



Law Offices

Apruzzese, McDermott, Mastro & Murphy

25 Independence Boulevard, Warren, N.J. 07059

www.ammm.com

Apruzzese, McDermott,
Mastro & Murphy, P.C.
(Established 1965)

Arthur R. Thibault, Jr., Esq.
athibault@ammm.com

February 25, 2020

PERSONAL & CONFIDENTIAL

Art Londensky, Borough Administrator
Borough of South River
48 Washington Street
South River, New Jersey 08882

Re: General Labor Matters

Dear Mr. Londensky:

Enclosed please find our invoice for services rendered for the period ending January 31, 2020, which is self-explanatory.

We very much appreciate your trust and confidence. Kindest regards.

Very truly yours,

Arthur R. Thibault, Jr.

ART/ap
Enclosure

LAW OFFICES
APRUZZESE, McDERMOTT, MASTRO & MURPHY
A PROFESSIONAL CORPORATION

SOMERSET HILLS CORPORATE CENTER
25 INDEPENDENCE BOULEVARD
P.O. Box 112
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(908) 580-1776
FAX: (908) 647-1492

Borough of South River
48 Washington Street
South River NJ 08882

Page: 1
February 25, 2020
Account No 2846-05570M
Invoice No. 222875

Attn: Art Londensky, Business Administrator

General Labor

Previous Balance \$11,537.23

01/02/2020

ART	Receive and review correspondence from Joe Zanga regarding USWU MOA; draft correspondence to Joe Zanga regarding same.	0.20	41.00
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01/03/2020

ART	Review USWU MOA; draft correspondence to Joe Zanga regarding same.	0.20	41.00
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ART	Telephone call from Joe Zanga regarding USWU MOA; draft correspondence to Ed Kahn regarding same; receive and review correspondence from Ed Kahn regarding same.	0.20	41.00
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01/04/2020

ART	Receive and review correspondence from Ed Kahn regarding USWU MOA.	0.10	20.50
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Borough of South River

General Labor

Page: 2
February 25, 2020
Account No 2846-05570M
Invoice No. 222875

01/06/2020

ART	Receive and review correspondence from Ed Kahn regarding USWU MOA; draft correspondence to ED Kahn regarding same; draft correspondence to clients regarding same.	0.30	61.50
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01/07/2020

ART	Receive and review correspondence from Joe Zanga regarding [REDACTED] matter.	0.10	20.50
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01/08/2020

ART	Telephone call from/to Lt. McKenna regarding IA investigation.	0.50	102.50
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ART	Receive and review correspondence from Chief Tinitigan regarding [REDACTED]; review suspension memo; telephone to Chief Tinitigan regarding same; receive and review correspondence from Lt. McKenna regarding [REDACTED] matter; review dispatcher contract; draft correspondence to Lt. McKenna regarding same.	0.70	143.50
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01/09/2020

ART	Telephone call from Casandra Garrick regarding discipline issue.	0.20	41.00
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Borough of South River

General Labor

Page: 3
February 25, 2020
Account No2846-05570M
Invoice No. 222875

01/12/2020

ART	Draft correspondence to Jeff Zeigelheim, Esq. regarding [REDACTED] matter; receipt and review correspondence from Ray Hayducka regarding same.	0.30	61.50
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01/14/2020

ART	Receive and review correspondence from Jeff Zeigelheim, Esq. regarding [REDACTED] hearing; draft correspondence to Jeff Zeigelheim, Esq. regarding same; draft correspondence to clients and hearing officer regarding same; receive and review correspondence from clients and hearing officer regarding same.	0.30	61.50
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ART	Draft correspondence to Jeff Zeigelheim, Esq. regarding [REDACTED] hearing.	0.20	41.00
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ART	Telephone call from Lt. McKenna regarding pending and open IA investigations.	0.50	102.50
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01/17/2020

ART	Receive and review correspondence from Joe Zanga regarding USWU grievance; draft correspondence to Joe Zanga regarding same; review USWU; review USWU		
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General Labor

Page: 4
February 25, 2020
Account No 2846-05570M
Invoice No. 222875

	grievance regarding salary increases.	0.40	82.00
ART	Telephone conference call with Art Londensky and Joe Zanga regarding USWU grievance; draft response to Union grievance; draft correspondence to clients regarding response to USWU grievance.	0.70	143.50
01/22/2020			
BOS	(JN) Attention to file ahead of preparation of hearing materials.	0.20	41.00
01/24/2020			
ART	Telephone call (2) from/to Lt. McKenna regarding pending IA investigations; draft correspondence to Lt. McKenna regarding [REDACTED] preparation.	0.60	123.00
01/25/2020			
ART	Receive and review correspondence from Lt. McKenna regarding [REDACTED] reparation.	0.10	20.50
01/27/2020			
BOS	(JN) Review/analysis of voluminous documents and media for preparation of hearing binders; preparation of hearing materials.	5.70	1,168.50

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Borough of South River

General Labor

Page: 5
February 25, 2020
Account No 2846-05570M
Invoice No. 222875

01/28/2020

BOS	(JN) Continued review/analysis of voluminous documents in preparation of exhibit binder; preparation of hearing materials.	1.90	389.50
ART	Telephone call from/to Lt. Kucharski regarding IA investigation and rule violations.	0.20	41.00
ART	Telephone call from/to Lt. Kucharski regarding IA matter and rule violations.	0.30	61.50
ART	Review [REDACTED] e and begin hearing preparation; direct associate work on witness preparation.	1.30	266.50

01/29/2020

BOS	Preparation of hearing materials: Preparation/organization/compilation of hearing binder; preparation of exhibit list; Preparation of direct examination outlines for [REDACTED]	6.60	1,353.00
ART	Receive and review correspondence from Joe Zanga regarding USWU OT issue; telephone call to Joe Zanga regarding same; draft correspondence to Joe Zanga		

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Borough of South River

General Labor

Page: 6
February 25, 2020
Account No 2846-05570M
Invoice No. 222875

regarding same; telephone call to Debbie
Jones regarding personnel issue. 0.70 143.50

ART Receive and review correspondence from
Mayor Krenzel regarding tenured personnel
issue; draft correspondence to Mayor
Krenzel regarding same. 0.20 41.00

01/30/2020

BOS (JN) Continued preparation of witness outline
for [REDACTED] preparation of witness
outlines for [REDACTED]
[REDACTED] revisions
to exhibit binder and exhibit list; begin
preparation of outline for [REDACTED]
[REDACTED] 3.90 799.50

ART Receive and review correspondence from
Mayor Krenzel regarding tenured employee
issue; draft correspondence to clients
regarding same. 0.30 61.50

01/31/2020

BOS (JN) Continued preparation of witness outline
for [REDACTED]; review/analysis of media in
hearing binder; revision to exhibit list;
revisions to proposed exhibits. 5.90 1,209.50

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Borough of South River

General Labor

Page: 7
February 25, 2020
Account No2846-05570M
Invoice No. 222875

ART	Receive and review correspondence from Art Londensky regarding FLSA OT issue; review employee handbook; draft correspondence to Art Londensky regarding same.	0.50	102.50
	For Current Services Rendered	33.30	6,826.50

	<u>Hours</u>	<u>Rate</u>	<u>Total</u>
A.R. Thibault	9.10	\$205.00	\$1,865.50
Boris Shapiro	24.20	205.00	4,961.00

01/30/2020 Photocopy charges throughout the period.	0.25
01/30/2020 Photocopy charges throughout the period.	0.25
01/30/2020 Photocopy charges throughout the period.	0.25
01/30/2020 Photocopy charges throughout the period.	0.25
01/30/2020 Photocopy charges throughout the period.	0.25
Photocopy charges throughout the period.	1.25

Total Expenses Thru 01/31/2020	1.25
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Total This Invoice	6,827.75
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Total Payments Thru 01/31/2020	-9,477.23
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General Labor

Page: 8
February 25, 2020
Account No2846-05570M
Invoice No. 222875

Balance Due

\$8,887.75

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Borough of South River
48 Washington Street
South River NJ 08882

Page: 1
March 20, 2020
Account No: 2846-05570M
Invoice No. 223036

Attn: Art Londensky, Business Administrator

General Labor

Previous Balance \$8,887.75

02/01/2020

BOS (JN) Continued preparation of I [REDACTED]
witness outline; preparation of confidentiality
agreement; revisions to exhibit list. 2.40 492.00

ART Review [REDACTED] hearing exhibits; direct associate
work. 0.40 82.00

02/02/2020

BOS Redaction of all personal identifiers from exhibit
documents. 2.60 533.00

02/03/2020

BOS (JN) Continued redaction of documents for
exhibit binder; revisions to exhibit binder;
finalization of media for exhibit binder; revisions
to exhibit list. 1.10 225.50

