

**CLOSED SESSION
MUNICIPAL BUILDING**

**February 23, 2021
DELRAN, NJ**

Sunshine Statement: Be advised that proper notice has been given by the Township Council in accordance with the sunshine law in the following manner. Notice advertised in the Burlington County Times and Camden Courier Post on January 7, 2021 and posted on the bulletin board on the same date.

ROLL CALL: Mr. Smith, Mr. Jeney, Ms. Parejo, Mr. Lyon and Mr. Burrell were present.

ALSO PRESENT: Mr. Catrambone, Mayor, Mr. Siciliano, Solicitor, Mr. Hatcher, Administrator and Ms. Eggers.

PERSONNEL MATTER

Mr. Hatcher stated that this issue is in regards to the covid absence policy. Up to December 31st there was a clear policy as to how to deal with employees who test positive for covid or are under quarantine. Employees that get covid are no longer receive paid time off without utilizing their own sick time. Some municipalities have extended the benefit thorough a certain period of time. The State has also extended the policy and their employees are not being charged sick time. We had this issue come up with several employees in the Police Department after the deadline and those employees where paid without utilizing their sick time as the department was no aware the that the policy was no longer in place. Recently this issue has come up in the Public Works Department and the employee questioned the policy. He was notified that until there was a clear policy, he would have to utilize his sick time. Mr. Hatcher asked if Council would like to extend the policy and allow employees not to utilize their sick time if they are out due to covid and to what date they want to extend the policy.

After discussion, Council agreed to extend the policy to May 31, 2021 and will re-evaluate at that time.

CONTRACT NEGOTIATIONS – MANAGEMENT/NON-UNION EMPLOYEES

Mr. Hatcher reported that

[REDACTED]

After discussion, Council agreed

[REDACTED]

Mr. Jeney made a motion to end the closed session and reopen the meeting to the public. The motion was seconded by Mr. Smith. All were in favor, motion approved.

Respectfully submitted,

Jamey Eggers, Township Clerk