

Be It Resolved,

By the Township Council of Piscataway Township,
(Seal) New Jersey, that:

AN ORDINANCE ENTITLED:

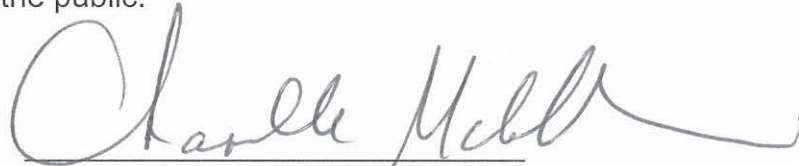
AN ORDINANCE ESTABLISHING A COMPREHENSIVE SALARY, COMPENSATION
AND CLASSIFICATION SYSTEM FOR THE VARIOUS OFFICIALS AND EMPLOYEES
OF THE TOWNSHIP OF PISCATAWAY

be and is hereby adopted on the first reading, that it be published in the official
newspaper, and that a second reading and public hearing be held at 7:30 p.m.,
prevailing time at the Piscataway Municipal Building, 455 Hoes Lane, Piscataway, New
Jersey on the 22nd day of August, 2017.

BE IT FURTHER RESOLVED that a copy of this Ordinance shall be posted in at least
two public places within the Township prior to the day of the second reading and final
passage, and a copy of this Ordinance shall be made available at the Office of the
Township Clerk for any interested member of the public.



Clerk of the Township of Piscataway
MELISSA A. SEADER



President of Township Council
CHANELLE MCCULLUM

PASSED ON: August 8, 2017

MOTION MADE BY: Mrs. Lombardi

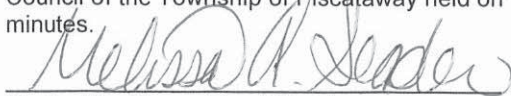
SECONDED BY: Mr. Shah

PASSED ON THE FOLLOWING VOTE:

YEAS: MESSRS. Bullard, Cahill, Cahn, Lombardi, Shah, Uhrin & McCullum

NAYS: ----

I certify the foregoing to be a true and correct abstract of a resolution passed at a meeting of the Township
Council of the Township of Piscataway held on this date and in that respect is a true and correct copy of its
minutes.



Clerk of the Township of Piscataway
Melissa A. Seader

**AN ORDINANCE ESTABLISHING A COMPREHENSIVE
SALARY, COMPENSATION AND CLASSIFICATION SYSTEM
FOR THE VARIOUS OFFICIALS AND EMPLOYEES
OF THE TOWNSHIP OF PISCATAWAY.**

BE IT ENACTED AND ORDAINED by the Township Council of the Township of Piscataway, County of Middlesex, State of New Jersey that the salary, compensation and classification plan for the officials and employees of the Township of Piscataway is established to be effective January 1, 2017, as follows:

Section 1. The Municipal Base Salary Scales effective January 1, 2017 for Full-Time Salaried Employees are as follows:

	Minimum	Maximum	Minimum	Maximum
	Hourly Rate/Part Time			
MS1	\$16,000.00	\$ 55,000.00	\$8.79/hour	\$30.22/hour
MS2	\$22,700.00	\$ 65,000.00	\$12.47/hour	\$35.71/hour
MS3	\$25,700.00	\$ 90,000.00	\$14.12/hour	\$49.45/hour
MS4	\$27,000.00	\$ 105,000.00	\$14.84/hour	\$57.69/hour
MS5	\$31,400.00	\$ 120,000.00	\$17.25/hour	\$65.93./hour
MS6	\$32,400.00	\$135,000.00	\$17.80/hour	\$74.18/hour
MS7	\$36,000.00	\$145,000.00	\$19.78/hour	\$79.67/hour
MS8	\$42,200.00	\$180,000.00	\$26.48/hour	\$98.90/hour
MS9	\$62,100.00	\$230,000.00	\$34.12/hour	\$126.37/hour

Section 2. The Municipal Hourly Base Wage Scales effective January 1, 2017 are as follows:

MH1	\$ 7.87	\$ 33.00
MH2	\$ 16.50	\$ 55.00
MH3	\$ 20.00	\$ 102.75

Section 3. The Municipal Base Salary Scales effective January 1, 2017, for Part-Time Salaried Employees are as follows:

