

Lisa Goldstein

From: Anonymous <opra+request-78249-9a0465c7@requests.opramachine.com>
Sent: Sunday, July 6, 2025 6:25 PM
To: OPRA E-Mail
Subject: [External Email]OPRA request - Chanley-Fabiano Emails

Warning: This email originated from outside the Monroe School District. Do not click links or open attachments unless you recognize the sender and trust the content.

Dear Monroe Township School District (Middlesex),

Please accept this electronic request for public records made under OPRA and the common law right of access. I am not required to fill out an official form or use a particular software platform to submit my request per NJSA 47:1A-6(f), which states that an email from a requestor including all of the information required on the adopted form shall suffice in place of a completed form as a valid government record request.

I HAVE NOT been convicted of any indictable offense under the laws of New Jersey, any other state, or the United States.

I WILL NOT use the requested government records for a commercial purpose.

I AM NOT seeking records in connection with a legal proceeding.

Records requested:

-Any and all emails between March 12, 2025 and May 5, 2025, between Board President Katie Fabiano and Superintendent Chanley, containing any of the following key words: "conflict" "conflicted" "evaluation" "Fabiano" "Piro" "husband" "counsel" "council" "ethics" "complaint" "attendance"

My preferred delivery method for response(s) to this request is by E-mail as attachments. Please confirm you have received this request. If you are not the custodian of records, please forward my request to that person and provide their email address to me for future reference.

Yours faithfully,

Anonymous

Please deliver records electronically via email to the below UNIQUE address for all replies to this request:

opra+request-78249-9a0465c7@requests.opramachine.com

Is OPRA@monroe.k12.nj.us the wrong address for OPRA requests to Monroe Township School District (Middlesex)? If so, please contact us using this form:

https://opramachine.com/change_request/new?body=monroe_township_school_district_middlesex

Disclaimer: This message and any reply that you make will be published on the internet. Our privacy and copyright policies:

<https://opramachine.com/help/officers>

View this OPRA request & responses online:

https://opramachine.com/request/chanley_fabiano_emails

Please note that in some cases publication of requests and responses will be delayed.

If you find this service useful as an OPRA custodian, please ask your web manager to link to us from your organisation's website.

"OPRAmachine's mission is to give people easy and affordable access to New Jersey public records.

For more information, contact us at: (732) 707-1628 or PO Box 3180, New Brunswick, NJ 08903."



MONROE TOWNSHIP SCHOOLS
423 Buckelew Avenue
Monroe Township, New Jersey 08831
www.monroe.k12.nj.us

DR. CHARI ROBYNNE CHANLEY

Superintendent of Schools

DR. ADAM M. LAYMAN

Acting Superintendent of Schools

LAURA ALLEN, CPA

Business Administrator/Board Secretary

Tel: 732-521-1500

Fax: 732-521-2719

July 25, 2025

VIA EMAIL: opra+request-78249-9a0465c7@requests.opramachine.com

Anonymous

Re: OPRA Request dated July 6, 2025

Dear Sir/Madam:

On behalf of the Monroe Township Board of Education ("Board" and/or "District"), I am writing this letter in furtherance of my correspondence dated July 16, 2025, in response to your request for records pursuant to the Open Public Records Act ("OPRA") submitted via email on Sunday, July 6, 2025 and received on Monday, July 7, 2025.

OPRA allows custodians to seek extensions of time within which to respond, pursuant to N.J.S.A. 47:1A-5. Specifically, the OPRA states that, in the event a records custodian needs additional time to fulfill the request, the custodian shall be entitled to a reasonable extension of time and shall notify the requester of the time extension. In regards to your request, this office requested such an extension until Friday, July 25, 2025. Accordingly, the Board's response to your request is set forth below.

"Any and all emails between March 12, 2025 and May 5, 2025, between Board President Katie Fabiano and Superintendent Chanley, containing any of the following keywords: 'conflict' 'conflicted' 'evaluation' 'Fabiano' 'Piro' 'husband' 'counsel' 'council' 'ethics' 'complaint' 'attendance'".

As a preliminary matter, pursuant to N.J.A.C. 6A:28-6.6(g) the School Ethics Commission is required to hold all information regarding any pending matter confidential until the Commission finds that a school official has violated the Act, or until the matter is settled, withdrawn, or dismissed. Accordingly, a request for any emails related to any pending ethics complaints is hereby denied as a request for confidential information exempt from disclosure pursuant to N.J.A.C. 6A:28-6.6(g), N.J.S.A. 47:1A-9, and Executive Order No. 26.