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Borough of South River

General Labor

Page: 2
March 20, 2020
Account No: 2846-05570M
Invoice No. 223036

ART	Telephone call from/to Debbie Jones regarding personnel issue and WDEA issue; receive and review correspondence from USWU and advise client on information needed to be provided to Union.	0.40	82.00
02/04/2020			
BOS	(JN) Continued preparation of and revisions to outlines for 10 witnesses.	2.10	430.50
ART	Telephone call from Court Administrator regarding personnel issue.	0.10	20.50
02/05/2020			
BOS	(JN) Preparation for meeting with [REDACTED] to prepare witness ahead of hearing; meeting with [REDACTED] regarding same.	7.10	1,455.50
ART	Review IA report and exhibits in preparation for meeting with clients to prepare for hearing; meet with Cassandra Garrick regarding personnel issue; meet with Chief Tinitigan and Lt. McKenna and prepare for [REDACTED] hearing.	7.60	1,558.00
02/06/2020			
ART	Telephone call from/to Cassandra Garrick regarding [REDACTED] matter.	0.20	41.00

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General Labor

Page: 3
March 20, 2020
Account No: 2846-05570M
Invoice No. 223036

02/07/2020

ART Telephone call from/to Lt. McKenna regarding
[REDACTED] IA and dispatcher IA. 0.30 61.50

02/10/2020

ART Telephone call from Jeff Zeigelheim, Esq.
regarding [REDACTED] matter; telephone call to Chief
Tinitigan regarding same. 0.30 61.50

02/11/2020

ART Telephone call from Chief Tinitigan regarding
[REDACTED] matter; telephone call to Jeff Zeigelheim,
Esq. regarding same. 0.40 82.00

02/13/2020

ART Meet with Chief Tinitigan and Jeff Zeigelheim,
Esq. regarding [REDACTED] hearing and possible
resolution; conference meeting with Hearing
Officer regarding possible resolution. 4.20 861.00

ART Receive and review (2) correspondence from Art
Londensky regarding USWU negotiations; draft
(2) correspondence to Art Londensky regarding
same. 0.40 82.00

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General Labor

Page: 4
March 20, 2020
Account No: 2846-05570M
Invoice No. 223036

02/15/2020

ART	Receive and review correspondence from Art Londensky regarding USWU arbitration request; draft correspondence to Art Londensky regarding same; receive and review from Art Londensky regarding USWU proposals on OT; review proposals; draft correspondence to Art Londensky regarding same; receive and review correspondence from Art Londensky regarding same.	0.60	123.00
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02/18/2020

ART	Receive and review correspondence from Debbie Jones regarding USWU grievances.	0.10	20.50
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02/19/2020

ART	Telephone call from Jeff Zeigelheim, Esq. regarding [REDACTED] matter; telephone call to Chief Tinitigan regarding same; draft correspondence to Jeff Zeigelheim, Esq. regarding meeting on Novak.	0.40	82.00
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ART	Receive and review correspondence from Bill Bray regarding contract issue.	0.10	20.50
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02/20/2020

ART	Receive and review correspondence from Lt.		
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Borough of South River

General Labor

Page: 5
March 20, 2020
Account No: 2846-05570M
Invoice No. 223036

	McKenna regarding [REDACTED] and [REDACTED] telephone call to Lt. McKenna regarding same.	0.30	61.50
ART	Receive and review (2) correspondence from Lt. McKenna regarding [REDACTED] investigation; draft (2) correspondence to Lt. McKenna regarding same.	0.20	41.00
ART	Telephone call from Lt. McKenna regarding [REDACTED] telephone call from Art Londensky and Joe Zanga regarding USWU grievance and personnel issue.	0.40	82.00
02/24/2020			
ART	Receive and review correspondence from PERC regarding USWU request for arbitration over wages; review list of arbitrators; draft correspondence to PERC regarding same.	0.50	102.50
02/28/2020			
ART	Receive and review correspondence from Chief Tinitigan regarding promotional policies; draft correspondence to Chief Tinitigan regarding same.	0.10	20.50
	For Current Services Rendered	32.30	6,621.50

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Borough of South River

General Labor

Page: 6
March 20, 2020
Account No: 2846-05570M
Invoice No. 223036

	<u>Hours</u>	<u>Rate</u>	<u>Total</u>
A.R. Thibault	17.00	\$205.00	\$3,485.00
Boris Shapiro	15.30	205.00	3,136.50

02/03/2020	Photocopy charges throughout the period.	0.25
02/03/2020	Photocopy charges throughout the period.	0.25
02/03/2020	Photocopy charges throughout the period.	0.25
02/03/2020	Photocopy charges throughout the period.	0.25
02/03/2020	Photocopy charges throughout the period.	0.25
02/03/2020	Photocopy charges throughout the period.	0.25
02/03/2020	Photocopy charges throughout the period.	0.25
02/07/2020	Photocopy charges throughout the period.	0.25
02/10/2020	Photocopy charges throughout the period.	0.25
	Photocopy charges throughout the period.	2.25

Total Expenses Thru 02/29/2020	2.25
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Total This Invoice	6,623.75
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Balance Due	<u>\$15,511.50</u>
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Borough of South River
48 Washington Street
South River NJ 08882

Page: 1

April 24, 2020

Account No: 2846-05570M

Invoice No. 223229

Attn: Art Londensky, Business Administrator

General Labor

Previous Balance	\$15,511.50
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03/01/2020	ART	Review and assess [REDACTED] IA report and conclusions; review and assess [REDACTED] documents including Holmdel PD reports; reports from [REDACTED] and email from [REDACTED]	0.90	184.50
	ART	Review and assess Chief revisions to police promotions ordinance; review current ordinance; review statutes regarding promotions; analyze issues with revisions to promotion ordinance.	1.40	287.00
03/02/2020	ART	Draft correspondence to Chief Tinitigan regarding police promotion ordinance.	0.40	82.00
	ART	Telephone call to Lt. McKenna regarding [REDACTED]; meet with Chief Tinitigan regarding [REDACTED] police promotion ordinance and [REDACTED] matter; meet with Jeff Zeigelheim, Esq. regarding [REDACTED] matter.	5.10	1,045.50
03/03/2020	ART	Receive and review correspondence from Lt. McKenna regarding [REDACTED] matter; draft correspondence to Lt. McKenna regarding same.	0.10	20.50
	ART	Receive and review correspondence from Art Londensky		

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Borough of South River

General Labor

Page: 2
April 24, 2020

Account No: 2846-05570M
Invoice No. 223229

		regarding USWU grievance; draft correspondence to Art Londensky regarding same.	0.40	82.00
03/05/2020	ART	Telephone call from Chief Tinitigan regarding [REDACTED] matter.	0.40	82.00
03/06/2020	ART	Telephone call to Chief Tinitigan regarding [REDACTED] matter; telephone call to/from Jeff Zeigelheim, Esq. regarding same; receive and review correspondence from Chief Tinitigan regarding [REDACTED] accumulated time; draft correspondence to Chief Tinitigan regarding same.	0.60	123.00
03/07/2020	ART	Receive and review (2) correspondence from Jeff Zeigelheim, Esq. regarding [REDACTED] matter; draft (2) correspondence to Jeff Zeigelheim, Esq. regarding same.	0.30	61.50
03/09/2020	ART	Receive and review correspondence from Lt. McKenna regarding [REDACTED] draft correspondence to Lt. McKenna regarding same; telephone call to Lt. McKenna regarding same.	0.50	102.50
	ART	Draft [REDACTED] agreement; review and revise agreement; draft correspondence to Chief Tinitigan regarding same.	0.60	123.00
	ART	Telephone call from/to Jeff Zeigelheim, Esq. regarding [REDACTED] matter.	0.20	41.00
03/11/2020	KJT	[REDACTED] Prepare correspondence re: personnel matter; email correspondence with Administrator re: same.	0.30	61.50
	ART	Receive and review correspondence from Art Londensky		

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General Labor

Page: 3

April 24, 2020

Account No: 2846-05570M

Invoice No. 223229

		regarding [REDACTED] matter; direct associate work.	0.20	41.00
	ART	Attendance at [REDACTED] hearing; meet with Chief Tinitigan and Lt. McKenna regarding [REDACTED] and dispatcher issues.	6.10	1,250.50
03/13/2020	ART	Receive and review correspondence from Lt. McKenna regarding dispatcher removal and [REDACTED]; telephone call to Lt. McKenna regarding same.	0.50	102.50
03/16/2020	ART	Review and analyze summary of [REDACTED] interview; telephone call to Lt. McKenna and Chief Tinitigan regarding same.	1.30	266.50
	ART	Receive and review correspondence from PERC regarding USWU salary arbitration; review arbitration list and assess arbitrators; draft correspondence to PERC regarding same.	0.70	143.50
03/17/2020	ART	Telephone call from Peter Paris, Esq. regarding [REDACTED]; telephone call to Chief Tinitigan regarding same.	0.40	82.00
03/18/2020	ART	Receive and review correspondence from Art Londensky regarding dispatchers removal and Rice notice; review employee handbook and Borough ordinances; draft correspondence to Art Londensky regarding same.	0.60	123.00
	ART	Receive and review correspondence from Bill Bray regarding resolution on dispatcher termination; telephone call to Chief Tinitigan regarding same; revise resolutions; draft correspondence to clients regarding same.	0.60	123.00

