

LAW OFFICES
APRUZZESE, McDERMOTT, MASTRO & MURPHY
A PROFESSIONAL CORPORATION

SOMERSET HILLS CORPORATE CENTER
25 INDEPENDENCE BOULEVARD
P.O. Box 112
LIBERTY CORNER, NJ 07938
Phone: (908) 580-1776
Fax: (908) 647-1492

Borough of South River

General Labor

Page: 2
December 09, 2020
Account No: 2846-05570M
Invoice No. 224572

Total This Invoice 287.00

Balance Due \$3,345.84

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Borough of South River
48 Washington Street
South River NJ 08882

Attn: Art Londensky, Business Administrator

Page: 1
January 22, 2021
Account No: 2846-05570M
Invoice No. 224801

General Labor

Previous Balance \$3,345.84

12/03/2020	ART	Telephone call from Art Londensky regarding personnel issues; receive and review correspondence from Andrea Wyatt, Esq. regarding tort notices; draft correspondence to Art Londensky regarding same.	0.40	82.00
12/04/2020	ART	Telephone call from Chief Tinitigan regarding personnel issues.	0.40	82.00
	ART	Receive and review (2) correspondence from Art Londensky regarding personnel investigation issue; draft (2) correspondence to Art Londensky regarding same.	0.40	82.00
12/12/2020	ART	Review and analyze [REDACTED] notice of claim; assess Borough response and PD response; review and analyze [REDACTED] notice of claim; assess Borough response to claim.	0.90	184.50
12/14/2020	ART	Telephone call to Chief Tinitigan regarding [REDACTED] and [REDACTED] notices of claim.	0.50	102.50
12/15/2020	ART	Telephone call from/to Phil Ray, Esq. regarding [REDACTED] litigation; draft correspondence to Art Londensky regarding personnel issues.	0.60	123.00
	ART	Receive and review correspondence from Council President Eppinger regarding personnel issue; draft correspondence to Council President Eppinger regarding same.	0.30	61.50
12/16/2020	ART	Receive and review correspondence from Phil Ray, Esq. regarding [REDACTED] litigation; draft correspondence to Phil Ray, Esq. regarding same.	0.20	41.00

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Borough of South River

General Labor

Page: 2
 January 22, 2021
 Account No: 2846-05570M
 Invoice No. 224801

12/17/2020	ART	Participate in telephone conference with clients and Phil Ray, Esq. regarding [REDACTED] litigation.	0.50	102.50
12/18/2020	ART	Telephone call from Chief Tinitigan regarding personnel issues.	0.40	82.00
12/21/2020	ART	Receive and review correspondence from Art Londensky regarding personnel issue and last chance agreement; draft LCA template; draft correspondence to Art Londensky regarding same.	0.60	123.00
12/29/2020	ART	Receive and review correspondence from Debra Lackey regarding AFLAC application; review AFLAC form; draft correspondence to Debra Lackey regarding same.	0.40	82.00
12/31/2020	ART	Receive and review correspondence from Art Londensky regarding layoffs/furloughs and dispatcher issue; draft correspondence to Art Londensky regarding same; review Borough Code on severance; review employee handbook; review dispatcher contract; assess applicability of code provision on severance.	0.80	164.00
		For Current Services Rendered	6.40	1,312.00

	<u>Hours</u>	<u>Rate</u>	<u>Total</u>
A.R. Thibault	6.40	\$205.00	\$1,312.00

Total This Invoice 1,312.00

Total Payments Thru 01/22/2021 -3,058.84

Balance Due \$1,599.00



Law Offices

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25 Independence Boulevard, Warren, N.J. 07059

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Apruzzese, McDermott,
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(Established 1965)

Arthur R. Thibault, Jr., Esq.
athibault@ammm.com

February 17, 2021

PERSONAL & CONFIDENTIAL

Art Londensky, Borough Administrator
Borough of South River
48 Washington Street
South River, New Jersey 08882

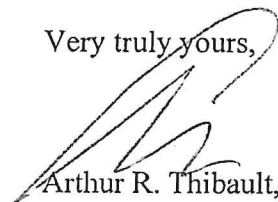
Re: General Labor Matters

Dear Mr. Londensky:

Enclosed please find our invoice for services rendered for the period ending January 31, 2021, which is self-explanatory.

We very much appreciate your trust and confidence. Kindest regards.

Very truly yours,



Arthur R. Thibault, Jr.

ART/ap
Enclosure

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Borough of South River
48 Washington Street
South River NJ 08882

Attn: Art Londensky, Business Administrator

Page: 1
February 17, 2021
Account No: 2846-05570M
Invoice No. 224923

General Labor

		Previous Balance		\$1,599.00
01/04/2021	ART	Review Borough handbook regarding layoff procedures; telephone call to Art Londensky regarding layoff procedures and severance pay.	0.60	126.00
01/07/2021	ART	Receive and review correspondence from Bill Bray regarding personnel issue.	0.10	21.00
01/19/2021	ART	Receive and review correspondence from Art Londensky regarding furlough issue; draft correspondence to Art Londensky regarding same; telephone call to Art Londensky and Joe Zanga regarding same; draft memo to employees on furlough; direct associate work.	1.30	273.00
01/20/2021	BOS	Review of notice of temporary furlough to [REDACTED]; preparation of rice notice; preparation of resolution authorizing temporary furlough.	1.00	210.00
	ART	Review Rice Notice to employees regarding furlough discussion.	0.30	63.00
01/21/2021	ART	Review and revise furlough resolution, Rice Notice and memo to affected employees; draft correspondence to Art Londensky and Joe Zanga regarding same.	0.70	147.00
	ART	Telephone call from Art Londensky regarding furlough resolution; revise resolution; draft multiple correspondence to clients regarding same; receive and review correspondence from Joe Zanga regarding same; revise resolution in final; draft correspondence to clients regarding same.	0.50	105.00
01/25/2021	ART	Receive and review correspondence from Bill Bray regarding		

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Borough of South River

General Labor

Page: 2

February 17, 2021

Account No: 2846-05570M

Invoice No. 224923

		executive session meeting; draft correspondence to Art Londensky regarding same; receive and review correspondence from Art Londensky regarding same.	0.20	42.00	
01/28/2021	ART	Receive and review correspondence from Chief Tinitigan regarding PBA issues; telephone call to Chief Tinitigan regarding same.	0.30	63.00	
01/29/2021	ART	Receive and review correspondence from Chief Tinitigan regarding PBA issue; telephone call to Chief Tinitigan regarding same.	0.70	147.00	
		For Current Services Rendered	5.70	1,197.00	
			<u>Hours</u>	<u>Rate</u>	<u>Total</u>
A.R. Thibault			4.70	\$210.00	\$987.00
Boris Shapiro			1.00	210.00	210.00

Total This Invoice 1,197.00

Total Payments Thru 02/17/2021 -287.00

Balance Due \$2,509.00

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Borough of South River
 48 Washington Street
 South River NJ 08882

