

Title:	Completed Learning
Learner Name:	Glenn Gaston
Date Range:	All Completed Learning Till Today

TITLE	TYPE	STATUS	SCORE	COMPLETION DATE	DELIVERY
HazMat Awareness Refresher	Course	Successful	84	12/19/2025	Web-Based
Naloxone Program	Course	Successful	0	12/19/2025	Web-Based
Developmental Disabilities Awareness Training for First Responders	Course	Successful	0	12/19/2025	Web-Based
Domestic Violence for Law Enforcement - Final Assessment	Course	Successful	90	04/30/2024	Web-Based
Domestic Violence for Law Enforcement - Part 4	Course	Successful	90	04/30/2024	Web-Based
Domestic Violence for Law Enforcement - Part 3	Course	Successful	100	04/30/2024	Web-Based
Domestic Violence for Law Enforcement - Part 2	Course	Successful	90	04/30/2024	Web-Based
Domestic Violence for Law Enforcement - Part 1	Course	Successful	90	04/29/2024	Web-Based
HazMat Awareness Refresher	Course	Successful	88	04/29/2024	Web-Based
Bloodborne Pathogens Training	Course	Successful	80	04/29/2024	Web-Based
CJIS Re-Certification Course - Biennial	Course	Successful	0	04/29/2024	Web-Based

Training

CLEAR - AAPI - Quiz	Course	Successful	90	09/23/2023	Web-Based
CLEAR - AAPI - Section 5	Course	Successful	0	09/23/2023	Web-Based
CLEAR - AAPI - Section 4	Course	Successful	0	09/23/2023	Web-Based
CLEAR - AAPI - Section 3	Course	Successful	0	09/23/2023	Web-Based
CLEAR - AAPI - Section 2	Course	Successful	0	09/23/2023	Web-Based
CLEAR - AAPI - Section 1	Course	Successful	0	09/23/2023	Web-Based
CLEAR 2023 Law Enforcement and the Asian American Pacific Islander (AAPI) Community	Certification	Acquired		09/23/2023	
QUIZ - Domestic Violence for LE (rev. 2015)	Course	Successful	90	05/17/2023	Web-Based
Bloodborne Pathogens Training	Course	Successful	100	05/17/2023	Web-Based
Domestic Violence for LE (Rev 2015)	Course	Successful	0	12/28/2022	Web-Based
Developmental Disabilities Awareness Training for First Responders	Course	Successful	0	10/30/2022	Web-Based
CJIS Re-Certification Course	Course	Successful	87.5	10/29/2022	Web-Based
Bloodborne Pathogens Training	Course	Successful	100	10/29/2022	Web-Based
HazMat Awareness Refresher 2021-2022	Course	Successful	100	10/29/2022	Web-Based
Naloxone Program	Course	Successful	0	10/29/2022	Web-Based

CLEAR Mental Health Quiz	Course	Successful	80	06/23/2022	Web-Based
CLEAR Mental Health Section VII	Course	Successful	0	06/23/2022	Web-Based
CLEAR Mental Health Section VI	Course	Successful	0	06/23/2022	Web-Based
CLEAR Mental Health Section V	Course	Successful	0	06/23/2022	Web-Based
CLEAR Mental Health Section IV	Course	Successful	0	06/23/2022	Web-Based
CLEAR Mental Health Section III	Course	Successful	0	06/23/2022	Web-Based
CLEAR Mental Health Section II	Course	Successful	0	06/23/2022	Web-Based
CLEAR Mental Health Section I	Course	Successful	0	06/23/2022	Web-Based
CLEAR 2022 Mental Health & Special Needs Crisis Stabilization	Certification	Acquired		06/23/2022	
CLEAR Law Enforcement and the LGBTQ+ Community	Course	Successful	90	07/20/2021	Web-Based
CLEAR LE and LGBTQ+ Community, Mod 4	Course	Successful	100	07/20/2021	Web-Based
CLEAR LE and LGBTQ+ Community, Mod 3	Course	Successful	100	07/20/2021	Web-Based
CLEAR LE and LGBTQ+ Community, Mod 2	Course	Successful	100	07/20/2021	Web-Based
CLEAR LE and LGBTQ+ Community, Mod 1	Course	Successful	100	07/20/2021	Web-Based
HazMat Awareness Refresher 2021-2022	Course	Successful	88	02/11/2021	Web-Based

