

From: krismarist via glenrockboe <glenrockboe@glenrocknj.org>
Sent: Wednesday, April 27, 2022 4:55 PM
To: glenrockboe@glenrocknj.org; craftj@glenrocknj.org
Subject: Byrd field trip for vaccinated students only

Good afternoon Glen Rock Board of Education,

I am contacting you about a Richard E. Byrd School 5th grade field trip on June 2nd to the New York Stock Exchange. The Stock Exchange requires a vaccine card for all who enter, which is fair because they are a private institution. However, this venue was chosen by a public school and excludes students from going on this trip. As such, students will miss this opportunity, and will be left at the school for the day. As a public school district, Glen Rock has the responsibility to provide an equal education to all students. Students who are prohibited from going on this trip will not have the same educational experiences as the students who are going, strictly because of parental vaccination choice.

I would like to know if there is a standard operating procedure for field trips that require a vaccination for staff or students. I did contact the school about this trip and was told they "didn't know" that there was a vaccine mandate for entering the Stock Exchange building when it was booked, something that would have been a quick Google search, and certainly would have come up while researching this trip.

One of Glen Rock's top priorities is supposed to be inclusivity, but how is it that students could be excluded from a school trip based on their personal, medical or religious choice not to vaccinate? In this instance, I am not asking that this trip be cancelled, I'm sure there are many vaccinated 5th graders looking forward to it. However, I would hope that in the future, more thought is put into being inclusive of all students. I understand that there will be an activity left at the school for the students who cannot attend due to their vaccination status, but choosing this venue does not seem inclusive of all students. Vaccination is a private family decision, students should not be penalized for their family's personal, religious or medical choices.

Additionally, I believe this trip and its restrictions violate HIPAA laws, which protects the privacy of protected health information, including vaccination status. It will be clear after this trip who the vaccinated students are, and who is not vaccinated, which could in turn create discrimination. I do not want to see any children discriminated against, as once again, the vaccination status of students is supposed to remain private. That information will no longer be private after this trip.

Thank you for your time,
Kristin Clark

N.J.S.A. 47-1A-1 Personal Information

From: N.J.S.A. 47:1A-1 Personal Information
Sent: Wednesday, April 27, 2022 4:55 PM
To: glenrockboe@glenrocknj.org; craftj@glenrocknj.org
Subject: Byrd field trip for vaccinated students only

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Thank you for your time,

Kristin Clark

N.J.S.A. 47:1A-1 Personal Information

From: Brett Charleston <charlestonb@glenrocknj.org>
Sent: Monday, May 2, 2022 10:29 AM
To: [REDACTED] glenrockboe
Subject: Re: Byrd field trip for vaccinated students only

Good morning,

Thank you for your patience. After speaking with Ms. Craft, the trip will be canceled. I will work with the principals on developing guidance for future trips. Please feel free to contact me if you have any further questions or concerns.

Best,

Brett

On Thu, Apr 28, 2022 at 6:40 PM Brett Charleston <charlestonb@glenrocknj.org> wrote:
Good evening,

Thank you for your email and sharing your concerns. I will speak with Ms. Craft and respond no later than Monday.

Best,

Brett

On Thu, Apr 28, 2022 at 8:10 AM <[REDACTED]> wrote:

Good morning Dr. Charleston,
I'm sorry that I did not include you on this original email from yesterday. Please see below.
Kristin Clark

-----Original Message-----

From: [REDACTED]
To: glenrockboe@glenrocknj.org <glenrockboe@glenrocknj.org>; craftj@glenrocknj.org <craftj@glenrocknj.org>
Sent: Wed, Apr 27, 2022 4:54 pm
Subject: Byrd field trip for vaccinated students only

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Kristin Clark

N.J.S.A. 47:1A-1 Personal Information

From: Julie Finkel [N.J.S.A. 47:1A-1 Personal Information]
Sent: Saturday, April 23, 2022 4:47 PM
To: Jodie Craft; Burke, Jennifer; Jackie Neugebauer
Subject: Stella Finkel

Please know that I am writing this email from a place of love and respect for all of you. We could not have asked for a better elementary school experience for my children. 5th grade, specifically has been so magical for both [N.J.S.A. 47:1A-1 Personal Information]. We are impressed with the leadership from Mrs. Craft as well as the encouragement and joy Mrs. Neugebauer and Mrs. Burke bring to their lessons each day.