Page: 1
 March 23, 2021
 Account No: 2846-05570M
 Invoice No. 225159

Attn: Art Londensky, Business Administrator

General Labor

		Previous Balance		\$2,509.00
02/02/2021	ART	Telephone call from/to Chief Tinitigan regarding PBA issue.	0.20	42.00
	ART	Receive and review correspondence from Chief Tinitigan regarding [REDACTED] IA; draft correspondence to Chief Tinitigan regarding same.	0.10	21.00
02/08/2021	ART	Telephone call from Chief Tinitigan regarding personnel issue.	0.20	42.00
02/09/2021	ART	Telephone call from Chief Tinitigan regarding PBA issue and [REDACTED] matter.	0.20	42.00
	ART	Telephone call from Stephen Hunter, Esq. regarding PBA issues; telephone call to Chief Tinitigan regarding same.	0.70	147.00
02/11/2021	BOS	(Local 225) Receipt and review of MOA; receipt and review of expired contract; receipt and review of revised contract from Union (PDF); compare MOA with revised contract for accuracy and discrepancies; preparation of notes to file outlining discrepancies with revised contract.	1.90	399.00
	ART	Draft correspondence to Ed Kahn regarding USWU contract; telephone call from Chief Tinitigan regarding PBA issues; review of PBA letter on PD issues; telephone call to Chief Tinitigan regarding same; draft correspondence to Steve Hunter, Esq. regarding same.	0.60	126.00
02/12/2021	ART	Receive and review correspondence from Ed Kahn regarding USWU contract; direct associate work.	0.10	21.00
02/15/2021	BOS	(Local 225) Continued review/analysis of revised CNA from Union;		

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Borough of South River

Page: 2

March 23, 2021

Account No: 2846-05570M

Invoice No. 225159

General Labor

		review/analysis of revised wage schedule; preparation of memorandum addressing inconsistencies between MOA and revised CNA.	1.10	231.00
02/16/2021	ART	Telephone call from Chief Tinitigan regarding PBA issues; receive and review correspondence from and draft correspondence to Chief Tinitigan regarding same.	0.30	63.00
02/18/2021	ART	Receive and review correspondence from Steve Hunter, Esq. regarding PBA issue; draft correspondence to Steve Hunter, Esq. regarding same; draft correspondence to Chief Tinitigan regarding same; telephone call from/to Chief Tinitigan regarding same.	0.70	147.00
02/21/2021	ART	Receive and review correspondence from Art Londensky regarding [REDACTED] matter; review correspondence from Warren Carr, Esq. regarding same; review salary ordinance and resolutions on pay; review salary offer emails.	0.40	84.00
02/22/2021	ART	Receive and review correspondence from Joe Zanga regarding prevailing wage issue; telephone call to Joe Zanga regarding same.	0.30	63.00
02/23/2021	KJT	Analysis re: potential equal pay issue.	0.20	42.00
	ART	Telephone call to Art Londensky regarding [REDACTED] matter.	0.20	42.00
	ART	Receive and review correspondence from Steve Hunter, Esq. regarding PBA issues; draft correspondence to Chief Tinitigan regarding same; receive and review correspondence from Chief Tinitigan regarding same; telephone call to Chief Tinitigan regarding same.	0.40	84.00
02/25/2021	ART	Telephone call from Chief Tinitigan regarding PBA issues.	0.30	63.00
	ART	Telephone call to Lieutenant Roselli regarding IA investigation into complaint with HWE.	0.30	63.00
02/26/2021	ART	Telephone call from/to Ed Khan regarding DPW contract.	0.30	63.00

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Borough of South River

General Labor

Page: 3

March 23, 2021

Account No: 2846-05570M

Invoice No. 225159

ART Receive and review correspondence from Bill Bray regarding
executive session meeting.

0.10 21.00

For Current Services Rendered

8.60 1,806.00

	<u>Hours</u>	<u>Rate</u>	<u>Total</u>
A.R. Thibault	5.40	\$210.00	\$1,134.00
Kyle J. Trent	0.20	210.00	42.00
Boris Shapiro	3.00	210.00	630.00

02/02/2021	Photocopy charges throughout the period.	0.25
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02/15/2021	Photocopy charges throughout the period.	0.25
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	Photocopy charges throughout the period.	0.50
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Total Expenses Thru 02/28/2021	0.50
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Total This Invoice	1,806.50
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Balance Due	<u>\$4,315.50</u>
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Arthur R. Thibault, Jr., Esq.
athibault@ammm.com

March 23, 2021

PERSONAL & CONFIDENTIAL

Art Londensky, Borough Administrator
Borough of South River
48 Washington Street
South River, New Jersey 08882

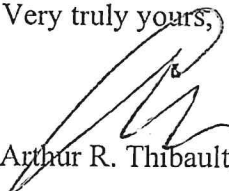
Re: General Labor Matters

Dear Mr. Londensky:

Enclosed please find our invoice for services rendered for the period ending February 28, 2021, which is self-explanatory.

We very much appreciate your trust and confidence. Kindest regards.

Very truly yours,


Arthur R. Thibault, Jr.

ART/ap
Enclosure

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Borough of South River
48 Washington Street
South River NJ 08882

Page: 1
April 13, 2021
Account No: 2846-05570M
Invoice No. 225312

Attn: Art Londensky, Business Administrator

General Labor

	Previous Balance		\$4,315.50
03/01/2021	ART	Receive and review correspondence from Art Londensky regarding background checks and pre-employment physicals; draft correspondence to Art Londensky regarding same; telephone call to Art Londensky regarding same.	0.50 105.00
	ART	Review PBA issues file in preparation for meeting with Borough Council; meet with Borough Council regarding PBA issues.	0.70 147.00
	ART	Receive and review correspondence from Chief Tinitigan regarding personnel issues; draft correspondence to Chief Tinitigan regarding same.	0.10 21.00
03/02/2021	ART	Telephone call from Chief Tinitigan regarding PBA issues.	0.40 84.00
	ART	Telephone call from/to Chief Tinitigan regarding PBA issues.	0.40 84.00
	ART	Receive and review correspondence from Art Londensky regarding USWU grievance; review grievance over health benefits waiver; review USWU contract; review status on health benefit waiver; draft response to grievance; draft correspondence to Art Londensky regarding same.	0.70 147.00
03/03/2021	BOS	(Local 225) Preparation of revisions to CNA.	0.60 126.00
	ART	Telephone call from Chief Tinitigan regarding personnel issues.	0.40 84.00
	ART	Telephone call to Steve Hunter, Esq. regarding PBA issues.	0.20 42.00

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Borough of South River

General Labor

Page: 2
April 13, 2021
Account No: 2846-05570M
Invoice No. 225312

03/08/2021	ART	Review and revise memo on USWU contract charges; draft correspondence to Ed Kahn regarding same.	0.70	147.00
	ART	Telephone call from/to Chief Tinitigan regarding PBA issue.	0.40	84.00
03/15/2021	ART	Receive and review correspondence from USWU regarding arbitration request; draft correspondence to clients regarding same; direct associate work.	0.20	42.00
03/16/2021	ART	Telephone call from/to Mayor Krenzel regarding equal pay act issue.	0.20	42.00
03/17/2021	ART	Receive and review correspondence from Eric LaRuffer, Esq. regarding USWU arbitration request on health waiver payment.	0.30	63.00
03/18/2021	ART	Telephone call from/to Chief Tinitigan regarding accommodation issue; receive and review correspondence from Chief Tinitigan regarding same; draft correspondence to Chief Tinitigan regarding same.	0.50	105.00
	ART	Draft correspondence to Warren Carr, Esq. regarding [REDACTED] matter.	0.30	63.00
03/19/2021	ART	Receive and review correspondence from Bill Bray, regarding executive session; revise executive session meeting minutes; draft correspondence to Bill Bray regarding same.	0.40	84.00
03/23/2021	ART	Draft 2020 audit letter; review Tort notices; revise audit letter; telephone call to/from Chief Tinitigan regarding personnel issue.	0.40	84.00
03/24/2021	ART	Telephone call from/to Chief Tinitigan regarding COVID-19 vaccine and time off.	0.50	105.00
	ART	Telephone call from Ed Kahn regarding USWU contract.	0.10	21.00
03/25/2021	ART	Receive and review correspondence from Chief Tinitigan regarding COVID-19 vaccination issue; receive and review correspondence from Art Londensky regarding same; revise memo to employees on vaccinations; draft correspondence to Art Londensky regarding		

