

RECORD OF ORDINANCES

1825/76

Passed and adopted by the Board of Commissioners of the
Township of North Bergen, in the County of Hudson, New Jersey

AN ORDINANCE REQUIRING ALL EMPLOYEES OF THE TOWNSHIP OF
NORTH BERGEN IN THE COUNTY OF HUDSON, OR ANY OF ITS SUB-
DIVISIONS, TO BE BONA FIDE RESIDENTS THEREIN AS A CONDI-
TION OF THEIR CONTINUED EMPLOYMENT EXCEPT AS OTHERWISE
PROVIDED BY LAW.

WHEREAS, the governing body in order to enhance the quality of its employees' performance by greater personal knowledge of the municipality's conditions and by a feeling of greater personal stake in the municipality's progress, the diminution of absenteeism and tardiness among municipal personnel, the ready availability of trained manpower in emergency situations and the general economic benefits flowing from local expenditures of employees' salaries, deems it in the best interest of the municipality that its municipal officers and employees be bona fide residents of the Township;

NOW, THEREFORE, BE IT RESOLVED by the Board of Commissioner of the Township of North Bergen in the County of Hudson that

1. All officers and employees of the Township of North Bergen in the County of Hudson now in the employ of or hereafter to be employed by the municipality, are hereby required as a condition of their continued employment to have a place of abode in the Township of North Bergen and to be bona fide residents therein, except as otherwise provided by law. A person having a permanent domicile within the Township and one which has not been adopted with the intention of again taking up or claiming a previous residence acquired outside of the Township limits.
2. The Director of any Department is hereby authorized in his discretion, for good cause shown, to permit any officer or employee of the municipality in his respective department or office to remain in the employ of the municipality without complying with the provisions hereof, where:
 - (a) The health of any officer or employee necessitated residence outside of the municipality's limits.
 - (b) The nature of the employment is such as to require residence outside of the municipality's limits.
 - (c) Special talent or technique which is necessary for the operation of government not found among North Bergen residents exists justifying residence outside of the municipality's limits.
3. Penalty. Failure of any officer or employee to comply with this ordinance shall be cause for his removal, suspension or discharge from the municipality's service.
4. If any Section, Sub-Section, Paragraph, sentence or any other part of this ordinance is adjudged unconstitutional or invalid, such judgment shall not affect, impair or invalidate the remains of this ordinance, but shall be confined in its effect to the Section, Sub-Section, Paragraph, sentence or other part of this ordinance directly involved in the controversy in which such judgment shall have been rendered.
5. This ordinance shall take effect upon adoption and publication according to law.

Introduced: May 6th, 1976.

Published: May 10th & June 7th, 1976.

Adopted: June 3rd, 1976

ATTEST:

TOWNSHIP CLERK

(Mayor & President)