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Further, please note that your request for copies of emails with keywords “conflict”, “conflicted”, “evaluation”, “husband”, “counsel”, “council”, “ethics”, “complaint”, and “attendance” is overly broad in that the requests fail to include a narrowly construed subject or content and thus do not identify specific requested records. See Elcavage v. West Milford Twp. (Passaic), GRC Complaint No. 2009-07 (April 2010); Doss v. Borough of Paramus (Bergen), GRC Complaint No. 2014-149 (Interim Order dated January 30, 2015); Gannett New Jersey Partners L.P. v. County of Middlesex, 379 N.J. Super. 205, 211-12, 877 A.2d 330 (App. Div. 2005); New Jersey Builders Association v. New Jersey Council on Affordable Housing, 390 N.J. Super. 166, 178 (App. Div.), certifi. Denied, 190 N.J. 394 (2007); Bent v. Stafford Police Dep’t, 381 N.J. Super. 30, 40 (App. Div. 2005); NJ Builders Assoc. v. NJ Council on Affordable Housing, 390 N.J. Super. 166, 180 (App. Div. 2007); Burke v. Brandes, 429 N.J. Super. 169, 172, 176 (App. Div. 2012). Under OPRA, one cannot submit “wholesale requests for general information to be analyzed, collated and compiled by the responding government entity.” MAG Entertainment, LLC v. Division of Alcoholic Beverage Control, 375 N.J. Super. 534, 868 A.2d 1067 (App. Div. 2005). (The Court found a request for “all books, records, [and] documents” related to a specific project to be improper.)

Your request contains generic keywords that can easily appear in a vast quantity of records without any specific meaning. There is no requirement pursuant to OPRA which requires the Board to attempt to locate responsive correspondence containing a single word of generic meaning without any context. See Elcavage v. West Milford Twp. (Passaic), GRC Complaint No. 2009-07 (April 2010); Burke v. Brandes, 429 N.J. Super. 169, 172, 176 (App. Div. 2012). Further, requiring a custodian to locate responsive correspondence based on a single generic keyword is clearly not consistent with the establishment of “subject or content” as one of the criteria for a valid correspondence search. See Sandoval v. NJ State Parole Board, GRC Complaint No. 2006-167 (October 2008), and Schuler v. Borough of Bloomsbury, GRC Complaint No. 2007-151 (February 2009). Most importantly, using generic keywords is analogous to the type of overly broad request that the MAG and NJ Builder Association Courts determined to be invalid.

Further, pursuant to N.J.S.A. 47:1A-5, a custodian is not required to fulfill a request for correspondence “if the request does not identify a specific job title or accounts to be searched, a specific subject matter, and is not confined to a reasonable time period”. As submitted, your request does not include a specific subject matter.

Thus, as composed, the request contains generic terms which do not constitute a specific subject matter. As such, your request requires the Board to perform research and use judgement as to whether each correspondence is actually responsive to your request in order to respond properly. The OPRA does not require such actions.

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However, in lieu of denying your request, the Board conducted a search of its records to identify any responsive documents related to conflicts/advice regarding the Superintendent's evaluation and/or the Superintendent conducting an evaluation as the subject/content. Accordingly, enclosed please find copies of email communications between Chari Chanley and Katie Fabiano for the period of March 12, 2025 to May 5, 2025 which have been redacted to protect confidential advisory, consultative or deliberative material pursuant to N.J.S.A. 47:1A-1.1; confidential attorney-client information pursuant to N.J.S.A. 47:1A-1.1; and confidential personnel information pursuant to N.J.S.A. 47:1A-10, N.J.A.C. 6A:32-4.3, and N.J.S.A. 10:4-12(b)(8).

As the documents identified above are being provided to you in electronic format only, there is no charge associated with your request. The correspondence, the foregoing information, and the enclosed documents constitute the Board's full and complete response to your OPRA request and therefore, your OPRA request is closed.

Sincerely,

A handwritten signature in black ink that reads "Lisa Goldstein". The script is cursive and fluid, with the first letters of "Lisa" and "Goldstein" being capitalized and prominent.

Lisa Goldstein

OPRA Secretary/Custodian of Records & Central Registration Secretary

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From: Katie.Fabiano@monroe.k12.nj.us
Sent time: 03/13/2025 01:00:59 PM
To: Carmen.Alvarez@monroe.k12.nj.us; Reeshemah.Zielinski@Monroe.K12.NJ.US; aweiss@buschlawgroup.com; Chari.Chanley@Monroe.K12.NJ.US
Cc: tcermele@buschlawgroup.com
Subject: RE: [External Email]RE: [External Email]RE: [External Email]Re: Attorney/Client Privilege

I am available as well.