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General Labor

Page: 4
April 24, 2020

Account No: 2846-05570M
Invoice No. 223229

	ART	Receive and review correspondence from Chief Tinitigan re regarding safety issues for PD; review documents on medical questionnaire; draft correspondence to Chief Tinitigan regarding same.	0.70	143.50
03/19/2020	BOS	Review of executed settlement agreement.	0.10	20.50
	ART	Receive and review call from Lt. McKenna regarding issue; draft correspondence to Lt. McKenna regarding same; telephone call to Lt. McKenna regarding same.	0.50	102.50
	ART	Research and review SLEO statutes; assess hearing for SLEO III; review IA guidelines and determine whether IA investigation is required in matter.	0.80	164.00
03/20/2020	BOS	Closing of File.	0.70	143.50
	ART	Receive and review correspondence from Chief Tinitigan regarding unemployment insurance for class 3 SLEOs; draft correspondence to Chief Tinitigan regarding same; telephone call to Lt. McKenna regarding IA.	0.70	143.50
	ART	Receive and review correspondence from PERC regarding USWU wage payment arbitration; draft correspondence to Art Londensky and Joe Zanga regarding same.	0.30	61.50
03/21/2020	ART	Receive and review correspondence from Art Londensky regarding pay for DPW employees during Executive Order 107; review Executive Order 107; draft correspondence to Art Londensky regarding same.	0.70	143.50

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General Labor

Page: 5
 April 24, 2020

Account No: 2846-05570M

Invoice No. 223229

03/22/2020	ART	Receive and review correspondence from Jim Mastriani regarding IUJTA arbitration over wage payments; receive and review correspondence from Gary Rothman, Esq. regarding same; draft correspondence to Jim Mastriani regarding same.	0.40	82.00
03/23/2020	ART	Telephone call from Councilman Guindi regarding closure of Borough building.	0.30	61.50
	ART	Telephone call from/to Chief Tinitigan regarding adjustments of police schedules and cancelling vacation time.	0.30	61.50
	ART	Telephone call from/to Lt. McKenna regarding SLEO II issues.	0.20	41.00
03/24/2020	ART	Receive and review correspondence from Arbitrator Mastriani regarding IUJAT wage arbitration; draft correspondence to Arbitrator Mastriani regarding same; draft correspondence to Art Londensky and Joe Zanga regarding same; receive and review correspondence from Joe Zanga regarding same.	0.40	82.00
03/25/2020	ART	Research and review special law enforcement officer statutes regarding number of officers, categories and hours of work; review Borough ordinance on SLEOs; telephone call to Lt. McKenna regarding same.	0.80	164.00
	ART	Receive and review correspondence from Joe Zanga regarding personnel issues; draft correspondence to Joe		

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Borough of South River

General Labor

Page: 6

April 24, 2020

Account No: 2846-05570M

Invoice No. 223229

		Zanga regarding same.	0.10	20.50
03/26/2020	ART	Draft correspondence to Arbitrator Mastriani regarding IUJAT wage payment arbitration.	0.20	41.00
	ART	Telephone call from/to Joe Zanga regarding pay and staffing issues.	0.30	61.50
	ART	Telephone call from/to Lt. McKenna regarding [REDACTED].	0.40	82.00
	ART	Receive and review correspondence from Jim Mastriani regarding IUJAT wage arbitration; draft correspondence to clients regarding same.	0.20	41.00
03/30/2020	ART	Telephone call from/to Ed Kahn regarding IUJAT contract and wage grievance.	0.40	82.00
		For Current Services Rendered	30.10	6,170.50
		<u>Hours</u>	<u>Rate</u>	<u>Total</u>
A.R. Thibault		29.00	\$205.00	\$5,945.00
Kyle J. Trent		0.30	205.00	61.50
Boris Shapiro		0.80	205.00	164.00
03/10/2020		Fax messages.		1.00
03/20/2020		Fax messages.		1.00
		Fax messages.		2.00

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Borough of South River

General Labor

Page: 7

April 24, 2020

Account No: 2846-05570M

Invoice No. 223229

Total Expenses Thru 03/31/2020	<u>2.00</u>
Total This Invoice	6,172.50
Total Payments Thru 03/31/2020	-2,060.00
Balance Due	<u>\$19,624.00</u>

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Borough of South River
48 Washington Street
South River NJ 08882

Page: 1
May 13, 2020
Account No: 2846-05570M
Invoice No. 223401

Attn: Art Londensky, Business Administrator

General Labor

Previous Balance \$19,624.00

04/01/2020	ART	Receive and review correspondence from Lt. McKenna regarding police work schedule; telephone call to Lt. McKenna regarding same; receive and review correspondence from Lt. McKenna regarding memo on police schedules; revise memo; draft correspondence to Lt. McKenna regarding same.	0.90	184.50
	ART	Review IUJAT MOA regarding wages and sick time.	0.40	82.00
04/02/2020	ART	Receive and review correspondence from Lt. McKenna regarding police schedule issue; receive and review decision of Ray Hayducka regarding [REDACTED] discipline; draft correspondence to Chief Tinitigan regarding same.	0.60	123.00
04/03/2020	ART	Telephone call to Lt. McKenna regarding [REDACTED] IA.	0.30	61.50
04/05/2020	ART	Draft correspondence to Art Londensky and Joe Zanga regarding IUJAT request to re-open negotiations; draft correspondence to Ed Kahn regarding written proposal on sick leave issue.	0.50	102.50
	ART	Receive and review correspondence from Joe Zanga		

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Borough of South River

General Labor

Page: 2

May 13, 2020

Account No: 2846-05570M

Invoice No. 223401

		regarding IUJAT issues; draft ^{text} correspondence to Joe Zanga regarding sick time issue.	0.20	41.00
04/06/2020	ART	Receive and review correspondence from Ed Kahn regarding IUJAT and sick leave issue; draft correspondence to Joe Zanga regarding same; receive and review correspondence from Joe Zanga regarding same.	0.30	61.50
04/07/2020	ART	Receive and review correspondence from Lt. McKenna regarding [REDACTED]; telephone call to Lt. McKenna regarding same.	0.40	82.00
04/09/2020	ART	Review and analyze [REDACTED] report; assess charges and penalty.	1.60	328.00
04/10/2020	ART	Draft correspondence to Lt. McKenna regarding [REDACTED]; receive and review correspondence from Lt. McKenna regarding same; telephone call from Lt. McKenna regarding same.	0.50	102.50
04/11/2020	ART	Receive and review correspondence from Lt. McKenna regarding [REDACTED] on derogatory remark; draft correspondence to Lt. McKenna regarding same.	0.20	41.00
04/13/2020	ART	Review and revise [REDACTED] over derogatory comment; review and revise allegations and conclusions; draft correspondence to Lt. McKenna regarding same.	2.30	471.50
	ART	Telephone call from/to Chief Tinitigan regarding crossing guard issue and continuing to work.	0.30	61.50

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Borough of South River

General Labor

Page: 3

May 13, 2020

Account No: 2846-05570M

Invoice No. 223401

04/14/2020	ART	Receive and review correspondence from Lt. McKenna regarding Berry IA; draft correspondence to Lt. McKenna regarding same; telephone from Lt. McKenna regarding [REDACTED] report and conclusions.	0.70	143.50
	ART	Draft correspondence to Ed Kahn regarding DPW issues over sick leave.	0.20	41.00
04/16/2020	ART	Receive and review correspondence from Lt. McKenna regarding [REDACTED] conclusions; draft correspondence to Lt. McKenna regarding same.	0.20	41.00
04/21/2020	ART	Review and analyze allegations and conclusions of [REDACTED] IA report; draft correspondence to Peter Paris, Esq. regarding [REDACTED] matter; telephone call to Lt. McKenna regarding [REDACTED] IA and PNDA.	1.10	225.50
	ART	Receive and review correspondence from Lt. McKenna regarding PD rules and regulations in relation to [REDACTED] IA; review and assess rules and regulations applicable to [REDACTED] misconduct; telephone call to Lt. McKenna regarding [REDACTED] rule violations.	0.80	164.00
	ART	Telephone call to Peter Paris, Esq. regarding [REDACTED] matter; telephone call to Chief Tinitigan regarding same.	0.90	184.50
	ART	Receive and review correspondence from Lt. McKenna regarding draft [REDACTED] PNDA; review PNDA; draft correspondence to Lt. McKenna regarding same.	0.50	102.50
04/22/2020	ART	Review and assess [REDACTED] IA allegations and conclusions;		

