70,421	73,003	75,575	78,152
Senior Public Safety Telecommunicator	1820	55,127	58,372	61,028	71,959	74,677	77,392	80,121	82,850	85,582	87,110
Senior Pump Station Attendant	1820	59,547	62,567	65,621	78,727	82,334	84,424	86,589	88,808	92,219	94,583
Senior Pump Station Operator	1820	52,011	54,834	57,624	70,562	75,565	80,500	82,642	84,513	88,599	92,958
Senior Recreation Aide	1820	22,548	23,734	24,985	29,654	30,920	32,192	33,472	34,744	36,024	37,288
Senior Water Treatment Plant Repairer	2080	61,155	64,336	67,740	81,514	86,253	91,057	91,976	92,740	93,791	98,689
Senior Maintenance Repairer Electrician	2080	57,353	60,309	63,490	76,883	81,813	86,520	87,540	88,619	89,669	91,259
Senior Water Treatment Plant Operator - Licensed	2184	74,643	78,219	82,157	88,205	93,180	97,990	99,026	100,060	101,029	102,031
Sewer Repairer 1	2080	55,742	58,702	61,818	74,892	79,440	84,308	84,944	85,994	86,949	89,080
Sewer Repairer 2	2080	59,547	62,567	65,621	78,727	83,245	88,176	88,810	89,859	90,815	91,992
Sewer Repairer 1 / Water Repairer 1	2080	67,595	71,156	74,880	79,458	81,242	82,769	85,250	87,983	88,969	89,924
Supervising Library Assistant	1820	53,394	56,207	59,163	69,901	72,614	75,320	76,676	78,031	79,384	80,922
Technical Assistant - Construction Official	1820	57,781	60,872	64,099	75,509	78,294	80,909	81,548	82,245	82,832	83,443
Truck Driver	2080	51,273	53,976	56,808	69,276	73,888	78,755	80,634	83,337	85,374	87,819
Truck Driver Heavy	2080	53,032	55,703	58,661	71,194	75,958	80,608	83,313	85,347	87,796	88,879
Violations Clerk	1820	45,135	47,511	50,011	59,504	62,222	64,928	66,498	68,104	69,107	75,589
Violations Clerk (Court)	1820	45,349	47,724	50,225	59,717	62,432	65,142	66,498	68,317	69,320	75,802
Water Meter Reader	1820	50,441	53,177	55,946	68,255	72,993	77,733	80,022	84,732	85,908	86,831
Water Repairer 1	2080	55,742	58,702	61,818	74,892	79,440	84,308	84,944	85,994	86,949	89,080
Water Repairer 2	2080	59,547	62,567	65,621	78,727	83,245	88,176	88,810	89,859	90,815	91,992
Water Repairer 3	2080	60,739	63,818	66,444	79,717	84,289	89,283	89,925	90,987	91,956	93,833
Water Treatment Plant Operator	2184	69,671	73,312	77,120	84,100	89,042	93,985	95,020	96,057	97,159	98,026
Water Treatment Plant Repairer	2080	58,547	61,569	64,816	78,397	83,041	87,748	88,513	89,528	90,516	91,469
Water Treatment Plant Operator - Licensed	2184	70,436	74,077	78,020	85,031	89,841	94,818	95,853	96,889	97,891	99,026
Zoning Officer	1820	49,514	52,131	54,915	64,851	67,409	69,999	72,559	75,064	77,598	80,131

2027

10275

TITLE	Annual Hour	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J
Account Clerk	1820	46,376	48,817	51,387	61,140	63,933	66,714	68,107	69,976	71,007	72,014
Assignment Clerk	1820	44,537	46,877	49,346	58,825	61,613	64,397	64,858	65,321	65,792	66,606
Assignment Clerk (Court)	1820	44,756	47,093	49,564	59,047	61,832	64,616	65,076	65,540	66,012	67,887
Building Inspector - HHS	1820	49,876	52,532	55,280	64,318	68,953	73,613	78,187	82,848	87,539	92,113
Building Inspector - ICS	1820	46,787	49,162	51,762	60,714	65,033	70,009	74,757	79,413	84,311	88,969
Building Inspector - RCS	1820	44,355	46,699	48,989	59,913	64,316	69,948	71,209	75,957	81,163	85,939
Building Maintenance Worker	2080	40,413	42,540	44,777	45,104	50,364	53,239	56,217	59,191	62,131	64,973
Building Subcode Official - HHS	1820	51,421	54,080	56,909	69,236	73,755	78,359	82,934	87,597	92,113	96,716
Cashier	1820	46,376	48,817	51,387	61,140	63,933	66,714	68,107	69,976	71,007	72,014
Clerk 1	1820	46,376	48,817	51,387	61,140	63,933	66,714	68,107	69,976	71,007	72,014
Clerk 2	1820	48,072	50,595	53,243	63,223	66,012	68,797	69,950	71,108	72,273	73,429
Clerk 3	1820	58,528	61,604	64,847	68,180	71,509	74,836	78,171	81,504	84,833	87,174
Clerk 4	1820	59,991	63,142	66,467	74,998	76,873	78,796	80,125	83,540	86,954	89,554
Code Enforcement Officer Trainee	1820	50,875	53,565	56,425	66,634	69,263	71,924	74,555	77,129	79,732	82,334
Code Enforcement Officer - Zoning Officer	1820	50,875	53,565	56,425	66,634	69,263	71,924	74,555	77,129	79,732	82,334
Community Library Assistant (Part-Time)	1820	16.76	17.64	18.64	22.05	22.85	23.69	24.53	25.41	26.25	27.14
Computer Operator	1820	54,121	56,971	59,970	70,888	73,675	76,454	77,391	78,323	79,821	82,151
Custodial Worker	1820	46,376	48,817	51,387	61,140	63,933	66,714	68,107	69,976	71,007	72,014
Data Entry Operator 1	1820	50,432	53,090	55,881	66,251	69,037	71,822	73,212	74,611	75,994	77,595
Data Entry Operator 2	1820	55,789	58,724	61,820	72,980	75,769	78,547	79,246	79,942	80,636	81,642
Electrical Inspector - HHS	1820	49,876	52,532	55,280	64,318	68,953	73,613	78,187	82,848	87,539	92,113
Electrical Inspector - ICS	1820	46,787	49,162	51,762	60,714	65,033	70,009	74,757	79,413	84,311	88,969
Electrical Subcode Official - HHS	1820	51,421	54,080	56,909	69,236	73,755	78,359	82,934	87,597	92,113	96,716
Electrician	2080	50,459	52,975	55,751	68,009	72,781	77,781	80,954	85,004	89,188	90,691
Employee Benefits Clerk	1820	48,220	50,763	53,432	63,466	66,254	69,033	70,426	72,057	73,269	74,333
Employee Benefits Specialist	1820	48,817	51,834	55,132	65,466	66,253	69,033	70,426	72,057	73,269	74,333
Equipment Operator	2080	55,310	58,250	61,323	74,396	77,144	84,106	86,916	89,007	91,457	92,569
Field Representative Senior Citizens	1820	59,991	63,142	66,467	74,998	76,873	78,796	80,125	83,540	86,954	89,554
Fire Prevention Specialist	1820	50,279	52,924	55,712	66,053	68,837	71,617	72,424	73,212	74,008	74,811
Fire Subcode Official - HHS	1820	51,421	54,080	56,909	69,236	73,755	78,359	82,934	87,597	92,113	96,716
Heavy Equipment Operator	2080	56,043	59,016	62,306	75,651	78,398	85,359	88,172	90,262	92,777	94,677
Housing Inspector	1820	50,875	53,565	56,425	66,634	69,263	71,924	74,555	77,129	79,732	82,334
Keyboarding Clerk 1	1820	50,917	53,090	55,881	66,251	69,037	71,822	73,212	74,611	75,994	77,595
Keyboarding Clerk 2	1820	50,530	53,185	55,980	66,350	69,133	71,917	73,309	74,705	76,091	77,778
Keyboarding Clerk 3	1820	55,258	58,171	61,232	72,322	75,104	77,886	78,531	79,176	79,812	80,462
Keyboarding Clerk 3 / Purchasing Assistant	1820	55,258	58,171	61,232	72,322	75,104	77,886	78,531	79,176	79,812	80,462
Laborer 1	2080	49,946	52,658	55,337	67,759	72,564	77,304	79,361	81,358	85,082	89,266
Laborer 2	2080	53,441	56,342	59,208	72,503	77,644	82,714	84,915	86,837	93,036	95,514

TITLE	Annual Hours	STEP A	STEP B	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
Librarian 1	1820	58,199	61,259	64,484	76,139	79,051	81,958	82,686	83,414	84,150	84,867
Librarian 2	1820	66,137	69,616	73,281	86,136	89,045	91,954	92,506	93,062	93,613	94,710
Library Assistant	1820	49,700	52,313	55,064	65,321	68,107	70,890	72,284	74,253	75,281	76,273
Library Assistant - Part-Time (< 20 hrs)	Part-Time	27.33	28.74	30.25	35.90	37.42	38.94	39.74	40.80	41.35	41.91
Library Associate	1820	53,046	55,237	57,592	65,508	69,045	72,413	73,087	74,097	75,194	76,288
Maintenance Repairer	2080	50,810	53,325	56,304	68,359	73,130	78,413	81,304	85,354	89,540	90,552
Maintenance Worker 1 - Grounds	2080	50,499	53,014	55,792	68,049	72,820	78,101	80,989	85,044	89,227	90,239
Maintenance Worker 2 - Grounds	2080	53,441	56,342	59,208	72,503	77,644	82,714	84,915	86,837	91,036	95,514
Mechanic	2080	61,738	64,909	68,309	82,425	87,131	92,004	93,964	95,792	97,755	101,645
Mechanic's Helper	2080	49,810	52,523	55,200	67,622	72,429	77,166	79,224	81,021	84,944	89,130
Motor Worker 1	2080	69,466	73,126	76,951	81,658	83,488	85,056	87,606	90,414	91,006	93,530
Omnibus Operator	1820	40,207	42,355	44,556	54,882	59,168	62,906	64,203	65,033	66,262	67,520
Parking Attendant (Part-Time)	Part-Time	12.32	12.65	13.01	13.41	13.72	14.10	14.47	14.88	15.18	15.41
Payroll Clerk	1820	48,571	51,126	53,817	63,576	66,366	69,150	70,542	72,408	76,204	79,088
Plumbing Inspector - HHS	1820	49,876	52,532	55,280	64,318	68,953	73,613	78,187	82,848	87,599	92,113
Plumbing Inspector - ICS	1820	46,787	49,162	51,762	60,714	65,033	70,009	74,757	79,413	84,311	88,969
Plumbing Subcode Official - HHS	1820	51,421	54,080	56,909	69,236	73,755	78,359	82,934	87,597	92,113	96,716
Principal Account Clerk	1820	55,789	58,724	61,810	72,980	73,212	75,994	78,784	79,720	80,636	81,567
Principal Payroll Clerk	1820	55,965	58,915	62,009	73,212	73,212	75,994	78,784	79,720	80,636	81,567
Public Safety Telecommunicator	1820	56,505	59,454	62,554	73,757	76,544	79,326	82,123	84,921	87,721	89,288
Public Safety Telecommunicator Trainee	1820	43,938	46,249	48,688	57,909	60,523	63,139	65,757	68,374	70,993	73,613
Pumping Station Attendant	2080	66,478	70,009	73,734	76,836	80,566	82,789	85,762	88,881	90,174	93,253
Pumping Station Operator	2080	49,946	52,658	55,337	67,758	72,564	77,304	79,361	81,358	85,082	89,266
Pumping Station Repairer	2080	67,647	71,178	74,969	79,839	81,963	84,741	86,734	89,187	90,362	92,847
Records Support Tech 1	1820	46,376	48,817	51,387	61,340	63,933	66,734	68,107	69,976	71,007	72,595
Records Support Tech 2	1820	51,249	53,946	56,783	67,279	70,065	72,845	74,647	75,430	76,607	77,795
Records Support Tech 3	1820	56,707	59,695	62,831	74,141	76,926	79,719	81,208	82,724	84,227	85,733
Recreation Program Coordinator	1820	51,935	54,667	57,547	68,137	70,924	73,704	74,713	75,664	76,638	77,595
Road Repairer 1	2080	51,782	54,592	57,437	70,083	74,955	79,824	81,948	84,225	86,721	89,172
Sanitation Driver	2080	54,445	57,191	60,235	73,109	78,011	82,786	86,248	88,207	90,169	93,281
Sanitation Worker	2080	52,623	55,400	58,309	71,121	75,861	80,859	82,791	86,284	88,214	90,175
School Traffic Guard	Part-Time	7,602	8,000	8,420	9,722	9,878	10,028	10,184	10,338	10,496	10,646
School Traffic Guard - Addtl per Hr	Part-Time	12.50	12.61	12.99	14.18	14.55	14.82	15.17	15.42	15.76	16.06
Security Guard	1820	30,713	33,052	35,289	37,607	39,894	42,154	44,440	46,757	49,020	51,218
Senior Account Clerk	1820	50,432	53,090	55,881	66,251	69,037	71,822	73,212	74,611	75,944	77,595
Senior Account Clerk (Court)	1820	50,283	52,923	55,696	66,011	68,793	71,573	72,964	74,836	75,862	76,871
Senior Building Maintenance Worker	2080	55,887	58,798	61,773	74,911	79,681	84,520	85,891	86,514	87,920	89,977
Senior Cashier	1820	50,188	52,830	55,614	65,946	68,728	71,509	72,904	74,453	75,721	76,969
Senior Employee Benefits Clerk	1820	50,067	52,704	55,479	65,791	68,574	71,354	72,745	74,138	75,532	76,651