All good things,
Katie Fabiano
Board President
Monroe Township School District

From: Carmen Alvarez <Carmen.Alvarez@monroe.k12.nj.us>
Sent: Thursday, March 13, 2025 12:49 PM
To: Reeshemah Zielinski <Reeshemah.Zielinski@Monroe.K12.NJ.US>; Adam Weiss <aweiss@buschlawgroup.com>; Katie Fabiano <Katie.Fabiano@monroe.k12.nj.us>; Chari Chanley <Chari.Chanley@Monroe.K12.NJ.US>
Cc: Tara Cermele <tcermele@buschlawgroup.com>
Subject: Re: [External Email]RE: [External Email]RE: [External Email]Re: Attorney/Client Privilege

That works for me

Carmen Alvarez, MSW, LSW, M.Ed.
Board Vice-President
Monroe Township School District

From: Reeshemah Zielinski <Reeshemah.Zielinski@Monroe.K12.NJ.US>
Sent: Thursday, March 13, 2025 11:37:08 AM
To: Adam Weiss <aweiss@buschlawgroup.com>; Carmen Alvarez <Carmen.Alvarez@monroe.k12.nj.us>; Katie Fabiano <Katie.Fabiano@monroe.k12.nj.us>; Chari Chanley <Chari.Chanley@Monroe.K12.NJ.US>
Cc: Tara Cermele <tcermele@buschlawgroup.com>
Subject: RE: [External Email]RE: [External Email]RE: [External Email]Re: Attorney/Client Privilege

My apologies. I misread your email.

How's Thursday, March 27th for all?

From: Adam Weiss <aweiss@buschlawgroup.com>
Sent: Thursday, March 13, 2025 11:07 AM
To: Reeshemah Zielinski <Reeshemah.Zielinski@Monroe.K12.NJ.US>; Carmen Alvarez <Carmen.Alvarez@monroe.k12.nj.us>; Katie Fabiano <Katie.Fabiano@monroe.k12.nj.us>; Chari Chanley <Chari.Chanley@Monroe.K12.NJ.US>
Cc: Tara Cermele <tcermele@buschlawgroup.com>
Subject: [External Email]RE: [External Email]RE: [External Email]Re: Attorney/Client Privilege

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Good morning,

I will not be able to meet at 4:00 pm on March 24th, as I am currently scheduled to be in federal court in Camden at that time.

Thank you.

Sincerely,

Adam S. Weiss, Esq.
Senior Partner

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The Busch Law Group LLC
450 Main Street
Metuchen, NJ 08840
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From: Reeshemah Zielinski <Reeshemah.Zielinski@Monroe.K12.NJ.US>

Sent: Thursday, March 13, 2025 10:42 AM

To: Adam Weiss <aweiss@buschlawgroup.com>; Carmen Alvarez <Carmen.Alvarez@monroe.k12.nj.us>; Katie Fabiano <Katie.Fabiano@monroe.k12.nj.us>; Chari Chanley <Chari.Chanley@Monroe.K12.NJ.US>

Cc: Tara Cermele <tcermele@buschlawgroup.com>

Subject: RE: [External Email]RE: [External Email]Re: Attorney/Client Privilege

Good morning,

Does Monday, March 24th at 4:00 pm work?

From: Adam Weiss <aweiss@buschlawgroup.com>

Sent: Thursday, March 13, 2025 8:45 AM

To: Carmen Alvarez <Carmen.Alvarez@monroe.k12.nj.us>; Katie Fabiano <Katie.Fabiano@monroe.k12.nj.us>; Chari Chanley <Chari.Chanley@Monroe.K12.NJ.US>

Cc: Reeshemah Zielinski <Reeshemah.Zielinski@Monroe.K12.NJ.US>; Tara Cermele <tcermele@buschlawgroup.com>

Subject: [External Email]RE: [External Email]Re: Attorney/Client Privilege

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and trust the content.**

Good morning all,

I am available at 4:00 pm on March 19th, March 25th and March 27th.

Thank you.

Sincerely,

Adam S. Weiss, Esq.
Senior Partner

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From: Carmen Alvarez <Carmen.Alvarez@monroe.k12.nj.us>
Sent: Thursday, March 13, 2025 8:41 AM
To: Katie Fabiano <Katie.Fabiano@monroe.k12.nj.us>; Chari Chanley <Chari.Chanley@Monroe.K12.NJ.US>; Adam Weiss <aweiss@buschlawgroup.com>
Cc: Reeshemah Zielinski <Reeshemah.Zielinski@Monroe.K12.NJ.US>; Tara Cermele <tcermele@buschlawgroup.com>
Subject: Re: [External Email]Re: Attorney/Client Privilege

Good morning,

I am also available at 4:00 p.m. on the 19th and the week of 3/24, I am not available Tuesday.

Best regards,

Carmen Alvarez, MSW, LSW, M.Ed.
Board Vice-President
Policy Committee Chair
Personnel Committee Chair
Monroe Township Schools

From: Katie Fabiano <Katie.Fabiano@monroe.k12.nj.us>
Sent: Thursday, March 13, 2025 6:15 AM
To: Chari Chanley <Chari.Chanley@Monroe.K12.NJ.US>; Adam Weiss <aweiss@buschlawgroup.com>
Cc: Reeshemah Zielinski <Reeshemah.Zielinski@Monroe.K12.NJ.US>; Carmen Alvarez <Carmen.Alvarez@monroe.k12.nj.us>; Tara Cermele <tcermele@buschlawgroup.com>
Subject: Re: [External Email]Re: Attorney/Client Privilege

Good morning, everyone,

I am only free this Wednesday, 3/19 at 4:00 as I have parent teacher conferences. The week of 3/24 I'm available any day except Wednesday.