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Borough of South River

General Labor

Page: 4

May 13, 2020

Account No: 2846-05570M

Invoice No. 223401

		determine if facts support conclusion; draft correspondence to Lt. McKenna regarding same.	1.30	266.50
04/23/2020	ART	Receive and review correspondence from Lt. McKenna regarding [REDACTED] PNDA; draft correspondence to Lt. McKenna regarding same.	0.20	41.00
	ART	Telephone call from/to Lt. McKenna regarding [REDACTED] issue.	0.40	82.00
04/24/2020	ART	Receive and review correspondence from Lt. McKenna regarding [REDACTED] matter.	0.10	20.50
04/26/2020	ART	(2) Telephone calls to Lt. McKenna regarding [REDACTED] investigation; review and revise [REDACTED] PNDA; draft correspondence to Lt. McKenna regarding same.	1.60	328.00
04/27/2020	ART	Multiple telephone calls from/to Lt. McKenna regarding [REDACTED]; review and revise PNDA; revise suspension notice; draft Loudermill hearing notice; draft correspondence to Lt. McKenna regarding same; draft correspondence to Peter Paris, Esq. regarding same; receive and review correspondence from Peter Paris regarding same; telephone call to Chief Tinitigan regarding [REDACTED] matter.	1.40	287.00
	ART	Telephone call from Peter Paris, Esq. regarding [REDACTED] matter; multiple telephone calls to/from Chief Tinitigan regarding same; receive and review (2) correspondence from Chief Tinitigan regarding same; telephone call to Peter Paris, Esq. regarding same.	0.40	82.00

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Borough of South River

General Labor

Page: 5

May 13, 2020

Account No: 2846-05570M

Invoice No. 223401

04/28/2020	ART	Review and assess PBA contract regarding payout of sick leave; review correspondence from Chief Tinitigan regarding [REDACTED] accrued time; draft correspondence to Chief Tinitigan regarding same; telephone call from Chief Tinitigan regarding same.	0.80	164.00
	ART	Receive and review correspondence from Chief Tinitigan regarding [REDACTED] XTO accrued; draft correspondence to Chief Tinitigan regarding same.	0.10	20.50
04/29/2020	ART	Telephone call from/to Chief Tinitigan regarding SLEO issues and unemployment.	0.30	61.50
04/30/2020	ART	Telephone call from Lt. McKenna regarding [REDACTED] IA.	0.40	82.00
		For Current Services Rendered	19.90	4,079.50

	<u>Hours</u>	<u>Rate</u>	<u>Total</u>
A.R. Thibault	19.90	\$205.00	\$4,079.50

Total This Invoice 4,079.50

Total Payments Thru 04/30/2020 -6,827.75

Balance Due \$16,875.75



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25 Independence Boulevard, Warren, N.J. 07059

www.ammm.com

Apruzzese, McDermott,
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(Established 1965)

Arthur R. Thibault, Jr., Esq.
athibault@ammm.com

May 13, 2020

PERSONAL & CONFIDENTIAL

Art Londensky, Borough Administrator
Borough of South River
48 Washington Street
South River, New Jersey 08882

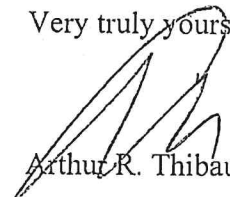
Re: General Labor Matters

Dear Mr. Londensky:

Enclosed please find our invoice for services rendered for the period ending April 30, 2020, which is self-explanatory.

We very much appreciate your trust and confidence. Kindest regards.

Very truly yours,



Arthur R. Thibault, Jr.

ART/ap
Enclosure

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Borough of South River
48 Washington Street
South River NJ 08882

Attn: Art Londensky, Business Administrator

Page: 1
June 16, 2020
Account No: 2846-05570M
Invoice No. 223522

General Labor

Previous Balance \$16,875.75

05/05/2020	KJT	█████ Attention to personnel matter; prepare related documentation.	1.60	328.00
05/07/2020	KJT	█████ Draft proposed settlement agreement.	1.30	266.50
	ART	Receive and review correspondence from Lt. McKenna regarding █████ IA; telephone call to Lt. McKenna regarding same.	0.30	61.50
05/08/2020	ART	Review and revise draft of █████ settlement agreement; draft correspondence to Chief Tinitigan regarding same.	0.60	123.00
05/09/2020	ART	Receive and review correspondence from Chief Tinitigan regarding █████ settlement; revise █████ agreement; draft correspondence to Chief Tinitigan regarding same.	0.50	102.50
	ART	Draft correspondence to Chief Tinitigan regarding █████		

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Borough of South River

General Labor

Page: 2

June 16, 2020

Account No: 2846-05570M

Invoice No. 223522

	agreement and notice to council; draft correspondence to Peter Paris, Esq. regarding [REDACTED] agreement; receive and review correspondence from [REDACTED] Tinitigan regarding same.	0.30	61.50
05/12/2020			
KJT	([REDACTED]) Analysis re: settlement proposals; research re: same.	1.20	246.00
ART	Receive and review correspondence from Art Londensky regarding personnel issues; draft correspondence to Art Londensky regarding same.	0.20	41.00
05/13/2020			
ART	Receive and review correspondence from Peter Paris, Esq. regarding [REDACTED] matter; draft correspondence to Peter Paris, Esq. regarding same; draft correspondence to Chief Tinitigan regarding same; receive and review correspondence from Chief Tinitigan regarding same.	0.30	61.50
05/14/2020			
ART	Receive and review correspondence from Lt. McKenna regarding [REDACTED] PNDA; draft correspondence to Peter Paris, Esq. regarding same.	0.20	41.00
ART	Draft Kappas termination letter; draft correspondence to Art Londensky regarding [REDACTED] matter.	0.40	82.00
ART	Receive and review correspondence from Peter Paris, Esq. regarding [REDACTED] matter.	0.10	20.50

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Borough of South River

General Labor

Page: 3

June 16, 2020

Account No: 2846-05570M

Invoice No. 223522

05/15/2020

ART

Review and analyze [REDACTED] file; prepare termination memo; review and revise memo; draft correspondence to Art Londensky regarding same; receive and review correspondence from Cassie Garrick and Art Londensky regarding [REDACTED] matter; revise memo; draft correspondence to Art Londensky regarding same.

1.40 287.00

05/18/2020

ART

Receive and review (2) correspondence from Art Londensky regarding [REDACTED] matter; draft (2) correspondence to Art Londensky regarding same.

0.30 61.50

05/21/2020

ART

Receive and review correspondence from Peter Paris, Esq. regarding [REDACTED] agreement; review proposed changes; revise agreement; draft correspondence to Peter Paris, Esq. regarding same.

0.50 102.50

05/22/2020

ART

Receive and review correspondence from Bill Bray regarding [REDACTED] resolution; review resolution; draft correspondence to clients regarding same.

0.30 61.50

05/26/2020

ART

Telephone call from/to Lt. McKenna regarding [REDACTED] matter; draft correspondence to Peter Paris, Esq. regarding same; receive and review correspondence from Peter Paris, Esq. regarding same.

0.30 61.50

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Borough of South River

General Labor

Page: 4

June 16, 2020

Account No: 2846-05570M

Invoice No. 223522

05/27/2020

ART	Revise Berry separation agreement; draft correspondence to Peter Paris, Esq. and Chief Tinitigan regarding same; telephone call from/to Lt. McKenna regarding [REDACTED] IA.	0.40	82.00
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ART	Telephone call from/to Councilman Eppinger regarding personnel issues.	0.40	82.00
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05/28/2020

ART	Telephone call from Chief Tinitigan regarding Lieutenant assignments and schedules.	0.20	41.00
	For Current Services Rendered	10.80	2,214.00

	<u>Hours</u>	<u>Rate</u>	<u>Total</u>
A.R. Thibault	6.70	\$205.00	\$1,373.50
Kyle J. Trent	4.10	205.00	840.50

05/31/2020	Computerized legal research.	4.14
	Computerized legal research.	4.14
	Total Expenses Thru 05/31/2020	4.14
	Total This Invoice	2,218.14

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Borough of South River

General Labor

Page: 5

June 16, 2020

Account No: 2846-05570M

Invoice No. 223522

Total Payments Thru 05/31/2020 -12,796.25

Balance Due \$6,297.64



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(Established 1965)

Arthur R. Thibault Jr., Esq.
athibault@amm.com

June 13, 2020

PERSONAL & CONFIDENTIAL

Art Londensky, Borough Administrator
Borough of South River
48 Washington Street
South River, New Jersey 08882

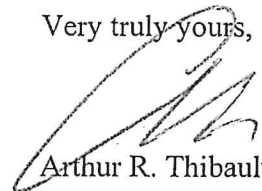
Re: General Labor Matters

Dear Mr. Londensky:

Enclosed please find our invoice for services rendered for the period ending June 30, 2020, which is self-explanatory.

We very much appreciate your trust and confidence. Kindest regards.

Very truly yours,



Arthur R. Thibault, Jr.