N.J.S.A. 47:1A-1 Personal Information

However, I feel I must let you know how heartbroken [N.J.S.A. 47:1A-1] is that she will be excluded from the 5th grade field trip. She participates in EVERYTHING Byrd school offers and loves her classmates. She keeps asking me "why would they choose a field trip that not everyone can attend." It really breaks my heart. I'm not asking for a change of plans and I'm not here to criticize your decision. I just wanted to bring to your attention that some kids may feel left out. At a time when we are trying to teach our children about acceptance and inclusiveness, this decision feels intensive.

We look forward to the other end of year celebrations that will include all the children.

Thank you
Julie Finkel

From: cynthia pucci [N.J.S.A. 47:1A-1 Personal Information]
Sent: Monday, April 25, 2022 8:00 AM
To: Jodie Craft
Subject: 5th Grade Trip

Good Morning Mrs. Craft,

I hope that you are well!!

[N.J.S.A. 47:1A-1 Personal Information] would like to go on the field trip. Do you know the departure time from Byrd to the NYSE and expected arrival time back at Byrd?

Thank you,
Cindy

From: laura beit-zuri [REDACTED]
Sent: Monday, April 25, 2022 1:53 PM
To: Jodie Craft
Subject: 5th grade field trip

Hi Mrs. Craft!

N.J.S.A. 47:1A-1 Personal Information

Hope you had a great weekend.

I wanted to reach out about the upcoming 5th grade field trip. Firstly, thank you so much for this great opportunity, [REDACTED] is very excited. Secondly, will the class parents have the opportunity to chaperone? Specially myself and Jackie DeVore are both very interested and very vaccinated. I appreciate any response that you can give but no rush. Thank you!

Laura Beit-Zuri

Sent from my iPhone

From: laura beit-zuri [N.J.S.A. 47:1A-1 Personal Information]
Sent: Monday, April 25, 2022 5:47 PM
To: Jodie Craft
Subject: Re: 5th grade field trip

Thank you!

Sent from my iPhone

On Apr 25, 2022, at 4:24 PM, Jodie Craft <craftj@glenrocknj.org> wrote:

HI,
Yes! We would love that! More information to follow=)

Jodie Craft

Principal

Richard E. Byrd Elementary School

craftj@glenrocknj.org

201-445-7700 ext. 8994

Be brave, be bold, be beautiful, be BYRD!

On Mon, Apr 25, 2022 at 1:53 PM laura beit-zuri [N.J.S.A. 47:1A-1 Personal Information] wrote:

Hi Mrs. Craft!

Hope you had a great weekend.

I wanted to reach out about the upcoming 5th grade field trip. Firstly, thank you so much for this great opportunity, [N.J.S.A. 47:1A-1 Personal Information] is very excited. Secondly, will the class parents have the opportunity to chaperone? Specially myself and Jackie DeVore are both very interested and very vaccinated. I appreciate any response that you can give but no rush. Thank you!

Laura Beit-Zuri

Sent from my iPhone

From: cynthia pucci [N.J.S.A. 47:1A-1 Personal Information]
Sent: Monday, April 25, 2022 11:14 PM
To: Jodie Craft
Subject: Re: 5th Grade Trip

Hello Mrs. Craft,

Yes!! Thank you so much!! I would love to attend with [N.J.S.A. 47:1A-1 Personal Information]

I will have to drop my son, [N.J.S.A. 47:1A-1 Personal Information] school first. The earliest they accept students is at 8:30 am so I am hoping that I can make it back in time for the bus departure at 8:45. I should be able to make it!!

Thank you,
Cindy

On Apr 25, 2022, at 11:06 AM, Jodie Craft <craftj@glenrocknj.org> wrote:

Good Morning Mrs. Pucci,

N.J.S.A. 47:1A-1 Security

Please let me know as I am happy to include you so that you have peace of mind.

Respectfully,

Jodie Craft

Principal

Richard E. Byrd Elementary School

craftj@glenrocknj.org

201-445-7700 ext. 8994

Be brave, be bold, be beautiful, be BYRD!

On Mon, Apr 25, 2022 at 8:00 AM cynthia pucci [N.J.S.A. 47:1A-1 Personal Information] wrote:
Good Morning Mrs. Craft,

I hope that you are well!!