All good things,
Katie Fabiano
Board President
Monroe Township School District

From: Chari Chanley <Chari.Chanley@Monroe.K12.NJ.US>
Sent: Wednesday, March 12, 2025 8:54:25 PM
To: Adam Weiss <aweiss@buschlawgroup.com>
Cc: Reeshemah Zielinski <Reeshemah.Zielinski@Monroe.K12.NJ.US>; Katie Fabiano <Katie.Fabiano@monroe.k12.nj.us>; Carmen Alvarez <Carmen.Alvarez@monroe.k12.nj.us>; Tara Cermele <tcermele@buschlawgroup.com>
Subject: Re: [External Email]Re: Attorney/Client Privilege

Thank you. Reeshemah will reach out to schedule a meeting that works for everyone's schedule.

Kindly,

Dr. Chari Robynne Chanley

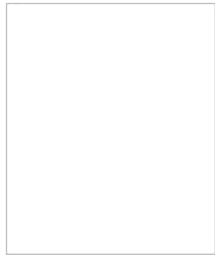
Superintendent

Monroe Township Schools

chari.chanley@monroe.k12.nj.us

732-521-1500

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“Education is not a preparation for life; education is life itself.” - John Dewey

On Mar 12, 2025, at 8:12 PM, Adam Weiss <aweiss@buschlawgroup.com> wrote:

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and trust the content.**

Good evening Dr. Chanley,

I am happy to meet whenever it is most convenient for all of you. Thank you.

Sincerely,

Adam S. Weiss, Esquire

Senior Partner

This message was composed on a mobile device. Please excuse brevity and typographical errors.

Because I utilize an automated email filing system, please “REPLY ALL” to this email, should you wish to respond to it.

The Busch Law Group

450 Main Street

Metuchen, NJ 08840

P: 732.243.9588

F: 732.243.9590

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On Mar 12, 2025, at 7:11 PM, Chari Chanley <Chari.Chanley@monroe.k12.nj.us> wrote:

Mr. Weiss - in an effort to be transparent and above board, I would like to schedule an in-person meeting to discuss Confidential attorney-client information [REDACTED].

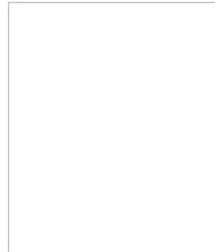
To that end, I will ask Reeshemah to schedule a meeting with myself, President Fabiano, Vice President Alvarez, and you. In an effort to accommodate both of their work schedules, the meeting may need to occur after 4:00 pm.

Thank you.

Kindly,

Dr. Chari Robynne Chanley
Superintendent
Monroe Township Schools
chari.chanley@monroe.k12.nj.us
732-521-1500

SUCCESS IS ALWAYS A TEAM EFFORT!!



"Education is not a preparation for life; education is life itself." - John Dewey

From: Chari.Chanley@Monroe.K12.NJ.US
Sent time: 05/01/2025 03:15:32 PM
To: aweiss@buschlawgroup.com
Cc: Katie.Fabiano@monroe.k12.nj.us; Carmen.Alvarez@monroe.k12.nj.us; tcermele@buschlawgroup.com; filing@buschlawgroup.com; Reeshemah.Zielinski@Monroe.K12.NJ.US; Adam.Layman@Monroe.K12.NJ.US
Subject: Re: [External Email]RE: [External Email]RE: [External Email]Confidential Legal Opinion Memo Re: Employment Evaluation of the Supervisor of the Superintendent's Spouse - 1316*13221

Confidential attorney-client information

Thank you. Enjoy the remainder of your day.

Kindly,

Dr. Chari Robynne Chanley

Superintendent

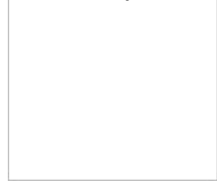
Monroe Township Schools

chari.chanley@monroe.k12.nj.us

732-521-1500

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Mr. Anthony Arcaro



“Education is not a preparation for life; education is life itself.” - John Dewey

On May 1, 2025, at 2:42 PM, Adam Weiss <aweiss@buschlawgroup.com> wrote:

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Thank you, Dr. Chanley.

Sincerely,

Adam S. Weiss, Esq.
Senior Partner

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From: Chari Chanley <Chari.Chanley@Monroe.K12.NJ.US>
Sent: Thursday, May 1, 2025 2:38 PM
To: Adam Weiss <aweiss@buschlawgroup.com>
Cc: Katie Fabiano <Katie.Fabiano@monroe.k12.nj.us>; Carmen Alvarez <Carmen.Alvarez@monroe.k12.nj.us>; Tara Cermele <tcermele@buschlawgroup.com>; Filing <filing@buschlawgroup.com>; Reeshemah Zielinski <Reeshemah.Zielinski@Monroe.K12.NJ.US>; Adam Layman <Adam.Layman@Monroe.K12.NJ.US>
Subject: Re: [External Email]RE: [External Email]Confidential Legal Opinion Memo Re: Employment Evaluation of the Supervisor of the Superintendent's Spouse - 1316*13221

Confidential attorney-client information



Thank you.

