

YEAR 1
2024-25 Roselle - Teachers

Salary Guide		4,500	12,000
Step	BA	MA	MA+30
1	59,500	64,000	71,500
2	59,981	64,481	71,981
3	60,731	65,231	72,731
4	61,481	65,981	73,481
5	62,681	67,181	74,681
6	63,881	68,381	75,881
7	65,081	69,581	77,081
8	66,381	70,881	78,381
9	67,681	72,181	79,681
10	68,981	73,481	80,981
11	70,281	74,781	82,281
12	72,081	76,581	84,081
13	74,081	78,581	86,081
14	76,081	80,581	88,081
15	78,081	82,581	90,081
16	80,129	84,629	92,129
17	82,219	86,719	94,219
18	84,419	88,919	96,419
19	86,719	91,219	98,719
20	89,019	93,519	101,019
21	91,319	95,819	103,319
OG3	102,013	-	-

YEAR 2
2025-26 Roselle - Teachers

Salary Guide			
Step	BA	MA	MA+30
1-2	61,500	66,000	73,500
3	61,871	66,371	73,871
4	62,621	67,121	74,621
5	63,921	68,421	75,921
6	65,221	69,721	77,221
7	66,521	71,021	78,521
8	67,871	72,371	79,871
9	69,221	73,721	81,221
10	70,571	75,071	82,571
11	71,921	76,421	83,921
12	73,621	78,121	85,621
13	75,567	80,067	87,567
14	77,567	82,067	89,567
15	79,567	84,067	91,567
16	81,617	86,117	93,617
17	83,707	88,207	95,707
18	85,907	90,407	97,907
19	88,207	92,707	100,207
20	90,507	95,007	102,507
21	92,807	97,307	104,807
OG3	103,501	-	-

YEAR 3
2026-27 Roselle - Teachers

Salary Guide			
Step	BA	MA	MA+30
1	63,000	67,500	75,000
2-3	63,500	68,000	75,500
4	64,025	68,525	76,025
5	65,325	69,825	77,325
6	66,625	71,125	78,625
7	67,925	72,425	79,925
8	69,275	73,775	81,275
9	70,625	75,125	82,625
10	71,975	76,475	83,975
11	73,325	77,825	85,325
12	75,025	79,525	87,025
13	76,971	81,471	88,971
14	78,971	83,471	90,971
15	80,971	85,471	92,971
16	83,021	87,521	95,021
17	85,111	89,611	97,111
18	87,311	91,811	99,311
19	89,611	94,111	101,611
20	91,945	96,445	103,945
21	94,295	98,795	106,295
OG3	104,989	-	-

YEAR 4
2027-28 Roselle - Teachers

Salary Guide			
Step	BA	MA	MA+30
1-2	65,500	70,000	77,500
3-4	66,000	70,500	78,000
5	66,873	71,373	78,873
6	68,198	72,698	80,198
7	69,523	74,023	81,523
8	70,873	75,373	82,873
9	72,223	76,723	84,223
10	73,573	78,073	85,573
11	74,931	79,431	86,931
12	76,581	81,081	88,581
13	78,431	82,931	90,431
14	80,281	84,781	92,281
15	82,131	86,631	94,131
16	84,231	88,731	96,231
17	86,331	90,831	98,331
18	88,531	93,031	100,531
19	90,881	95,381	102,881
20	93,281	97,781	105,281
21	95,782	100,282	107,782
OG3	106,476	-	-

BASE YEAR**2023-24 Roselle - Paras (FT)****Salary Guide**

Step	W/60	WO/60
1	41,208	30,550
2	41,208	30,550
3	41,208	30,550
4	41,208	30,550
5	41,208	30,550
6	41,208	30,550
7	41,850	31,194
8	41,850	31,194
9	41,850	31,194
10	41,850	31,194
11	41,850	31,194
12	41,850	31,194
13	42,495	31,838

YEAR 1
2024-25 Roselle - Paras (FT)