N.J.S.A. 47 1A-1 Personal Information would like to go on the field trip. Do you know the departure time from Byrd to the NYSE and expected arrival time back at Byrd?

Thank you,
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Thank you for your time,

Kristin Clark

N.J.S.A. 47:1A-1 Personal Information

From: N.J.S.A. 47:1A-1 Personal Information
Sent: Wednesday, April 27, 2022 4:55 PM
To: glenrockboe@glenrocknj.org; craftj@glenrocknj.org
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Kristin Clark

N.J.S.A. 47:1A-1 Personal Information

From: Luchelle Jones <jonesl@glenrocknj.org>
Sent: Monday, May 2, 2022 10:27 AM
To: Jones, Luchelle
Subject: From Byrd School - G5 Field Trip

Dear 5th Grade Families,

After much reflection and consideration, we have decided to cancel the trip to the NYSE. We are in the process of finding another field trip to replace what was originally planned. We will keep you posted.

Please let me know if you have any questions or concerns.

Regards,

Jodie Craft

Principal

Richard E. Byrd Elementary School

craftj@glenrocknj.org

201-445-7700 ext. 8994

Be brave, be bold, be beautiful, be BYRD!

From: Brett Charleston <charlestonb@glenrocknj.org>
Sent: Monday, May 2, 2022 10:29 AM
To: [REDACTED] N.J.S.A. 47:1A-1 Personal Information glenrockboe
Subject: Re: Byrd field trip for vaccinated students only

Good morning,

Thank you for your patience. After speaking with Ms. Craft, the trip will be canceled. I will work with the principals on developing guidance for future trips. Please feel free to contact me if you have any further questions or concerns.

Best,

Brett

On Thu, Apr 28, 2022 at 6:40 PM Brett Charleston <charlestonb@glenrocknj.org> wrote:
Good evening,

Thank you for your email and sharing your concerns. I will speak with Ms. Craft and respond no later than Monday.

Best,

Brett

On Thu, Apr 28, 2022 at 8:10 AM [REDACTED] N.J.S.A. 47:1A-1 Personal Information wrote:

Good morning Dr. Charleston,
I'm sorry that I did not include you on this original email from yesterday. Please see below.
Kristin Clark

-----Original Message-----

From: [REDACTED] N.J.S.A. 47:1A-1 Personal Information
To: glenrockboe@glenrocknj.org <glenrockboe@glenrocknj.org>; craftj@glenrocknj.org <craftj@glenrocknj.org>
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Thank you for your time,

Kristin Clark

N.J.S.A. 47:1A-1 Personal Information

From: Prathna [N.J.S.A. 47:1A-1 Personal Information]
Sent: Monday, May 2, 2022 10:39 AM
To: Jodie Craft
Subject: Re: From Byrd School - G5 Field Trip

Good morning Mrs Craft,

I just wanted to let you know that I was reading somewhere that Management at NYSE will revisit their vaccination policy soon. I am wondering if we can request a reassessment of their rules and send them an email regarding the same considering we have to cancel this opportunity.

Thanks
Prathna

On Monday, May 2, 2022, 10:27:01 AM EDT, Luchelle Jones <jonesl@glenrocknj.org> wrote:

Dear 5th Grade Families,

After much reflection and consideration, we have decided to cancel the trip to the NYSE. We are in the process of finding another field trip to replace what was originally planned. We will keep you posted.

Please let me know if you have any questions or concerns.

Regards,

Jodie Craft

Principal

Richard E. Byrd Elementary School

craftj@glenrocknj.org

201-445-7700 ext. 8994

Be brave, be bold, be beautiful, be BYRD!

From: Luchelle Jones <jonesl@glenrocknj.org>
Sent: Monday, May 2, 2022 10:42 AM
To: Craft, Jodie
Subject: Fwd: From Byrd School - G5 Field Trip

Luchelle "Lu" Jones

Administrative Assistant

Richard E. Byrd Elementary School

640 Doremus Ave.

Glen Rock, NJ 07452

(201) 445-7700 ext. 8994

jonesl@glenrocknj.org

----- Forwarded message -----

From: **Tanu Kabra** N.J.S.A. 47:1A-1 Personal Information
Date: Mon, May 2, 2022 at 10:58 AM
Subject: Re: From Byrd School - G5 Field Trip
To: Luchelle Jones <jonesl@glenrocknj.org>

Hi Ms Craft,

Wishing you a happy Principals Day! We at Byrd school are so lucky to have you.