Kindly,

Dr. Chari Robynne Chanley

Superintendent

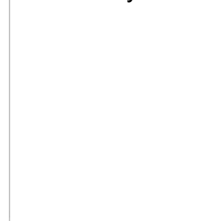
Monroe Township Schools

chari.chanley@monroe.k12.nj.us

732-521-1500

SUCCESS IS ALWAYS A TEAM EFFORT!!

Mr. Anthony Arcaro



“Education is not a preparation for life; education is life itself.” - John Dewey

On May 1, 2025, at 2:31 PM, Adam Weiss <aweiss@buschlawgroup.com> wrote:

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Good afternoon Dr. Chanley,

Confidential attorney-client information

Thank you.

Sincerely,

Adam S. Weiss, Esq.
Senior Partner

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From: Chari Chanley <Chari.Chanley@Monroe.K12.NJ.US>
Sent: Thursday, May 1, 2025 1:48 PM
To: Adam Weiss <aweiss@buschlawgroup.com>
Cc: Katie Fabiano <Katie.Fabiano@monroe.k12.nj.us>; Carmen Alvarez <Carmen.Alvarez@monroe.k12.nj.us>; Tara Cermele <tcermele@buschlawgroup.com>; Filing

<filing@buschlawgroup.com>; Reeshemah Zielinski <Reeshemah.Zielinski@Monroe.K12.NJ.US>;
Adam Layman <Adam.Layman@Monroe.K12.NJ.US>

Subject: Re: [External Email]Confidential Legal Opinion Memo Re: Employment Evaluation of the
Supervisor of the Superintendent's Spouse - 1316*13221

Good Afternoon,

I hope you are all well. Thank you for this information Confidential attorney-client information

[REDACTED]

Thank you for your anticipated response.

Kindly,

Dr. Chari Robynne Chanley

Superintendent

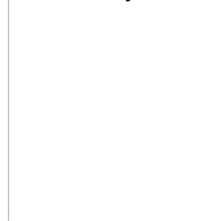
Monroe Township Schools

chari.chanley@monroe.k12.nj.us

732-521-1500

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Mr. Anthony Arcaro



“Education is not a preparation for life; education is life itself.” - John Dewey

On May 1, 2025, at 1:29 PM, Adam Weiss <aweiss@buschlawgroup.com> wrote:

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Good afternoon Mrs. Fabiano, Mrs. Alvarez and Dr. Chanley,

Attached please find my confidential legal opinion memorandum concerning the
employment evaluation of the supervisor of the Superintendent’s spouse. Of course, please
do not hesitate to reach out to me with any questions or concerns.

Thank you.

Sincerely,

Adam S. Weiss, Esq.
Senior Partner

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F: 732.243.9590
www.buschlawgroup.com

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From: Chari.Chanley@Monroe.K12.NJ.US
Sent time: 05/01/2025 02:37:57 PM
To: aweiss@buschlawgroup.com
Cc: Katie.Fabiano@monroe.k12.nj.us; Carmen.Alvarez@monroe.k12.nj.us; tcermele@buschlawgroup.com; filing@buschlawgroup.com; Reeshemah.Zielinski@Monroe.K12.NJ.US; Adam.Layman@Monroe.K12.NJ.US
Subject: Re: [External Email]RE: [External Email]Confidential Legal Opinion Memo Re: Employment Evaluation of the Supervisor of the Superintendent's Spouse - 1316*13221
Attachments: image001.jpg image001.jpg 2254553.pdf

Confidential attorney-client information

Thank you.

Kindly,

Dr. Chari Robynne Chanley

Superintendent

Monroe Township Schools

chari.chanley@monroe.k12.nj.us

732-521-1500

SUCCESS IS ALWAYS A TEAM EFFORT!!

Mr. Anthony Arcaro

“Education is not a preparation for life; education is life itself.” - John Dewey

On May 1, 2025, at 2:31 PM, Adam Weiss <aweiss@buschlawgroup.com> wrote:

Warning: This email originated from outside the Monroe School District. Do not click links or open attachments unless you recognize the sender and trust the content.

Good afternoon Dr. Chanley,

Confidential attorney-client information

Confidential attorney-client information

Thank you.