TITLE	Annual Hours	STEP A	STEP B	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
Senior Library Assistant	1820	50,208	52,846	55,624	65,958	68,743	71,532	72,928	74,889	75,914	76,905
Senior Maintenance Repairer	2080	58,668	61,773	65,006	78,736	83,541	88,245	89,225	90,304	91,317	92,070
Senior Payroll Clerk	1820	52,254	55,010	57,899	64,433	67,061	69,708	72,357	75,011	77,654	80,301
Senior Public Safety Telecommunicator	1820	56,643	59,977	62,706	73,938	76,731	79,520	82,324	85,128	87,935	89,506
Senior Pump Station Attendant	1820	61,184	64,288	67,425	80,892	84,578	86,746	88,970	91,250	94,755	97,185
Senior Pump Station Operator	1820	53,441	56,342	59,208	72,503	77,644	82,714	84,915	86,837	91,036	95,514
Senior Recreation Aide	1820	23,168	24,386	25,672	30,469	31,771	33,077	34,392	35,699	37,015	38,314
Senior Water Treatment Plant Repairer	2080	62,837	66,105	69,603	83,756	88,625	93,561	94,505	95,290	96,370	101,403
Senior Maintenance Repairer Electrician	2080	58,930	61,967	65,236	78,997	84,063	88,899	89,947	91,056	92,134	93,769
Senior Water Treatment Plant Operator - Licensed	2184	76,696	80,370	84,416	90,631	95,742	100,685	101,749	102,812	103,807	104,837
Sewer Repairer 1	2080	57,275	60,316	63,518	76,951	81,624	86,627	87,280	88,358	89,340	91,530
Sewer Repairer 2	2080	61,184	64,288	67,425	80,892	85,534	90,600	91,253	92,330	93,313	94,522
Sewer Repairer 3 / Water Repairer 1	2080	69,454	73,113	76,939	81,644	83,477	85,045	87,595	90,403	91,415	92,397
Supervising Library Assistant	1820	54,863	57,753	60,790	73,823	74,611	77,391	78,784	80,176	81,567	83,147
Technical Assistant - Construction Official	1820	59,370	62,546	65,862	77,586	80,447	83,134	83,790	84,507	85,109	85,738
Truck Driver	2080	52,683	55,460	58,371	71,181	75,920	80,921	82,851	85,629	87,722	90,234
Truck Driver Heavy	2080	54,490	57,234	60,274	73,151	78,047	82,824	85,604	87,694	90,211	91,523
Violations Clerk	1820	46,376	48,817	51,387	61,140	63,933	66,714	68,107	69,976	71,007	72,667
Violations Clerk (Court)	1820	46,596	49,037	51,606	61,359	64,149	66,933	68,326	70,196	71,226	72,887
Water Meter Reader	1820	51,829	54,639	57,484	70,132	75,000	79,871	82,223	87,062	88,271	89,219
Water Repairer 1	2080	57,275	60,316	63,518	76,951	81,624	86,627	87,280	88,358	89,340	91,530
Water Repairer 2	2080	61,184	64,288	67,425	80,892	85,534	90,600	91,253	92,330	93,313	94,522
Water Repairer 3	2080	62,409	65,573	68,271	81,909	86,607	91,738	92,398	93,489	94,485	96,413
Water Treatment Plant Operator	2184	71,587	75,328	79,241	86,413	91,490	96,570	97,633	98,698	99,831	100,722
Water Treatment Plant Repairer	2080	60,157	63,262	66,598	80,553	85,324	90,161	90,947	91,990	93,005	93,985
Water Treatment Plant Operator - Licensed	2184	72,373	76,114	80,165	87,370	92,312	97,425	98,489	99,554	100,583	101,749
Zoning Officer	1820	50,875	53,565	56,425	66,634	69,263	71,924	74,555	77,129	79,732	82,354

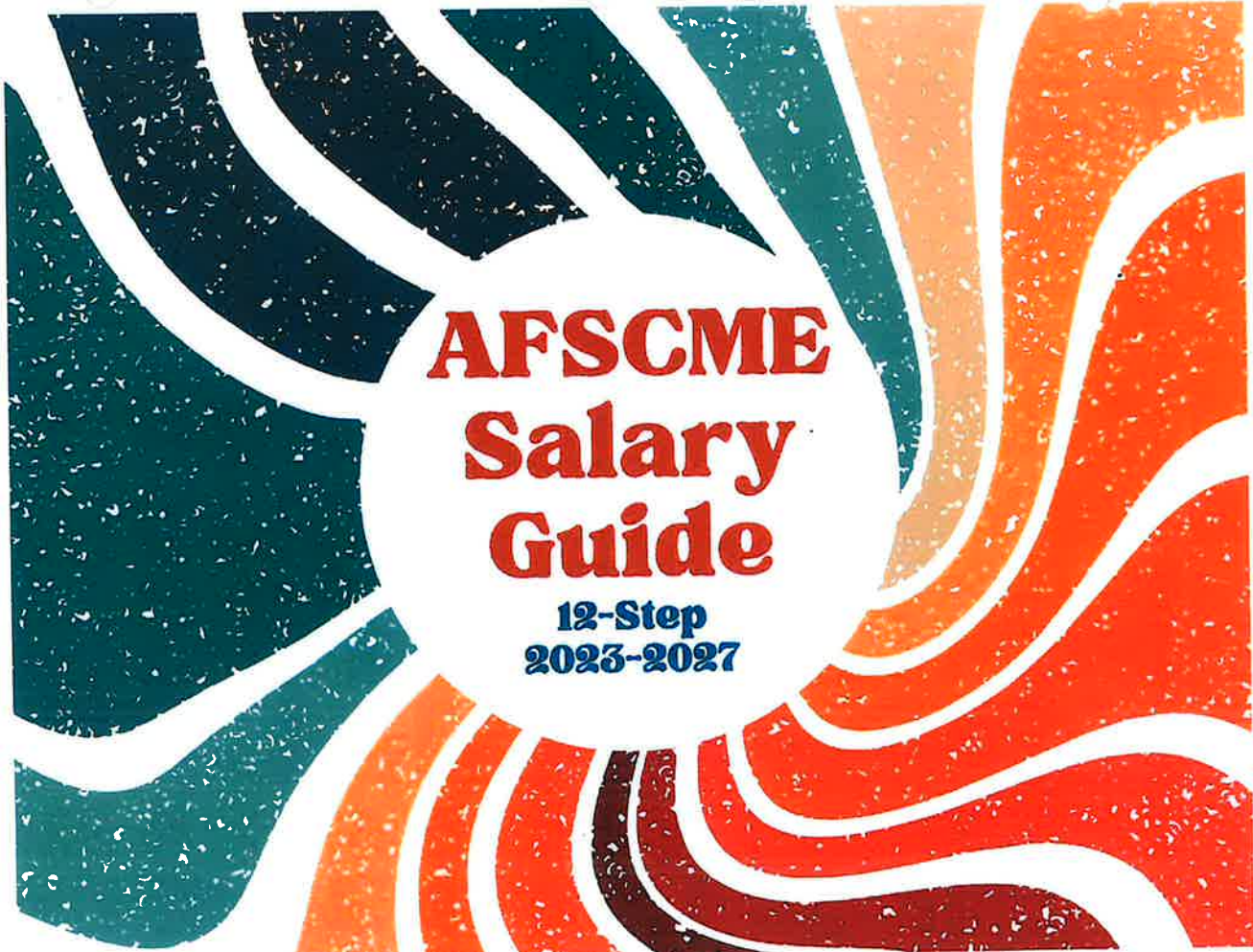
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TITLE	Annual Hours	STEP A	STEP B	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
Account Clerk	1820	41,729	43,926	46,237	55,014	57,527	60,029	61,283	62,965	63,892	64,798
Assignment Clerk	1820	40,074	42,180	44,401	52,931	55,439	57,944	58,359	58,775	59,200	59,932
Assignment Clerk (Court)	1820	40,271	42,374	44,597	53,130	55,636	58,141	58,556	58,973	59,397	70,082
Building Inspector - HMS	1820	44,879	47,268	49,741	57,874	62,043	66,237	70,352	74,546	78,767	82,883
Building Inspector - ICS	1820	42,098	44,235	46,575	54,630	58,517	62,994	67,266	71,455	75,862	80,054
Building Inspector - RCS	1820	39,910	42,020	44,080	53,909	57,691	62,939	64,074	68,346	73,030	77,328
Building Maintenance Worker	2080	36,363	38,277	40,291	40,584	45,317	47,904	50,584	53,260	55,905	58,462
Building Subcode Official - HMS	1820	46,268	48,661	51,207	62,298	66,364	70,508	74,624	78,819	82,883	87,025
Cashier	1820	41,729	43,926	46,237	55,014	57,527	60,029	61,283	62,965	63,892	64,798
Clerk 1	1820	41,729	43,926	46,237	55,014	57,527	60,029	61,283	62,965	63,892	64,798
Clerk 2	1820	43,255	45,525	47,908	56,888	59,397	61,903	62,941	63,983	65,031	66,071
Clerk 3	1820	52,663	55,431	58,349	61,348	64,344	67,337	70,338	73,337	76,333	78,439
Clerk 4	1820	53,980	56,815	59,807	67,483	69,170	70,900	72,096	75,169	78,241	80,400
Code Enforcement Officer Trainee	1820	45,777	48,198	50,771	59,957	62,322	64,717	67,084	69,400	71,743	74,084
Code Enforcement Officer - Zoning Officer	1820	45,777	48,198	50,771	59,957	62,322	64,717	67,084	69,400	71,743	74,084
Community Library Assistant (Part-Time)	1820	15.08	15.87	16.77	19.84	20.56	21.32	22.08	22.86	23.62	24.42
Computer Operator	1820	48,698	51,262	53,960	63,785	66,293	68,793	69,636	70,475	71,822	73,920
Custodial Worker	1820	41,729	43,926	46,237	55,014	57,527	60,029	61,283	62,965	63,892	64,798
Data Entry Operator 1	1820	45,379	47,770	50,281	59,613	62,119	64,625	65,876	67,134	68,379	69,819
Data Entry Operator 2	1820	50,199	52,840	55,617	65,667	68,176	70,676	71,305	71,932	72,556	73,462
Electrical Inspector - HMS	1820	44,879	47,268	49,741	57,874	62,043	66,237	70,352	74,546	78,767	82,883
Electrical Inspector - ICS	1820	42,098	44,235	46,575	54,630	58,517	62,994	67,266	71,455	75,862	80,054
Electrical Subcode Official - HMS	1820	46,268	48,661	51,207	62,298	66,364	70,508	74,624	78,819	82,883	87,025
Electrician	2080	45,403	47,667	50,165	61,195	65,488	69,987	72,842	76,486	80,251	81,604
Employee Benefits Clerk	1820	43,388	45,676	48,078	57,107	59,614	62,116	63,369	64,837	65,927	66,885
Employee Benefits Specialist	1820	43,926	46,640	49,589	57,107	59,614	62,116	63,369	64,837	65,927	66,885
Equipment Operator	2080	49,768	52,413	55,178	66,941	69,413	75,678	78,207	80,088	82,293	83,293
Field Representative Senior Citizens	1820	53,980	56,815	59,807	67,483	69,170	70,900	72,096	75,169	78,241	80,400
Fire Prevention Specialist	1820	45,241	47,621	50,129	59,434	61,939	64,441	65,167	65,876	66,592	67,314
Fire Subcode Official - HMS	1820	46,268	48,661	51,207	62,298	66,364	70,508	74,624	78,819	82,883	87,025
Heavy Equipment Operator	2080	50,428	53,103	56,063	68,071	70,542	76,806	79,337	81,217	83,480	85,190
Housing Inspector	1820	45,777	48,198	50,771	59,957	62,322	64,717	67,084	69,400	71,743	74,084
Keyboarding Clerk 1	1820	45,815	47,770	50,281	59,613	62,119	64,625	65,876	67,134	68,379	69,819
Keyboarding Clerk 2	1820	45,466	47,856	50,370	59,702	62,206	64,711	65,964	67,219	68,467	69,984

TITLE	Annual Hours	STEP A	STEP B	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
Keyboarding Clerk 3	1820	49,721	52,342	55,096	65,075	67,578	70,081	70,662	71,243	71,814	72,399
Keyboarding Clerk 3 / Purchasing Assistant	1820	49,721	52,342	55,096	65,075	67,578	70,081	70,662	71,243	71,814	72,399
Laborer 1	2080	44,941	47,382	49,792	60,969	65,293	69,558	71,408	73,026	76,557	80,321
Laborer 2	2080	48,086	50,697	53,275	65,238	69,863	74,426	76,406	78,135	81,913	85,943
Librarian 1	1820	52,367	55,121	58,023	68,510	71,130	73,746	74,400	75,056	75,718	76,363
Librarian 2	1820	59,510	62,640	65,938	77,504	80,122	82,740	83,237	83,737	84,233	85,219
Library Assistant	1820	44,720	47,071	49,546	58,775	61,283	63,787	65,041	66,812	67,738	68,630
Library Assistant - P/T < 20 hrs)	Part-Time	24.59	25.86	27.22	32.30	33.67	35.04	35.76	36.71	37.21	37.71
Library Associate	1820	47,730	49,702	51,821	58,944	62,126	65,157	65,763	66,672	67,659	68,643
Maintenance Repairer	2080	45,719	47,982	50,482	61,510	65,802	70,556	73,157	76,801	80,568	81,478
Maintenance Worker 1 - Grounds	2080	45,439	47,702	50,202	61,230	65,523	70,275	72,874	76,522	80,286	81,197
Maintenance Worker 2 - Grounds	2080	48,086	50,697	53,275	65,238	69,863	74,426	76,406	78,135	81,913	85,943
Mechanic	2080	55,551	58,405	61,465	74,166	78,400	82,785	84,548	86,194	87,960	91,460
Mechanic's Helper	2080	44,819	47,260	49,669	60,846	65,171	69,434	71,286	72,902	76,432	80,199
Meter Worker 1	2080	62,505	65,799	69,241	73,476	75,122	76,533	78,828	81,354	81,887	82,358
Ominibus Operator	1820	36,178	38,111	40,091	49,383	53,240	56,603	57,769	58,517	59,622	60,754
Parking Attendant (Part-Time)	Part-Time	11.08	11.38	11.71	12.07	12.34	12.69	13.02	13.38	13.66	13.87
Payroll Clerk	1820	43,704	46,003	48,425	57,206	59,716	62,221	63,474	65,153	68,568	71,163
Plumbing Inspector - HHS	1820	44,879	47,268	49,741	57,874	62,043	66,237	70,352	74,546	78,767	82,883
Plumbing Inspector - ICS	1820	42,098	44,235	46,575	54,630	58,517	62,994	67,266	71,455	75,862	80,054
Plumbing Subcode Official -HHS	1820	46,268	48,661	51,207	62,298	66,364	70,508	74,624	78,819	82,883	87,025
Principal Account Clerk	1820	50,199	52,840	55,617	65,667	68,176	70,676	71,305	71,932	72,556	73,462
Principal Payroll Clerk	1820	50,357	53,012	55,796	65,876	68,379	70,890	71,731	72,556	73,394	74,513
Public Safety Telecommunicator	1820	50,843	53,496	56,286	66,366	68,874	71,378	73,894	76,411	78,931	80,341
Public Safety Telecommunicator Trainee	1820	39,535	41,615	43,809	52,107	54,458	56,812	59,168	61,523	63,880	66,237
Pumping Station Attendant	2080	59,816	62,994	66,346	69,136	72,493	74,493	77,168	80,875	81,138	82,109
Pumping Station Operator	2080	44,941	47,382	49,792	60,969	65,293	69,558	71,408	73,026	76,557	80,321
Pumping Station Repairer	2080	60,868	64,045	67,456	71,839	73,750	76,250	78,043	80,250	81,307	83,543
Records Support Tech 1	1820	41,729	43,926	46,237	55,014	57,527	60,029	61,283	62,965	63,892	69,819
Records Support Tech 2	1820	46,114	48,540	51,093	60,537	63,044	65,545	67,167	67,872	68,931	69,999
Records Support Tech 3	1820	51,025	53,713	56,535	66,712	69,218	71,730	73,071	74,435	75,787	77,143
Recreation Program Coordinator	1820	46,731	49,189	51,780	61,309	63,817	66,318	67,226	68,082	68,958	69,819
Road Repairer 1	2080	46,593	49,122	51,681	63,061	67,444	71,826	73,737	76,236	78,031	80,237
Sanitation Driver	2080	48,989	51,460	54,200	65,784	70,194	74,490	77,606	79,368	81,133	82,134
Sanitation Worker	2080	47,350	49,849	52,467	63,994	68,259	72,757	74,495	77,638	79,375	81,139