May I ask why the field trip to NYSE was cancelled? N.J.S.A. 47:1A-1 Personal Information was really looking forward to it and we thought it would be a great educational experience as well.

Thanks,
Tanu

Sent from my iPhone

On May 2, 2022, at 10:27 AM, Luchelle Jones <jonesl@glenrocknj.org> wrote:

Dear 5th Grade Families,

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Please let me know if you have any questions or concerns.

Regards,

Jodie Craft

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craftj@glenrocknj.org

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From: Prathna [REDACTED] NJ.S.A. 47:1A-1 Personal Information
Sent: Monday, May 2, 2022 11:02 AM
To: Jodie Craft
Subject: Re: From Byrd School - G5 Field Trip

Ok Thanks. Hopefully we can find something else just as exciting.

On May 2, 2022, at 10:46 AM, Jodie Craft <craftj@glenrocknj.org> wrote:

Hi,

I have been in contact with them already. They have to follow guidelines from NYC and cannot make any changes until the city does as well.

Thank you,

Jodie Craft

Principal

Richard E. Byrd Elementary School

craftj@glenrocknj.org

201-445-7700 ext. 8994

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On Mon, May 2, 2022 at 10:38 AM Prathna [REDACTED] NJ.S.A. 47:1A-1 Personal Information wrote:
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craftj@glenrocknj.org

201-445-7700 ext. 8994

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From: Prath [N.J.S.A. 47:1A-1 Personal Information]
Sent: Monday, May 2, 2022 11:13 AM
To: Jodie Craft
Subject: Re: From Byrd School - G5 Field Trip

Can I ask you something ? Can the girls scout program pick this up from where you left off and do a visit as a part of their activities ? Everyone in the program is vaccinated and we won't have a problem. I'll check with Jackie Devore since she and some other mom lead that. What do you think ?

Thanks
Prathna

On Monday, May 2, 2022, 11:01:46 AM EDT, Prathna [N.J.S.A. 47:1A-1 Personal Information] wrote:

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craftj@glenrocknj.org

201-445-7700 ext. 8994

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From: Luchelle Jones <jonesl@glenrocknj.org>
Sent: Monday, May 2, 2022 12:34 PM
To: Craft, Jodie
Subject: Fwd: From Byrd School - G5 Field Trip

Luchelle "Lu" Jones

Administrative Assistant

Richard E. Byrd Elementary School

640 Doremus Ave.

Glen Rock, NJ 07452

(201) 445-7700 ext. 8994

jonesl@glenrocknj.org

----- Forwarded message -----

From: Nicole Reicher [N.J.S.A. 47:1A-1 Personal Information]
Date: Mon, May 2, 2022 at 11:31 AM
Subject: Re: From Byrd School - G5 Field Trip
To: Luchelle Jones <jonesl@glenrocknj.org>

Mrs. Craft and Mrs. Jones,

I am very sorry to hear the field trip to the NYSE is cancelled. This was such a unique and privileged opportunity for the kids to experience. My husband and I have been expressing our excitement to [N.J.S.A. 47:1A-1] about how fortunate he and his classmates were to be able to share in the experience.
Looking forward to seeing where the kids will go instead.

N.J.S.A. 47:1A-1 Personal Information

Warm regards,
Nicole Reicher

On May 2, 2022, at 10:27 AM, Luchelle Jones <jonesl@glenrocknj.org> wrote:

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craftj@glenrocknj.org

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From: Alixandra Schafer N.J.S.A. 47:1A-1 Personal Information
Sent: Tuesday, May 3, 2022 8:48 AM
To: Jodie Craft
Subject: Field Trip

Hi Mrs.Craft,
Good Morning- I'm sure you're getting a few emails but can you let me know the reason for the canceled field trip?
Thank you,
Alix
Sent from my iPhone

From: laura beit-zuri [REDACTED] N.J.S.A. 47:1A-1 Personal Information
Sent: Tuesday, May 3, 2022 9:27 AM
To: Jodie Craft
Subject: 5th grade Field trip

Dear Mrs Craft,

I'm sure you are getting lots of emails so for now I will keep this short.