Sincerely,

Adam S. Weiss, Esq.
Senior Partner

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The Busch Law Group LLC
450 Main Street
Metuchen, NJ 08840
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From: Chari Chanley <Chari.Chanley@Monroe.K12.NJ.US>
Sent: Thursday, May 1, 2025 1:48 PM
To: Adam Weiss <aweiss@buschlawgroup.com>
Cc: Katie Fabiano <Katie.Fabiano@monroe.k12.nj.us>; Carmen Alvarez <Carmen.Alvarez@monroe.k12.nj.us>; Tara Cermele <tcermele@buschlawgroup.com>; Filing <filing@buschlawgroup.com>; Reeshemah Zielinski <Reeshemah.Zielinski@Monroe.K12.NJ.US>; Adam Layman <Adam.Layman@Monroe.K12.NJ.US>
Subject: Re: [External Email]Confidential Legal Opinion Memo Re: Employment Evaluation of the Supervisor of the Superintendent's Spouse - 1316*13221

Good Afternoon,

I hope you are all well. Thank you for this information

Confidential attorney-client information

Thank you for your anticipated response.

Kindly,

Dr. Chari Robynne Chanley
Superintendent

Monroe Township Schools

chari.chanley@monroe.k12.nj.us

732-521-1500

SUCCESS IS ALWAYS A TEAM EFFORT!!

Mr. Anthony Arcaro

“Education is not a preparation for life; education is life itself.” - John Dewey

On May 1, 2025, at 1:29 PM, Adam Weiss <aweiss@buschlawgroup.com> wrote:

Warning: This email originated from outside the Monroe School District. Do not click links or open attachments unless you recognize the sender and trust the content.

Good afternoon Mrs. Fabiano, Mrs. Alvarez and Dr. Chanley,

Attached please find my confidential legal opinion memorandum concerning the employment evaluation of the supervisor of the Superintendent's spouse. Of course, please do not hesitate to reach out to me with any questions or concerns.

Thank you.

Sincerely,

Adam S. Weiss, Esq.
Senior Partner

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intend to waive any privileges, including the attorney-client privilege, that may attach to this communication and any of the materials that may be included as attachments hereto. Thank you for your anticipated cooperation.

From: Chari.Chanley@Monroe.K12.NJ.US
Sent time: 05/01/2025 01:48:15 PM
To: aweiss@buschlawgroup.com
Cc: Katie.Fabiano@monroe.k12.nj.us; Carmen.Alvarez@monroe.k12.nj.us; tcermele@buschlawgroup.com; filing@buschlawgroup.com; Reeshemah.Zielinski@Monroe.K12.NJ.US; Adam.Layman@Monroe.K12.NJ.US
Subject: Re: [External Email]Confidential Legal Opinion Memo Re: Employment Evaluation of the Supervisor of the Superintendent's Spouse - 1316*13221
Attachments: image001.jpg image001.jpg 2254553.pdf

Good Afternoon,

I hope you are all well. Thank you for this information **Confidential attorney-client information**

[REDACTED]

Thank you for your anticipated response.

Kindly,

Dr. Chari Robynne Chanley

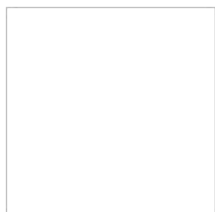
Superintendent

Monroe Township Schools

chari.chanley@monroe.k12.nj.us

732-521-1500

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“Education is not a preparation for life; education is life itself.” - John Dewey

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Good afternoon Mrs. Fabiano, Mrs. Alvarez and Dr. Chanley,

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Thank you.

Sincerely,

Adam S. Weiss, Esq.
Senior Partner

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From: Chari.Chanley@Monroe.K12.NJ.US
Sent time: 04/24/2025 12:38:56 PM
To: Katie.Fabiano@monroe.k12.nj.us
Cc: Carmen.Alvarez@monroe.k12.nj.us; Reeshemah.Zielinski@Monroe.K12.NJ.US; mafriedman@njsba.org; Laura.Allen@Monroe.K12.NJ.US
Subject: Conflict

Good Afternoon,

I hope you had an awesome holiday. Kindly note, Ms. Friedman (attached herein) reached out to me yesterday to discuss the matter of my listing Mr. Piro as conflicted.

Conf. personnel information & conf. advisory, consultative or deliberative material

– in my opinion.

All that being said, I am respectful of your authority and of course the ultimate decision is yours in your role as President. I have discussed this matter with my own council and have been directed that I may file ethics regarding the email that Mr. Piro wrote to the community member, Conf. advisory, consultative or deliberative material

At this time, I have made no decisions regarding moving forward with an ethics charge but I believed I owed you the respect to share the information that I received from my counsel, when I shared Mr. Piro's email.

Thank you for the opportunity to share my concern and opinion on this matter.

Enjoy the beautiful weather.

Kindly,

Dr. Chari Robynne Chanley
Superintendent
Monroe Township Schools
chari.chanley@monroe.k12.nj.us
732-521-1500

“Education is not a preparation for life; education is life itself.” - John Dewey

The Monroe Public Schools in collaboration with the members of the community shall ensure that all children receive an exemplary education by well-trained committed staff in a safe and orderly environment.

SUCCESS IS ALWAYS A TEAM EFFORT!!