TITLE	Annual Hours	STEP A	STEP B	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
School Traffic Guard	Part-Time	6,841	7,198	7,577	8,747	8,889	9,024	9,164	9,302	9,444	9,579
School Traffic Guard - Addtl per Hr	Part-Time	11.25	11.35	11.69	12.76	13.09	13.33	13.65	13.88	14.18	14.45
Security Guard	1820	27,635	29,722	31,753	33,839	35,897	37,930	39,987	42,072	44,108	46,086
Senior Account Clerk	1820	45,379	47,770	50,281	59,613	62,119	64,625	65,876	67,134	68,379	69,618
Senior Account Clerk (Court)	1820	45,245	47,620	50,115	59,396	61,900	64,401	65,653	67,337	68,260	69,168
Senior Building Maintenance Worker	2080	50,287	52,906	55,583	67,404	71,697	76,050	77,285	77,845	79,110	80,961
Senior Cashier	1820	45,159	47,536	50,041	59,338	61,841	64,344	65,598	66,992	68,133	69,256
Senior Employee Benefits Clerk	1820	45,050	47,423	49,919	59,199	61,703	64,204	65,455	66,709	67,964	68,971
Senior Library Assistant	1820	45,177	47,550	50,050	59,349	61,855	64,364	65,620	67,385	68,307	69,199
Senior Maintenance Repairer	2080	52,790	55,583	58,492	70,846	75,170	79,402	80,285	81,255	82,167	82,844
Senior Payroll Clerk	1820	47,018	49,498	52,097	57,958	60,341	62,723	65,107	67,494	69,873	72,255
Senior Public Safety Telecommunicator	1820	50,967	53,967	56,423	66,529	69,042	71,552	74,075	76,598	79,124	80,537
Senior Pump Station Attendant	1820	55,053	57,846	60,669	72,787	76,103	78,054	80,055	82,107	85,260	87,446
Senior Pump Station Operator	1820	48,086	50,697	53,275	65,238	69,863	74,426	76,406	78,135	81,913	85,943
Senior Recreation Aide	1820	20,847	21,943	23,099	27,416	28,587	29,763	30,946	32,122	33,306	34,475
Senior Water Treatment Plant Repairer	2080	56,540	59,481	62,628	75,363	79,745	84,185	85,035	85,742	86,713	87,422
Senior Maintenance Repairer Electrician	2080	53,025	55,758	58,699	71,081	75,639	79,991	80,934	81,932	82,902	84,373
Senior Water Treatment Plant Operator - Licensed	2184	69,011	72,316	75,957	81,549	86,149	90,596	91,554	92,510	93,405	94,332
Sewer Repairer 1	2080	51,536	54,272	57,154	69,241	73,445	77,946	78,534	79,504	80,388	82,358
Sewer Repairer 2	2080	55,053	57,846	60,669	72,787	76,964	81,522	82,109	83,078	83,963	85,051
Sewer Repairer 1 / Water Repairer 1	2080	62,494	65,787	69,229	73,463	75,112	76,523	78,817	81,344	82,255	83,138
Supervising Library Assistant	1820	49,365	51,965	54,699	64,626	67,134	69,636	70,890	72,142	73,394	74,815
Technical Assistant - Construction Official	1820	53,421	56,278	59,262	69,811	72,386	74,804	75,394	76,039	76,581	77,147
Truck Driver	2080	47,404	49,903	52,522	64,048	68,312	72,812	74,549	77,048	78,932	81,193
Truck Driver Heavy	2080	49,030	51,499	54,234	65,821	70,226	74,525	77,026	78,906	81,171	82,172
Violations Clerk	1820	41,729	43,926	46,237	55,014	57,527	60,029	61,283	62,965	63,892	64,885
Violations Clerk (Court)	1820	41,927	44,123	46,435	55,211	57,721	60,226	61,480	63,162	64,089	65,082
Water Meter Reader	1820	46,635	49,164	51,724	63,105	67,485	71,867	73,984	78,338	79,426	80,279
Water Repairer 1	2080	51,536	54,272	57,154	69,241	73,445	77,946	78,534	79,504	80,388	82,358
Water Repairer 2	2080	55,053	57,846	60,669	72,787	76,964	81,522	82,109	83,078	83,963	85,051
Water Repairer 3	2080	56,156	59,002	61,430	73,702	77,929	82,545	83,139	84,121	85,017	86,752
Water Treatment Plant Operator	2184	64,413	67,779	71,301	77,754	82,322	86,893	87,850	88,808	89,828	90,629
Water Treatment Plant Repairer	2080	54,129	56,923	59,925	72,481	76,774	81,126	81,834	82,772	83,685	84,567
Water Treatment Plant Operator - Licensed	2184	65,121	68,487	72,132	78,615	83,062	87,663	88,620	89,578	90,505	91,554
Zoning Officer	1820	45,777	48,198	50,771	59,957	62,322	64,717	67,084	69,400	71,743	74,084



AFSCME Salary Guide

**12-Step
2023-2027**

TITLE	GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12
Account Clerk	1820	42,772	44,922	47,072	49,221	51,371	53,520	55,670	57,820	59,969	62,119	64,268	66,418
Assignment Clerk	1820	41,076	42,926	44,776	46,627	48,477	50,328	52,178	54,028	55,879	57,729	59,580	61,430
Assignment Clerk (Court)	1820	41,278	44,056	46,834	49,611	52,389	55,167	57,945	60,723	63,501	66,279	69,056	71,834
Building Inspector - HHS	1820	46,001	49,542	53,083	56,624	60,166	63,707	67,248	70,790	74,331	77,872	81,414	84,955
Building Inspector - ICS	1820	43,151	46,688	50,224	53,761	57,298	60,835	64,371	67,908	71,445	74,981	78,518	82,055
Building Inspector - RCS	1820	40,908	44,395	47,881	51,368	54,854	58,341	61,828	65,314	68,801	72,288	75,774	79,261
Building Maintenance Worker	2080	37,272	39,331	41,391	43,450	45,509	47,569	49,628	51,687	53,746	55,806	57,865	59,924
Building Subcode Official - HHS	1820	47,425	51,223	55,020	58,818	62,616	66,414	70,212	74,009	77,807	81,605	85,403	89,201
Cashier	1820	42,772	44,922	47,072	49,221	51,371	53,520	55,670	57,820	59,969	62,119	64,268	66,418
Clerk 1	1820	42,772	44,922	47,072	49,221	51,371	53,520	55,670	57,820	59,969	62,119	64,268	66,418
Clerk 2	1820	44,336	46,462	48,588	50,714	52,840	54,966	57,092	59,218	61,345	63,471	65,597	67,723
Clerk 3	1820	53,979	56,381	58,783	61,185	63,587	65,989	68,391	70,793	73,194	75,596	77,998	80,400
Clerk 4	1820	55,329	57,791	60,253	62,715	65,177	67,639	70,101	72,563	75,025	77,486	79,948	82,410
Code Enforce Officer Trainee	1820	46,922	49,559	52,197	54,835	57,473	60,110	62,748	65,386	68,023	70,661	73,299	75,936
Code Enforcement Officer - Zoning Officer	1820	46,922	49,559	52,197	54,835	57,473	60,110	62,748	65,386	68,023	70,661	73,299	75,936
Community Library Assistant (Part-Time)	1820	15,46	16,33	17,20	18,07	18,94	19,81	20,68	21,55	22,42	23,29	24,16	25
Computer Operator	1820	49,915	52,265	54,615	56,966	59,316	61,666	64,016	66,367	68,717	71,067	73,417	75,768
Custodial Worker	1820	42,772	44,922	47,072	49,221	51,371	53,520	55,670	57,820	59,969	62,119	64,268	66,418
Data Entry Operator 1	1820	46,513	48,790	51,068	53,345	55,623	57,900	60,178	62,455	64,733	67,010	69,287	71,565
Data Entry Operator 2	1820	51,454	53,621	55,789	57,957	60,124	62,292	64,460	66,627	68,795	70,963	73,130	75,298
Electrical Inspector - HHS	1820	46,001	49,542	53,083	56,624	60,166	63,707	67,248	70,790	74,331	77,872	81,414	84,955
Electrical Inspector - ICS	1820	43,151	46,688	50,224	53,761	57,298	60,835	64,371	67,908	71,445	74,981	78,518	82,055
Electrical Subcode Official - HHS	1820	47,425	51,223	55,020	58,818	62,616	66,414	70,212	74,009	77,807	81,605	85,403	89,201
Electrician	2080	46,538	49,911	53,285	56,658	60,031	63,404	66,778	70,151	73,524	76,897	80,271	83,644
Employee Benefits Clerk	1820	44,472	46,662	48,851	51,041	53,230	55,419	57,609	59,798	61,988	64,177	66,366	68,556
Employee Benefits Specialist	1820	45,024	47,163	49,302	51,442	53,581	55,721	57,860	59,999	62,139	64,278	66,418	68,557
Equipment Operator	2080	51,012	54,136	57,260	60,384	63,508	66,632	69,756	72,880	76,003	79,127	82,251	85,375
Field Representative Senior Citizens	1820	55,329	57,791	60,253	62,715	65,177	67,639	70,101	72,563	75,025	77,486	79,948	82,410
Fire Prevention Specialist	1820	46,372	48,428	50,485	52,542	54,599	56,656	58,713	60,770	62,826	64,883	66,940	68,997
Fire Subcode Official - HHS	1820	47,425	51,223	55,020	58,818	62,616	66,414	70,212	74,009	77,807	81,605	85,403	89,201
Heavy Equipment Operator	2080	51,688	54,928	58,167	61,406	64,645	67,884	71,123	74,363	77,602	80,841	84,080	87,319
Housing Inspector	1820	46,922	49,559	52,197	54,835	57,473	60,110	62,748	65,386	68,023	70,661	73,299	75,936
Keyboarding Clerk 1	1820	46,961	49,197	51,434	53,671	55,908	58,144	60,381	62,618	64,855	67,091	69,328	71,565
Keyboarding Clerk 2	1820	46,603	48,888	51,172	53,457	55,741	58,026	60,311	62,595	64,880	67,164	69,449	71,734
Keyboarding Clerk 3	1820	50,964	53,077	55,190	57,304	59,417	61,530	63,643	65,756	67,870	69,983	72,096	74,209
Keyboarding Clerk 3 / Purchasing Assistant	1820	50,964	53,077	55,190	57,304	59,417	61,530	63,643	65,756	67,870	69,983	72,096	74,209
Laborer 1	2080	46,064	49,361	52,658	55,955	59,252	62,549	65,845	69,142	72,439	75,736	79,033	82,330
Laborer 2	2080	49,288	52,816	56,343	59,871	63,399	66,926	70,454	73,981	77,509	81,037	84,564	88,092

		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12
Librarian 1	1820	53,677	55,913	58,149	60,385	62,620	64,856	67,092	69,328	71,564	73,800	76,036	78,272
Librarian 2	1820	60,997	63,393	65,789	68,184	70,580	72,976	75,371	77,767	80,163	82,558	84,954	87,350
Library Assistant	1820	45,838	48,066	50,294	52,522	54,750	56,978	59,206	61,434	63,662	65,890	68,118	70,346
Library Assistant - P/T (20 hrs)	P/T	25.21	26.43	27.65	28.87	30.10	31.32	32.54	33.76	34.99	36.21	37.43	38.65
Library Associate	1820	48,924	50,872	52,821	54,770	56,718	58,667	60,616	62,565	64,513	66,462	68,411	70,360
Maintenance Repairer	2080	46,862	50,194	53,526	56,858	60,190	63,522	66,854	70,187	73,519	76,851	80,183	83,515
Maintenance Worker 1 - Grounds	2080	46,575	49,907	53,239	56,571	59,903	63,235	66,567	69,899	73,231	76,563	79,895	83,227
Maintenance Worker 2 - Grounds	2080	49,288	52,816	56,343	59,871	63,399	66,926	70,454	73,981	77,509	81,037	84,564	88,092
Mechanic	2080	56,940	60,286	63,632	66,978	70,324	73,670	77,016	80,362	83,708	87,054	90,400	93,746
Mechanic's Helper	2080	45,940	49,236	52,533	55,830	59,127	62,423	65,720	69,017	72,314	75,610	78,907	82,204
Meter Worker 1	2080	64,068	65,918	67,768	69,618	71,468	73,318	75,168	77,018	78,867	80,717	82,567	84,417
Omnibus Operator	1820	37,083	39,373	41,663	43,953	46,243	48,533	50,823	53,113	55,403	57,693	59,983	62,273
Parking Attendant (Part-Time)	P/T	11.36	11.62	11.88	12.14	12.40	12.66	12.92	13.18	13.43	13.69	13.95	14.21
Payroll Clerk	1820	44,796	47,355	49,914	52,472	55,031	57,590	60,148	62,707	65,266	67,825	70,383	72,942
Plumbing Inspector - HHS	1820	46,001	49,542	53,083	56,624	60,166	63,707	67,248	70,790	74,331	77,872	81,414	84,955
Plumbing Inspector - ICS	1820	43,151	46,688	50,224	53,761	57,298	60,835	64,371	67,908	71,445	74,981	78,518	82,055
Plumbing Subcode Official - HHS	1820	47,425	51,223	55,020	58,818	62,616	66,414	70,212	74,009	77,807	81,605	85,403	89,201
Principal Account Clerk	1820	51,454	53,621	55,789	57,957	60,124	62,292	64,460	66,627	68,795	70,963	73,130	75,298
Principal Payroll Clerk	1820	51,616	53,867	56,118	58,369	60,619	62,870	65,121	67,372	69,623	71,874	74,125	76,375
Public Safety Telecommunicator	1820	52,114	54,863	57,611	60,360	63,109	65,857	68,606	71,355	74,103	76,852	79,601	82,349
Public Safety Telecommunicator Trainee	1820	40,523	43,011	45,500	47,988	50,476	52,964	55,452	57,940	60,428	62,916	65,404	67,892
Pumping Station Attendant	2080	61,312	63,389	65,466	67,543	69,621	71,698	73,775	75,852	77,930	80,007	82,084	84,162
Pumping Station Operator	2080	46,064	49,361	52,658	66,616	68,729	70,842	72,955	75,067	77,180	79,293	81,406	83,519
Pumping Station Repairer	2080	62,390	64,503	66,616	68,729	70,842	72,955	75,067	77,180	79,293	81,406	83,519	85,632
Records Support Tech 1	1820	42,772	45,390	48,007	50,625	53,242	55,860	58,477	61,095	63,712	66,330	68,947	71,565
Records Support Tech 2	1820	47,267	49,492	51,718	53,944	56,169	58,395	60,621	62,846	65,072	67,298	69,524	71,749
Records Support Tech 3	1820	52,300	54,734	57,168	59,602	62,035	64,469	66,903	69,336	71,770	74,204	76,637	79,071
Recreation Program Coordinator	1820	47,900	50,051	52,202	54,354	56,505	58,657	60,808	62,959	65,111	67,262	69,413	71,565
Road Repairer 1	2080	47,758	50,893	54,028	57,163	60,298	63,433	66,568	69,703	72,838	75,973	79,108	82,243
Sanitation Driver	2080	50,214	53,302	56,391	59,479	62,568	65,656	68,745	71,834	74,922	78,011	81,099	84,188
Sanitation Worker	2080	48,534	51,682	54,831	57,979	61,128	64,277	67,425	70,574	73,722	76,871	80,019	83,168
School Traffic Guard	P/T	7,012	7,267	7,522	7,777	8,032	8,287	8,542	8,798	9,053	9,308	9,563	9,818
School Traffic Guard - Addtl per Hr	P/T	11.53	11.83	12.13	12.42	12.72	13.02	13.32	13.62	13.91	14.21	14.51	14.81
Security Guard	1820	28,326	30,045	31,765	33,484	35,203	36,922	38,642	40,361	42,080	43,800	45,519	47,238
Senior Account Clerk	1820	46,513	48,790	51,068	53,345	55,623	57,900	60,178	62,455	64,733	67,010	69,287	71,565
Senior Account Clerk (Court)	1820	46,376	48,605	50,834	53,063	55,293	57,522	59,751	61,980	64,210	66,439	68,668	70,897
Senior Building Maintenance Worker	2080	51,544	54,402	57,260	60,118	62,977	65,835	68,693	71,552	74,410	77,268	80,126	82,985
Senior Cashier	1820	46,288	48,533	50,779	53,024	55,269	57,515	59,760	62,006	64,251	66,497	68,742	70,987
Senior Employee Benefits Clerk	1820	46,177	48,406	50,634	52,863	55,092	57,321	59,550	61,779	64,008	66,237	68,466	70,695