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General Labor

Page: 3
 April 13, 2021
 Account No: 2846-05570M
 Invoice No. 225312

		same.	0.60	126.00
	ART	Draft correspondence to Chief Tinitigan regarding worker's compensation and COVID-19 vaccines.	0.30	63.00
	ART	Telephone call from Ed Kahn regarding USWU agreement; receive and review correspondence from Ed Kahn regarding same; revise health care language of contract; draft correspondence to Ed Kahn regarding same.	0.40	84.00
03/26/2021	ART	Receive and review correspondence from Deb Lackey regarding PD worker's compensation issue; draft correspondence to clients regarding same; receive and review correspondence from Chief Tinitigan regarding same; draft correspondence to Chief Tinitigan regarding same.	0.40	84.00
03/31/2021	ART	Telephone call from/to Art Londensky regarding vaccination issue.	0.20	42.00
		For Current Services Rendered	9.90	2,079.00
			<u>Hours</u>	<u>Rate</u>
A.R. Thibault			9.30	\$210.00
Boris Shapiro			0.60	210.00
				<u>Total</u>
				\$1,953.00
				126.00

Total This Invoice 2,079.00

Total Payments Thru 04/13/2021 -2,509.00

Balance Due \$3,885.50



Law Offices

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Arthur R. Thibault, Jr., Esq.
athibault@ammm.com

May 27, 2021

PERSONAL & CONFIDENTIAL

Art Londensky, Borough Administrator
Borough of South River
48 Washington Street
South River, New Jersey 08882

Re: General Labor Matters

Dear Mr. Londensky:

Enclosed please find our invoice for services rendered for the period ending April 30, 2021, which is self-explanatory.

We very much appreciate your trust and confidence. Kindest regards.

Very truly yours,

Arthur R. Thibault, Jr.

ART/ap
Enclosure

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Borough of South River
48 Washington Street
South River NJ 08882

Page: 1
May 27, 2021
Account No: 2846-05570M
Invoice No. 225911

Attn: Art Londensky, Business Administrator

General Labor

Previous Balance \$3,885.50

04/01/2021	ART	Receive and review correspondence from Chief Tinitigan regarding personnel issue; draft correspondence to Chief Tinitigan regarding same.	0.20	42.00
04/05/2021	ART	Telephone call from Joe Zanga regarding PBA and SOA issue.	0.10	21.00
	ART	Receive and review correspondence from Chief Tinitigan regarding PBA issues.	0.20	42.00
	ART	Receive and review correspondence from Ed Kahn regarding USWU contract; draft correspondence to Ed Kahn regarding same.	0.20	42.00
04/06/2021	ART	Receive and review correspondence from Art Londensky regarding travel policy; draft correspondence from Art Londensky regarding same; direct associate work.	0.30	63.00
	ART	Receive and review correspondence from Chief Tinitigan regarding Flores issue; draft correspondence to Chief Tinitigan regarding same.	0.20	42.00
04/07/2021	KJT	Revisions to Travel Advisory Policy; supporting legal research.	0.90	189.00
	ART	Telephone call from Chief Tinitigan regarding [REDACTED] worker's compensation request and personnel issues.	0.30	63.00
04/09/2021	ART	Review and revise travel policy; draft correspondence to Art Londensky regarding same.	0.50	105.00

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Borough of South River

General Labor

Page: 2
 May 27, 2021
 Account No: 2846-05570M
 Invoice No. 225911

04/12/2021	ART	Receive and review correspondence from Art Londensky regarding FMLA exhaustion and unpaid leave; draft correspondence to Art Londensky regarding same.	0.20	42.00
04/13/2021	ART	Receive and review correspondence from Chief Tinitigan regarding vaccine and worker's compensation issue; draft correspondence to clients regarding same.	0.20	42.00
	ART	Receive and review correspondence from PERC regarding USWU health waiver arbitration; assess arbitrator panel; draft correspondence to PERC regarding same.	0.50	105.00
04/15/2021	ART	Receive and review correspondence from Chief Tinitigan regarding personnel issue; telephone call to Chief Tinitigan regarding same.	0.50	105.00
	ART	Update audit letter; draft correspondence to Gerry Stankiewicz and Joe Zanga regarding same.	0.30	63.00
	ART	Receive and review correspondence from Ed Kahn regarding USWU contract; review contract and changes; draft correspondence to Ed Khan and clients regarding new final draft of contract.	0.60	126.00
	ART	Receive and review correspondence from PERC regarding arbitration of health waiver; review second panel; draft correspondence to PERC regarding same; draft correspondence to Joe Zanga regarding same.	0.40	84.00
	HTC	Review correspondence from Arthur Thibault regarding health benefits waiver issue; review and analyze grievance documents; research PERC decisions regarding negotiability of health benefits waiver payments regarding grievance.	1.90	399.00
04/19/2021	HTC	Prepare scope of negotiations petition regarding health care waiver grievance; telephone call with Administrator regarding grievance; research PERC decisions regarding health care waiver issue; analyze decisions.	6.30	1,323.00

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Borough of South River

General Labor

Page: 3
 May 27, 2021
 Account No: 2846-05570M
 Invoice No. 225911

04/20/2021	ART	Draft correspondence clients regarding police personnel issue; receive and review correspondence from Mayor Krenznel regarding same; draft correspondence to Mayor Krenznel regarding same.	0.60	126.00
	ART	Telephone call from/to Art Londensky regarding personnel issue.	0.20	42.00
	HTC	Research PERC case law regarding negotiability of health benefit waiver payment regarding scope petition; review and analyze case law; prepare analysis regarding issue.	2.90	609.00
04/21/2021	ART	Telephone call from/to Chief Tinitigan regarding McKenna matter.	0.20	42.00
04/22/2021	ART	Assess IUJAT arbitration request and Borough's defense; review PERC decisions on Health waivers; direct associate work.	0.50	105.00
04/28/2021	BOS	(Local 255) Receipt and review of requested changes to CNA from client; compare requested changes against MOA and expired CNA.	0.20	42.00
	ART	Receive and review correspondence from Chief Tinitigan regarding [REDACTED] matter and worker's compensation issue; review correspondence from worker's compensation; draft correspondence to clients regarding same.	0.40	84.00
04/29/2021	BOS	(Local 255) Correspondence with Mr. Kahn regarding requested revisions to draft CNA.	0.10	21.00
	ART	Telephone call from Ed Kahn regarding USWU contract.	0.20	42.00
		For Current Services Rendered	19.10	4,011.00

	<u>Hours</u>	<u>Rate</u>	<u>Total</u>
A.R. Thibault	6.80	\$210.00	\$1,428.00
Hugh Thomas Clarke	11.10	210.00	2,331.00
Kyle J. Trent	0.90	210.00	189.00
Boris Shapiro	0.30	210.00	63.00

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Borough of South River

General Labor

Page: 4
May 27, 2021
Account No: 2846-05570M
Invoice No. 225911

02/17/2021	Photocopy charges throughout the period.	0.25
04/05/2021	Photocopy charges throughout the period.	0.25
	Photocopy charges throughout the period.	0.50
04/30/2021	Computerized legal research.	139.60
	Computerized legal research.	139.60
	Total Expenses Thru 04/30/2021	140.10
	Total This Invoice	4,151.10
	Total Payments Thru 05/27/2021	-3,885.50
	Balance Due	<u>\$4,151.10</u>



Law Offices

Apruzzese, McDermott, Mastro & Murphy

25 Independence Boulevard, Warren, N.J. 07059

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Apruzzese, McDermott,
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(Established 1965)

Arthur R. Thibault, Jr., Esq.
athibault@ammm.com

June 23, 2021

PERSONAL & CONFIDENTIAL

Art Londensky, Borough Administrator
Borough of South River
48 Washington Street
South River, New Jersey 08882

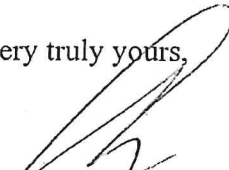
Re: General Labor Matters

Dear Mr. Londensky:

Enclosed please find our invoice for services rendered for the period ending May 31, 2021, which is self-explanatory.