	Minimum	Maximum
PTS1	\$ 64.90	\$ 110.00
PTS2	\$ 440.00	\$ 3,300.00
PTS3	\$ 550.00	\$ 5,500.00
PTS4	\$ 2,200.00	\$11,000.00

PTS5	\$ 8,800.00	\$17,600.00
PTS6	\$ 11,000.00	\$49,500.00
PTS7	\$ 26,400.00	\$82,500.00

Section 4. The Schedule of Position Classification is as follows:

Accounting Clerk	MS1	MH3
Bus Driver	MS1	MH3
Community Service Coordinator	MS1	MH3
Custodian	MS1	MH3
Handyman	MS1	MH3
Junior Office Assistant	MS1	MH3
Kitchen Aide	MS1	MH3
Meals on Wheels Assistant	MS1	MH3
Personnel Assistant	MS1	MH3
Receptionist	MS1	MH3
Assessing Clerk	MS2	MH3
Head Cashier	MS2	MH3
Lien Coordinator	MS2	MH3
Principal Personnel Assistant	MS2	MH3
Secretary	MS2	MH3
Senior Accounting Clerk	MS2	MH3
Senior Office Assistant	MS2	MH3
Senior Tax Clerk	MS2	MH3
Service Maintenance Technician	MS2	MH3
Sewer Utility Cashier	MS2	MH3
Tax Adjuster	MS2	MH3
Tax Cashier	MS2	MH3
Transportation Coordinator	MS2	MH3
Assistant Municipal Treasurer	MS3	MH3
Administrative Assistant	MS3	MH3

Code Enforcement Inspector	MS3	MH3
Compliance Officer	MS3	MH3
Dispatcher	MS3	MH3
Engineering Aid C	MS3	MH3
Equipment Coordinator	MS3	MH3
Housing Coordinator	MS3	MH3
Housing Inspector	MS3	MH3
Laborer	MS3	MH3
Museum Curator	MS3	MH3
Payroll Coordinator	MS3	MH3
Production Facilitator	MS3	MH3
Program Accounts Analyst	MS3	MH3
Program Supervisor	MS3	MH3
Public Works Assistant	MS3	MH3
Purchasing Specialist	MS3	MH3
Secretary – Confidential	MS3	MH3
Administrative Supervisor of Recreation	MS4	MH3
Animal Control Officer	MS4	MH3
Assistant Network Administrator	MS4	MH3
Assistant Property Maintenance & Enforcement Officer	MS4	MH3
Assistant Zoning Officer	MS4	MH3
Deputy Assessor	MS4	MH3
Deputy Municipal Clerk	MS4	MH3
Deputy Municipal Court Administrator	MS4	MH3
Deputy Tax Collector	MS4	MH3
Engineering Aide B	MS4	MH3
Executive Assistant	MS4	MH3
Office Manager	MS4	MH3
Program Supervisor/Equipment Coordinator	MS4	MH3
Purchasing Agent	MS4	MH3
Supervisor of Property Maintenance & Enforcement	MS4	MH3

Technical Assistant to Construction Official	MS4	MH3
Zoning Officer	MS4	MH3
Assistant Comptroller	MS5	MH3
Assistant Planner	MS5	MH3
Assistant Sanitary Sewer System Operator	MS5	MH3
Assistant Traffic Light Technician	MS5	MH3
Building Mechanic	MS5	MH3
Engineering Aide A	MS5	MH3
Engineering Inspector	MS5	MH3
Equipment Operator A	MS5	MH3
Equipment Operator B	MS5	MH3
Equipment Operator C	MS5	MH3
Fire Inspector	MS5	MH3
Junior Mechanic	MS5	MH3
LAN Administrator	MS5	MH3
Policy Coordinator - Administration	MS5	MH3
Public Information Officer/Social Media	MS5	MH3
Registered Environmental Health Specialist	MS5	MH3
Sanitary Sewer System Operator	MS5	MH3
Senior Building Mechanic	MS5	MH3
Senior Mechanic	MS5	MH3
Sewer TV Truck Operator	MS5	MH3
Station Manager – PCTV	MS5	MH3
Street Sweeper Operator	MS5	MH3
Sub-Code Official – Electrical	MS5	MH3
Sub-Code Official – Plumbing	MS5	MH3
Traffic Light Technician	MS5	MH3
Tree Technician	MS5	MH3
Truck Driver A	MS5	MH3