TITLE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	
Senior Library Assistant	1820	46,307	48,545	50,783	53,022	55,260	57,498	59,737	61,975	64,214	66,452	68,690	70,929
Senior Maintenance Repairer	2080	54,109	56,910	59,710	62,511	65,311	68,112	70,912	73,713	76,514	79,314	82,115	84,915
Senior Payroll Clerk	1820	48,193	50,545	52,896	55,248	57,600	59,951	62,303	64,655	67,006	69,358	71,710	74,061
Senior Public Safety Telecommunicator	1820	52,241	54,997	57,752	60,507	63,263	66,018	68,773	71,529	74,284	77,040	79,795	82,550
Senior Pump Station Attendant	1820	56,430	59,448	62,467	65,485	68,503	71,522	74,540	77,559	80,577	83,596	86,614	89,632
Senior Pump Station Operator	1820	49,288	52,816	56,343	59,871	63,399	66,926	70,454	73,981	77,509	81,037	84,564	88,092
Senior Recreation Aide	1820	21,368	22,638	23,908	25,178	26,447	27,717	28,987	30,257	31,527	32,797	34,067	35,336
Senior Water Treatment Plant Repairer	2080	57,954	61,187	64,421	67,654	70,888	74,121	77,355	80,589	83,822	87,056	90,289	93,523
Senior Maintenance Repairer Electrician	2080	54,350	57,271	60,193	63,114	66,035	68,956	71,877	74,798	77,719	80,640	83,561	86,482
Senior Water Treatment Plant Operator - Licensed	2184	70,736	73,095	75,455	77,814	80,174	82,533	84,893	87,252	89,612	91,971	94,331	96,690
Sewer Repairer 1	2080	52,824	55,697	58,569	61,441	64,313	67,185	70,057	72,929	75,801	78,673	81,545	84,417
Sewer Repairer 2	2080	56,430	59,225	62,020	64,815	67,611	70,406	73,201	75,996	78,791	81,586	84,382	87,177
Sewer Repairer 1 / Water Repairer 1	2080	64,057	65,980	67,904	69,828	71,751	73,675	75,599	77,522	79,446	81,370	83,293	85,217
Supervising Library Assistant	1820	50,899	52,971	55,042	57,114	60,085	62,457	64,828	67,200	69,571	71,943	74,314	76,686
Technical Assistant - Construction Official	1820	54,756	56,967	59,178	61,389	63,599	65,810	68,021	70,232	72,443	74,654	76,864	79,075
Truck Driver	2080	48,589	51,738	54,886	58,035	61,183	64,332	67,480	70,629	73,777	76,926	80,074	83,222
Truck Driver Heavy	2080	50,256	53,344	56,432	59,520	62,609	65,697	68,785	71,873	74,962	78,050	81,138	84,226
Violations Clerk	1820	42,772	45,396	48,020	50,643	53,267	55,890	58,514	61,138	63,761	66,385	69,008	71,632
Violations Clerk (Court)	1820	42,975	45,598	48,222	50,846	53,469	56,093	58,716	61,340	63,963	66,587	69,211	71,834
Water Meter Reader	1820	47,801	50,936	54,071	57,206	60,341	63,476	66,611	69,746	72,881	76,016	79,151	82,285
Water Repairer 1	2080	52,824	55,697	58,569	61,441	64,313	67,185	70,057	72,929	75,801	78,673	81,545	84,417
Water Repairer 2	2080	56,430	59,225	62,020	64,815	67,611	70,406	73,201	75,996	78,791	81,586	84,382	87,177
Water Repairer 3	2080	57,560	60,411	63,262	66,113	68,964	71,815	74,666	77,517	80,368	83,219	86,070	88,921
Water Treatment Plant Operator	2184	66,024	68,467	70,909	73,352	75,795	78,238	80,681	83,124	85,566	88,009	90,452	92,895
Water Treatment Plant Repairer	2080	55,482	58,319	61,155	63,991	66,827	69,664	72,500	75,336	78,172	81,009	83,845	86,681
Water Treatment Plant Operator - Licensed	2184	66,749	69,212	71,675	74,138	76,601	79,064	81,527	83,990	86,453	88,916	91,379	93,842
Zoning Officer	1820	46,922	49,559	52,197	54,835	57,473	60,110	62,748	65,386	68,023	70,661	73,299	75,936

2025

TITLE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12
Account Clerk	1820	43,842	46,045	48,248	50,452	52,655	54,858	57,062	59,265	61,468	63,672	65,875	68,078
Assignment Clerk	1820	42,103	43,999	45,896	47,793	49,689	51,586	53,483	55,379	57,276	59,173	61,069	62,966
Assignment Clerk (Court)	1820	42,310	45,157	48,004	50,852	53,699	56,546	59,394	62,241	65,088	67,935	70,783	73,630
Building Inspector - HHS	1820	47,151	50,780	54,410	58,040	61,670	65,300	68,930	72,559	76,189	79,819	83,449	87,079
Building Inspector - ICS	1820	44,230	47,855	51,480	55,105	58,730	62,355	65,981	69,606	73,231	76,856	80,481	84,106
Building Inspector - RCS	1820	41,931	45,504	49,078	52,652	56,226	59,800	63,373	66,947	70,521	74,095	77,669	81,242
Building Maintenance Worker	2080	38,204	40,315	42,426	44,536	46,647	48,758	50,868	52,979	55,090	57,201	59,311	61,422
Building Subcode Official - HHS	1820	48,610	52,503	56,396	60,289	64,181	68,074	71,967	75,860	79,752	83,645	87,538	91,431
Cashier	1820	43,842	46,045	48,248	50,452	52,655	54,858	57,062	59,265	61,468	63,672	65,875	68,078
Clerk 1	1820	43,842	46,045	48,248	50,452	52,655	54,858	57,062	59,265	61,468	63,672	65,875	68,078
Clerk 2	1820	45,445	47,624	49,803	51,982	54,161	56,341	58,520	60,699	62,878	65,057	67,237	69,416
Clerk 3	1820	55,329	57,791	60,253	62,715	65,177	67,638	70,100	72,562	75,024	77,486	79,948	82,410
Clerk 4	1820	56,713	59,236	61,759	64,283	66,806	69,330	71,853	74,377	76,900	79,424	81,947	84,470
Code Enforcement Officer Trainee	1820	48,095	50,798	53,502	56,206	58,909	61,613	64,317	67,020	69,724	72,427	75,131	77,835
Code Enforcement Officer - Zoning Officer	1820	48,095	50,798	53,502	56,206	58,909	61,613	64,317	67,020	69,724	72,427	75,131	77,835
Community Library Assistant (Part-Time)	1820	15,85	16,74	17,63	18,52	19,41	20,30	21,20	22,09	22,98	23,87	24,76	25,65
Computer Operator	1820	51,163	53,572	55,981	58,390	60,799	63,208	65,617	68,026	70,435	72,844	75,253	77,662
Custodial Worker	1820	43,842	46,045	48,248	50,452	52,655	54,858	57,062	59,265	61,468	63,672	65,875	68,078
Data Entry Operator 1	1820	47,676	50,010	52,345	54,679	57,013	59,348	61,682	64,016	66,351	68,685	71,020	73,354
Data Entry Operator 2	1820	52,740	54,962	57,184	59,406	61,627	63,849	66,071	68,293	70,515	72,737	74,959	77,181
Electrical Inspector - HHS	1820	47,151	50,780	54,410	58,040	61,670	65,300	68,930	72,559	76,189	79,819	83,449	87,079
Electrical Inspector - ICS	1820	44,230	47,855	51,480	55,105	58,730	62,355	65,981	69,606	73,231	76,856	80,481	84,106
Electrical Subcode Official - HHS	1820	48,610	52,503	56,396	60,289	64,181	68,074	71,967	75,860	79,752	83,645	87,538	91,431
Electrician	2080	47,702	51,159	54,617	58,074	61,532	64,989	68,447	71,905	75,362	78,820	82,277	85,735
Employee Benefits Clerk	1820	45,584	47,828	50,073	52,317	54,561	56,805	59,049	61,293	63,537	65,781	68,026	70,270
Employee Benefits Specialist	1820	46,149	48,342	50,535	52,728	54,921	57,114	59,307	61,499	63,692	65,885	68,078	70,271
Equipment Operator	2080	52,288	55,490	58,692	61,894	65,096	68,298	71,500	74,702	77,904	81,106	84,308	87,510
Field Representative Senior Citizens	1820	56,713	59,236	61,759	64,283	66,806	69,330	71,853	74,377	76,900	79,424	81,947	84,470
Fire Prevention Specialist	1820	47,531	49,639	51,747	53,855	55,964	58,072	60,181	62,289	64,397	66,505	68,614	70,722
Fire Subcode Official - HHS	1820	48,610	52,503	56,396	60,289	64,181	68,074	71,967	75,860	79,752	83,645	87,538	91,431
Heavy Equipment Operator	2080	52,981	56,301	59,621	62,941	66,261	69,581	72,902	76,222	79,542	82,862	86,182	89,502
Housing Inspector	1820	48,095	50,798	53,502	56,206	58,909	61,613	64,317	67,020	69,724	72,427	75,131	77,835
Keyboarding Clerk 1	1820	48,135	50,427	52,720	55,013	57,305	59,598	61,891	64,183	66,476	68,769	71,061	73,354
Keyboarding Clerk 2	1820	47,768	50,110	52,452	54,793	57,135	59,477	61,818	64,160	66,502	68,844	71,185	73,527
Keyboarding Clerk 3	1820	52,238	54,404	56,570	58,736	60,902	63,068	65,234	67,400	69,566	71,732	73,898	76,064
Keyboarding Clerk 3 / Purchasing Assistant	1820	52,238	54,404	56,570	58,736	60,902	63,068	65,234	67,400	69,566	71,732	73,898	76,064
Laborer 1	2080	47,216	50,595	53,975	57,354	60,733	64,112	67,492	70,871	74,250	77,629	81,008	84,388
Laborer 2	2080	50,520	54,136	57,752	61,368	64,984	68,599	72,215	75,831	79,447	83,062	86,678	90,294
Librarian 1	1820	55,018	57,310	59,602	61,894	64,186	66,478	68,770	71,062	73,354	75,646	77,937	80,229
Librarian 2	1820	62,522	64,978	67,433	69,889	72,344	74,800	77,256	79,711	82,167	84,622	87,078	89,533
Library Assistant	1820	46,984	49,268	51,551	53,835	56,119	58,402	60,686	62,970	65,254	67,537	69,821	72,105
Library Assistant - P/T < 20 hrs	Part-Time	25,84	27,09	28,34	29,59	30,85	32,10	33,35	34,61	35,86	37,11	38,37	39,62
Library Associate	1820	50,147	52,144	54,142	56,139	58,136	60,134	62,131	64,129	66,126	68,124	70,121	72,119
Maintenance Repairer	2080	48,034	51,449	54,864	58,280	61,695	65,110	68,526	71,941	75,357	78,772	82,187	85,603
Maintenance Worker 1 - Grounds	2080	47,739	51,155	54,570	57,985	61,400	64,816	68,231	71,646	75,061	78,477	81,892	85,307
Maintenance Worker 2 - Grounds	2080	50,520	54,136	57,752	61,368	64,984	68,599	72,215	75,831	79,447	83,062	86,678	90,294
Mechanic	2080	58,364	61,793	65,223	68,653	72,082	75,512	78,942	82,371	85,801	89,230	92,660	96,090