ART/ap
Enclosure

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Borough of South River
48 Washington Street
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Page: 1
July 13, 2020
Account No: 2846-05570M
Invoice No. 223702

Attn: Art Londensky, Business Administrator

General Labor

Previous Balance \$6,297.64

06/05/2020	ART	Receive and review correspondence from Art Londensky regarding [REDACTED] matter; draft correspondence to Art Londensky regarding same.	0.40	82.00
06/09/2020	ART	Receive and review correspondence from Art Londensky regarding nepotism policy; review Borough Handbook; draft correspondence to Art Londensky regarding same.	0.40	82.00
	ART	Telephone call from Lt. McKenna regarding [REDACTED] matter; draft correspondence Peter Paris, Esq. regarding same.	0.30	61.50
06/10/2020	ART	Telephone call from/to Chief Tinitigan regarding personnel issue and harassment complaint.	0.50	102.50
	ART	Receive and review correspondence from Peter Paris, Esq. regarding [REDACTED] matter; draft correspondence to Peter Paris, Esq. regarding same.	0.20	41.00
06/11/2020	ART	Receive and review correspondence from Chief Tinitigan regarding [REDACTED] IA; review [REDACTED] complaint; telephone call from/to Chief Tinitigan regarding same.	0.90	184.50
06/12/2020	ART	Receive and review correspondence from Peter Paris, Esq. regarding [REDACTED] matter; draft correspondence to Peter Paris, Esq. regarding same; draft correspondence to Chief Tinitigan regarding same; (2) telephone call from Chief Tinitigan regarding same.	0.50	102.50

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Borough of South River

General Labor

Page: 2
July 13, 2020
Account No: 2846-05570M
Invoice No: 223702

06/15/2020	ART	Receive and review (2) correspondence from Chief Tinitigan regarding [REDACTED] IA; draft correspondence to Chief Tinitigan regarding same.	0.30	61.50
06/17/2020	ART	Receive and review correspondence from Chief Tinitigan regarding [REDACTED] matter and [REDACTED] IA; draft correspondence to Peter Paris, Esq. regarding [REDACTED] matter; draft correspondence to Chief Tinitigan regarding [REDACTED] IA; receive and review correspondence from Peter Paris, Esq. regarding same.	0.30	61.50
06/19/2020	ART	Receive and review correspondence from Peter Paris, Esq. regarding [REDACTED] matter; draft correspondence to Chief Tinitigan regarding same; receive and review correspondence from Chief Tinitigan regarding same.	0.20	41.00
06/21/2020	ART	Receive and review correspondence from Chief Tinitigan regarding [REDACTED] matter; review [REDACTED] separation agreement; draft correspondence to Chief Tinitigan regarding same.	0.50	102.50
06/22/2020	ART	Meet with Chief Tinitigan and Sergeant Roselli regarding [REDACTED] IA.	3.10	635.50
06/23/2020	ART	Receive and review correspondence from Art Londensky regarding personnel harassment complaint; draft correspondence to Art Londensky regarding same; telephone call to/from Art Londensky regarding same.	0.30	61.50
06/24/2020	ART	Conference call with Art Londensky and Joe Zanga regarding harassment complaint; draft correspondence to clients regarding meeting on complaint.	0.30	61.50
06/25/2020	ART	Receive and review correspondence from Art Londensky regarding harassment complaint; draft correspondence to Art Londensky regarding same.	0.20	41.00
	ART	Receive and review correspondence from Chief Tinitigan		

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Borough of South River

General Labor

Page: 3
July 13, 2020
Account No: 2846-05570M
Invoice No: 223702

		regarding MCPO matter.	0.20	41.00
06/26/2020	ART	Telephone call from from Chief Tinitigan regarding [REDACTED] matter.	0.30	61.50
		For Current Services Rendered	8.90	1,824.50
A.R. Thibault			<u>Hours</u> 8.90	<u>Rate</u> \$205.00
				<u>Total</u> \$1,824.50
		Total This Invoice		1,824.50
		Total Payments Thru 07/13/2020		-4,079.50
		Balance Due		<u>\$4,042.64</u>



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(Established 1965)

Arthur R. Thibault, Jr., Esq.
athibault@ammm.com

August 19, 2020

PERSONAL & CONFIDENTIAL

Art Londensky, Borough Administrator
Borough of South River
48 Washington Street
South River, New Jersey 08882

Re: General Labor Matters

Dear Mr. Londensky:

Enclosed please find our invoice for services rendered for the period ending July 31, 2020, which is self-explanatory.

We very much appreciate your trust and confidence. Kindest regards.

Very truly yours,

Arthur R. Thibault, Jr.

ART/ap
Enclosure

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Borough of South River
48 Washington Street
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Page: 1
August 19, 2020
Account No: 2846-05570M
Invoice No. 223890

Attn: Art Londensky, Business Administrator

General Labor

Previous Balance \$4,042.64

07/05/2020	ART	Receive and review correspondence from Peter Paris, Esq. regarding [REDACTED] matter; draft correspondence to Chief Tinitigan regarding same.	0.20	41.00
07/06/2020	ART	Telephone call from/to Chief Tinitigan regarding IA matter and office leave.	0.20	41.00
	ART	Meet with clients regarding [REDACTED] complaint; meet with [REDACTED] regarding same; meet with clients regarding PD issues.	2.70	553.50
	ART	Receive and review correspondence from Chief Tinitigan regarding [REDACTED] matter; draft correspondence to Peter Paris, Esq. regarding same; telephone call to Chief Tinitigan regarding same.	0.30	61.50
07/07/2020	ART	Telephone call from Peter Paris, Esq. regarding [REDACTED] matter; telephone call to Chief Tinitigan regarding same.	1.10	225.50
07/08/2020	ART	Telephone call from/to Chief Tinitigan regarding [REDACTED] matter.	0.20	41.00
07/20/2020	ART	Telephone call from Chief Tinitigan regarding personnel issues and sick leave.	0.40	82.00
07/22/2020	ART	Telephone call from/to Joe Zanga regarding pension issue.	0.30	61.50
07/23/2020	ART	Draft correspondence to clients regarding USWU arbitration		

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Borough of South River

General Labor

Page: 2
 August 19, 2020
 Account No: 2846-05570M
 Invoice No. 223890

		over wages and information request.	0.20	41.00
07/24/2020	ART	Receive and review correspondence from Debbie Jones regarding USWU pay arbitration; draft correspondence to Debbie Jones regarding same; review and analyze grievance and responses at each step; review MOA on contract settlement; review agreement on grievance settlement regarding promotions.	0.60	123.00
07/27/2020	ART	Receive and review correspondence from Chief Tinitigan regarding IA matter; receive and review correspondence from Peter Paris, Esq. regarding same; telephone call to Chief Tinitigan regarding same; draft correspondence to Chief Tinitigan regarding same.	0.60	123.00
07/28/2020	ART	Receive and review correspondence from Art Londensky regarding USWU salary arbitration; draft correspondence to Art Londensky regarding same.	0.20	41.00
07/29/2020	ART	Telephone call to Chief Tinitigan regarding IA issue.	0.30	61.50
	ART	Conference call with Art Londensky and Joe Zanga regarding USWU arbitration.	0.40	82.00
07/31/2020	ART	Receive and review correspondence from Art Londensky regarding USWU arbitration; draft correspondence to Art Londensky regarding same.	0.20	41.00
		For Current Services Rendered	7.90	1,619.50
A.R. Thibault			<u>Hours</u> 7.90	<u>Rate</u> \$205.00
				<u>Total</u> \$1,619.50
07/31/2020		Computerized legal research.		<u>6.69</u>

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SOMERSET HILLS CORPORATE CENTER
25 INDEPENDENCE BOULEVARD
P.O. Box 112
LIBERTY CORNER, NJ 07938
Phone: (908) 580-1776
Fax: (908) 647-1492

Borough of South River

General Labor

Page: 3
August 19, 2020
Account No: 2846-05570M
Invoice No. 223890

Computerized legal research.	6.69
Total Expenses Thru 07/31/2020	<u>6.69</u>
Total This Invoice	1,626.19
 Total Payments Thru 08/19/2020	 -2,218.14
Balance Due	<u><u>\$3,450.69</u></u>



Law Offices

Apruzzese, McDermott, Mastro & Murphy

25 Independence Boulevard, Warren, N.J. 07059

www.ammm.com

Apruzzese, McDermott,
Mastro & Murphy, P.C.
(Established 1965)

Arthur R. Thibault, Jr., Esq.
athibault@ammm.com

September 22, 2020

PERSONAL & CONFIDENTIAL

Art Londensky, Borough Administrator
Borough of South River
48 Washington Street
South River, New Jersey 08882

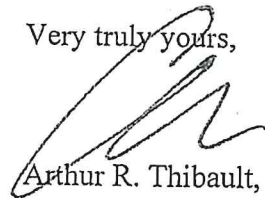
Re: General Labor Matters

Dear Mr. Londensky:

Enclosed please find our invoice for services rendered for the period ending August 31, 2020, which is self-explanatory.