QUIZ - Domestic Violence for LE (rev. 2015)	Course	Successful	100	02/10/2021	Web-Based
Domestic Violence for LE (Rev 2015)	Course	Successful	0	02/10/2021	Web-Based
CLEAR Understanding Drug Addiction	Course	Successful	100	12/20/2020	Web-Based
CLEAR Quiz LE and Jewish Orthodox Religion & Culture	Course	Successful	100	09/03/2020	Web-Based
WBT_Bloodborne Pathogen Awareness	Course	Successful	100	01/26/2020	Web-Based
QUIZ - Domestic Violence for LE (rev. 2015)	Course	Successful	100	01/26/2020	Web-Based
HazMat Awareness Refresher 2019-2020	Course	Successful	100	01/26/2020	Web-Based
Domestic Violence for LE (Rev 2015)	Course	Successful	0	01/26/2020	Web-Based
CJIS Re-Certification Course 2019-2020	Course	Successful	100	01/26/2020	Web-Based
CASIM: Section 6 - Evolution of Response	Course	Successful	0	01/26/2020	Web-Based
Naloxone Program	Course	Successful	0	08/04/2019	Web-Based
Developmental Disabilities Awareness Training for First Responders	Course	Successful	0	08/04/2019	Web-Based
CLEAR Sexual Assault - Tips 9 & 10, Reports, Treat with Respect	Course	Successful	0	08/04/2019	Web-Based
CLEAR Sexual	Course	Successful	0	08/04/2019	Web-Based

CLEAR Sexual
Assault - Tips
6-8, SART, The
Pace, Juvenile
Offenders

CLEAR Sexual Assault - Tips 2-5, Child, Adult victims, Statements	Course	Successful	0	08/04/2019	Web-Based
CLEAR Sexual Assault - Tip 1, Know the law	Course	Successful	0	08/04/2019	Web-Based
CLEAR Sexual Assault - Introduction	Course	Successful	0	08/04/2019	Web-Based
CLEAR Officer Response Sexual Assault Investigations	Course	Successful	100	08/04/2019	Web-Based
QUIZ - Domestic Violence for LE (rev. 2015)	Course	Successful	96	06/29/2019	Web-Based
HazMat Awareness Refresher 2019-2020	Course	Successful	92	06/29/2019	Web-Based
Domestic Violence for LE (Rev 2015)	Course	Successful	0	06/29/2019	Web-Based
WBT_Bloodborne Pathogen Awareness	Course	Successful	100	06/28/2019	Web-Based
CASIM: Section 5 - Incident Dynamics	Course	Successful	0	03/27/2019	Web-Based
CASIM: Section 4 - Risk Indicators	Course	Successful	0	03/26/2019	Web-Based
CASIM: Section 3 - Workplace Violence	Course	Successful	0	03/26/2019	Web-Based
CASIM: Section 2 - Evolving Risk	Course	Successful	0	03/10/2019	Web-Based
CASIM: Section 1 - Introduction	Course	Successful	0	03/10/2019	Web-Based
Active Shooter Response for	Course	Successful	0	03/10/2019	Web-Based

Framework, An
Introduction

IS-200.b - ICS for Single Resources and Initial Action Incidents	Course	Successful	0	09/07/2016	Web-Based
Naloxone Program	Course	Successful	0	09/06/2016	Web-Based
HazMat Awareness Refresher 2015-2016	Course	Successful	92	09/06/2016	Web-Based
Developmental Disabilities Awareness Training for First Responders	Course	Successful	0	09/06/2016	Web-Based
CJIS Re- Certification Course 2016- 2017	Course	Successful	84	09/06/2016	Web-Based
WBT_Bloodborne Pathogens	Course	Successful	90	07/26/2016	Web-Based
QUIZ - Domestic Violence for LE (rev. 2015)	Course	Successful	83	07/18/2016	Web-Based
Domestic Violence for LE (Rev 2015)	Course	Successful	0	07/18/2016	Web-Based
xxConducted Energy Instructor Open Resource Exam	Course	Successful	100	01/27/2016	Web-Based
Chemical Safety (HAZCOM)	Course	Unsuccessful		11/27/2013	Web-Based
HazMat Awareness Refresher	Course	Unsuccessful		11/26/2013	Web-Based
Critical Incident Response Procedures for Schools- Bomb Threat Response	Course	Successful	100	07/15/2012	Web-Based
Critical	Course	Successful	100	07/15/2012	Web-Based