TITLE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12
Mechanic's Helper	2080	47,088	50,467	53,847	57,226	60,605	63,984	67,363	70,742	74,121	77,501	80,880	84,259
Meter Worker 1	2080	65,670	67,566	69,462	71,358	73,254	75,151	77,047	78,943	80,839	82,735	84,631	86,528
Omnibus Operator	1820	38,010	40,357	42,704	45,051	47,399	49,746	52,093	54,440	56,788	59,135	61,482	63,830
Parking Attendant (Part-Time)	Part-Time	11.65	11.91	12.18	12.44	12.71	12.97	13.24	13.50	13.77	14.04	14.30	14.57
Payroll Clerk	1820	45,916	48,539	51,162	53,784	56,407	59,030	61,652	64,275	66,898	69,520	72,143	74,766
Plumbing Inspector - HHS	1820	47,151	50,780	54,410	58,040	61,670	65,300	68,930	72,559	76,189	79,819	83,449	87,079
Plumbing Inspector - ICS	1820	44,230	47,855	51,480	55,105	58,730	62,355	65,981	69,606	73,231	76,856	80,481	84,106
Plumbing Subcode Official - HHS	1820	48,610	52,503	56,396	60,289	64,181	68,074	71,967	75,860	79,752	83,645	87,538	91,431
Principal Account Clerk	1820	52,740	54,962	57,184	59,406	61,627	63,849	66,071	68,293	70,515	72,737	74,959	77,181
Principal Payroll Clerk	1820	52,906	55,214	57,521	59,828	62,135	64,442	66,749	69,056	71,363	73,671	75,978	78,285
Public Safety Telecommunicator	1820	53,417	56,234	59,052	61,869	64,686	67,504	70,321	73,139	75,956	78,773	81,591	84,408
Public Safety Telecommunicator Trainee	1820	41,536	44,087	46,637	49,187	51,738	54,288	56,838	59,389	61,939	64,489	67,039	69,590
Pumping Station Attendant	2080	62,844	64,974	67,103	69,232	71,361	73,490	75,620	77,749	79,878	82,007	84,136	86,266
Pumping Station Operator	2080	47,216	50,595	53,975	57,354	60,733	64,112	67,492	70,871	74,250	77,629	81,008	84,388
Pumping Station Repairer	2080	63,950	66,116	68,281	70,447	72,613	74,778	76,944	79,110	81,276	83,441	85,607	87,773
Records Support Tech 1	1820	43,842	46,525	49,208	51,891	54,573	57,256	59,939	62,622	65,305	67,988	70,671	73,354
Records Support Tech 2	1820	48,448	50,730	53,011	55,292	57,574	59,855	62,136	64,418	66,699	68,980	71,262	73,543
Records Support Tech 3	1820	53,608	56,102	58,597	61,092	63,586	66,081	68,575	71,070	73,564	76,059	78,553	81,048
Recreation Program Coordinator	1820	49,097	51,302	53,507	55,713	57,918	60,123	62,328	64,533	66,738	68,944	71,149	73,354
Road Repairer 1	2080	48,952	52,165	55,379	58,592	61,805	65,019	68,232	71,445	74,659	77,872	81,085	84,299
Sanitation Driver	2080	51,469	54,635	57,801	60,966	64,132	67,298	70,464	73,629	76,795	79,961	83,127	86,292
Sanitation Worker	2080	49,747	52,974	56,202	59,429	62,656	65,883	69,111	72,338	75,565	78,793	82,020	85,247
School Traffic Guard	Part-Time	7.187	7.448	7.710	7.971	8.233	8.494	8.756	9.018	9.279	9.541	9.802	10.064
School Traffic Guard - Addtl per Hr	Part-Time	11.82	12.12	12.43	12.73	13.04	13.35	13.65	13.96	14.26	14.57	14.87	15.18
Security Guard	1820	29,034	30,796	32,559	34,321	36,083	37,846	39,608	41,370	43,132	44,895	46,657	48,419
Senior Account Clerk	1820	47,676	50,010	52,345	54,679	57,013	59,348	61,682	64,016	66,351	68,685	71,020	73,354
Senior Account Clerk [Court]	1820	47,535	49,820	52,105	54,390	56,675	58,960	61,245	63,530	65,815	68,100	70,385	72,670
Senior Building Maintenance Worker	2080	52,832	55,766	58,692	61,621	64,551	67,481	70,411	73,340	76,270	79,200	82,129	85,059
Senior Cashier	1820	47,445	49,742	52,048	54,350	56,651	58,953	61,254	63,556	65,857	68,159	70,460	72,762
Senior Employee Benefits Clerk	1820	47,331	49,616	51,900	54,185	56,470	58,754	61,039	63,324	65,608	67,893	70,178	72,462
Senior Library Assistant	1820	47,464	49,759	52,053	54,347	56,642	58,936	61,230	63,525	65,819	68,113	70,408	72,702
Senior Maintenance Repairer	2080	55,462	58,333	61,203	64,074	66,944	69,815	72,685	75,556	78,426	81,297	84,167	87,038
Senior Payroll Clerk	1820	49,398	51,808	54,219	56,629	59,040	61,450	63,861	66,271	68,682	71,092	73,502	75,913
Senior Public Safety Telecommunicator	1820	53,547	56,371	59,196	62,020	64,844	67,669	70,493	73,317	76,141	78,966	81,790	84,614
Senior Pump Station Attendant	1820	57,841	60,934	64,028	67,122	70,216	73,310	76,404	79,498	82,592	85,685	88,779	91,873
Senior Pump Station Operator	1820	50,520	54,136	57,752	61,368	64,984	68,599	72,215	75,831	79,447	83,062	86,678	90,294
Senior Recreation Aide	1820	21,902	23,204	24,505	25,807	27,109	28,410	29,712	31,013	32,315	33,617	34,918	36,220
Senior Water Treatment Plant Repairer	2080	59,403	62,717	66,031	69,346	72,660	75,974	79,289	82,603	85,918	89,232	92,546	95,861
Senior Water Treatment Plant Repairer Electrician	2080	55,709	58,703	61,697	64,691	67,685	70,680	73,674	76,668	79,662	82,656	85,650	88,644
Senior Water Treatment Plant Operator - Licensed	2184	72,504	74,923	77,341	79,760	82,178	84,597	87,015	89,433	91,852	94,270	96,689	99,107
Sewer Repairer 1	2080	54,145	57,089	60,033	62,977	65,921	68,864	71,808	74,752	77,696	80,640	83,584	86,528
Sewer Repairer 2	2080	57,841	60,706	63,571	66,436	69,301	72,166	75,031	77,896	80,761	83,626	86,491	89,356
Sewer Repairer 1 / Water Repairer 1	2080	65,658	67,630	69,601	71,573	73,545	75,517	77,489	79,461	81,432	83,404	85,376	87,347
Supervising Library Assistant	1820	51,864	54,295	56,726	59,157	61,587	64,018	66,449	68,880	71,311	73,742	76,172	78,603
Technical Assistant - Construction Official	1820	56,125	58,391	60,657	62,923	65,189	67,455	69,722	71,988	74,254	76,520	78,786	81,052
Truck Driver	2080	49,804	53,031	56,258	59,486	62,713	65,940	69,167	72,394	75,621	78,849	82,076	85,303
Truck Driver Heavy	2080	51,512	54,678	57,843	61,008	64,174	67,339	70,505	73,670	76,836	80,001	83,167	86,332
Violations Clerk	1820	43,842	46,531	49,220	51,909	54,598	57,288	59,977	62,666	65,355	68,044	70,734	73,423

TITLE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12
Violations Clerk (Court)	1820	44,049	46,738	49,427	52,117	54,806	57,495	60,184	62,873	65,563	68,252	70,941	73,630
Water Meter Reader	1820	48,996	52,209	55,423	58,636	61,849	65,063	68,276	71,489	74,703	77,916	81,129	84,343
Water Repairer 1	2080	54,145	57,089	60,033	62,977	65,921	68,864	71,808	74,752	77,696	80,640	83,584	86,528
Water Repairer 2	2080	57,841	60,706	63,571	66,436	69,301	72,166	75,031	77,896	80,761	83,626	86,491	89,356
Water Repairer 3	2080	58,999	61,921	64,843	67,765	70,688	73,610	76,532	79,455	82,377	85,299	88,221	91,144
Water Treatment Plant Operator	2184	67,674	70,178	72,682	75,186	77,690	80,194	82,698	85,202	87,706	90,210	92,713	95,217
Water Treatment Plant Repairer	2080	56,869	59,777	62,684	65,591	68,498	71,405	74,312	77,219	80,127	83,034	85,941	88,848
Water Treatment Plant Operator - Licensed	2184	68,418	70,942	73,467	75,992	78,516	81,041	83,565	86,090	88,615	91,139	93,664	96,189
Zoning Officer	1820	48,095	50,798	53,502	56,206	58,909	61,613	64,317	67,020	69,724	72,427	75,131	77,835

TITLE	GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12
Account Clerk	1820	45,135	47,403	49,672	51,940	54,208	56,477	58,745	61,013	63,282	65,550	67,818	70,087
Assignment Clerk	1820	45,345	45,297	47,250	49,202	51,155	53,108	55,060	57,013	58,965	60,918	62,871	64,823
Assignment Clerk (Court)	1820	45,558	46,489	49,421	52,352	55,283	58,214	61,146	64,077	67,008	69,940	72,871	75,802
Building Inspector - HHS	1820	48,541	52,278	56,015	59,752	63,489	67,226	70,963	74,700	78,437	82,174	85,911	89,648
Building Inspector - ICS	1820	45,534	49,266	52,999	56,731	60,463	64,195	67,927	71,659	75,391	79,123	82,855	86,587
Building Inspector - RCS	1820	45,168	46,547	50,026	54,205	57,884	61,964	65,243	68,922	72,601	76,281	79,960	83,639
Building Maintenance Worker	2080	59,351	41,504	43,677	45,850	48,023	50,196	52,369	54,542	56,715	58,888	61,061	63,234
Building Subcode Official - HHS	1820	50,044	54,052	58,060	62,067	66,075	70,082	74,090	78,098	82,105	86,113	90,120	94,128
Cashier	1820	45,135	47,403	49,672	51,940	54,208	56,477	58,745	61,013	63,282	65,550	67,818	70,087
Clerk 1	1820	45,135	47,403	49,672	51,940	54,208	56,477	58,745	61,013	63,282	65,550	67,818	70,087
Clerk 2	1820	46,783	49,029	51,272	53,516	55,759	58,003	60,246	62,490	64,733	66,977	69,220	71,463
Clerk 3	1820	56,961	59,496	62,030	64,565	67,099	69,634	72,168	74,703	77,237	79,772	82,307	84,841
Clerk 4	1820	58,586	60,983	63,581	66,179	68,777	71,375	73,973	76,571	79,169	81,767	84,364	86,962
Code Enforcement Officer Trainee	1820	49,514	52,297	55,080	57,864	60,647	63,431	66,214	68,997	71,781	74,564	77,347	80,131
Code Enforcement Officer - Zoning Officer	1820	49,514	52,297	55,080	57,864	60,647	63,431	66,214	68,997	71,781	74,564	77,347	80,131
Community Library Assistant (Part-Time)	1,820.00	16.31	17.25	18.15	19.07	19.98	20.90	21.82	22.74	23.66	24.57	25.49	26.41
Computer Operator	1820	52,672	55,152	57,632	60,112	62,592	65,072	67,553	70,033	72,513	74,993	77,473	79,953
Custodial Worker	1820	45,135	47,403	49,672	51,940	54,208	56,477	58,745	61,013	63,282	65,550	67,818	70,087
Data Entry Operator 1	1820	49,082	51,486	53,889	56,292	58,695	61,098	63,502	65,905	68,308	70,711	73,115	75,518
Data Entry Operator 2	1820	54,296	56,583	58,871	61,158	63,445	65,733	68,020	70,308	72,595	74,882	77,170	79,457
Electrical Inspector - HHS	1820	48,541	52,278	56,015	59,752	63,489	67,226	70,963	74,700	78,437	82,174	85,911	89,648
Electrical Inspector - ICS	1820	45,534	49,266	52,999	56,731	60,463	64,195	67,927	71,659	75,391	79,123	82,855	86,587
Electrical Subcode Official - HHS	1820	50,044	54,052	58,060	62,067	66,075	70,082	74,090	78,098	82,105	86,113	90,120	94,128
Electrician	2080	49,109	52,668	56,228	59,788	63,347	66,907	70,466	74,026	77,585	81,145	84,704	88,264
Employee Benefits Clerk	1820	46,929	49,239	51,550	53,860	56,170	58,481	60,791	63,101	65,412	67,722	70,032	72,343
Employee Benefits Specialist	1820	47,511	49,768	52,026	54,283	56,541	58,798	61,056	63,314	65,571	67,829	70,086	72,344
Equipment Operator	2080	55,630	57,127	60,423	63,719	67,016	70,312	73,609	76,905	80,202	83,498	86,795	90,091
Field Representative Senior Citizens	1820	58,566	60,983	63,581	66,179	68,777	71,375	73,973	76,571	79,169	81,767	84,364	86,962
Fire Prevention Specialist	1820	48,955	51,103	53,274	55,444	57,615	59,785	61,956	64,126	66,297	68,467	70,638	72,806
Fire Subcode Official - HHS	1820	50,044	54,052	58,060	62,067	66,075	70,082	74,090	78,098	82,105	86,113	90,120	94,128
Heavy Equipment Operator	2080	54,543	57,862	61,580	64,798	68,216	71,834	75,052	78,470	81,888	85,506	88,723	92,143
Housing Inspector	1820	49,514	52,297	55,080	57,864	60,647	63,431	66,214	68,997	71,781	74,564	77,347	80,131
Keyboarding Clerk 1	1820	49,355	51,913	54,275	56,639	58,996	61,356	63,716	66,077	68,437	70,797	73,158	75,516
Keyboarding Clerk 2	1820	49,177	51,888	54,999	56,410	58,821	61,231	63,642	66,053	68,464	70,874	73,285	75,696
Keyboarding Clerk 3	1820	55,779	56,009	58,259	60,469	62,699	64,929	67,159	69,389	71,619	73,848	76,078	78,308
Keyboarding Clerk 3 / Purchasing Assistant	1820	55,779	56,009	58,259	60,469	62,699	64,929	67,159	69,389	71,619	73,848	76,078	78,308
Laborer 1	2080	48,609	52,088	55,567	59,046	62,525	66,004	69,483	72,962	76,441	79,919	83,398	86,877
Laborer 2	2080	52,011	55,735	59,459	63,178	66,901	70,623	74,346	78,068	81,790	85,513	89,235	92,958
Librarian 1	1820	56,641	59,001	61,560	63,720	66,079	68,439	70,799	73,158	75,518	77,877	80,237	82,596
Librarian 2	1820	64,567	68,895	69,423	71,931	74,479	77,007	79,535	82,063	84,591	87,119	89,647	92,175
Library Assistant	1820	48,370	50,721	53,072	55,423	57,774	60,125	62,476	64,827	67,178	69,529	71,881	74,232
Library Assistant - Part-Time (< 20 hrs)	Part-Time	26.60	27.89	29.18	30.47	31.76	33.05	34.34	35.63	36.92	38.21	39.50	40.79