From: Chari.Chanley@Monroe.K12.NJ.US
Sent time: 03/13/2025 01:35:37 PM
To: Carmen.Alvarez@monroe.k12.nj.us
Cc: Reeshemah.Zielinski@Monroe.K12.NJ.US; aweiss@buschlawgroup.com; Katie.Fabiano@monroe.k12.nj.us; tcermele@buschlawgroup.com
Subject: Re: [External Email]RE: [External Email]RE: [External Email]Re: Attorney/Client Privilege

Me too. Thank you all.

Kindly,

Dr. Chari Robynne Chanley

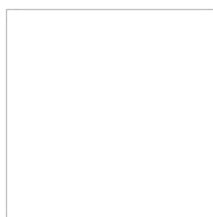
Superintendent

Monroe Township Schools

chari.chanley@monroe.k12.nj.us

732-521-1500

SUCCESS IS ALWAYS A TEAM EFFORT!!



“Education is not a preparation for life; education is life itself.” - John Dewey

On Mar 13, 2025, at 12:49 PM, Carmen Alvarez <Carmen.Alvarez@monroe.k12.nj.us> wrote:

That works for me

Carmen Alvarez, MSW, LSW, M.Ed.
Board Vice-President
Monroe Township School District

From: Reeshemah Zielinski <Reeshemah.Zielinski@Monroe.K12.NJ.US>
Sent: Thursday, March 13, 2025 11:37:08 AM
To: Adam Weiss <aweiss@buschlawgroup.com>; Carmen Alvarez <Carmen.Alvarez@monroe.k12.nj.us>; Katie Fabiano <Katie.Fabiano@monroe.k12.nj.us>; Chari Chanley <Chari.Chanley@Monroe.K12.NJ.US>
Cc: Tara Cermele <tcermele@buschlawgroup.com>
Subject: RE: [External Email]RE: [External Email]RE: [External Email]Re: Attorney/Client Privilege

My apologies. I misread your email.

How's Thursday, March 27th for all?

From: Adam Weiss <aweiss@buschlawgroup.com>
Sent: Thursday, March 13, 2025 11:07 AM
To: Reeshemah Zielinski <Reeshemah.Zielinski@Monroe.K12.NJ.US>; Carmen Alvarez <Carmen.Alvarez@monroe.k12.nj.us>; Katie Fabiano <Katie.Fabiano@monroe.k12.nj.us>; Chari Chanley <Chari.Chanley@Monroe.K12.NJ.US>
Cc: Tara Cermele <tcermele@buschlawgroup.com>
Subject: [External Email]RE: [External Email]RE: [External Email]Re: Attorney/Client Privilege

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Good morning,

I will not be able to meet at 4:00 pm on March 24th, as I am currently scheduled to be in federal court in Camden at that time.

Thank you.

Sincerely,

Adam S. Weiss, Esq.
Senior Partner

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From: Reeshemah Zielinski <Reeshemah.Zielinski@Monroe.K12.NJ.US>
Sent: Thursday, March 13, 2025 10:42 AM
To: Adam Weiss <aweiss@buschlawgroup.com>; Carmen Alvarez <Carmen.Alvarez@monroe.k12.nj.us>; Katie Fabiano <Katie.Fabiano@monroe.k12.nj.us>; Chari Chanley <Chari.Chanley@Monroe.K12.NJ.US>
Cc: Tara Cermele <tcermele@buschlawgroup.com>
Subject: RE: [External Email]RE: [External Email]Re: Attorney/Client Privilege

Good morning,

Does Monday, March 24th at 4:00 pm work?

From: Adam Weiss <aweiss@buschlawgroup.com>

Sent: Thursday, March 13, 2025 8:45 AM

To: Carmen Alvarez <Carmen.Alvarez@monroe.k12.nj.us>; Katie Fabiano <Katie.Fabiano@monroe.k12.nj.us>; Chari Chanley <Chari.Chanley@Monroe.K12.NJ.US>

Cc: Reeshemah Zielinski <Reeshemah.Zielinski@Monroe.K12.NJ.US>; Tara Cermele <tcermele@buschlawgroup.com>

Subject: [External Email]RE: [External Email]Re: Attorney/Client Privilege

Warning: This email originated from outside the Monroe School District. Do not click links or open attachments unless you recognize the sender and trust the content.

Good morning all,

I am available at 4:00 pm on March 19th, March 25th and March 27th.

Thank you.

Sincerely,

Adam S. Weiss, Esq.
Senior Partner

Because I utilize an automated email filing system, please “REPLY ALL” to this email, should you wish to respond to it.

<image001.jpg>

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From: Carmen Alvarez <Carmen.Alvarez@monroe.k12.nj.us>

Sent: Thursday, March 13, 2025 8:41 AM

To: Katie Fabiano <Katie.Fabiano@monroe.k12.nj.us>; Chari Chanley <Chari.Chanley@Monroe.K12.NJ.US>; Adam Weiss <aweiss@buschlawgroup.com>

Cc: Reeshemah Zielinski <Reeshemah.Zielinski@Monroe.K12.NJ.US>; Tara Cermele <tcermele@buschlawgroup.com>

Subject: Re: [External Email]Re: Attorney/Client Privilege

Good morning,

I am also available at 4:00 p.m. on the 19th and the week of 3/24, I am not available Tuesday.