Public and
Private Sector

Police Officer Training on Immigration Directive 2018-6	Course	Successful	0	01/30/2019	Web-Based
CJIS Re-Certification Course 2017-2018r	Course	Successful	96	07/22/2018	Web-Based
WBT_Bloodborne Pathogen Awareness	Course	Successful	100	05/09/2018	Web-Based
QUIZ - Domestic Violence for LE (rev. 2015)	Course	Successful	86	05/09/2018	Web-Based
HazMat Awareness Refresher 2017-2018	Course	Successful	84	05/09/2018	Web-Based
Domestic Violence for LE (Rev 2015)	Course	Successful	0	05/09/2018	Web-Based
QUIZ - Domestic Violence for LE (rev. 2015)	Course	Unsuccessful		03/27/2018	Web-Based
Domestic Violence for LE (Rev 2015)	Course	Unsuccessful		03/27/2018	Web-Based
ODARA Training	Course	Successful	0	10/28/2017	Web-Based
HazMat Awareness Refresher 2015-2016	Course	Successful	100	07/17/2017	Web-Based
QUIZ - Domestic Violence for LE (rev. 2015)	Course	Successful	93	06/08/2017	Web-Based
Domestic Violence for LE (Rev 2015)	Course	Successful	0	06/08/2017	Web-Based
WBT_Bloodborne Pathogen Awareness	Course	Successful	100	03/02/2017	Web-Based
Prison Rape Elimination Act	Course	Successful	100	09/07/2016	Web-Based
IS-800.b -	Course	Successful	75	09/07/2016	Web-Based

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Incident
Response
Procedures for
Schools -
School
Lockdown

Critical Incident Response Procedures for Schools - Active Shooter Response	Course	Successful	100	07/15/2012	Web-Based
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Bloodborne	Course	Successful	100	07/15/2012	Web-Based
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Note : Printing Top 100 records

Title:	Completed Learning
Learner Name:	Glenn Gaston
Date Range:	From 01/01/2005 To 12/31/2012

TITLE	TYPE	STATUS	SCORE	COMPLETION DATE	DELIVERY
Critical Incident Response Procedures for Schools- Bomb Threat Response	Course	Successful	100	07/15/2012	Web-Based
Critical Incident Response Procedures for Schools - School Lockdown	Course	Successful	100	07/15/2012	Web-Based
Critical Incident Response Procedures for Schools - Active Shooter Response	Course	Successful	100	07/15/2012	Web-Based
Bloodborne Pathogens - 2012	Course	Successful	100	07/15/2012	Web-Based
BLOODBORNE PATHOGENS - 2011	Course	Successful	80	07/15/2012	Web-Based
IS-700 - FEMA National Incident Management System Test	Course	Successful	92	12/13/2006	Web-Based
IS-700 - FEMA National Incident Management System	Course	Successful	100	12/13/2006	Web-Based
IS-200 - ICS for Single Resources and Initial Action Incidents Test	Course	Successful	84	12/13/2006	Web-Based
IS-200 - ICS for Single Resources and Initial Action Incidents	Course	Successful	100	12/13/2006	Web-Based
Hazardous	Course	Successful	100	11/16/2006	Web-Based

Materials
Awareness

Training History Report

Acadix

Reported by: Acadix Readiness Suite

05/07/2026

For: Gaston, Glenn N

Gaston, Glenn N

Certifications

Name	Issued	Expiration	Status
Basic Course for Police Officers	12/22/1992	Never Expires	Active (Active)
Basic Course for School Resource Officers	07/22/2016	Never Expires	Active (Active)
NIJTC Law Enforcement License	01/01/2024	12/31/2026	Active (Active)