TITLE	Initial Hrs	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12
Library Associate	1820	51,626	55,882	59,799	57,799	59,851	61,908	65,964	69,021	68,077	70,135	72,190	74,246
Maintenance Repairer	2080	49,491	52,907	56,453	59,999	63,515	67,051	70,547	74,063	77,580	81,096	84,612	88,128
Maintenance Worker 1 - Grounds	2080	49,148	52,664	56,180	59,696	63,212	66,728	70,244	73,760	77,276	80,792	84,308	87,824
Maintenance Worker 2 - Grounds	2080	52,011	55,735	59,459	63,178	66,901	70,623	74,346	78,068	81,790	85,513	89,236	92,958
Mechanic	2080	50,083	53,616	57,147	60,678	64,209	67,739	71,268	74,801	78,332	81,863	85,394	88,924
Mechanic's Helper	2080	48,477	51,996	55,555	59,014	62,589	66,071	69,550	73,029	76,508	79,987	83,466	86,944
Meter Worker 1	2080	67,607	69,339	71,311	73,463	75,415	77,368	79,320	81,272	83,224	85,176	87,128	89,080
Omnibus Operator	1820	39,131	41,547	43,964	46,380	48,797	51,213	53,630	56,046	58,463	60,879	63,296	65,713
Parking Attendant (Part-Time)	Part-Time	11.99	12.36	12.94	13.61	13.08	13.56	13.65	14.13	14.18	14.45	14.72	15.00
Payroll Clerk	1820	47,271	49,971	52,671	55,371	58,071	60,771	63,471	66,171	68,871	71,571	74,271	76,971
Plumbing Inspector - HHS	1820	48,541	52,278	56,015	59,752	63,489	67,226	70,963	74,700	78,437	82,174	85,911	89,648
Plumbing Inspector - ICS	1820	48,534	49,266	52,999	56,731	60,463	64,195	67,927	71,659	75,391	79,123	82,855	86,587
Plumbing Subcode Official - HHS	1820	50,044	54,032	58,020	62,007	66,079	70,082	74,090	78,096	82,102	86,113	90,120	94,128
Principal Account Clerk	1820	54,256	56,583	58,871	61,198	63,443	65,733	68,020	70,308	72,595	74,882	77,170	79,457
Principal Payroll Clerk	1820	54,467	56,641	58,818	61,393	63,968	66,543	69,118	71,693	74,268	76,843	79,418	81,993
Public Safety Telecommunicator	1820	34,992	37,695	40,398	43,101	45,804	48,507	51,210	53,913	56,616	59,319	62,022	64,725
Public Safety Telecommunicator Trainee	1820	43,762	45,587	48,013	50,838	53,663	56,488	59,313	62,138	64,963	67,788	70,613	73,438
Pumping Station Attendant	2080	64,698	66,890	69,082	71,274	73,466	75,658	77,850	80,042	82,234	84,426	86,618	88,810
Pumping Station Operator	2080	48,609	52,088	55,567	59,046	62,525	66,004	69,483	72,962	76,441	79,920	83,399	86,878
Pumping Station Repairer	2080	65,836	68,066	70,296	72,525	74,755	76,984	79,214	81,444	83,673	85,903	88,132	90,362
Records Support Tech 1	1820	48,193	47,597	50,689	53,421	56,153	58,885	61,617	64,349	67,081	69,813	72,545	75,277
Records Support Tech 2	1820	49,877	52,256	54,579	56,923	59,272	61,621	63,969	66,318	68,667	71,015	73,364	75,713
Records Support Tech 3	1820	51,188	57,797	60,328	62,859	65,390	67,921	70,452	72,983	75,514	78,045	80,576	83,107
Recreation Program Coordinator	2080	50,548	52,816	55,084	57,352	59,620	61,888	64,156	66,424	68,692	70,960	73,228	75,496
Road Repairer 1	2080	50,396	53,704	57,012	60,320	63,628	66,936	70,244	73,552	76,860	80,168	83,476	86,784
Sanitation Driver	2080	52,987	56,247	59,506	62,766	66,024	69,283	72,542	75,801	79,061	82,320	85,579	88,838
Sanitation Worker	Part-Time	7,399	7,668	7,937	8,207	8,476	8,745	9,014	9,284	9,553	9,822	10,091	10,361
School Traffic Guard	Part-Time	12.17	12.48	12.79	13.11	13.42	13.74	14.03	14.37	14.68	15.00	15.31	15.63
School Traffic Guard - Addtl per Hr	1820	29,891	31,708	33,519	35,353	37,148	38,982	40,778	42,591	44,405	46,219	48,033	49,846
Security Guard	1820	49,045	51,486	53,889	56,292	58,695	61,098	63,502	65,905	68,308	70,711	73,115	75,518
Senior Account Clerk	1820	46,937	51,200	55,462	59,724	63,987	68,249	72,512	76,774	81,037	85,299	89,562	93,824
Senior Account Clerk (Court)	2080	54,331	57,407	60,482	63,558	66,633	69,709	72,784	75,859	78,935	81,960	84,985	87,960
Senior Building Maintenance Worker	1820	48,244	51,214	54,183	57,153	60,122	63,092	66,061	69,031	72,000	74,970	77,940	80,910
Senior Cashier	1820	48,747	51,079	53,431	55,783	58,135	60,488	62,840	65,192	67,544	69,896	72,248	74,600
Senior Employee Benefits Clerk	1820	46,244	51,079	55,431	59,783	64,135	68,488	72,840	77,192	81,544	85,896	90,248	94,600
Senior Library Assistant	1820	48,884	51,228	53,580	55,932	58,284	60,636	62,988	65,340	67,692	70,044	72,396	74,748
Senior Maintenance Repairer	2080	57,095	59,537	61,979	64,421	66,863	69,305	71,747	74,189	76,631	79,073	81,515	83,957
Senior Payroll Clerk	1820	55,127	58,034	60,941	63,848	66,755	69,662	72,569	75,476	78,383	81,290	84,197	87,104
Senior Public Safety Telecommunicator	1820	55,547	62,738	69,917	77,096	84,275	91,454	98,633	105,812	112,991	120,170	127,349	134,528
Senior Pump Station Attendant	1820	52,011	55,735	59,459	63,178	66,901	70,623	74,346	78,068	81,790	85,513	89,236	92,958
Senior Pump Station Operator	1820	22,546	23,886	25,226	26,566	27,906	29,246	30,586	31,926	33,266	34,606	35,946	37,286
Senior Recreation Aide													

TITLE	Grade	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12
Senior Water Treatment Plant Repairer	2080	61,155	64,567	67,979	71,391	74,804	78,216	81,628	85,040	88,452	91,864	95,277	98,689
Senior Maintenance Repairer Electrician	2080	57,353	60,459	63,517	66,600	69,682	72,765	75,847	78,929	82,012	85,094	88,177	91,259
Senior Water Treatment Plant Operator - Licensed	2184	74,643	77,135	79,623	82,113	84,602	87,092	89,582	92,072	94,562	97,051	99,541	102,031
Sewer Repairer 1	2080	55,742	58,773	61,804	64,834	67,865	70,896	73,927	76,957	79,988	83,019	86,050	89,080
Sewer Repairer 2	2080	59,347	62,496	65,446	68,396	71,345	74,295	77,244	80,194	83,143	86,093	89,045	91,992
Sewer Repairer 1 / Water Repairer 1	2080	67,593	69,623	71,633	73,683	75,713	77,745	79,774	81,804	83,834	85,864	87,894	89,924
Supervising Library Assistant	1820	55,394	55,897	56,399	56,902	63,404	65,907	68,409	70,912	73,414	75,917	78,419	80,922
Technical Assistant - Construction Official	1820	57,781	60,114	62,447	64,779	67,112	69,445	71,778	74,111	76,444	78,777	81,110	83,443
Truck Driver	2080	51,273	54,596	57,918	61,240	64,563	67,885	71,208	74,530	77,852	81,175	84,497	87,819
Truck Driver Heavy	2080	53,032	56,290	59,549	62,808	66,067	69,326	72,585	75,844	79,102	82,361	85,620	88,879
Violations Clerk	1820	45,133	47,304	50,672	53,441	56,209	58,978	61,746	64,515	67,283	70,052	72,820	75,589
Violations Clerk (Court)	1820	45,349	48,117	50,886	53,654	56,423	59,191	61,960	64,728	67,497	70,265	73,034	75,802
Water Meter Reader	1820	30,441	33,750	37,058	40,366	43,674	46,982	50,290	53,598	56,906	60,215	63,523	66,831
Water Repairer 1	2080	55,742	58,773	61,804	64,834	67,865	70,896	73,927	76,957	79,988	83,019	86,050	89,080
Water Repairer 2	2080	59,347	62,496	65,446	68,396	71,345	74,295	77,244	80,194	83,143	86,093	89,043	91,992
Water Repairer 3	2080	60,739	63,748	66,756	69,763	72,773	75,782	78,790	81,799	84,807	87,816	90,824	93,833
Water Treatment Plant Operator	2184	69,671	72,249	74,826	77,404	79,982	82,560	85,137	87,715	90,293	92,871	95,449	98,026
Water Treatment Plant Repairer	2080	58,547	61,540	64,533	67,526	70,519	73,512	76,505	79,497	82,490	85,483	88,476	91,469
Water Treatment Plant Operator - Licensed	2184	70,436	73,035	75,634	78,233	80,832	83,432	86,031	88,630	91,229	93,828	96,427	99,026
Zoning Officer	1820	49,514	52,297	55,080	57,864	60,647	63,431	66,214	68,997	71,781	74,564	77,347	80,131

	1820	46,376	48,707	51,038	53,368	55,699	58,030	60,360	62,691	65,022	67,353	69,683	72,014
Account Clerk	1820	46,376	48,707	51,038	53,368	55,699	58,030	60,360	62,691	65,022	67,353	69,683	72,014
Assignment Clerk	1820	44,557	46,543	48,549	50,555	52,562	54,568	56,574	58,581	60,587	62,593	64,600	66,606
Assignment Clerk (Court)	1820	44,756	47,768	50,780	53,792	56,803	59,815	62,827	65,839	68,851	71,863	74,875	77,887
Building Inspector - HHS	1820	49,876	53,736	57,556	61,395	65,235	69,075	72,914	76,754	80,594	84,434	88,273	92,113
Building Inspector - ICS	1820	46,787	50,621	54,456	58,291	62,125	65,960	69,795	73,630	77,464	81,299	85,134	88,969
Building Inspector - RCS	1820	44,355	48,135	51,916	55,696	59,476	63,257	67,037	70,817	74,598	78,378	82,159	85,939
Building Maintenance Worker	2080	40,413	42,645	44,878	47,111	49,344	51,576	53,809	56,042	58,275	60,507	62,740	64,973
Building Subcode Official - HHS	1820	53,421	55,538	57,656	59,774	61,892	64,010	66,128	68,246	70,364	72,482	74,600	76,718
Cashier	1820	46,376	48,707	51,038	53,368	55,699	58,030	60,360	62,691	65,022	67,353	69,683	72,014
Clerk 1	1820	48,072	50,377	52,682	54,987	57,293	59,598	61,903	64,208	66,513	68,818	71,124	73,429
Clerk 2	1820	58,528	61,132	63,736	66,340	68,945	71,549	74,153	76,757	79,362	81,966	84,570	87,174
Clerk 3	1820	59,991	62,661	65,330	67,999	70,668	73,337	76,007	78,676	81,345	84,014	86,683	89,352
Clerk 4	1820	50,875	53,735	56,595	59,455	62,315	65,175	68,035	70,895	73,755	76,615	79,475	82,334
Code Enforcement Officer Trainee	1820	50,875	53,735	56,595	59,455	62,315	65,175	68,035	70,895	73,755	76,615	79,475	82,334
Code Enforcement Officer - Zoning Officer	1820	50,875	53,735	56,595	59,455	62,315	65,175	68,035	70,895	73,755	76,615	79,475	82,334
Community Library Assistant (Part-Time)	1,820.00	16.76	17.70	18.65	19.59	20.53	21.48	22.42	23.36	24.31	25.25	26.19	27.14
Computer Operator	1820	54,121	56,669	59,217	61,765	64,313	66,862	69,410	71,958	74,507	77,055	79,603	82,151
Custodial Worker	1820	46,376	48,707	51,038	53,368	55,699	58,030	60,360	62,691	65,022	67,353	69,683	72,014
Data Entry Operator 1	1820	50,432	52,901	55,371	57,840	60,309	62,779	65,248	67,717	70,187	72,656	75,125	77,594
Data Entry Operator 2	1820	55,789	58,339	60,890	63,440	65,990	68,540	71,091	73,641	76,191	78,742	81,292	83,843
Electrical Inspector - HHS	1820	49,876	53,736	57,556	61,395	65,235	69,075	72,914	76,754	80,594	84,434	88,273	92,113
Electrical Inspector - ICS	1820	46,787	50,621	54,456	58,291	62,125	65,960	69,795	73,630	77,464	81,299	85,134	88,969
Electrical Subcode Official - HHS	1820	51,421	53,538	55,656	57,774	59,892	62,010	64,128	66,246	68,364	70,482	72,600	74,718
Electrician	2080	50,459	54,117	57,774	61,432	65,089	68,747	72,404	76,062	79,719	83,377	87,034	90,692
Employee Benefits Clerk	1820	48,220	50,543	52,867	55,191	57,515	59,839	62,163	64,487	66,811	69,135	71,459	73,783
Employee Benefits Specialist	1820	48,817	51,137	53,457	55,776	58,096	60,415	62,735	65,055	67,374	69,694	72,014	74,334
Equipment Operator	2080	55,310	58,698	62,086	65,474	68,862	72,250	75,638	79,026	82,414	85,802	89,190	92,578
Field Representative Senior Citizens	1820	59,991	62,661	65,330	67,999	70,668	73,337	76,007	78,676	81,345	84,014	86,683	89,352
Fire Prevention Specialist	1820	50,279	52,509	54,739	56,969	59,199	61,429	63,659	65,889	68,119	70,349	72,579	74,809
Fire Subcode Official - HHS	1820	51,421	53,538	55,656	57,774	59,892	62,010	64,128	66,246	68,364	70,482	72,600	74,718
Heavy Equipment Operator	2080	56,043	59,536	63,028	66,521	70,014	73,507	76,999	80,492	83,985	87,478	90,971	94,464
Housing Inspector	1820	50,875	53,735	56,595	59,455	62,315	65,175	68,035	70,895	73,755	76,615	79,475	82,334
Keyboarding Clerk 1	1820	50,917	53,342	55,767	58,192	60,617	63,042	65,467	67,892	70,317	72,742	75,167	77,592
Keyboarding Clerk 2	1820	50,530	53,007	55,484	57,961	60,438	62,915	65,392	67,869	70,346	72,823	75,300	77,777
Keyboarding Clerk 3	1820	55,258	57,544	59,831	62,117	64,403	66,689	68,975	71,261	73,547	75,833	78,119	80,405
Keyboarding Clerk 3 / Purchasing Assistant	1820	55,258	57,544	59,831	62,117	64,403	66,689	68,975	71,261	73,547	75,833	78,119	80,405
Laborer 1	2080	44,946	53,520	57,095	60,669	64,244	67,819	71,394	74,969	78,544	82,119	85,694	89,269
Laborer 2	2080	53,441	57,266	61,091	64,916	68,741	72,566	76,391	80,216	84,041	87,866	91,691	95,516
Librarian 1	1820	58,199	60,624	63,049	65,474	67,899	70,324	72,749	75,174	77,599	80,024	82,449	84,874
Librarian 2	1820	66,137	68,734	71,331	73,928	76,525	79,122	81,719	84,316	86,913	89,510	92,107	94,704
Library Assistant	1820	44,700	52,116	54,532	56,947	59,363	61,779	64,194	66,610	69,026	71,442	73,857	76,273
Library Assistant - Part-Time < 20 hrs	Part-Time	27.33	28.66	29.98	31.31	32.63	33.96	35.28	36.61	37.93	39.26	40.58	41.91
Library Associate	1820	55,046	55,159	57,272	59,384	61,497	63,610	65,723	67,836	69,949	72,062	74,175	76,288