We very much appreciate your trust and confidence. Kindest regards.

Very truly yours,



Arthur R. Thibault, Jr.

ART/ap
Enclosure

LAW OFFICES
APRUZZESE, McDERMOTT, MASTRO & MURPHY
A PROFESSIONAL CORPORATION

SOMERSET HILLS CORPORATE CENTER
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Fax: (908) 647-1492

Borough of South River
48 Washington Street
South River NJ 08882

Page: 1
June 23, 2021
Account No: 2846-05570M
Invoice No. 226028

Attn: Art Londensky, Business Administrator

General Labor

Previous Balance \$4,151.10

05/05/2021	ART	Telephone call to Joe Zanga regarding USWU contract.	0.30	63.00
05/10/2021	ART	Receive and review correspondence from Donald McCarthy, Esq. regarding [REDACTED] matter; draft correspondence to Art Londensky and Mayor Krenzel regarding same; telephone call to Joe Zanga regarding personnel issue; draft correspondence to Joe Zanga regarding PD personnel issue.	0.60	126.00
	ART	Receive and review correspondence from Ed Kahn regarding USWU contract; draft correspondence to Ed Kahn regarding same.	0.30	63.00
05/11/2021	ART	Telephone call to Mayor Krenzel regarding Thomas matter.	0.20	42.00
05/12/2021	ART	Receive and review correspondence from Ed Kahn regarding USWU contract.	0.10	21.00
05/17/2021	ART	Receive and review correspondence from Ed Kahn regarding USWU contract; draft correspondence to clients regarding same; review final version of contract.	0.40	84.00
05/18/2021	ART	Receive and review correspondence from Ed Kahn regarding USWU contract; draft correspondence to Ed Kahn regarding same.	0.20	42.00
05/19/2021	ART	Receive and review correspondence from PERC regarding health benefits waiver arbitration; receive and review correspondence from Arbitrator Mastriani regarding same; receive and review correspondence from Eric LaRuffa regarding same.	0.30	63.00

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Borough of South River

General Labor

Page: 2

June 23, 2021

Account No: 2846-05570M

Invoice No. 226028

05/25/2021	ART	Receive and review correspondence from Arbitrator Mastriani regarding health benefits waiver arbitration; draft correspondence to clients regarding same; receive and review correspondence from clients regarding same; draft correspondence to Arbitrator Mastriani regarding same.	0.40	84.00
05/26/2021	ART	Receive and review correspondence from Arbitrator Mastriani regarding health waiver arbitration; draft correspondence to clients regarding same; receive and review correspondence from clients regarding same; draft correspondence to Joe Zanga regarding same.	0.40	84.00
	ART	Receive and review correspondence from Eric LaRuffa, Esq. regarding health benefit waiver arbitration.	0.10	21.00
05/27/2021	ART	Receive and review correspondence from Joe Zanga regarding USWU health waiver arbitration.	0.10	21.00
		For Current Services Rendered	3.40	714.00

	<u>Hours</u>	<u>Rate</u>	<u>Total</u>
A.R. Thibault	3.40	\$210.00	\$714.00

Total This Invoice 714.00

Balance Due \$4,865.10

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Borough of South River
48 Washington Street
South River NJ 08882

Attn: Art Londensky, Business Administrator

Page: 1
July 12, 2021
Account No: 2846-05570M
Invoice No. 226153

General Labor

Previous Balance

\$4,865.10

06/01/2021	ART	Telephone call to Chief Tinitigan regarding status of [REDACTED] matter.	0.50	105.00
	ART	Receive and review correspondence from Arbitrator Mastriani regarding health waiver arbitration; draft correspondence to clients regarding same.	0.20	42.00
06/03/2021	ART	Telephone call to Chief Tinitigan regarding IA matter.	0.40	84.00
	ART	Receive and review correspondence from Art Londensky regarding personnel issue; review documents from clients; draft correspondence to Art Londensky regarding same.	0.40	84.00
06/04/2021	ART	Review and revise reprimand to employee; draft correspondence to Art Londensky regarding same.	0.40	84.00
06/08/2021	ART	Receive and review correspondence from Art Londensky regarding USWU contract; review bereavement leave provision; telephone call to Ed Kahn regarding same; draft correspondence to Art Londensky regarding same.	0.40	84.00
06/09/2021	ART	Telephone call to Chief Tinitigan regarding personnel and IA issue; review USWU contract on bereavement leave; draft correspondence to Art Londensky regarding same; telephone call from/to Joe Zanga regarding bereavement leave and police personnel issue; telephone call from Ed Kahn regarding bereavement leave.	1.40	294.00
06/15/2021	ART	Telephone call from Acting Lieutenant Roselli regarding IA matter;		

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Borough of South River

General Labor

Page: 2

July 12, 2021

Account No: 2846-05570M

Invoice No. 226153

telephone call from Chief Tinitigan regarding same; receive and review correspondence from Chief Tinitigan regarding [REDACTED] and [REDACTED] matters; review documents from Chief Tinitigan regarding same; telephone call to Chief Tinitigan regarding same.

1.10 231.00

06/30/2021 ART Telephone call to Chief Tinitigan regarding [REDACTED] matter.

0.30 63.00

For Current Services Rendered

5.10 1,071.00

A.R. Thibault

Hours
5.10

Rate
\$210.00

Total
\$1,071.00

Total This Invoice

1,071.00

Total Payments Thru 07/12/2021

-4,151.10

Balance Due

\$1,785.00



Law Offices

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www.amm.com

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Arthur R. Thibault, Jr., Esq.
athibault@amm.com

July 12, 2021

PERSONAL & CONFIDENTIAL

Art Londensky, Borough Administrator
Borough of South River
48 Washington Street
South River, New Jersey 08882

Re: General Labor Matters

Dear Mr. Londensky:

Enclosed please find our invoice for services rendered for the period ending June 30, 2021, which is self-explanatory.

We very much appreciate your trust and confidence. Kindest regards.

Very truly yours,

Arthur R. Thibault, Jr.