Best regards,

Carmen Alvarez, MSW, LSW, M.Ed.
Board Vice-President
Policy Committee Chair
Personnel Committee Chair
Monroe Township Schools

From: Katie Fabiano <Katie.Fabiano@monroe.k12.nj.us>
Sent: Thursday, March 13, 2025 6:15 AM
To: Chari Chanley <Chari.Chanley@Monroe.K12.NJ.US>; Adam Weiss <aweiss@buschlawgroup.com>
Cc: Reeshemah Zielinski <Reeshemah.Zielinski@Monroe.K12.NJ.US>; Carmen Alvarez <Carmen.Alvarez@monroe.k12.nj.us>; Tara Cermele <tcermele@buschlawgroup.com>
Subject: Re: [External Email]Re: Attorney/Client Privilege

Good morning, everyone,

I am only free this Wednesday, 3/19 at 4:00 as I have parent teacher conferences. The week of 3/24 I'm available any day except Wednesday.

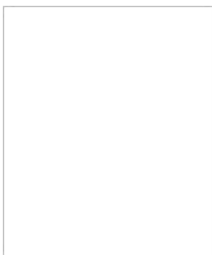
All good things,
Katie Fabiano
Board President
Monroe Township School District

From: Chari Chanley <Chari.Chanley@Monroe.K12.NJ.US>
Sent: Wednesday, March 12, 2025 8:54:25 PM
To: Adam Weiss <aweiss@buschlawgroup.com>
Cc: Reeshemah Zielinski <Reeshemah.Zielinski@Monroe.K12.NJ.US>; Katie Fabiano <Katie.Fabiano@monroe.k12.nj.us>; Carmen Alvarez <Carmen.Alvarez@monroe.k12.nj.us>; Tara Cermele <tcermele@buschlawgroup.com>
Subject: Re: [External Email]Re: Attorney/Client Privilege

Thank you. Reeshemah will reach out to schedule a meeting that works for everyone's schedule.

Kindly,

Dr. Chari Robynne Chanley
Superintendent
Monroe Township Schools
chari.chanley@monroe.k12.nj.us
732-521-1500
SUCCESS IS ALWAYS A TEAM EFFORT!!



“Education is not a preparation for life; education is life itself.” - John Dewey

On Mar 12, 2025, at 8:12 PM, Adam Weiss <aweiss@buschlawgroup.com> wrote:

Warning: This email originated from outside the Monroe School District. Do not click links or open attachments unless you recognize the sender and trust the content.

Good evening Dr. Chanley,

I am happy to meet whenever it is most convenient for all of you. Thank you.

Sincerely,

Adam S. Weiss, Esquire
Senior Partner

This message was composed on a mobile device. Please excuse brevity and typographical errors.

Because I utilize an automated email filing system, please “REPLY ALL” to this email, should you wish to respond to it.

The Busch Law Group
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On Mar 12, 2025, at 7:11 PM, Chari Chanley
<Chari.Chanley@monroe.k12.nj.us> wrote:

Mr. Weiss - in an effort to be transparent and above board, I would like to schedule an in-person meeting to discuss Confidential attorney-client information

[REDACTED]

To that end, I will ask Reeshemah to schedule a meeting with myself, President Fabiano, Vice President Alvarez, and you. In an effort to accommodate both of their work schedules, the meeting may need to occur after 4:00 pm.

Thank you.

Kindly,

Dr. Chari Robynne Chanley

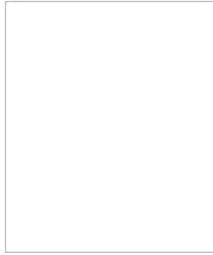
Superintendent

Monroe Township Schools

chari.chanley@monroe.k12.nj.us

732-521-1500

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“Education is not a preparation for life; education is life itself.” - John Dewey

From: Chari.Chanley@Monroe.K12.NJ.US
Sent time: 03/12/2025 07:11:35 PM
To: Aweiss@buschlawgroup.com
Cc: Reeshemah.Zielinski@Monroe.K12.NJ.US; Katie.Fabiano@monroe.k12.nj.us; Carmen.Alvarez@monroe.k12.nj.us
Subject: Attorney/Client Privilege

Mr. Weiss - in an effort to be transparent and above board, I would like to schedule an in-person meeting to discuss [REDACTED]
Confidential attorney-client information [REDACTED].

To that end, I will ask Reeshemah to schedule a meeting with myself, President Fabiano, Vice President Alvarez, and you. In an effort to accommodate both of their work schedules, the meeting may need to occur after 4:00 pm.

Thank you.

Kindly,

Dr. Chari Robynne Chanley

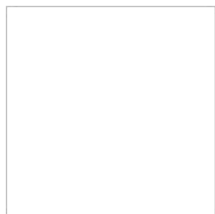
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