Training

Upcoming, Ongoing, & Unconfirmed

Course/Title (Course No.)	Training Dates	Grade	Status	Training Category	Hours
CLEAR Training - Miranda Warnings - A Law Enforcement Update	05/08/2025		Assigned	Mandatory Retraining	0h 0m
Total Hours					(0h 0m)

Current Period to Date (01/01/2026 - 05/07/2026)

Course/Title (Course No.)	Training Dates	Grade	Status	Training Category	Hours
In-Service Training - Use of Force - 2026 I	03/26/2026 - 03/26/2026		Completed	In-Service Training	0h 0m
Total Hours					(0h 0m)

Previous Period (01/01/2025 - 12/31/2025)

Course/Title (Course No.)	Training Dates	Grade	Status	Training Category	Hours
CLEAR Training - CLEAR-Miranda Training 2025 (Revised)	07/24/2025 - 07/24/2025	0.00%	Completed Failed	Mandatory Retraining	0h 0m
In-Service Training - Use of Force Addendum C - Banned Individuals	02/03/2025 - 02/03/2025		Completed		0h 0m
Total Hours					(0h 0m)

Other Periods (through 12/31/2024)

Course/Title (Course No.)	Training Dates	Grade	Status	Training Category	Hours
CLEAR Training - Fair and Impartial Law Enforcement	10/19/2024 - 10/19/2024	80.00%	Completed Passed	Mandatory Retraining	0h 0m
CLEAR Training - Bias Awareness for Law Enforcement Professionals	10/14/2024 - 10/14/2024	93.00%	Completed Passed	Mandatory Retraining	0h 0m
Basic Course for School Resource Officers - 4212	07/18/2016 - 07/22/2016	##	Graduated		0h 0m
Basic Course for Police Officers - 34	08/10/1992 - 12/22/1992	##	Graduated		0h 0m

Training History Report

Acadis

Reported by: Acadis Readiness Suite

05/07/2026

For: Gaston, Glenn N.

Total Hours

(0h 0m)

A grade of ## indicates that the weights for this class are not valid and grades cannot be calculated.

Officer Training History

noreply@armorlink.com | THU MAY 7 8:19 AM | 1 minute(s) read

Officer Training History

Officer		Keywords From Date To Date					
Captain Glenn Gaston Sr		ALL	ALL				
Attended	Course	Course Category	Course Description	Online Hours	Incentive Hrs	Instr Hrs	Train Hrs
04/29/2024	LawSoft	Records	Law Soft Software Training	0	0	8	
06/17/2024	Firearms Trainin	Use of Force- Firearms Training	Firearms Training	0	0	4	1
09/11/2024	Firearms Quals	Use of Force- Qualifications	In-Service Qualification	0	0	8	
10/23/2024	RifleQual	Use of Force- Qualifications	Rifle Qualification	0	0	8	
11/06/2024	Baton	Use of Force- Less Lethal	Baton training	0	0	4	
11/06/2024	OC	Use of Force- Less Lethal	OC Training	0	0	4	
12/11/2024	RifleFam	Use of Force- Firearms Training	Rifle Familiarization	0	0	7	0
02/05/2025	TaserQual	Use of Force- CEW	Taser Certification	0	0	3	
04/03/2025	Firearms Quals	Use of Force- Qualifications	In-Service Qualification	0	0	8	

Attended	Course	Course Category	Course Description	Online Hours	Incentive Hrs	Instr Hrs	Train Hrs
04/22/2025	RifleQual	Use of Force- Qualifications	Rifle Qualification	0	0	8	
06/26/2025	RifleFam	Use of Force- Firearms Training	Rifle Familiarization	0	0	8	1
10/08/2025	DT	Defensive Tactics	Defensive Tactics	0	0	4	
10/08/2025	Firearms Quals	Use of Force- Qualifications	In-Service Qualification	0	0	4	
10/24/2025	OPTIC	Firearms	Handgun Optic	0	0	8	
10/27/2025	RifleQual	Use of Force- Qualifications	Rifle Qualification	0	0	8	0
03/30/2026	OC/Baton	Use of Force- Less Lethal	OC/Baton Training	0	0	4	
03/30/2026	Firearms Quals	Use of Force- Qualifications	In-Service Qualification	0	0	4	