We very much appreciate your trust and confidence. Kindest regards.

Very truly yours,



Arthur R. Thibault, Jr.

ART/ap
Enclosure

LAW OFFICES
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Borough of South River
 48 Washington Street
 South River NJ 08882

Page: 1
 September 22, 2020
 Account No: 2846-05570M
 Invoice No. 224142

Attn: Art Londensky, Business Administrator

General Labor

		Previous Balance		\$3,450.69
08/03/2020	ART	Telephone conference call with Art Londensky and Joe Zanga regarding USWU arbitration; revise proposed settlement language; draft correspondence to clients regarding same.	0.60	123.00
	ART	Receive and review correspondence from Ed Kahn regarding USWU grievance.	0.10	20.50
	ART	(2) Telephone conference call with Art Londensky and Joe Zanga regarding USWU arbitration and settlement.	0.40	82.00
08/04/2020	ART	Multiple telephone calls to/from Ed Kahn regarding USWU salary grievance resolution and sick time issue.	0.60	123.00
	ART	Receive and review correspondence from Art Londensky regarding resolution of USWU grievance; review proposed resolution; draft correspondence to Art Londensky regarding same.	0.40	82.00
	ART	Draft correspondence to Art Londensky regarding USWU grievance and request for sick banks.	0.30	61.50
08/05/2020	ART	Receive and review correspondence from Art Londensky regarding DPW sick banks; assess sick banks; consider avenues of resolution; draft correspondence to Art Londensky regarding same; receive and review correspondence from Art Londensky regarding same; draft correspondence to Ed Kahn regarding same.	0.70	143.50

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Borough of South River

General Labor

Page: 2
 September 22, 2020
 Account No: 2846-05570M
 Invoice No. 224142

08/06/2020	ART	Telephone call from/to Chief Tinitigan regarding IA issue.	0.20	41.00
	ART	Review USWU file and prepare for arbitration; identify documents to use as exhibits; review grievance and response; review MOA on salary increases; receive and review multiple correspondence from clients regarding arbitration; draft correspondence to Ed Kahn and Arbitrator Mastriani regarding arbitration.	2.30	471.50
	ART	Receive and review correspondence from Ed Kahn regarding sick leave issue; draft correspondence to Ed Kahn regarding issue.	0.20	41.00
08/07/2020	ART	Receive and review correspondence from Debbie Jones regarding USWU arbitration; draft correspondence to Debbie Jones regarding same.	0.20	41.00
	ART	Review USWU grievance file in preparation for arbitration; attendance at USWU arbitration; meet with clients regarding same; meet with Chief Tinitigan regarding IA issues.	5.60	1,148.00
08/10/2020	ART	Receive and review correspondence from Eric LaRuffa, Esq. regarding USWU arbitration settlement; draft correspondence to Eric LaRuffa, Esq. regarding same.	0.30	61.50
	ART	Telephone call from Chief Tinitigan regarding [REDACTED] matter.	0.20	41.00
08/11/2020	ART	Telephone call from Chief Tinitigan regarding [REDACTED] matter.	0.30	61.50
08/17/2020	ART	Finalize 2019 audit letter.	0.20	41.00
08/18/2020	ART	Receive and review (2) correspondence from Chief Tinitigan regarding [REDACTED] matter; draft (2) correspondence to Chief Tinitigan regarding same.	0.50	102.50

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Borough of South River

General Labor

Page: 3
 September 22, 2020
 Account No: 2846-05570M
 Invoice No. 224142

	ART	Draft correspondence to Chief Tinitigan regarding IA issue; receive and review correspondence from Chief Tinitigan regarding same; receive and review correspondence from Peter Paris, Esq. regarding [REDACTED] matter; draft correspondence to Peter Paris, Esq. regarding same.	0.60	123.00
	ART	Telephone call from Art Londensky regarding personnel matter; draft correspondence to Director Thomas regarding investigation; receive and review correspondence from Director Thomas regarding same.	0.30	61.50
08/19/2020	ART	Review and analyze correspondence to Peter Paris, Esq. regarding [REDACTED] matter; draft correspondence to Chief Tinitigan regarding same; telephone call from Chief Tinitigan regarding same.	0.70	143.50
08/21/2020	BOS	(LT) Review/analysis of documents from LT; preparation of investigation outline; preparation of interview questions for LT; confer with Mr. Thibault regarding investigation.	5.20	1,066.00
	ART	Meet with Boris Shapiro and review [REDACTED]'s complaint and investigation.	0.40	82.00
08/23/2020	BOS	(LT) Continued preparation of interview questions for LT; preparation for meeting with LT.	0.90	184.50
08/24/2020	BOS	(LT) Continued preparation for interview of LT; travel to/from interview of LT; attendance of interview of LT; review/analysis of interview notes; preparation of interview questions for AL.	7.80	1,599.00
08/25/2020	BOS	(LT) Correspondence with AL and JZ regarding investigation.	0.10	20.50
	ART	Receive and review correspondence from Jim Mastriani regarding USWU arbitration; draft correspondence to clients		

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Borough of South River

General Labor

Page: 4
September 22, 2020
Account No: 2846-05570M
Invoice No. 224142

		regarding same; draft correspondence to Art Londensky regarding personnel matter.	0.30	61.50
08/26/2020	BOS	(LT) Setup of Zoom meeting; email correspondence with Mr. Londensky regarding interview; interview of [REDACTED]	3.10	635.50
	ART	Receive and review correspondence from Superior Court regarding [REDACTED] matter; receive and review correspondence from Matt Curran, Esq. regarding same; draft correspondence to Superior Court regarding same.	0.40	82.00
	ART	Receive and review correspondence from Gary Rothman, Esq. regarding USWU arbitration settlement; receive and review correspondence from Arbitrator Mastriani regarding same.	0.20	41.00
08/28/2020	BOS	(LT) Review/analysis of documents from Mr. Londensky; review/analysis of personnel manual/handbook; preparation of investigation report.	1.20	246.00
	ART	Telephone call from/to A/Lt. Roselli regarding [REDACTED] IA. For Current Services Rendered	0.30 34.60	61.50 7,093.00
A.R. Thibault		<u>Hours</u>	<u>Rate</u>	<u>Total</u>
Boris Shapiro		16.30	\$205.00	\$3,341.50
		18.30	205.00	3,751.50

Total This Invoice

7,093.00

Total Payments Thru 09/22/2020

-1,824.50

Balance Due

\$8,719.19



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Arthur R. Thibault, Jr., Esq.
athibault@amm.com

September 22, 2020

PERSONAL & CONFIDENTIAL

Art Londensky, Borough Administrator
Borough of South River
48 Washington Street
South River, New Jersey 08882

Re: General Labor Matters

Dear Mr. Londensky:

Enclosed please find our invoice for services rendered for the period ending August 31, 2020, which is self-explanatory.

We very much appreciate your trust and confidence. Kindest regards.

Very truly yours,

Arthur R. Thibault, Jr.

ART/ap
Enclosure

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48 Washington Street
South River NJ 08882

Attn: Art Londensky, Business Administrator

Page: 1
September 22, 2020
Account No: 2846-05570M
Invoice No. 224142

General Labor

		Previous Balance		
				\$3,450.69
08/03/2020	ART	Telephone conference call with Art Londensky and Joe Zanga regarding USWU arbitration; revise proposed settlement language; draft correspondence to clients regarding same.	0.60	123.00
	ART	Receive and review correspondence from Ed Kahn regarding USWU grievance.	0.10	20.50
	ART	(2) Telephone conference call with Art Londensky and Joe Zanga regarding USWU arbitration and settlement.	0.40	82.00
08/04/2020	ART	Multiple telephone calls to/from Ed Kahn regarding USWU salary grievance resolution and sick time issue.	0.60	123.00
	ART	Receive and review correspondence from Art Londensky regarding resolution of USWU grievance; review proposed resolution; draft correspondence to Art Londensky regarding same.	0.40	82.00
	ART	Draft correspondence to Art Londensky regarding USWU grievance and request for sick banks.	0.30	61.50
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Borough of South River

General Labor

Page: 2
September 22, 2020
Account No: 2846-05570M
Invoice No. 224142

08/06/2020	ART	Telephone call from/to Chief Tinitigan regarding IA issue.	0.20	41.00
	ART	Review USWU file and prepare for arbitration; identify documents to use as exhibits; review grievance and response; review MOA on salary increases; receive and review multiple correspondence from clients regarding arbitration; draft correspondence to Ed Kahn and Arbitrator Mastriani regarding arbitration.	2.30	471.50
	ART	Receive and review correspondence from Ed Kahn regarding sick leave issue; draft correspondence to Ed Kahn regarding issue.	0.20	41.00
08/07/2020	ART	Receive and review correspondence from Debbie Jones regarding USWU arbitration; draft correspondence to Debbie Jones regarding same.	0.20	41.00
	ART	Review USWU grievance file in preparation for arbitration; attendance at USWU arbitration; meet with clients regarding same; meet with Chief Tinitigan regarding IA issues.	5.60	1,148.00
08/10/2020	ART	Receive and review correspondence from Eric LaRuffa, Esq. regarding USWU arbitration settlement; draft correspondence to Eric LaRuffa, Esq. regarding same.	0.30	61.50
	ART	Telephone call from Chief Tinitigan regarding [REDACTED] matter.	0.20	41.00
08/11/2020	ART	Telephone call from Chief Tinitigan regarding [REDACTED] matter.	0.30	61.50
08/17/2020	ART	Finalize 2019 audit letter.	0.20	41.00
08/18/2020	ART	Receive and review (2) correspondence from Chief Tinitigan regarding [REDACTED] matter; draft (2) correspondence to Chief Tinitigan regarding same.	0.50	102.50