		2080	50,810	54,423	58,036	61,649	65,262	68,875	72,487	76,100	79,713	83,326	86,939	90,552
Maintenance Repairer		2080	50,810	54,423	58,036	61,649	65,262	68,875	72,487	76,100	79,713	83,326	86,939	90,552
Maintenance Worker 1 - Grounds		2080	50,449	54,112	57,725	61,337	64,950	68,563	72,175	75,788	79,401	83,014	86,626	90,239
Maintenance Worker 2 - Grounds		2080	53,441	57,266	61,091	64,916	68,740	72,565	76,390	80,215	84,040	87,864	91,689	95,514
Mechanic		2080	63,738	65,366	68,994	72,622	76,249	79,877	83,505	87,133	90,761	94,389	98,017	101,645
Mechanic's Helper		2080	49,810	53,385	56,959	60,534	64,108	67,683	71,257	74,832	78,406	81,981	85,555	89,130
Meter Worker 1		2080	49,466	73,472	73,478	75,484	77,489	79,495	81,501	83,507	85,513	87,518	89,524	91,530
Omnibus Operator		1820	40,207	42,640	45,073	47,506	50,039	52,472	55,105	57,588	60,071	62,554	65,037	67,520
Parking Attendant (Part-Time)	Part-Time		12,32	12,60	12,88	13,16	13,44	13,72	14,00	14,28	14,57	14,85	15,13	15,41
Payroll Clerk		1820	48,571	53,345	54,319	56,844	59,668	62,442	65,216	67,991	70,765	73,539	76,314	79,088
Plumbing Inspector - HHS		1820	49,876	53,736	57,556	61,375	65,235	69,075	72,934	76,794	80,594	84,434	88,273	92,113
Plumbing Inspector - ICS		1820	46,787	50,621	54,456	58,291	62,125	65,960	69,795	73,630	77,464	81,299	85,134	88,969
Plumbing Subcode Official - HHS		1820	53,421	55,538	59,656	63,774	67,892	72,010	76,128	80,246	84,364	88,482	92,599	96,717
Principal Account Clerk		1820	55,789	58,339	60,440	62,840	65,727	68,168	70,608	73,049	75,489	77,930	80,370	82,811
Principal Payroll Clerk		1820	55,965	58,406	60,846	63,287	65,727	68,168	70,608	73,049	75,489	77,930	80,370	82,811
Public Safety Telecommunicator		1820	56,505	59,485	62,465	65,446	68,426	71,406	74,386	77,367	80,347	83,327	86,308	89,288
Public Safety Telecommunicator Trainee		1820	43,938	46,635	49,333	52,031	54,729	57,426	60,124	62,822	65,520	68,217	70,915	73,613
Pumping Station Attendant		2080	66,478	68,730	70,982	73,234	75,487	77,739	79,991	82,244	84,496	86,748	89,000	91,252
Pumping Station Operator		2080	49,446	53,520	57,045	60,669	64,244	67,819	71,393	74,968	78,542	82,117	85,692	89,266
Pumping Station Repairer		2080	67,647	69,938	72,229	74,520	76,811	79,102	81,393	83,684	85,974	88,265	90,556	92,847
Records Support Tech 1		1820	46,376	49,214	52,052	54,890	57,728	60,566	63,404	66,242	69,081	71,919	74,757	77,595
Records Support Tech 2		1820	51,249	53,662	56,076	58,489	60,902	63,315	65,728	68,141	70,554	72,967	75,380	77,793
Records Support Tech 3		1820	56,707	59,346	61,985	64,623	67,262	69,901	72,540	75,178	77,817	80,456	83,095	85,734
Recreation Program Coordinator		1820	51,355	54,268	56,401	58,433	60,465	62,497	64,529	66,561	68,593	70,625	72,657	74,689
Road Repairer 1		2080	51,782	55,181	58,580	61,979	65,378	68,777	72,176	75,575	78,974	82,373	85,772	89,171
Sanitation Driver		2080	54,445	57,743	61,041	64,339	67,637	70,935	74,233	77,531	80,829	84,127	87,425	90,723
Sanitation Worker		2080	52,623	56,037	59,451	62,865	66,278	69,692	73,106	76,520	79,934	83,348	86,762	90,175
School Traffic Guard	Part-Time		7,602	7,879	8,156	8,432	8,709	8,986	9,262	9,539	9,816	10,092	10,369	10,646
School Traffic Guard - Addtl per Hr	Part-Time		12,50	12,82	13,15	13,47	13,79	14,12	14,44	14,76	15,09	15,41	15,73	16,06
Security Guard		1820	30,713	32,577	34,441	36,305	38,169	40,033	41,897	43,761	45,625	47,489	49,353	51,217
Senior Account Clerk		1820	50,432	52,401	54,371	56,340	58,309	60,278	62,247	64,216	66,185	68,154	70,123	72,092
Senior Account Clerk (Court)		1820	50,283	52,700	55,117	57,534	59,951	62,368	64,785	67,202	69,619	72,036	74,453	76,870
Senior Building Maintenance Worker		2080	55,887	58,186	62,085	65,184	68,283	71,382	74,481	77,580	80,679	83,778	86,877	89,976
Senior Cashier		1820	50,388	52,622	54,856	57,090	59,324	61,558	63,792	66,026	68,260	70,494	72,728	74,962
Senior Employee Benefits Clerk		1820	50,267	52,484	54,701	56,918	59,135	61,352	63,569	65,786	67,999	70,212	72,425	74,638
Senior Library Assistant		1820	50,208	52,635	55,062	57,489	59,916	62,343	64,770	67,197	69,624	72,051	74,478	76,905
Senior Maintenance Repairer		2080	58,668	61,705	64,743	67,781	70,819	73,857	76,895	79,933	82,971	86,009	89,047	92,085
Senior Payroll Clerk		1820	52,254	54,803	57,353	59,903	62,453	65,003	67,552	70,102	72,652	75,202	77,752	80,302
Senior Public Safety Telecommunicator		1820	56,643	59,630	62,618	65,605	68,593	71,581	74,569	77,556	80,544	83,532	86,520	89,508
Senior Pump Station Attendant		1820	61,184	64,457	67,730	71,003	74,275	77,548	80,821	84,094	87,367	90,640	93,913	97,186
Senior Pump Station Operator		1820	53,441	57,266	61,091	64,916	68,740	72,565	76,390	80,215	84,040	87,864	91,689	95,514
Senior Recreation Aide		1820	23,168	24,545	25,922	27,299	28,676	30,053	31,429	32,806	34,183	35,560	36,937	38,314
Senior Water Treatment Plant Repairer		2080	62,837	66,345	69,844	73,353	76,862	80,371	83,880	87,389	90,898	94,407	97,916	101,425
Senior Water Treatment Plant Electrician		2080	58,430	62,047	65,664	69,281	72,898	76,515	80,132	83,749	87,366	90,983	94,600	98,217
Senior Water Treatment Plant Operator - Licensed		2080	76,646	79,254	81,862	84,470	87,078	89,686	92,294	94,902	97,510	100,118	102,726	105,334
Sewer Repairer 1		2080	57,275	60,389	63,503	66,617	69,731	72,845	75,959	79,073	82,187	85,301	88,415	91,529

Job Title	2080	2080	2080	2080	2080	2080	2080	2080	2080	2080	2080	2080	2080	2080
Sewer Repairer 2	63,184	64,215	67,246	70,276	73,307	76,338	79,369	82,399	85,430	88,461	91,491	94,522		
Sewer Repairer 1 / Water Repairer 1	64,454	71,539	73,625	75,711	77,797	79,882	81,968	84,054	86,140	88,225	90,311	92,397		
Supervising Library Assistant	54,863	57,434	60,005	62,577	65,148	67,719	70,290	72,862	75,433	78,004	80,576	83,147		
Technical Assistant - Construction Official	54,370	61,767	64,164	66,561	68,958	71,355	73,752	76,149	78,547	80,944	83,341	85,738		
Truck Driver	52,683	56,097	59,511	62,924	66,338	69,752	73,166	76,579	79,993	83,407	86,821	90,234		
Truck Driver Heavy	54,440	57,838	61,237	64,635	67,934	71,232	74,531	77,829	81,128	84,426	87,725	91,023		
Violations Clerk	46,376	49,221	52,066	54,910	57,755	60,600	63,444	66,289	69,133	71,978	74,823	77,667		
Violations Clerk (Court)	46,596	49,440	52,285	55,130	57,974	60,819	63,664	66,508	69,353	72,197	75,042	77,887		
Water Meter Reader	51,829	55,228	58,627	62,026	65,425	68,824	72,223	75,622	79,021	82,420	85,819	89,219		
Water Repairer 1	57,275	60,381	63,503	66,617	69,732	72,846	75,960	79,074	82,188	85,302	88,416	91,530		
Water Repairer 2	63,184	64,215	67,246	70,276	73,307	76,338	79,369	82,399	85,430	88,461	91,491	94,522		
Water Repairer 3	62,409	65,501	68,592	71,683	74,774	77,866	80,957	84,048	87,139	90,230	93,322	96,413		
Water Treatment Plant Operator	71,587	74,235	76,884	79,533	82,181	84,830	87,479	90,127	92,776	95,425	98,073	100,722		
Water Treatment Plant Repairer	60,157	63,232	66,308	69,383	72,458	75,533	78,608	81,684	84,759	87,834	90,909	93,985		
Water Treatment Plant Operator - Licensed	72,373	75,044	77,714	80,385	83,055	85,726	88,396	91,067	93,738	96,408	99,079	101,749		
Zoning Officer	50,875	53,735	56,595	59,455	62,315	65,175	68,035	70,895	73,755	76,615	79,475	82,334		

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TITLE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12
Account Clerk	1820	41,729	43,826	45,924	48,021	50,118	52,215	54,312	56,409	58,506	60,604	62,701	64,798
Assignment Clerk	1820	40,074	41,879	43,684	45,490	47,295	49,100	50,905	52,711	54,516	56,321	58,127	59,932
Assignment Clerk (Court)	1820	40,271	42,981	45,691	48,401	51,112	53,822	56,532	59,242	61,952	64,662	67,372	70,082
Building Inspector - HHS	1820	44,879	48,333	51,788	55,243	58,698	62,153	65,608	69,063	72,518	75,973	79,428	82,883
Building Inspector - ICS	1820	42,098	45,549	48,999	52,450	55,900	59,351	62,801	66,252	69,702	73,153	76,603	80,054
Building Inspector - RCS	1820	39,910	43,312	46,713	50,115	53,517	56,918	60,320	63,721	67,123	70,524	73,926	77,328
Building Maintenance Worker	2080	36,363	38,372	40,381	42,390	44,399	46,408	48,417	50,426	52,435	54,444	56,453	58,462
Building Subcode Official - HHS	1820	46,268	49,973	53,678	57,384	61,089	64,794	68,499	72,204	75,909	79,615	83,320	87,025
Cashier	1820	41,729	43,826	45,924	48,021	50,118	52,215	54,312	56,409	58,506	60,604	62,701	64,798
Clerk 1	1820	41,729	43,826	45,924	48,021	50,118	52,215	54,312	56,409	58,506	60,604	62,701	64,798
Clerk 2	1820	43,255	45,329	47,403	49,477	51,552	53,626	55,700	57,774	59,848	61,923	63,997	66,071
Clerk 3	1820	52,663	55,006	57,349	59,693	62,036	64,379	66,723	69,066	71,409	73,752	76,096	78,439
Clerk 4	1820	53,980	56,382	58,784	61,185	63,587	65,989	68,391	70,793	73,195	75,596	77,998	80,400
Code Enforcement Officer Trainee	1820	45,777	48,351	50,924	53,497	56,071	58,644	61,217	63,791	66,364	68,938	71,511	74,084
Code Enforcement Officer - Zoning Officer	1820	45,777	48,351	50,924	53,497	56,071	58,644	61,217	63,791	66,364	68,938	71,511	74,084
Community Library Assistant (Part-Time)	PT	15.08	15.93	16.78	17.63	18.48	19.33	20.17	21.02	21.87	22.72	23.57	24.42
Computer Operator	1820	48,698	50,990	53,283	55,576	57,869	60,162	62,455	64,748	67,041	69,334	71,627	73,920
Custodial Worker	1820	41,729	43,826	45,924	48,021	50,118	52,215	54,312	56,409	58,506	60,604	62,701	64,798
Data Entry Operator 1	1820	45,379	47,600	49,822	52,044	54,266	56,488	58,710	60,932	63,154	65,376	67,597	69,819
Data Entry Operator 2	1820	50,199	52,313	54,428	56,543	58,658	60,773	62,887	65,002	67,117	69,232	71,347	73,462
Electrical Inspector - HHS	1820	44,879	48,333	51,788	55,243	58,698	62,153	65,608	69,063	72,518	75,973	79,428	82,883
Electrical Inspector - ICS	1820	42,098	45,549	48,999	52,450	55,900	59,351	62,801	66,252	69,702	73,153	76,603	80,054
Electrical Subcode Official - HHS	1820	46,268	49,973	53,678	57,384	61,089	64,794	68,499	72,204	75,909	79,615	83,320	87,025
Electrician	2080	45,403	48,694	51,985	55,276	58,567	61,858	65,149	68,440	71,731	75,022	78,313	81,604
Employee Benefits Clerk	1820	43,388	45,524	47,660	49,796	51,932	54,068	56,204	58,340	60,476	62,612	64,748	66,884
Employee Benefits Specialist	1820	43,926	46,013	48,100	50,187	52,274	54,362	56,449	58,536	60,623	62,710	64,798	66,885
Equipment Operator	2080	49,768	52,816	55,864	58,911	61,959	65,007	68,054	71,102	74,150	77,197	80,245	83,293
Field Representative Senior Citizens	1820	53,980	56,382	58,784	61,185	63,587	65,989	68,391	70,793	73,195	75,596	77,998	80,400
Fire Prevention Specialist	1820	45,241	47,247	49,254	51,261	53,267	55,274	57,281	59,287	61,294	63,301	65,308	67,314
Fire Subcode Official - HHS	1820	46,268	49,973	53,678	57,384	61,089	64,794	68,499	72,204	75,909	79,615	83,320	87,025
Heavy Equipment Operator	2080	50,428	53,588	56,748	59,908	63,068	66,229	69,389	72,549	75,709	78,869	82,029	85,190
Housing Inspector	1820	45,777	48,351	50,924	53,497	56,071	58,644	61,217	63,791	66,364	68,938	71,511	74,084
Keyboarding Clerk 1	1820	45,815	47,997	50,180	52,362	54,544	56,726	58,908	61,091	63,273	65,455	67,637	69,819
Keyboarding Clerk 2	1820	45,466	47,695	49,924	52,153	54,382	56,611	58,840	61,069	63,297	65,526	67,755	69,984