ART/ap
Enclosure

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Borough of South River
48 Washington Street
South River NJ 08882

Page: 1
August 20, 2021
Account No: 2846-05570M
Invoice No. 226311

Attn: Art Londensky, Business Administrator

General Labor

Previous Balance \$1,785.00

07/01/2021	ART	Receive and review correspondence from Art Londensky regarding [REDACTED] and [REDACTED] complaints; review and analyze filed complaints; conference call with Chief Tinitigan regarding same; draft correspondence to Art Londensky regarding same.	1.70	357.00
07/02/2021	ART	Telephone call to Paul Miller regarding IA investigations.	0.30	63.00
07/07/2021	ART	Telephone call to Chief Tinitigan regarding [REDACTED] IA.	0.20	42.00
07/08/2021	ART	Telephone call from/to Art Londensky regarding personnel matter; receive and review correspondence from Art Londensky regarding same; draft correspondence to Art Londensky regarding same.	0.50	105.00
	ART	Draft correspondence to Paul Miller regarding IA investigations.	0.20	42.00
07/12/2021	ART	Receive and review correspondence from Debra Lackey regarding [REDACTED] pension application; review pension questions; draft correspondence to Debra Lackey regarding same.	0.40	84.00
07/14/2021	ART	Telephone call from/to Debra Lackey regarding [REDACTED] pension.	0.20	42.00
	ART	Receive and review correspondence from Chief Tinitigan regarding hazard pay for PBA; draft correspondence to clients regarding same; receive and review correspondence from Mayor Krenzel regarding same; draft correspondence to Mayor Krenzel regarding same.	0.30	63.00
07/16/2021	ART	Telephone call from Lt. Roselli regarding [REDACTED] IA.	0.20	42.00

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Borough of South River

General Labor

Page: 2
 August 20, 2021
 Account No: 2846-05570M
 Invoice No. 226311

07/20/2021	ART	Telephone call from/to Paul Miller regarding IA investigations; telephone call to Chief Tinitigan regarding same; telephone call from Art Londensky regarding personnel issues; draft correspondence to Art Londensky regarding same; receive and review correspondence from Art Londensky regarding same.	0.40	84.00
07/21/2021	ART	Receive and review correspondence from Chief Tinitigan regarding [REDACTED] matter; draft correspondence to Chief Tinitigan regarding same; telephone conference with clients regarding [REDACTED] matter and hazard pay.	0.60	126.00
	ART	Receive and review correspondence from Chief Tinitigan regarding [REDACTED] matter.	0.10	21.00
07/22/2021	ART	Receive and review correspondence from Thomas Kurtz regarding [REDACTED] matter; review [REDACTED] file; draft correspondence to Thomas Kurtz regarding same.	0.30	63.00
07/26/2021	ART	Receive and review correspondence from Chief Tinitigan regarding PD rules and regulations; review new proposed rule on tattoos; telephone call to Chief Tinitigan regarding same and litigation issues.	0.80	168.00
07/29/2021	ART	Meet with Art Londensky, Joe Zanga and Chief Tinitigan regarding police personnel issues and pending litigation.	3.10	651.00
		For Current Services Rendered	9.30	1,953.00

	<u>Hours</u>	<u>Rate</u>	<u>Total</u>
A.R. Thibault	9.30	\$210.00	\$1,953.00

Total This Invoice 1,953.00

Total Payments Thru 08/20/2021 -714.00

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Borough of South River

General Labor

Page: 3

August 20, 2021

Account No: 2846-05570M

Invoice No. 226311

Balance Due

\$3,024.00



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Apruzzese, McDermott, Mastro & Murphy

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Arthur R. Thibault, Jr., Esq.
athibault@ammm.com

August 20, 2021

PERSONAL & CONFIDENTIAL

Art Londensky, Borough Administrator
Borough of South River
48 Washington Street
South River, New Jersey 08882

Re: General Labor Matters

Dear Mr. Londensky:

Enclosed please find our invoice for services rendered for the period ending July 31, 2021, which is self-explanatory.

We very much appreciate your trust and confidence. Kindest regards.

Very truly yours,

Arthur R. Thibault, Jr.

ART/ap
Enclosure

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Borough of South River
48 Washington Street
South River NJ 08882

Page: 1
September 24, 2021
Account No: 2846-05570M
Invoice No. 226573

Attn: Art Londensky, Business Administrator

General Labor

		Previous Balance		\$3,024.00
08/06/2021	ART	Telephone call from/to Paul Miller regarding IA investigation; telephone call from/to Chief Tinitigan regarding litigation and IA investigation.	0.40	84.00
08/11/2021	KJT	Multiple telephone conversations with Police Chief re: [REDACTED] and [REDACTED] Complaints; review same; correspondence with opposing counsel re: same.	1.10	231.00
	ART	Telephone call from Chief Tinitigan regarding [REDACTED] and [REDACTED] litigation; direct associate work.	0.40	84.00
08/12/2021	ART	Receive and review correspondence from Chief Tinitigan regarding litigation issue.	0.10	21.00
08/16/2021	ART	Receive and review correspondence from Chief Tinitigan regarding litigation issue; receive and review correspondence from Tom Kurtz regarding same; draft correspondence to Susan O'Connor, Esq. regarding same; telephone call to Chief Tinitigan regarding same.	0.40	84.00
08/17/2021	KJT	Attention to [REDACTED] and [REDACTED] Complaints and answers to same.	0.30	63.00
	ART	Telephone call from/to Chief Tinitigan regarding litigation issue; assess discussion with Council; telephone call to Chief Tinitigan regarding same; draft correspondence to and receive correspondence from Art Londensky and Joe Zanga regarding USWU health waiver arbitration; telephone call from Susan O'Conner, Esq. regarding [REDACTED] and [REDACTED] litigation.	0.90	189.00

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Borough of South River

General Labor

Page: 2
September 24, 2021
Account No: 2846-05570M
Invoice No. 226573

	ART	Receive and review correspondence from Chief Tinitigan regarding lawsuit issue.	0.20	42.00
08/18/2021	ART	Draft correspondence to Chief Tinitigan regarding litigation issue.	0.20	42.00
	ART	Draft correspondence to Art Londensky and Joe Zanga regarding executive session and litigation issues; receive and review correspondence from Art Londensky regarding same.	0.50	105.00
	ART	Receive and review correspondence from Susan O' Conner, Esq. regarding litigation defense; draft correspondence to clients regarding same.	0.20	42.00
08/19/2021	ART	Telephone call to Chief Tinitigan regarding litigation issue.	0.40	84.00
08/20/2021	ART	Draft correspondence to clients and receive correspondence from clients regarding Council meeting,	0.10	21.00
08/23/2021	ART	Prepare for and attendance at Council meeting regarding litigation status.	3.10	651.00
08/24/2021	ART	Draft letters to [REDACTED] and [REDACTED]; draft correspondence to clients regarding same.	0.60	126.00
08/30/2021	ART	Telephone call from/to Joe Zanga and Art Londensky regarding litigation issues.	0.30	63.00
	ART	Telephone call from Sgt. Roselli regarding IA matter; draft correspondence to Sgt. Roselli regarding same.	0.20	42.00
08/31/2021	ART	Telephone call from/to Chief Tinitigan regarding personnel issues.	0.30	63.00
	ART	Telephone call from/to Mayor Krenzel regarding personnel issues.	0.20	42.00
		For Current Services Rendered	9.90	2,079.00

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Borough of South River

General Labor

Page: 3
September 24, 2021
Account No: 2846-05570M
Invoice No. 226573

	<u>Hours</u>	<u>Rate</u>	<u>Total</u>
A.R. Thibault	8.50	\$210.00	\$1,785.00
Kyle J. Trent	1.40	210.00	294.00

08/31/2021	Computerized legal research.	14.13
08/31/2021	Computerized legal research.	1.93
	Computerized legal research.	16.06
	Total Expenses Thru 08/31/2021	16.06
	Total This Invoice	2,095.06
	Total Payments Thru 09/24/2021	-1,071.00
	Balance Due	<u>\$4,048.06</u>



Law Offices

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Arthur R. Thibault, Jr., Esq.
athibault@amm.com

September 24, 2021

PERSONAL & CONFIDENTIAL

Art Londensky, Borough Administrator
Borough of South River
48 Washington Street
South River, New Jersey 08882

Re: General Labor Matters

Dear Mr. Londensky:

Enclosed please find our invoice for services rendered for the period ending August 31, 2021, which is self-explanatory.

We very much appreciate your trust and confidence. Kindest regards.

Very truly yours,

Arthur R. Thibault, Jr.