We are beyond disappointed that a few parents with unvaccinated students complained and got this "once in a lifetime opportunity" taken away. It is extremely upsetting for [REDACTED] and our family.

Laura Beit-Zuri [REDACTED] N.J.S.A. 47:1A-1 Personal Information

Sent from my iPhone

From: Nicole Reicher [N.J.S.A. 47:1A-1 Personal Information]
Sent: Tuesday, May 3, 2022 9:34 AM
To: Jackie Neugebauer; Jennifer Burke
Cc: Jodie Craft
Subject: NYSE Field Trip Cancellation

Good morning Mrs. Neugebauer and Mrs. Burke,

N.J.S.A. 47:1A-1 Personal Information

I was very sorry to hear the field trip to the NYSE was canceled. I spoke to [N.J.S.A. 47:1A] about it after school and he was unaware of it's cancellation. I felt bad breaking the news to him, as he was really looking forward to it and disappointed and confused as to why it was cancelled. I did not have answers to his question of why as I was equally confused about its cancellation. I just wanted to reach out to you to see if you could provide any answers about it and whether or not it would be discussed in the classroom.

This is a huge missed opportunity and I am very sad the kids will not be able to participate.

Warm Regards,
Nicole Reicher

From: Jackie Neugebauer <neugebauerj@glenrocknj.org>
Sent: Tuesday, May 3, 2022 9:39 AM
To: Jodie Craft
Subject: Fwd: NYSE Field Trip Cancellation

FYI

Jackie Neugebauer

Welcome to
5th Grade

----- Forwarded message -----

From: Nicole Reicher N.J.S.A. 47:1A-1 Personal Information
Date: Tue, May 3, 2022 at 9:34 AM
Subject: NYSE Field Trip Cancellation
To: Jackie Neugebauer <neugebauerj@glenrocknj.org>, Jennifer Burke <burkej@glenrocknj.org>
Cc: Jodie Craft <craftj@glenrocknj.org>

Good morning Mrs. Neugebauer and Mrs. Burke,

N.J.S.A. 47:1A-1 Personal Information

I was very sorry to hear the field trip to the NYSE was canceled. I spoke to N.J.S.A. 47:1A-1 about it after school and he was unaware of it's cancellation. I felt bad breaking the news to him, as he was really looking forward to it and disappointed and confused as to why it was cancelled. I did not have answers to his question of why as I was equally confused about its cancellation. I just wanted to reach out to you to see if you could provide any answers about it and whether or not it would be discussed in the classroom.

This is a huge missed opportunity and I am very sad the kids will not be able to participate.

Warm Regards,
Nicole Reicher

From: Jackie Neugebauer <neugebauerj@glenrocknj.org>
Sent: Tuesday, May 3, 2022 9:51 AM
To: Jodie Craft
Cc: Burke, Jennifer
Subject: Re: NYSE Field Trip Cancellation

I agree. It's been a hot topic this morning.

Jackie Neugebauer

Welcome to
5th Grade

On Tue, May 3, 2022 at 9:41 AM Jodie Craft <craftj@glenrocknj.org> wrote:
Advisory, Consultative, or Deliberative Educ. Law Ctr. v. N.J. Dept. of Educ., 198 N.J. 274 (2009)

Jodie Craft

Principal

Richard E. Byrd Elementary School

craftj@glenrocknj.org

201-445-7700 ext. 8994

Be brave, be bold, be beautiful, be BYRD!

On Tue, May 3, 2022 at 9:34 AM Nicole Reicher <[REDACTED]> wrote:
Good morning Mrs. Neugebauer and Mrs. Burke,

N.J.S.A. 47:1A-1 Personal Information

I was very sorry to hear the field trip to the NYSE was canceled. I spoke to [REDACTED] about it after school and he was unaware of it's cancellation. I felt bad breaking the news to him, as he was really looking forward to it and disappointed and confused as to why it was cancelled. I did not have answers to his question of why as I was equally confused about its cancellation. I just wanted to reach out to you to see if you could provide any answers about it and whether or not it would be discussed in the classroom.

This is a huge missed opportunity and I am very sad the kids will not be able to participate.