TITLE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12
Keyboarding Clerk 3	1820	49,721	51,783	53,844	55,906	57,968	60,029	62,091	64,153	66,214	68,276	70,337	72,399
Keyboarding Clerk 3 / Purchasing Assistant	1820	49,721	51,783	53,844	55,906	57,968	60,029	62,091	64,153	66,214	68,276	70,337	72,399
Laborer 1	2080	44,941	48,157	51,374	54,590	57,807	61,023	64,239	67,456	70,672	73,889	77,105	80,321
Laborer 2	2080	48,086	51,528	54,969	58,411	61,852	65,294	68,735	72,177	75,619	79,060	82,502	85,943
Librarian 1	1820	52,367	54,549	56,730	58,912	61,093	63,275	65,456	67,638	69,819	72,000	74,182	76,363
Librarian 2	1820	59,510	61,847	64,184	66,521	68,858	71,196	73,533	75,870	78,207	80,545	82,882	85,219
Library Assistant	1820	44,720	46,894	49,067	51,241	53,415	55,588	57,762	59,936	62,109	64,283	66,457	68,630
Library Assistant - P/T < 20 hrs)	Part-Time	24.59	25.78	26.98	28.17	29.36	30.55	31.75	32.94	34.13	35.32	36.52	37.71
Library Associate	1820	47,730	49,631	51,533	53,434	55,335	57,236	59,137	61,039	62,940	64,841	66,742	68,643
Maintenance Repairer	2080	45,719	48,970	52,221	55,471	58,722	61,973	65,224	68,475	71,725	74,976	78,227	81,478
Maintenance Worker 1 - Grounds	2080	45,439	48,690	51,940	55,191	58,442	61,692	64,943	68,194	71,445	74,695	77,946	81,197
Maintenance Worker 2 - Grounds	2080	48,086	51,528	54,969	58,411	61,852	65,294	68,735	72,177	75,619	79,060	82,502	85,943
Mechanic	2080	55,551	58,816	62,080	65,345	68,609	71,873	75,138	78,402	81,666	84,931	88,195	91,460
Mechanic's Helper	2080	44,819	48,036	51,252	54,468	57,685	60,901	64,117	67,333	70,550	73,766	76,982	80,199
Meter Worker 1	2080	62,505	64,310	66,115	67,920	69,725	71,529	73,334	75,139	76,944	78,749	80,553	82,358
Omibus Operator	1820	36,178	38,412	40,646	42,881	45,115	47,349	49,583	51,817	54,051	56,286	58,520	60,754
Parking Attendant (Part-Time)	Part-Time	11.08	11.34	11.59	11.84	12.10	12.35	12.60	12.85	13.11	13.36	13.61	13.87
Payroll Clerk	1820	43,704	46,200	48,696	51,193	53,689	56,185	58,681	61,178	63,674	66,170	68,667	71,163
Plumbing Inspector - HHS	1820	44,879	48,333	51,788	55,243	58,698	62,153	65,608	69,063	72,518	75,973	79,428	82,883
Plumbing Inspector - ICS	1820	42,098	45,549	48,999	52,450	55,900	59,351	62,801	66,252	69,702	73,153	76,603	80,054
Plumbing Subcode Official -HHS	1820	46,268	49,973	53,678	57,384	61,089	64,794	68,499	72,204	75,909	79,615	83,320	87,025
Principal Account Clerk	1820	50,199	52,313	54,428	56,543	58,658	60,773	62,887	65,002	67,117	69,232	71,347	73,462
Principal Payroll Clerk	1820	50,357	52,553	54,749	56,945	59,141	61,337	63,533	65,729	67,925	70,121	72,317	74,513
Public Safety Telecommunicator	1820	50,843	53,524	56,206	58,888	61,569	64,251	66,933	69,614	72,296	74,978	77,659	80,341
Public Safety Telecommunicator Trainee	1820	39,535	41,962	44,390	46,817	49,245	51,672	54,099	56,527	58,954	61,382	63,809	66,237
Pumping Station Attendant	2080	59,816	61,843	63,869	65,896	67,923	69,949	71,976	74,002	76,029	78,056	80,082	82,109
Pumping Station Operator	2080	44,941	48,157	51,374	54,590	57,807	61,023	64,239	67,456	70,672	73,889	77,105	80,321
Pumping Station Repairer	2080	60,868	62,930	64,991	67,052	69,114	71,175	73,237	75,298	77,359	79,421	81,482	83,543
Records Support Tech 1	1820	41,729	44,283	46,837	49,390	51,944	54,497	57,051	59,605	62,158	64,712	67,266	69,819
Records Support Tech 2	1820	46,114	48,285	50,457	52,628	54,799	56,971	59,142	61,314	63,485	65,656	67,828	69,999
Records Support Tech 3	1820	51,025	53,399	55,773	58,148	60,522	62,896	65,271	67,645	70,019	72,394	74,768	77,143
Recreation Program Coordinator	1820	46,731	48,830	50,929	53,028	55,127	57,226	59,325	61,424	63,523	65,622	67,720	69,819
Road Repairer 1	2080	46,593	49,652	52,710	55,769	58,827	61,886	64,944	68,003	71,061	74,120	77,178	80,237
Sanitation Driver	2080	48,989	52,002	55,015	58,029	61,042	64,055	67,068	70,081	73,095	76,108	79,121	82,134
Sanitation Worker	2080	47,350	50,422	53,493	56,565	59,637	62,709	65,781	68,852	71,924	74,996	78,068	81,139

TITLE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12
School Traffic Guard	Part-Time	6,841	7,089	7,338	7,587	7,836	8,085	8,334	8,583	8,832	9,081	9,330	9,579
School Traffic Guard - Addtl per Hr	Part-Time	11.25	11.54	11.83	12.12	12.41	12.70	12.99	13.28	13.58	13.87	14.16	14.45
Security Guard	1820	27,635	29,312	30,990	32,667	34,345	36,022	37,699	39,377	41,054	42,731	44,409	46,086
Senior Account Clerk	1820	45,379	47,600	49,822	52,044	54,266	56,488	58,710	60,932	63,154	65,376	67,597	69,819
Senior Account Clerk (Court)	1820	45,245	47,419	49,594	51,769	53,944	56,119	58,294	60,469	62,643	64,818	66,993	69,168
Senior Building Maintenance Worker	2080	50,287	53,075	55,864	58,652	61,441	64,229	67,018	69,806	72,595	75,383	78,172	80,961
Senior Cashier	1820	45,159	47,349	49,540	51,731	53,921	56,112	58,303	60,493	62,684	64,875	67,065	69,256
Senior Employee Benefits Clerk	1820	45,050	47,225	49,399	51,574	53,749	55,923	58,098	60,272	62,447	64,622	66,796	68,971
Senior Library Assistant	1820	45,177	47,361	49,545	51,728	53,912	56,096	58,280	60,464	62,647	64,831	67,015	69,199
Senior Maintenance Repairer	2080	52,790	55,522	58,254	60,986	63,718	66,451	69,183	71,915	74,647	77,380	80,112	82,844
Senior Payroll Clerk	1820	47,018	49,312	51,606	53,901	56,195	58,489	60,783	63,078	65,372	67,666	69,961	72,255
Senior Public Safety Telecommunicator	1820	50,967	53,655	56,343	59,032	61,720	64,408	67,096	69,784	72,472	75,161	77,849	80,537
Senior Pump Station Attendant	1820	55,053	57,998	60,943	63,888	66,833	69,777	72,722	75,667	78,612	81,557	84,501	87,446
Senior Pump Station Operator	1820	48,086	51,528	54,969	58,411	61,852	65,294	68,735	72,177	75,619	79,060	82,502	85,943
Senior Recreation Aide	1820	20,847	22,084	23,325	24,563	25,802	27,041	28,280	29,519	30,758	31,997	33,236	34,475
Senior Water Treatment Plant Repairer	2080	56,540	59,695	62,850	66,004	69,159	72,314	75,468	78,623	81,778	84,932	88,087	91,242
Senior Maintenance Repairer Electrician	2080	53,025	55,875	58,724	61,574	64,424	67,274	70,124	72,973	75,823	78,673	81,523	84,373
Senior Water Treatment Plant Operator - Licensed	2184	69,011	71,312	73,614	75,916	78,218	80,520	82,822	85,124	87,426	89,728	92,030	94,332
Sewer Repairer 1	2080	51,536	54,338	57,140	59,942	62,744	65,546	68,348	71,150	73,952	76,754	79,556	82,358
Sewer Repairer 2	2080	55,053	57,780	60,507	63,234	65,961	68,688	71,415	74,142	76,870	79,597	82,324	85,051
Sewer Repairer 1 / Water Repairer 1	2080	62,494	64,371	66,248	68,124	70,001	71,878	73,755	75,631	77,508	79,385	81,262	83,138
Supervising Library Assistant	1820	49,365	51,679	53,993	56,306	58,620	60,933	63,247	65,561	67,874	70,188	72,502	74,815
Technical Assistant - Construction Official	1820	53,421	55,577	57,734	59,891	62,048	64,205	66,362	68,519	70,676	72,833	74,990	77,147
Truck Driver	2080	47,404	50,476	53,547	56,619	59,691	62,763	65,834	68,906	71,978	75,049	78,121	81,193
Truck Driver Heavy	2080	49,030	52,043	55,056	58,069	61,082	64,095	67,108	70,120	73,133	76,146	79,159	82,172
Violations Clerk	1820	41,729	44,289	46,848	49,408	51,968	54,527	57,087	59,646	62,206	64,766	67,325	69,885
Violations Clerk (Court)	1820	41,927	44,486	47,046	49,605	52,165	54,725	57,284	59,844	62,403	64,963	67,523	70,082
Water Meter Reader	1820	46,635	49,694	52,752	55,811	58,869	61,928	64,986	68,045	71,103	74,162	77,220	80,279
Water Repairer 1	2080	51,536	54,338	57,140	59,942	62,744	65,546	68,348	71,150	73,952	76,754	79,556	82,358
Water Repairer 2	2080	55,053	57,780	60,507	63,234	65,961	68,688	71,415	74,142	76,870	79,597	82,324	85,051
Water Repairer 3	2080	56,156	58,937	61,719	64,500	67,282	70,063	72,845	75,626	78,408	81,189	83,970	86,752
Water Treatment Plant Operator	2184	64,413	66,797	69,180	71,563	73,946	76,330	78,713	81,096	83,480	85,863	88,246	90,629
Water Treatment Plant Repairer	2080	54,129	56,896	59,663	62,430	65,197	67,964	70,732	73,499	76,266	79,033	81,800	84,567
Water Treatment Plant Operator - Licensed	2184	65,121	67,524	69,927	72,330	74,733	77,136	79,539	81,942	84,345	86,748	89,151	91,554
Zoning Officer	1820	45,777	48,351	50,924	53,497	56,071	58,644	61,217	63,791	66,364	68,938	71,511	74,084

SAMS

SALARY GUIDE 2023 - 2027

	2023		2024		2025		2026		2027	
	MIN2	MAX2	MIN3	MAX3	MIN4	MAX4	MIN5	MAX5	MIN6	MAX6
SALARY										
ASSISTANT SUPERVISOR WATER/SEWER	78,067	91,934	80,214	94,462	82,420	97,060	84,563	99,583	86,677	102,073
CHIEF ACCOUNTANT	94,217	123,283	96,808	126,674	99,471	130,157	102,057	133,541	104,608	136,880
DEPUTY MUNICIPAL COURT ADMINISTRATOR	62,140	73,732	63,849	75,760	65,605	77,843	67,311	79,867	68,993	81,864
GENERAL SUPERVISOR-PUBLIC WORKS	88,989	104,988	91,436	107,875	93,951	110,842	96,393	113,723	98,803	116,567
RECYCLING COORDINATOR	56,595	82,320	58,151	84,584	59,751	86,910	61,304	89,170	62,837	91,399
SUPERVISOR OF BILLING & COLLECTING	81,578	93,811	83,821	96,391	86,127	99,041	88,366	101,616	90,575	104,157
SUPERVISOR OF PAYROLL & BENEFITS	75,465	88,402	77,540	90,833	79,672	93,331	81,744	95,758	83,788	98,152
SUPERVISOR SEMERS/SUPERVISOR WATER	82,698	97,678	84,972	100,364	87,309	103,124	89,579	105,805	91,818	108,450
SUPERVISOR OF SENIOR CITIZEN ACTIVITIES	75,465	88,402	77,540	90,833	79,672	93,331	81,744	95,758	83,788	98,152
TECHNICAL ASSISTANT TO THE CONSTRUCTION OFFICIAL	75,465	88,402	77,540	90,833	79,672	93,331	81,744	95,758	83,788	98,152
SUPERVISING WATER TREATMENT PLANT REPAIRER	82,698	97,678	84,972	100,364	87,309	103,124	89,579	105,805	91,818	108,450
ASSISTANT SUPERINTENDENT PUBLIC WORKS	92,076	108,075	94,608	111,047	97,210	114,101	99,737	117,067	102,231	119,994

HOURLY										
CONSTRUCTION OFFICIAL (35)	97,427	109,150	100,106	112,152	102,859	115,236	105,533	118,232	108,172	121,188
FIRE OFFICIAL (35)	83,378	93,510	85,671	96,082	88,027	98,724	90,315	101,291	92,573	103,823
SUPERVISOR- PUBLIC Works (40)	82,869	97,669	85,148	110,354	87,490	113,389	89,765	116,337	92,009	119,245