ART/ap
Enclosure

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Borough of South River
48 Washington Street
South River NJ 08882

Attn: Art Londensky, Business Administrator

Page: 1
October 25, 2021
Account No: 2846-05570M
Invoice No. 226778

General Labor

Previous Balance \$4,048.06

09/01/2021	ART	Receive and review correspondence from Steve Hunter, Esq. regarding [REDACTED] and [REDACTED] return to work issues; draft correspondence to Steve Hunter, Esq. regarding same.	0.70	147.00
	ART	Draft correspondence to Chief Tinitigan regarding personnel issue.	0.10	21.00
09/02/2021	ART	Telephone call from A.P. Gillette regarding [REDACTED] IA; telephone call to Lt. Chief Tinitigan regarding same.	0.20	42.00
09/03/2021	ART	Telephone call from/to Brian Gillette, Esq. regarding [REDACTED] IA.	0.10	21.00
09/07/2021	ART	Receive and review correspondence from Eric LaRuffa, Esq. regarding document request for health waiver arbitration; draft correspondence to clients regarding same.	0.30	63.00
09/08/2021	ART	Telephone call from Assistant Prosecutor Gillette regarding [REDACTED] IA.	0.30	63.00
09/09/2021	ART	Telephone call from Chief Tinitigan regarding IA issue.	0.30	63.00
	ART	Telephone call from Steve Hunter, Esq. regarding [REDACTED] and [REDACTED] matters.	0.60	126.00
	ART	Meet with Joe Zanga and Art Londensky and prepare for USWU health waiver arbitration; review and assess MCPO report on [REDACTED] allegations; deliver report to appropriate authority; meet with Art Londensky, Joe Zanga and Chief Tinitigan regarding [REDACTED] and [REDACTED] matters; telephone call from Chief		

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Borough of South River

General Labor

Page: 2

October 25, 2021

Account No: 2846-05570M

Invoice No: 226778

		Tinitigan regarding same.	6.40	1,344.00
	HTC	Telephone call with Art Thibault regarding timeliness issue regarding health benefit waiver grievance; research arbitration awards regarding timeliness issue; analyze awards and USWU grievance procedure language; prepare analysis.	5.10	1,071.00
09/10/2021	KJT	Legal research and analysis re: health benefits waiver issue.	1.10	231.00
	ART	Receive and review correspondence from Chief Tinitigan regarding [REDACTED] and [REDACTED] matter; draft correspondence to Steve Hunter, Esq. regarding same.	0.30	63.00
	HTC	Confer with Art Thibault regarding health benefit waiver arbitration and timeliness argument; prepare analysis of timeliness issue.	2.10	441.00
09/13/2021	ART	Draft correspondence to Steve Hunter, Esq. regarding [REDACTED] and [REDACTED] matter.	0.20	42.00
09/14/2021	ART	Review USWU and [REDACTED] grievance file and prepare for arbitration; draft outline of cross of grievant and union; draft outline of direct; review contract language on waivers; review grievance procedure language; assess exhibits; analyze and determine issues to be arbitrated.	2.40	504.00
	ART	Meet with clients and prepare for arbitration; arbitrate USWU health care waiver grievance; meet with clients and Chief Tinitigan regarding personnel issues in PD.	7.90	1,659.00
	ART	Telephone call from Tom Kurtz regarding [REDACTED] matter; telephone call to Mayor Krenzel regarding same.	0.40	84.00
09/15/2021	ART	Telephone call from Chief Tinitigan regarding IA issue.	0.20	42.00
09/16/2021	ART	Receive and review correspondence from Arbitrator Mastriani regarding USWU arbitration; draft correspondence to clients regarding same.	0.20	42.00

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Borough of South River

General Labor

Page: 3

October 25, 2021

Account No: 2846-05570M

Invoice No. 226778

	ART	Telephone call from/to Jim Gurchensky regarding meeting on IA report; draft correspondence to Jim Gurchensky regarding same.	0.30	63.00
09/22/2021	ART	Telephone call from Chief Tinitigan regarding personnel issue; draft correspondence to Chief Tinitigan regarding same; telephone call from Art Londensky regarding personnel issue.	0.40	84.00
09/23/2021	ART	Receive and review correspondence from Mayor Krenzel and Tom Kurtz regarding [REDACTED] matter.	0.10	21.00
	ART	Receive and review correspondence from Gerry Stankiewicz regarding 2020 audit; direct associate work.	0.20	42.00
09/24/2021	KJT	Attention to pending litigation and claims and Borough audit letter.	1.40	294.00
09/28/2021	ART	Review [REDACTED] and [REDACTED] file on absences; meet with clients regarding fit for duty and assess matter.	4.40	924.00
	ART	Receive and review correspondence from Chief Tinitigan regarding crossing guard contract amendment; review proposal; draft correspondence to Chief Tinitigan regarding same.	0.40	84.00
09/29/2021	BOS	Review of Agreement between Borough and Crossing Guards Association; preparation of sidebar agreement; correspondence with client regarding same.	0.40	84.00
	ART	Receive and review correspondence from Chief Tinitigan regarding crossing guard sidebar; direct associate work.	0.30	63.00
	ART	Receive and review correspondence from Joe Zanga regarding PBA and SOA contracts.	0.20	42.00
09/30/2021	ART	Review and revise Crossing Guard MOA; draft correspondence to clients regarding same.	0.50	105.00
		For Current Services Rendered	37.50	7,875.00

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Borough of South River

General Labor

Page: 4

October 25, 2021

Account No: 2846-05570M

Invoice No. 226778

	<u>Hours</u>	<u>Rate</u>	<u>Total</u>
A.R. Thibault	27.40	\$210.00	\$5,754.00
Hugh Thomas Clarke	7.20	210.00	1,512.00
Kyle J. Trent	2.50	210.00	525.00
Boris Shapiro	0.40	210.00	84.00

09/24/2021	Photocopy charges throughout the period.	0.25
	Photocopy charges throughout the period.	0.25
09/30/2021	Computerized legal research.	118.35
	Computerized legal research.	118.35
	Total Expenses Thru 09/30/2021	118.60
	Total This Invoice	7,993.60
	Total Payments Thru 10/25/2021	-1,953.00
	Balance Due	<u>\$10,088.66</u>



Law Offices

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Arthur R. Thibault, Jr., Esq.
athibault@amm.com

October 25, 2021

PERSONAL & CONFIDENTIAL

Art Londensky, Borough Administrator
Borough of South River
48 Washington Street
South River, New Jersey 08882

Re: General Labor Matters

Dear Mr. Londensky:

Enclosed please find our invoice for services rendered for the period ending September 30, 2021, which is self-explanatory.

We very much appreciate your trust and confidence. Kindest regards.

Very truly yours,

Arthur R. Thibault, Jr.