Total Records: 17

Officer Training History		Keywords From Date To Date		ALL		ALL		Online Incentive Instr Train Expires	
Officer	Course	Category	Description	Hours	Hrs	Hrs	Hrs		
Captain Glenn Gaston Sr	Attended	Course	Course	Hours	Hrs	Hrs	Hrs		
04/29/2024	LawSoft	Records	Law Soft Software Training	0	0	0	6		
06/17/2024	Firearms Trainin	Use of Force- Firearms Training	Firearms Training	0	0	4	12/17/2024		
09/11/2024	Firearms Quals	Use of Force- Qualifications	In-Service Qualification	0	0	8			
10/23/2024	RifleQual	Use of Force- Qualifications	Rifle Qualification	0	0	8			
11/06/2024	Baton	Use of Force- Less Lethal	Baton training	0	0	4			
11/06/2024	OC	Use of Force- Less Lethal	OC Training	0	0	4			
12/11/2024	RifleFam	Use of Force- Firearms Training	Rifle Familiarization	0	0	7	06/11/2025		
02/05/2025	TaserQual	Use of Force- CEW	Taser Certification	0	0	3			
04/03/2025	Firearms Quals	Use of Force- Qualifications	In-Service Qualification	0	0	8			
04/22/2025	RifleQual	Use of Force- Qualifications	Rifle Qualification	0	0	8			
06/26/2025	RifleFam	Use of Force- Firearms Training	Rifle Familiarization	0	0	8	12/26/2025		
10/08/2025	DT	Defensive Tactics	Defensive Tactics	0	0	4			
10/08/2025	Firearms Quals	Use of Force- Qualifications	In-Service Qualification	0	0	4			
10/24/2025	OPTIC	Firearms	Handgun Optic	0	0	8			

Attended	Course	Course Category	Course Description	Online Hours	Incentive Hrs	Instr Hrs	Train Hrs	Expires
10/27/2025	RifleQual	Use of Force- Qualifications	Rifle Qualification	0	0	8	8	04/26/2026
03/30/2026	OC/Baton	Use of Force- Less Lethal	OC/Baton Training	0	0	4	4	
03/30/2026	Firearms Quals	Use of Force- Qualifications	In-Service Qualification	0	0	4	4	
Total Records: 17								

Officer Training Documents

DSgt Michelle Zeron < mzeron@unioncitypd.org >

< noreply@armorerlink.com >

Thu, 07 May 2026 8:24:13 AM -0400

To "mzeron"<mzeron@unioncitypd.org>

Tags ☐ Notification

Officer Training Documents

Officer	Keywords	From Date	To Date
Captain Glenn Gaston Sr		ALL	
Document Date	Document	Uploaded By	Officer #
05/07/2026	Various certs Mendoza, Peter	PM389	
Total Records: 1			

**Union City Police Department
Public Integrity Unit
Internal Affairs**

Summary and Conclusions Report

IAU File:	IA2024-0011	Page 1 of 2
Reported by:	CIVILIAN	
Date of Report:	04/10/2024	
Regarding:	SUMMARY & CONCLUSIONS REPORT	

Agency Personnel:

Rank & Name: Lt. Gaston #257
Agency: Union City Police Department
Assigned Unit: Investigative

Summary of Allegations

On 02-06-2024, the Internal Affairs Division met with the complainant who wished to submit an Internal Affairs complaint against Lt. Glen Gaston. The complainant alleged that approximately 2 weeks in the past, Lt. Gaston hung up the phone on him twice after he called to ask for updates on his case. The complainant stated that he was the victim of the crime and spoke to Lt. Gaston in effort to receive an update on his case. The complainant alleged that he had two separate recordings of the phone call showing that Lt. Gaston hung up the phone on him twice. The investigation was initially closed with a disposition of Not-Sustained due to the complainant not providing the alleged un-edited phone recordings of the conversation with Lt. Gaston. On 4-10-2024, the complainant provided an audio file of an edited video as evidence, which was reviewed.