Warm Regards,
Nicole Reicher

From: Alixandra Schafer N.J.S.A. 47:1A-1 Personal Information
Sent: Tuesday, May 3, 2022 11:52 AM
To: Jodie Craft
Subject: Re: Field Trip

Thank you.

Sent from my iPhone

On May 3, 2022, at 9:27 AM, Jodie Craft <craftj@glenrocknj.org> wrote:

Good Morning,
We are looking into a trip that is inclusive of all students, regardless of vaccination status.

Thank you,

Jodie Craft

Principal

Richard E. Byrd Elementary School

craftj@glenrocknj.org

201-445-7700 ext. 8994

Be brave, be bold, be beautiful, be BYRD!

On Tue, May 3, 2022 at 8:48 AM Alixandra Schafer N.J.S.A. 47:1A-1 Personal Information wrote:

Hi Mrs.Craft,

Good Morning- I'm sure you're getting a few emails but can you let me know the reason for the canceled field trip?

Thank you,

Alix

Sent from my iPhone

From: Laura Beit-Zuri [N.J.S.A. 47:1A-1 Personal Information]
Sent: Tuesday, May 10, 2022 8:22 AM
To: charlestonb@glenrocknj.org; craftj@glenrocknj.org
Subject: 5th Grade Field Trip

Dear Dr. Charleston and Mrs. Craft,

I was incredibly disappointed that the "once in a lifetime" trip to the NYSE had been canceled due to the complaints of a few parents over their students covid 19 vaccine status. For a month I was excited for this incredible opportunity only to have it taken away.

I'm hoping that through this letter that we might find a way to reschedule the event. According to this Reuters article, exemptions for visitors to the floor can be made as long as they show proof of a negative test and wear face coverings:

<https://www.reuters.com/world/us/nyse-require-vaccinations-trading-floor-access-2021-08-11/>

"Exemptions can be made for qualifying medical or religious reasons, the exchange added, but prior to entering the floor, those with exemptions will have to show proof of a negative COVID test and wear face coverings at all times."

Would the NYSE entertain the possibility of rescheduling the event if unvaccinated students were to present a negative test and wear a mask? If that were to be deemed exclusionary, could we propose that all students present negative tests and wear masks in order to proceed?

As the response to Covid evolves, I hope that we can find a way to proceed in this new normal together.

Kindest Regards,

[N.J.S.A. 47:1A-1 Personal Information]

From: Brett Charleston <charlestonb@glenrocknj.org>
Sent: Tuesday, May 10, 2022 3:44 PM
To: Laura Beit-Zuri
Cc: Jodie Craft
Subject: Re: 5th Grade Field Trip

Good afternoon,

Thank you for your feedback and sharing your concerns. Ms. Craft and the team have identified an alternative location for a field trip where all students will be able to attend should they wish to do so. I hope that you and your family are well and have a wonderful remainder of the school year.

Best,

Brett

On Tue, May 10, 2022 at 8:21 AM Laura Beit-Zuri N.J.S.A. 47:1A-1 Personal Information wrote:
Dear Dr. Charleston and Mrs. Craft,

I was incredibly disappointed that the "once in a lifetime" trip to the NYSE had been canceled due to the complaints of a few parents over their students covid 19 vaccine status. For a month I was excited for this incredible opportunity only to have it taken away.

I'm hoping that through this letter that we might find a way to reschedule the event. According to this Reuters article, exemptions for visitors to the floor can be made as long as they show proof of a negative test and wear face coverings:

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"Exemptions can be made for qualifying medical or religious reasons, the exchange added, but prior to entering the floor, those with exemptions will have to show proof of a negative COVID test and wear face coverings at all times."

Would the NYSE entertain the possibility of rescheduling the event if unvaccinated students were to present a negative test and wear a mask? If that were to be deemed exclusionary, could we propose that all students present negative tests and wear masks in order to proceed?

As the response to Covid evolves, I hope that we can find a way to proceed in this new normal together.

Kindest Regards,

N.J.S.A. 47:1A-1 Personal Information

From: Luchelle Jones <jonesl@glenrocknj.org>
Sent: Wednesday, May 11, 2022 3:55 PM
To: Jones, Luchelle
Subject: From Byrd School - G5 End of Year Activities

Good Afternoon 5th Grade Families,

The end of the year is quickly approaching and I'd like to share a few important dates with you along with details regarding Class Day.

