

FOP Salary Guide 2021 - 2024

		<u>2021</u>	<u>2022</u>	<u>2023</u>	<u>2024</u>
Rank	% Raise	1.75%	2.00%	2.00%	2.25%
Captain	Annual	207,808.62	211,964.80	216,204.09	221,068.68
	Hourly	99.9080	101.9062	103.9443	106.2830
Lieutenant	Annual	183,171.99	186,835.43	190,572.14	194,860.01
	Hourly	88.0635	89.8247	91.6212	93.6827
Sergeant	Annual	161,456.14	164,685.26	167,978.96	171,758.49
	Hourly	77.6231	79.1756	80.7591	82.5762

For officers that had a hire date after 1/1/2018 - No Longevity - Longevity built into base salary

Captain 6% Added to base	Annual	219,735.92	223,031.96	228,607.76	234,322.95
	Hourly	105.6423	107.2269	109.9076	112.6553
Lieutenant 6% Added to base	Annual	193,685.25	196,590.53	201,505.29	206,542.92
	Hourly	93.1179	94.5147	96.8775	99.2995
Sergeant 6% added to base	Annual	170,723.01	173,283.85	177,615.95	182,056.35
	Hourly	82.0784	83.3095	85.3923	87.5271