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General Labor

Page: 3
September 22, 2020
Account No: 2846-05570M
Invoice No. 224142

	ART	Draft correspondence to Chief Tinitigan regarding IA issue; receive and review correspondence from Chief Tinitigan regarding same; receive and review correspondence from Peter Paris, Esq. regarding [REDACTED] matter; draft correspondence to Peter Paris, Esq. regarding same.	0.60	123.00
	ART	Telephone call from Art Londensky regarding personnel matter; draft correspondence to Director Thomas regarding investigation; receive and review correspondence from Director Thomas regarding same.	0.30	61.50
08/19/2020	ART	Review and analyze correspondence to Peter Paris, Esq. regarding [REDACTED] matter; draft correspondence to Chief Tinitigan regarding same; telephone call from Chief Tinitigan regarding same.	0.70	143.50
08/21/2020	BOS	(LT) Review/analysis of documents from LT; preparation of investigation outline; preparation of interview questions for LT; confer with Mr. Thibault regarding investigation.	5.20	1,066.00
	ART	Meet with Boris Shapiro and review [REDACTED] complaint and investigation.	0.40	82.00
08/23/2020	BOS	(LT) Continued preparation of interview questions for LT; preparation for meeting with LT.	0.90	184.50
08/24/2020	BOS	(LT) Continued preparation for interview of LT; travel to/from interview of LT; attendance of interview of LT; review/analysis of interview notes; preparation of interview questions for AL.	7.80	1,599.00
08/25/2020	BOS	(LT) Correspondence with AL and JZ regarding investigation.	0.10	20.50
	ART	Receive and review correspondence from Jim Mastriani regarding USWU arbitration; draft correspondence to clients		

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Borough of South River

General Labor

Page: 4
September 22, 2020
Account No: 2846-05570M
Invoice No. 224142

		regarding same; draft correspondence to Art Londensky regarding personnel matter.	0.30	61.50
08/26/2020	BOS	(LT) Setup of Zoom meeting; email correspondence with [REDACTED] regarding interview; interview [REDACTED]	3.10	635.50
	ART	Receive and review correspondence from Superior Court regarding [REDACTED] matter; receive and review correspondence from Matt Curran, Esq. regarding same; draft correspondence to Superior Court regarding same.	0.40	82.00
	ART	Receive and review correspondence from Gary Rothman, Esq. regarding USWU arbitration settlement; receive and review correspondence from Arbitrator Mastriani regarding same.	0.20	41.00
08/28/2020	BOS	(LT) Review/analysis of documents from Mr. Londensky; review/analysis of personnel manual/handbook; preparation of investigation report.	1.20	246.00
	ART	Telephone call from/to A/Lt. Roselli regarding [REDACTED] IA. For Current Services Rendered	0.30 34.60	61.50 7,093.00
A.R. Thibault		<u>Hours</u>	<u>Rate</u>	<u>Total</u>
Boris Shapiro		16.30	\$205.00	\$3,341.50
		18.30	205.00	3,751.50

Total This Invoice

7,093.00

Total Payments Thru 09/22/2020

-1,824.50

Balance Due

\$8,719.19



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Arthur R. Thibault, Jr., Esq.
athibault@amm.com

October 14, 2020

PERSONAL & CONFIDENTIAL

Art Londensky, Borough Administrator
Borough of South River
48 Washington Street
South River, New Jersey 08882

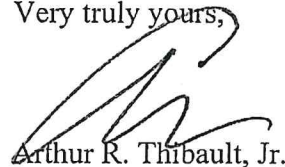
Re: General Labor Matters

Dear Mr. Londensky:

Enclosed please find our invoice for services rendered for the period ending September 30, 2020, which is self-explanatory.

We very much appreciate your trust and confidence. Kindest regards.

Very truly yours,



Arthur R. Thibault, Jr.

ART/ap
Enclosure

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Borough of South River
48 Washington Street
South River NJ 08882

Page: 1
October 14, 2020
Account No: 2846-05570M
Invoice No. 224229

Attn: Art Londensky, Business Administrator

General Labor

	Previous Balance			
				\$8,719.19
09/02/2020	BOS	(LT) Preparation of investigation report.	3.60	738.00
09/03/2020	BOS	(LT) Continued preparation of investigation report.	4.70	963.50
09/04/2020	BOS	(LT) Continued preparation of investigation report.	2.70	553.50
09/07/2020	ART	Review and analyze [REDACTED] IA report.	0.80	164.00
09/08/2020	ART	Receive and review correspondence from Chief Tinitigan regarding OPRA request.	0.10	20.50
	ART	Telephone conference call with Art Londensky and Joe Zanga regarding travel quarantine issue.	0.40	82.00
09/09/2020	BOS	(LT) Continued preparation of investigation report.	6.10	1,250.50
	ART	Telephone call from/to Lt. Roselli regarding [REDACTED] IA.	0.30	61.50
	ART	Telephone call from/to Councilman Eppinger regarding personnel issues.	0.40	82.00
09/10/2020	ART	Telephone call from/to Chief Tinitigan regarding [REDACTED] IA and personnel issues.	0.60	123.00
	ART	Receive and review correspondence from Joe Zanga regarding Borough travel policy; review and assess travel policy; revise travel policy; draft correspondence to Art Londensky and Joe Zanga regarding same.	0.80	164.00

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Borough of South River

General Labor

Page: 2
October 14, 2020
Account No: 2846-05570M
Invoice No. 224229

09/11/2020	ART	Review and assess [REDACTED] investigation report; draft correspondence to clients regarding same; telephone call to Joe Zanga regarding health benefit waiver issue.	1.60	328.00
	ART	Telephone call from/to Chief Tinitigan regarding [REDACTED] matter.	0.40	82.00
09/18/2020	ART	Telephone call from Joe Zanga regarding personnel issue.	0.10	20.50
	ART	Telephone call from/to Chief Tinitigan regarding personnel issue and [REDACTED] IA; telephone call to Joe Surman, Esq. regarding [REDACTED] IA.	0.50	102.50
	ART	Receive and review correspondence from Councilman Eppinger regarding meeting on personnel matter; draft correspondence to Councilman Eppinger regarding same.	0.20	41.00
09/21/2020	ART	Telephone call from Chief Tinitigan regarding mandatory COVID-19 testing and [REDACTED] matter; receive and review correspondence from Joe Zanga regarding release of COVID-19 information to County Department of Health; telephone call to Joe Surman regarding [REDACTED] matter; assess release of employee information to Department of Health; draft correspondence to Joe Zanga regarding same.	0.80	164.00
	NP	Review/respond to memo from A. Thibault regarding records issue.	0.10	20.50
09/22/2020	ART	Receive and review correspondence from Councilman Eppinger regarding meeting on personnel issues; draft correspondence to Councilman Eppinger regarding same.	0.20	41.00
09/24/2020	BOS	(LT) Review of finalized investigation report.	0.20	41.00
	ART	Receive and review correspondence from Joe Surman, Esq. regarding [REDACTED] IA; draft correspondence to Joe Surman,		

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Borough of South River

General Labor

Page: 3
 October 14, 2020
 Account No: 2846-05570M
 Invoice No. 224229

		Esq. regarding same; draft correspondence to Chief Tinitigan regarding same.	0.30	61.50
	ART	Telephone call from Chief Tinitigan regarding [REDACTED] IA; draft correspondence to and receive and review correspondence from Joe Surman, Esq. regarding same.	0.20	41.00
09/25/2020	BOS	(LK) Preparation of closeout letters.	0.50	102.50
	ART	Review [REDACTED] investigation report; meet with Mayor Krenzel and Council President Eppinger regarding personnel matters.	3.40	697.00
09/27/2020	ART	Review and revise closeout letters to [REDACTED] and Londensky; draft correspondence to Mayor Krenzel regarding same.	0.50	102.50
09/28/2020	ART	Review investigation report in preparation for Council meeting; participate in executive session of Council meeting regarding personnel matter and investigation.	1.30	266.50
		For Current Services Rendered	30.80	6,314.00
			<u>Hours</u>	<u>Rate</u>
		A.R. Thibault	12.90	\$205.00
		Neha Patel	0.10	205.00
		Boris Shapiro	17.80	205.00
				3,649.00
09/30/2020		Computerized legal research.		56.94
		Computerized legal research.		56.94
		Total Expenses Thru 09/30/2020		56.94