Salary Guide

Step	W/60	WO/60
1	41,655	31,655
2	41,905	31,905
3	42,155	32,155
4	42,405	32,405
5	42,655	32,655
6	42,905	32,905
7	43,155	33,155
8	43,405	33,405
9	43,655	33,655
10	43,905	33,905
11	44,155	34,155
12	44,405	34,405
13	44,655	34,655

YEAR 2
2025-26 Roselle - Paras (FT)

Salary Guide

Step	W/60	WO/60
1	43,400	33,400
2	43,436	33,436
3	43,686	33,686
4	43,936	33,936
5	44,186	34,186
6	44,436	34,436
7	44,686	34,686
8	44,936	34,936
9	45,186	35,186
10	45,436	35,436
11	45,686	35,686
12	45,936	35,936
13	46,186	36,186

YEAR 3**2026-27 Roselle - Paras (FT)****Salary Guide**

Step	W/60	WO/60
1	45,000	35,000
2	45,038	35,038
3	45,288	35,288
4	45,538	35,538
5	45,788	35,788
6	46,038	36,038
7	46,288	36,288
8	46,538	36,538
9	46,788	36,788
10	47,038	37,038
11	47,288	37,288
12	47,538	37,538
13	47,788	37,788

YEAR 4**2027-28 Roselle - Paras (FT)****Salary Guide**

Step	W/60	WO/60
1	46,500	36,500
2	46,717	36,717
3	46,967	36,967
4	47,217	37,217
5	47,467	37,467
6	47,717	37,717
7	47,967	37,967
8	48,217	38,217
9	48,467	38,467
10	48,717	38,717
11	48,967	38,967
12	49,217	39,217
13	49,467	39,467

BASE YEAR**2023-24 Roselle - Secretaries****Salary Guide**

Step	Salary
0	38,701
1	39,086
2	39,490
3	39,912
4	40,352
5	40,812
6	41,333
7	41,797
8	42,256
9	42,644
10	43,658
11	44,451
12	45,903
13	47,405
14	48,957
15	50,567
16	52,460
17	54,078
OG-F	68,038

YEAR 1
2024-25 Roselle - Secretaries

Salary Guide	
Step	Salary
New 1	40,000
New 2	40,500
New 3	40,990
New 4	41,965
New 5	42,950
New 6	43,950
New 7	44,950
New 8	45,950
New 9	46,950
New 10	47,950
New 11	49,150
New 12	50,350
New 13	51,900
New 14	53,450
New 15	55,000
OG-F	69,000

YEAR 2
2025-26 Roselle - Secretaries

Salary Guide

Step	Salary
1	41,000
2	41,500
3	42,320
4	43,295
5	44,280
6	45,280
7	46,280
8	47,280
9	48,280
10	49,280
11	50,480
12	51,680
13	52,880
14	54,430
15	55,980
OG-F	69,980

YEAR 3
2026-27 Roselle - Secretaries

Salary Guide

Step	Salary
1	43,000
2	43,500
3	44,000
4	44,695
5	45,680
6	46,680
7	47,680
8	48,680
9	49,680
10	50,680
11	51,880
12	53,080
13	54,280
14	55,480
15	56,980
OG-F	70,980

YEAR 4
2027-28 Roselle - Secretaries

Salary Guide

Step	Salary
1	45,000
2	45,500
3	46,000
4	46,500
5	47,290
6	48,290
7	49,290
8	50,290
9	51,290
10	52,290
11	53,450
12	54,650
13	55,850
14	57,050
15	58,250
OG-F	72,250

BASE YEAR**2023-24 Roselle - Security****Salary Guide**

Step	BA
1	23,716
2	23,985
3	24,265
4	24,556
5	24,860
6	25,209
7	25,579
8	25,995
9	26,441
10	27,142
W	27,895
V	27,995
U	28,200
T	29,264
S	29,702
R	30,071
Q	30,769
P	31,183
O	31,911
N	33,374
M	35,070
L	36,940
K	38,298
J	39,817
I	40,480
H	41,731
G	42,872
F	44,965
E	47,656
D	49,684
C	51,419
B	54,188