Summary of Factual Findings

Allegations – Demeanor

A statement was obtained from Lt. Gaston who stated that he did make telephonic contact with the complainant. Lt. Gaston stated that he answered the complainants' questions in regard to the investigation. Lt. Gaston stated that complainant then began confronting him with false accusations and asking questions that should be answered by the department's Public Information Officer (P.I.O), which resulted in him referring the complainant to the department P.I.O. Lt. Gaston stated that upon the complainant continuing to attempt to antagonize him into an argument, he wished him a good day and hung up the phone.

In the audio clip, the complainant narrates his allegation that he was attacked by Board of Education Secretary , and attempted to get updates on the investigation. The complainant alleges that he was "hung up on twice" by Lt. Gaston after "calling and texting". The audio file proves that Lt. Gaston provided the complainant with a proper update to the investigation, advising the complainant that the case was referred to the Prosecutor's Office for review and charge determination. The complainant then began to attempt to antagonize Lt. Gaston, making allegations that his "sources" advised him that Lt. Gaston was attempting to "kill" the

investigation. Lt. Gaston then advises the complainant that only the Public Information Officer can speak to the press, and advised the complainant that his question was answered in regard to the case status. Upon the complainant continuing to attempt to antagonize Lt. Gaston, Lt. Gaston stated "have a wonderful day prior to ending the phone call.

Finding: EXONERATED

Union City Police Department
Internal Affairs Unit
Summary and Conclusions Report

IAU File:	IA2026-020	Page 1 of 1
Reported by:	Civilian	
Date of Report:	03/23/2026	
Regarding:	SUMMARY & CONCLUSIONS REPORT	

Agency Personnel:

Rank & Name: Lt. Gaston #257, i
Agency: Union City Police Department
Assigned Unit: Patrol

Allegations – Unlawful Arrest

Summary of Allegations

On 03-02-2026, the complainant submitted Internal Affairs Complaint against Lt. Gaston, i and
' for unlawful arrest. The complaint alleged that he was arrested after he told each aforementioned
officers "fuck you" which violated his 1st Amendment Rights.

Summary of Factual Findings

The investigation determined that officers responded to the complainant's residence on a report of a verbal dispute. The complainant harassed the victim while officers were present on scene multiple times. The complainant also obstructed the officer's investigation multiple times by attempting to engage the victim during questioning. While officers were finally leaving the residence, the complainant again harassed the victim which prompted Lt. Gaston to order the complainant be arrested. The discretionary arrest was determined to be lawful under domestic violence laws having been committed in officer presence.

Finding: Exonerated

Discipline Imposed: N/A

**Union City Police Department
Public Integrity Unit
Internal Affairs**

Summary and Conclusions Report

IAU File:	IA2024-011	Page 1 of 1
Reported by:	CIVILIAN	
Date of Report:	02/02/2024	
Regarding:	SUMMARY & CONCLUSIONS REPORT	

Agency Personnel:

Rank & Name: Lt. Gaston
Agency: Union City Police Department
Assigned Unit: Patrol

Summary of Allegations

The complainant alleged that approximately 2 weeks in the past, Lt. Gaston hung up the phone on him twice after he called to ask for updates on his case. The complainant stated that he was the victim of the crime and spoke to Lt. Gaston in effort to receive an update on his case. The complainant alleged that he had two separate recordings of the phone call showing that Lt. Gaston hung up the phone on him twice. The complainant was specifically advised to email me the footage in effort to investigate his complaint, who stated at he would promptly email me same.

Summary of Factual Findings

Allegation #1 – Demeanor

The complainant failed to provide the alleged recordings for review after 5 requests were made in via email, in person, and via postage mail. Lt. Gaston confirmed that he did speak to the complainant, who called the Detective Bureau and requested to know the status of his investigation as the victim of that case. Lt. Gaston stated that he then answered the complainant's questions in regard to the investigation. Lt. Gaston stated that he advised the complainant of the fact that the case was referred to the HCPO for charge determination, and advised the complainant that he may direct his questions to the HCPO. Lt. Gaston stated that the complainant then began confronting him with false accusations and asking questions that should be answered by the department's Public Information Officer, which resulted in him referring the complainant to the department P.I.O. Lt. Gaston stated that upon the complainant continuing to attempt to antagonize him into an argument, he wished him a good day and hung up the phone.

Due to the complainant's failure to provide evidence, there are no further items of evidentiary value to continue with the investigation.

Finding: Not-Sustained