ART/ap
Enclosure

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Borough of South River
48 Washington Street
South River NJ 08882

Page: 1
December 08, 2021
Account No: 2846-05570M
Invoice No. 227072

Attn: Art Londensky, Business Administrator

General Labor

Previous Balance	\$12,720.13
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Date	Initials	Description	Hours	Amount
11/01/2021	CMK	Review SOA and PBA contracts re: Kelly Time to prepare Side Bar Agreement addressing change to Kelly Time provisions.	0.80	168.00
11/02/2021	CMK	Prepare for meeting at Middlesex County Prosecutor's Office with Det. Mohamed to review entire IA file re: [REDACTED]	1.70	357.00
	CMK	Draft Side Bar Agreements for PBA and SOA re: replacing Kelly Days with Kelly Time.	1.10	231.00
	ART	Review and revise PBA and SOA MOAs on Kelly time; draft correspondence to Chief Tinitigan regarding same.	0.50	105.00
	ART	Telephone call from Jim Gurchensky regarding [REDACTED] matter.	0.10	21.00
11/03/2021	CMK	Meet with Det. Mohamed at Middlesex County Prosecutor's Office to review Investigation Reports and supporting materials for investigations involving [REDACTED]	3.80	798.00
	ART	Telephone call from/to Chief Tinitigan regarding personnel issues and IA investigation.	0.50	105.00
11/04/2021	ART	Telephone call from/to Chief Tinitigan regarding [REDACTED] matter.	0.20	42.00
11/05/2021	ART	Telephone call from/to Assistant Prosecutor Gillett regarding [REDACTED] matter.	0.20	42.00
	ART	Telephone call from/to Acting Lieutenant Roselli regarding IA investigation.	0.20	42.00

LAW OFFICES
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A PROFESSIONAL CORPORATION

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Borough of South River

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11/08/2021	ART	Telephone call from/to Art Londensky regarding IA matter; telephone call to Pete Roselli regarding same; telephone call to Chief Tinitigan regarding [REDACTED] matter; receive and review correspondence from Bill Connell, Esq. regarding same.	0.60	126.00
	ART	Receive and review correspondence from Assistant Prosecutor Gillet regarding [REDACTED] IA.	0.10	21.00
	ART	Receive and review correspondence from Pete Roselli regarding [REDACTED] and [REDACTED] fitness issues; review and assess reports; analyze process of charges; draft correspondence to Peter Roselli regarding same.	0.90	189.00
11/09/2021	ART	Telephone call from/to Peter Roselli regarding IA matters.	0.40	84.00
	ART	Receive and review correspondence from Diane Nale regarding [REDACTED] benefit time.	0.10	21.00
11/10/2021	ART	Receive and review correspondence from Peter Roselli regarding [REDACTED] time accrued; draft correspondence to Peter Roselli regarding same; receive and review correspondence from Chief Tinitigan regarding PBA and SOA grievance; review grievance; telephone call from/to Chief Tinitigan regarding Deputy Chief issue; telephone call from Councilman Guindi regarding same; draft response to grievance; draft correspondence to Chief Tinitigan regarding same.	1.40	294.00
	ART	Receive and review correspondence from Diane Nale regarding [REDACTED] sick time; draft correspondence to Diane Nale regarding same.	0.20	42.00
11/12/2021	ART	Receive and review correspondence from Lt. Roselli regarding IA matter; draft correspondence to Lt. Roselli regarding same; telephone call to Lt. Roselli regarding same.	0.60	126.00
	ART	Receive and review correspondence from Debra Lackey regarding		

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		PBA information request; draft correspondence to Debra Lackey regarding same; receive and review correspondence from Joe Zanga regarding same; review documents from Joe Zanga; draft correspondence to Joe Zanga regarding PBA information request.	0.70	147.00
	ART	Receive and review correspondence from and draft correspondence to Art Londensky regarding PBA and SOA grievance over deputy chief position.	0.20	42.00
11/15/2021	ART	Telephone call from Joe Zanga regarding police issues; draft correspondence to Joe Zanga regarding same.	0.30	63.00
	ART	Telephone call from Mayor Krenzel regarding personnel issue discussion at Council meeting; telephone call from Chief Tinitigan regarding IA matter; revise PNDAs against officers; draft correspondence to Chief Tinitigan regarding same.	0.50	105.00
	ART	Review and analyze MCPO report on [REDACTED] IA; telephone call to Chief Tinitigan regarding DC issue; review and assess [REDACTED] complaint; prepare for meeting with clients; telephone call from Joe Zanga regarding personnel issue; attendance at Council meeting regarding personnel issues and litigation.	5.30	1,113.00
11/17/2021	ART	Telephone call from Steve Hunter, Esq. regarding PBA matter; telephone call to Chief Tinitigan regarding same.	0.30	63.00
	ART	Telephone call from Chief Tinitigan regarding meeting with PBA.	0.20	42.00
11/18/2021	CMK	Draft summary of notes/documents reviewed at MCPO re: Lt. [REDACTED] investigations.	1.30	273.00
	ART	Receive and review correspondence from Chief Tinitigan regarding [REDACTED] discipline; telephone call to Chief Tinitigan regarding same; draft correspondence to Susan O'Connor, Esq. and Bill Connell, Esq. regarding same; telephone call to/from Steve Hunter, Esq. regarding [REDACTED] and [REDACTED] employment status and disciplinary charges; telephone call from Jim Gurchensky regarding		

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		meeting on PD issues.	0.90	189.00
11/19/2021	CMK	Continue drafting summary of notes/documents reviewed at the MCPO re: [REDACTED] investigations.	1.80	378.00
	ART	Telephone call to Chief Tinitigan regarding PD matters; meet with Public Safety Committee regarding [REDACTED] matter, [REDACTED] matter and [REDACTED] complaint; telephone call to Chief Tinitigan regarding same; telephone call to/from Bill Connell, Esq. regarding [REDACTED] matter.	3.70	777.00
	ART	Receive and review correspondence from Chief Tinitigan regarding [REDACTED] request for hearing; review hearing request.	0.20	42.00
11/22/2021	ART	Review and assess [REDACTED] discovery regarding [REDACTED] text messages and videos; telephone call to Assistant Prosecutor Gillet regarding [REDACTED] IAs; (2) telephone calls from Chief Tinitigan regarding [REDACTED] matter.	0.90	189.00
	ART	Telephone call from Bill Connell, Esq. regarding [REDACTED] matter.	0.80	168.00
11/23/2021	ART	Meet with Chief Tinitigan regarding [REDACTED] matter; review texts from [REDACTED] and discuss response to same; discuss and analyze [REDACTED] IA and discipline; telephone call to Joe Zanga regarding [REDACTED] and [REDACTED] RTW issue; review notes from JIF regarding RTW.	3.60	756.00
11/24/2021	CMK	Review file by listening to MCPO audio recordings of interviews for [REDACTED] IA Investigation.	1.10	231.00
	ART	Telephone call from/to Chief Tinitigan regarding return to work issues.	0.20	42.00
11/28/2021	ART	Receive and review (2) correspondence from Chief Tinitigan regarding [REDACTED] and [REDACTED] matters; draft correspondence to Chief Tinitigan regarding same; telephone call from Chief Tinitigan regarding same; draft correspondence to Steve Hunter,		

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		Esq. regarding [REDACTED] RTW; receive and review correspondence from and draft correspondence to Charles Uliano, Esq. regarding [REDACTED] RTW; receive and review correspondence from Merick Linsky, Esq. regarding [REDACTED] matter; receive and review correspondence from Rich Incremona, Esq. regarding same; direct associate work.	0.80	168.00	
11/29/2021	CMK	Draft correspondence to Richard Incremona, Esq. and Merick Linsky, Esq. re: representation of [REDACTED] for disciplinary matter.	0.20	42.00	
	CMK	Review file (IA Recordings) from MCPO re: [REDACTED] disciplinary matter.	1.90	399.00	
	ART	Receive and review correspondence from Steve Hunter, Esq. regarding [REDACTED] matter; draft correspondence to Chief Tinitigan regarding same; telephone call from/to Chief Tinitigan regarding PD issues.	0.40	84.00	
11/30/2021	CMK	Continue review file (IA witness interview recordings) from MCPO re: [REDACTED] investigation.	1.50	315.00	
	ART	Receive and review correspondence from Art Londensky regarding PBA and SOA grievance over Deputy Chief; draft response to grievance; draft correspondence to Art Londensky regarding same; receive and review correspondence from Art Londensky regarding same.	0.60	126.00	
		For Current Services Rendered	40.80	8,568.00	
			<u>Hours</u>	<u>Rate</u>	<u>Total</u>
A.R. Thibault			25.60	\$210.00	\$5,376.00
Christopher M. Kurek ASSOCIATE			15.20	210.00	3,192.00
11/30/2021		Photocopy charges throughout the period.			0.25

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Borough of South River

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Photocopy charges throughout the period.	0.25
Total Expenses Thru 11/30/2021	0.25
Total This Invoice	8,568.25
 Total Payments Thru 12/08/2021	 -7,993.60
Balance Due	<u><u>\$13,294.78</u></u>



Law Offices

Apruzzese, McDermott, Mastro & Murphy

25 Independence Boulevard, Warren, N.J. 07059

www.ammm.com

Apruzzese, McDermott,
Mastro & Murphy, P.C.
(Established 1965)

Arthur R. Thibault Jr., Esq.
athibault@ammm.com

December 8, 2021

PERSONAL & CONFIDENTIAL

Art Londensky, Borough Administrator
Borough of South River
48 Washington Street
South River, New Jersey 08882

Re: General Labor Matters

Dear Mr. Londensky:

Enclosed please find our invoice for services rendered for the period ending November 30, 2021, which is self-explanatory.