YEAR 1
2024-25 Roselle - Security

Salary Guide
Step BA

New 1	26,500
New 2	27,000
New 3	27,500
New 4	28,000
New 5	28,500
New 6	29,000
New 7	29,500
New 8	30,000
New 9	30,500
New 10	31,000
New 11	31,750
New 12	32,500
New 13	33,250
New 14	34,000
New 15	34,750
New 16	35,500
New 17	36,500
New 18	37,500
New 19	38,500
New 20	40,000

YEAR 2
2025-26 Roselle - Security

Salary Guide

Step	BA
1	27,135
2	27,635
3	28,135
4	28,635
5	29,135
6	29,635
7	30,135
8	30,635
9	31,135
10	31,635
11	32,385
12	33,135
13	33,885
14	34,635
15	35,385
16	36,135
17	37,035
18	38,035
19	39,035
20	40,035

YEAR 3
2026-27 Roselle - Security

Salary Guide

Step	BA
1	28,000
2	28,295
3	28,795
4	29,295
5	29,795
6	30,295
7	30,795
8	31,295
9	31,795
10	32,295
11	33,045
12	33,795
13	34,545
14	35,295
15	36,045
16	36,795
17	37,700
18	38,625
19	39,550
20	40,500

YEAR 4
2027-28 Roselle - Security

Salary Guide
Step

BA

1	28,500
2	28,950
3	29,450
4	29,950
5	30,450
6	30,950
7	31,450
8	31,950
9	32,450
10	32,950
11	33,700
12	34,450
13	35,200
14	35,950
15	36,700
16	37,450
17	38,225
18	39,000
19	39,775
20	40,550

BASE YEAR**2023-24 Roselle - IT, Lead IT, Attendance Officers****Salary Guide**

Step	IT	Lead IT	Att Off
1	69,481	120,190	61,644
2			63,860
3			66,056
4			68,252
5			70,448
6			72,644
7			74,840
8			77,036
9			79,232
10			81,428
11			83,624
12			85,820
13			88,017
14			90,213
15			92,409
16			94,605

YEAR 1
2024-25 Roselle - IT, Lead IT, Attendance Officers

Salary Guide			
Step	IT	Lead IT	Att Off
1	72,215	124,877	63,000
2			64,000
3			65,000

YEAR 2**2025-26 Roselle - IT, Lead IT, Attendance Officers****Salary Guide**

Step	IT	Lead IT	Att Off
1	75,031	129,748	64,496
2			65,496
3			66,496

YEAR 3**2026-27 Roselle - IT, Lead IT, Attendance Officers****Salary Guide**

Step	IT	Lead IT	Att Off
1	77,957	134,808	67,089
2			68,089
3			69,089

YEAR 4
2027-28 Roselle - IT, Lead IT, Attendance Officers

Salary Guide Step	IT	Lead IT	Att Off
1	80,998	140,065	69,784
2			70,784
3			71,784

BASE YEAR**2023-24 Roselle - Custodian/Maintenance****Salary Guide**

Step	D	C	B	A
0	46,583	45,025	41,475	39,879
1	46,958	45,400	41,849	40,253
2	47,503	45,945	42,395	40,798
3	47,961	46,403	42,853	41,256
4	48,386	46,828	43,278	41,681
5	48,635	47,076	43,526	41,929
6	49,146	47,577	43,990	42,453
7	49,706	48,136	44,459	43,001
8	50,423	48,838	45,024	43,825
9	51,207	49,604	46,730	44,630
10	52,012	50,388	48,688	45,450
11	52,834	51,188	50,642	46,767
12	54,366	53,259	52,426	48,493
13	56,283	55,141	54,274	50,192
14	57,745	56,560	55,657	51,470
15	59,378	58,146	57,111	52,811
16	61,346	59,973	58,834	54,628
17	63,322	61,519	60,538	55,985
X	64,683	62,832	61,826	57,152
W	65,464	63,613	62,606	57,932
V	66,472	64,621	63,615	58,941
U	67,512	65,661	64,654	59,980
T	68,031	66,180	65,174	60,500
S	68,524	66,673	65,666	60,992
R	68,894	67,043	66,036	61,362
Q	70,054	68,205	66,954	62,498
P	70,311	68,483	67,020	62,845
O	70,496	68,763	66,939	63,044
N	72,087	70,314	67,318	63,667
M	72,453	70,548	68,084	64,434
L	72,472	70,695	68,363	64,751
K	72,535	70,825	68,624	65,054
J	72,817	71,072	69,103	65,563
I	73,246	71,524	69,562	66,045
H	73,357	71,656	69,715	66,236
G	74,526	72,840	70,152	66,684
F	76,327	74,642	71,370	67,701
E	78,128	76,438	72,597	68,910
D	79,921	78,243	73,817	70,122
C	80,236	78,548	74,103	70,398
B	80,444	79,397	74,899	71,149