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Borough of South River

General Labor

Page: 4
October 14, 2020
Account No: 2846-05570M
Invoice No. 224229

Total This Invoice	6,370.94
Total Payments Thru 10/14/2020	-8,719.19
Balance Due	<u>\$6,370.94</u>

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Borough of South River
 48 Washington Street
 South River NJ 08882

Page: 1
 November 20, 2020
 Account No: 2846-05570M
 Invoice No. 224488

Attn: Art Londensky, Business Administrator

General Labor

		Previous Balance		\$6,370.94
10/01/2020	ART	Telephone call from/to Chief Tinitigan regarding promotional issue.	0.40	82.00
10/02/2020	LBQ	Analysis of accommodation request and telephone call with the Chief regarding same.	1.10	225.50
	ART	Receive and review correspondence from Lakisha Thomas regarding investigation report; draft correspondence to Lakisha Thomas regarding same; telephone call from Joe Zanga regarding worker's compensation issues; receive and review (2) correspondence from Chief Tinitigan regarding [REDACTED] matter; draft correspondence to Chief Tinitigan regarding same.	0.40	82.00
10/03/2020	ART	Receive and review correspondence from Joe Surman, Esq. regarding [REDACTED] matter; draft correspondence to Joe Surman, Esq. regarding same; draft correspondence to Chief Tinitigan regarding same.	0.30	61.50
10/05/2020	LBQ	Telephone call with Debbie Bracaglia regarding research and analysis of same.	0.50	102.50
	DJB	RE: Accommodation issue - legal research regarding request by police office to postpone and/or make-up the sergeant exam scheduled for this month. Draft legal memo.	4.50	922.50
	ART	Receive and review correspondence from Mayor Krenzel regarding [REDACTED] matter; draft correspondence to Mayor		

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Borough of South River

General Labor

Page: 2
November 20, 2020
Account No: 2846-05570M
Invoice No: 224488

	Krenzel regarding same.	0.10	20.50
ART	Receive and review correspondence from Chief Tinitigan regarding [REDACTED] IA; telephone call to Chief Tinitigan regarding same; draft correspondence to Joe Surman, Esq. regarding same.	0.30	61.50
ART	Receive and review correspondence from Debra Lackey regarding [REDACTED] unemployment application responses; review responses; draft correspondence to Debra Lackey regarding same.	0.30	61.50
10/06/2020	ART Receive and review correspondence from Joe Zanga regarding [REDACTED] unemployment application; draft correspondence to Joe Zanga regarding same.	0.20	41.00
ART	Receive and review correspondence from Joe Surman, Esq. regarding [REDACTED] matter; draft (2) correspondence to Chief Tinitigan regarding same; receive and review (2) correspondence from Chief Tinitigan regarding same.	0.30	61.50
10/09/2020	ART Receive and review correspondence from Lt. Roselli regarding [REDACTED] matter; review documents associated with [REDACTED] matter; draft correspondence to Lt. Roselli regarding same.	0.40	82.00
ART	Receive and review (2) correspondence from Lt. Roselli regarding [REDACTED] IA; draft (2) correspondence to Lt. Roselli regarding same.	0.30	61.50
10/13/2020	ART Receive and review correspondence from Phil Ray, Esq. regarding [REDACTED] matter; draft correspondence to Phil Ray, Esq. regarding same; telephone call from Phil Ray, Esq. regarding same.	0.30	61.50
ART	Receive and review correspondence from Joe Surman, Esq. regarding [REDACTED] IA; receive and review correspondence		

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SOMERSET HILLS CORPORATE CENTER
 25 INDEPENDENCE BOULEVARD
 P.O. Box 112
 LIBERTY CORNER, NJ 07938
 Phone: (908) 580-1776
 Fax: (908) 647-1492

Borough of South River

General Labor

Page: 3
 November 20, 2020
 Account No: 2846-05570M
 Invoice No. 224488

		from Lt. Roselli regarding same; draft correspondence to Joe Surman, Esq. regarding same; receive and review correspondence from Joe Surman, Esq. regarding same; draft correspondence to and receive correspondence from Chief Tinitigan regarding same.	0.40	82.00
10/14/2020	ART	Receive and review correspondence from Lt. Roselli regarding [REDACTED] matter; review draft of discipline; draft correspondence to Joe Surman, Esq. regarding same.	0.40	82.00
10/16/2020	ART	Receive and review correspondence from Joe Surman, Esq. regarding [REDACTED] matter; telephone call to Chief Tinitigan regarding same; draft correspondence to Joe Surman, Esq. regarding same.	0.30	61.50
	ART	Telephone call from Joe Surman, Esq. regarding [REDACTED] matter.	0.20	41.00
10/20/2020	LBQ	Correspondence from/to Chief regarding promotional test accommodation issue and disposition of same.	0.20	41.00
10/23/2020	ART	Receive and review correspondence from Joe Surman, Esq. regarding [REDACTED] matter; draft correspondence to Joe Surman, Esq. regarding same.	0.20	41.00
10/26/2020	ART	Receive and review correspondence from Joe Surman, Esq. regarding [REDACTED] matter; draft (2) correspondence to Chief Tinitigan regarding same; receive and review correspondence from Chief Tinitigan regarding same; draft correspondence to Joe Surman, Esq. regarding same.	0.40	82.00
	LBQ	Telephone call from Chief regarding accommodation disposition issue.	0.10	20.50
10/27/2020	ART	Receive and review correspondence from Cassandra Garrick, Esq. regarding hiring issue; telephone call to Cassandra Garrick regarding same.	0.40	82.00

LAW OFFICES
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Page: 4
 November 20, 2020
 Account No: 2846-05570M
 Invoice No. 224488

	ART	Review [REDACTED] file; prepare file for production; telephone call to Joe Zanga regarding same; draft correspondence to Phil Ray, Esq. regarding [REDACTED] litigation.	0.80	164.00
	LBQ	Telephone call from Chief and prepare correspondence to employee regarding accommodation issue.	0.90	184.50
10/28/2020	ART	Receive and review correspondence from Lt. Roselli regarding [REDACTED] matter; draft correspondence to Joe Surman, Esq. regarding same.	0.20	41.00
	ART	Receive and review correspondence from Joe Surman, Esq. regarding [REDACTED] matter; draft correspondence to Joe Surman, Esq. regarding same; draft correspondence to Lt. Roselli regarding same; receive and review correspondence from Lt. Roselli regarding same.	0.30	61.50
10/30/2020	ART	Receive and review correspondence from Joe Surman, Esq. regarding [REDACTED] matter; draft correspondence to Joe Surman, Esq. regarding same.	0.20	41.00
		For Current Services Rendered	14.40	2,952.00
			<u>Hours</u>	<u>Rate</u>
		L. Barre-Quick	2.80	\$205.00
		A.R. Thibault	7.10	205.00
		Deborah J. Bracaglia	4.50	205.00
		ASSOCIATE		922.50
10/31/2020		Computerized legal research.		55.93
10/31/2020		Computerized legal research.		50.91
		Computerized legal research.		106.84
		Total Expenses Thru 10/31/2020		106.84

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Page: 5
November 20, 2020
Account No: 2846-05570M
Invoice No. 224488

Total This Invoice	3,058.84
Total Payments Thru 11/20/2020	-6,370.94
Balance Due	<u>\$3,058.84</u>

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Borough of South River
 48 Washington Street
 South River NJ 08882

Page: 1
 December 09, 2020
 Account No: 2846-05570M
 Invoice No. 224572

Attn: Art Londensky, Business Administrator

General Labor

Previous Balance \$3,058.84

11/02/2020	ART	Draft (2) correspondence to Chief Tinitigan regarding [REDACTED] matter; receive and review correspondence from Chief Tinitigan regarding same.	0.20	41.00
11/03/2020	ART	Receive and review correspondence from Lt. Roselli regarding [REDACTED] matter.	0.10	20.50
11/05/2020	LBQ	Correspondence from/to and telephone call with Chief regarding accommodation issue.	0.40	82.00
11/06/2020	ART	Receive and review correspondence from [REDACTED] regarding harassment complaint.	0.10	20.50
11/07/2020	ART	Draft correspondence to clients regarding [REDACTED] correspondence; receive and review correspondence from Art Londensky regarding same.	0.20	41.00
11/30/2020	ART	Receive and review correspondence from Chief Tinitigan regarding COVID-19 issues; draft correspondence to Chief Tinitigan regarding same; telephone call from/to Chief Tinitigan regarding same	0.40	82.00
		For Current Services Rendered	1.40	287.00
			<u>Hours</u>	<u>Rate</u>
L. Barre-Quick			0.40	\$205.00
A.R. Thibault			1.00	205.00
				<u>Total</u>
				\$82.00
				205.00