We very much appreciate your trust and confidence. Kindest regards.

Very truly yours,

Arthur R. Thibault, Jr.

ART/ap
Enclosure

LAW OFFICES
APRUZZESE, McDERMOTT, MASTRO & MURPHY
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Borough of South River
48 Washington Street
South River NJ 08882

Attn: Art Londensky, Business Administrator

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November 18, 2021
Account No: 2846-05570M
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General Labor

Previous Balance \$10,088.66

10/01/2021	ART	Review [REDACTED] IA report; meet with Public Safety Committee regarding [REDACTED] IA report and PD matters.	3.20	672.00
	ART	Receive and review correspondence from and draft correspondence to Chief Tinitigan regarding discipline issue.	0.10	21.00
10/04/2021	ART	Telephone call to Chief Tinitigan regarding PD issues.	0.20	42.00
10/05/2021	ART	Receive and review correspondence from Joe Zanga regarding crossing guard sidebar.	0.10	21.00
	ART	Telephone call to Mayor Krenzel regarding PD issues; telephone call to Chief Tinitigan regarding same.	0.50	105.00
10/06/2021	ART	Telephone call from Steve Hunter, Esq. regarding [REDACTED] and [REDACTED] matter; draft correspondence to Steve Hunter, Esq. regarding same.	0.20	42.00
10/07/2021	ART	Review [REDACTED] IA report; draft correspondence to MCPO regarding IA information; telephone call to A.P. Gillette regarding same.	0.90	189.00
	ART	Telephone call from Steve Hunter, Esq. regarding [REDACTED] and [REDACTED]		

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Borough of South River

General Labor

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November 18, 2021

Account No: 2846-05570M

Invoice No. 226975

		██████████ matters.	0.30	63.00
	ART	Telephone call from/to Andrea Wyatt, Esq. regarding litigation issue.	0.20	42.00
	ART	Telephone call to/from Chief Tinitigan regarding IA matters.	0.30	63.00
10/08/2021	ART	Review and revise correspondence to MCPO regarding ██████████ matter; draft correspondence to Jim Gurchensky regarding ██████████ matter.	0.60	126.00
10/12/2021	ART	Receive and review correspondence from Art Londensky regarding ██████████ IA.	0.10	21.00
10/15/2021	ART	Telephone call to Chief Tinitigan regarding IA matters.	0.40	84.00
	ART	Telephone call from/to Art Londensky regarding personnel issue.	0.20	42.00
10/18/2021	ART	Telephone call from Acting Lieutenant Roselli regarding IA matter.	0.30	63.00
10/19/2021	ART	Telephone call to Mayor Krenzel regarding personnel issue; telephone call from Assistant Prosecutor Gillett regarding IA investigation; telephone call from Chief Tinitigan regarding personnel issue.	0.40	84.00
	ART	Review and revise resolution on indemnification; direct associate work.	0.60	126.00
	CMK	Review Internal Affairs report from Middlesex County Prosecutor's Officer re: ██████████. Research case law for appropriate disciplinary action.	2.50	525.00
10/20/2021	CMK	Legal research regarding discipline for inappropriate comments		

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Borough of South River

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November 18, 2021

Account No: 2846-05570M

Invoice No. 226975

	(OAL and state cases).	2.40	504.00
	CMK Draft summary of Middlesex County Prosecutor's Office Internal Affairs report re: [REDACTED]	2.30	483.00
	ART Draft correspondence to Mayor Krenzel regarding Chief matter.	0.20	42.00
	ART Receive and review correspondence from Assistant Prosecutor Gillet regarding [REDACTED] IA; draft correspondence to Assistant Prosecutor Gillet regarding same; draft correspondence to Jim Gurchensky regarding same; receive and review correspondence from and draft correspondence to Andrea Wyatt, Esq. regarding Chief matter.	0.40	84.00
10/21/2021	CMK Draft memo re: [REDACTED] IA.	2.20	462.00
10/25/2021	ART Review and analyze [REDACTED] and [REDACTED] reports; assess content; draft correspondence to Acting Lieutenant Roselli regarding same; telephone conference with Chief Tinitigan and Acting Lieutenant Roselli regarding same.	1.40	294.00
10/26/2021	ART Telephone call from/to Chief Tinitigan regarding personnel issue; telephone call to Jim Gurchensky regarding same; direct associate work.	0.20	42.00
	ART Receive and review correspondence from Andrea Wyatt, Esq. regarding resolution on Chief.	0.10	21.00
	ART Receive and review correspondence from Mayor Krenzel regarding [REDACTED] matter.	0.10	21.00
10/27/2021	ART Receive and review correspondence from Chief Tinitigan regarding		

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November 18, 2021

Account No: 2846-05570M

Invoice No. 226975

		PD patrol schedule; direct associate work on MOA.	0.30	63.00
10/29/2021	CMK	Telephone conversation with Det. Mohamed at MCPO re: review of [REDACTED] IA files.	0.20	42.00
	ART	Draft correspondence to Councilman Gurchensky regarding [REDACTED] IA.	0.30	63.00
		For Current Services Rendered	21.20	4,452.00

			<u>Hours</u>	<u>Rate</u>	<u>Total</u>
A.R. Thibault			11.60	\$210.00	\$2,436.00
Christopher M. Kurek	ASSOCIATE		9.60	210.00	2,016.00

10/31/2021		Computerized legal research.		79.40
10/31/2021		Computerized legal research.		20.13
		Computerized legal research.		99.53

Total Expenses Thru 10/31/2021 99.53

10/15/2021		Superior Court Fees/Answer/Jonathan Minacapelli		175.00
				175.00

Total Advances Thru 10/31/2021 175.00

Total This Invoice 4,726.53

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Borough of South River

General Labor

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November 18, 2021

Account No: 2846-05570M

Invoice No. 226975

Total Payments Thru 10/31/2021

-2,095.06

Balance Due

\$12,720.13



Law Offices

Apruzzese, McDermott, Mastro & Murphy

25 Independence Boulevard, Warren, N.J. 07059

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Apruzzese, McDermott,
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(Established 1965)

Arthur R. Thibault, Jr., Esq.
athibault@amm.com

November 17, 2021

PERSONAL & CONFIDENTIAL

Art Londensky, Borough Administrator
Borough of South River
48 Washington Street
South River, New Jersey 08882

Re: General Labor Matters

Dear Mr. Londensky:

Enclosed please find our invoice for services rendered for the period ending October 31, 2021, which is self-explanatory.

We very much appreciate your trust and confidence. Kindest regards.

Very truly yours,

Arthur R. Thibault, Jr.

ART/ap
Enclosure