YEAR 1**2024-25 Roselle - Custodian/Maintenance****Salary Guide**

Step	D	C	B	A
New 0	49,500	47,000	44,500	42,000
New 1	50,250	47,750	45,250	42,750
New 2	51,000	48,500	46,000	43,500
New 3	51,750	49,250	46,750	44,250
New 4	52,500	50,000	47,500	45,000
New 5	53,250	50,750	48,250	45,750
New 6	54,000	51,500	49,000	46,500
New 7	54,750	52,250	49,750	47,250
New 8	55,500	53,000	50,500	48,000
New 9	56,250	53,750	51,250	48,750
New 10	57,000	54,500	52,000	49,500
New 11	57,750	55,250	52,750	50,250
New 12	58,500	56,000	53,500	51,000
New 13	59,250	56,750	54,250	51,750
New 14	60,000	57,500	55,000	52,500
New 15	60,750	58,250	55,750	53,250

YEAR 2
2025-26 Roselle - Custodian/Maintenance

Salary Guide

Step	D	C	B	A
0	50,700	48,200	45,700	43,200
1	51,450	48,950	46,450	43,950
2	52,200	49,700	47,200	44,700
3	52,950	50,450	47,950	45,450
4	53,700	51,200	48,700	46,200
5	54,450	51,950	49,450	46,950
6	55,200	52,700	50,200	47,700
7	55,950	53,450	50,950	48,450
8	56,700	54,200	51,700	49,200
9	57,450	54,950	52,450	49,950
10	58,200	55,700	53,200	50,700
11	58,950	56,450	53,950	51,450
12	59,700	57,200	54,700	52,200
13	60,450	57,950	55,450	52,950
14	61,200	58,700	56,200	53,700
15	61,950	59,450	56,950	54,450

YEAR 3
2026-27 Roselle - Custodian/Maintenance

Salary Guide

Step	D	C	B	A
0	51,975	49,475	46,975	44,475
1	52,725	50,225	47,725	45,225
2	53,475	50,975	48,475	45,975
3	54,225	51,725	49,225	46,725
4	54,975	52,475	49,975	47,475
5	55,725	53,225	50,725	48,225
6	56,475	53,975	51,475	48,975
7	57,225	54,725	52,225	49,725
8	57,975	55,475	52,975	50,475
9	58,725	56,225	53,725	51,225
10	59,475	56,975	54,475	51,975
11	60,225	57,725	55,225	52,725
12	60,975	58,475	55,975	53,475
13	61,725	59,225	56,725	54,225
14	62,475	59,975	57,475	54,975
15	63,225	60,725	58,225	55,725

YEAR 4
2027-28 Roselle - Custodian/Maintenance

Salary Guide

Step	D	C	B	A
0	53,325	50,825	48,325	45,825
1	54,075	51,575	49,075	46,575
2	54,825	52,325	49,825	47,325
3	55,575	53,075	50,575	48,075
4	56,325	53,825	51,325	48,825
5	57,075	54,575	52,075	49,575
6	57,825	55,325	52,825	50,325
7	58,575	56,075	53,575	51,075
8	59,325	56,825	54,325	51,825
9	60,075	57,575	55,075	52,575
10	60,825	58,325	55,825	53,325
11	61,575	59,075	56,575	54,075
12	62,325	59,825	57,325	54,825
13	63,075	60,575	58,075	55,575
14	63,825	61,325	58,825	56,325
15	64,575	62,075	59,575	57,075