Here are the dates for the end of year activities for our fifth graders:

N.J.S.A. 47:1A-1 Security

Please let me know if you have any questions or concerns. We look forward to celebrating your children and this special moment in their lives.

Respectfully,
Jodie Craft

Principal

Richard E. Byrd Elementary School

craftj@glenrocknj.org

201-445-7700 ext. 8994

Be brave, be bold, be beautiful, be BYRD!

From: krismarist via glenrockboe <glenrockboe@glenrocknj.org>
Sent: Wednesday, April 27, 2022 4:55 PM
To: glenrockboe@glenrocknj.org; craftj@glenrocknj.org
Subject: Byrd field trip for vaccinated students only

Good afternoon Glen Rock Board of Education,

I am contacting you about a Richard E.Byrd School 5th grade field trip on June 2nd to the New York Stock Exchange. The Stock Exchange requires a vaccine card for all who enter, which is fair because they are a private institution. However, this venue was chosen by a public school and excludes students from going on this trip. As such, students will miss this opportunity, and will be left at the school for the day. As a public school district, Glen Rock has the responsibility to provide an equal education to all students. Students who are prohibited from going on this trip will not have the same educational experiences as the students who are going, strictly because of parental vaccination choice.

I would like to know if there is a standard operating procedure for field trips that require a vaccination for staff or students. I did contact the school about this trip and was told they "didn't know" that there was a vaccine mandate for entering the Stock Exchange building when it was booked, something that would have been a quick Google search, and certainly would have come up while researching this trip.

One of Glen Rock's top priorities is supposed to be inclusivity, but how is it that students could be excluded from a school trip based on their personal, medical or religious choice not to vaccinate? In this instance, I am not asking that this trip be cancelled, I'm sure there are many vaccinated 5th graders looking forward to it. However, I would hope that in the future, more thought is put into being inclusive of all students. I understand that there will be an activity left at the school for the students who cannot attend due to their vaccination status, but choosing this venue does not seem inclusive of all students. Vaccination is a private family decision, students should not be penalized for their family's personal, religious or medical choices.

Additionally, I believe this trip and its restrictions violate HIPAA laws, which protects the privacy of protected health information, including vaccination status. It will be clear after this trip who the vaccinated students are, and who is not vaccinated, which could in turn create discrimination. I do not want to see any children discriminated against, as once again, the vaccination status of students is supposed to remain private. That information will no longer be private after this trip.

Thank you for your time,
Kristin Clark

N.J.S.A. 47:1A-1 Personal Information

From: N.J.S.A. 47:1A-1 Personal Information
Sent: Wednesday, April 27, 2022 4:55 PM
To: glenrockboe@glenrocknj.org; craftj@glenrocknj.org
Subject: Byrd field trip for vaccinated students only

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Thank you for your time,

Kristin Clark

N.J.S.A. 47:1A-1 Personal Information

From: Brett Charleston <charlestonb@glenrocknj.org>
Sent: Monday, May 2, 2022 10:29 AM
To: krismarist@aol.com; glenrockboe
Subject: Re: Byrd field trip for vaccinated students only

Good morning,

Thank you for your patience. After speaking with Ms. Craft, the trip will be canceled. I will work with the principals on developing guidance for future trips. Please feel free to contact me if you have any further questions or concerns.

Best,

Brett

On Thu, Apr 28, 2022 at 6:40 PM Brett Charleston <charlestonb@glenrocknj.org> wrote:
Good evening,

Thank you for your email and sharing your concerns. I will speak with Ms. Craft and respond no later than Monday.

Best,

Brett

On Thu, Apr 28, 2022 at 8:10 AM [REDACTED] wrote:

Good morning Dr. Charleston,
I'm sorry that I did not include you on this original email from yesterday. Please see below.
Kristin Clark

-----Original Message-----

From: [REDACTED]

To: glenrockboe@glenrocknj.org <glenrockboe@glenrocknj.org>; craftj@glenrocknj.org <craftj@glenrocknj.org>

Sent: Wed, Apr 27, 2022 4:54 pm

Subject: Byrd field trip for vaccinated students only

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Kristin Clark

N.J.S.A. 47:1A-1 Personal Information