Truck Driver B	MS5	MH3
Building Sub-code Official	MS6	MH3
Chief Of Staff	MS6	MH3
Chief Registered Environmental Health Specialist	MS6	MH3
Comptroller	MS6	MH3
Emergency Management Coordinator	MS6	MH3
Foreman	MS6	MH3
Junior Engineering Assistant	MS6	MH3
Landscape Architect	MS6	MH3
Municipal Court Administrator	MS6	MH3
Operations Manager	MS6	MH3
Patrolman	MS6	MH3
Project/Contract Manager	MS6	MH3
Senior Engineering Assistant	MS6	MH3
Senior Patrolman	MS6	MH3
Senior Policy Coordinator- Administration	MS6	MH3
Senior Public Information Officer/Social Media	MS6	MH3
Assessor	MS7	MH3
Assistant Supervisor of Engineering	MS7	MH3
Assistant Director of Public Works	MS7	MH3
Assistant Director of Finance	MS7	MH3
CAD Manager	MS7	MH3
Collector of Revenue	MS7	MH3
Construction Official	MS7	MH3
Fire Marshall	MS7	MH3
Fire Services Coordinator	MS7	MH3
Para-Legal Assistant	MS7	MH3
Human Resources Coordinator	MS7	MH3
Legal Assistant	MS7	MH3
Senior LAN Administrator	MS7	MH3

Supervisor of Engineering	MS7	MH3
Captain	MS8	MH3
Lieutenant	MS8	MH3
Mayor	MS8	MH3
Superintendent	MS8	MH3
Administrator	MS9	MH3
Chief of Police	MS9	MH3
Chief Financial Officer	MS9	MH3
Director of Community Development	MS9	MH3
Director of Division of Police	MS9	MH3
Director of Finance	MS9	MH3
Director of Health	MS9	MH3
Director - Office of Aging	MS9	MH3
Director of Public Works	MS9	MH3
Director of Recreation	MS9	MH3
In-House Legal Counsel	MS9	MH3
Superintendent of Police	MS9	MH3

Part-time Salaried Positions

Clerk to Boards and Commissions per meeting	PTS1
Black Seal License	PTS2
Clerk to Joint Board of Fire Commissioners	PTS2
Clerk to PCTV	PTS2
Emergency Animal Control Officer	PTS2
Township Engineer	PTS3
Real Estate Coordinator	PTS3
Museum Curator	PTS4
Police Chaplain	PTS4
Secretary to the Board of Adjustment	PTS4

Secretary to the Planning Board	PTS4
Deputy Emergency Management Coordinator	PTS5
Council Members	PTS5
Council President	PTS5
Licensed Sewer Operator	PTS5
Assistant Township Attorney	PTS5
Emergency Management Coordinator	PTS6
Public Defender	PTS6
Prosecutor	PTS6
Chief Financial Officer	PTS6
Municipal Judge	PTS7

Part-time Non-Salaried Positions

Crossing Guard	MH1
Bus Driver	MH1
Health Aide	MH1
Junior Office Assistant	MH1
Kitchen Aide	MH1
Meals on Wheels Assistant	MH1
Municipal Alliance Coordinator	MH1
Public Relations Officer	MH1
Public Works Assistant	MH1
Rabies Clinic Assistant	MH1
Receptionist	MH1
Recreation Assistant and Supervisor	MH1
Senior Office Assistant	MH1
Special Officer and Matron	MH1
Special Dispatcher	MH1
Building Inspection	MH2

Deputy Assessor	MH2
Elder Care Coordinator	MH2
Uniform Construction Code Inspection	MH2
Uniform Construction Code Official	MH2
Assistant Zoning Officer	MH3
Special Clerical - Election Days	MH3
Zoning Officer	MH3

Section 5. RETROACTIVE PAY.

Although the Salary and Hourly Scales are effective January 1, 2017, any retroactive increments are payable only to the full-time and part-time employees of record as of the final passage date of this ordinance.

Section 6. RATE FOR SPECIAL POLICE SERVICES.

A. The Director of the Division of Police is hereby authorized to furnish off-duty police officers, on a voluntary basis, to service private or quasi-private functions on a written basis.

B. The rate for special police services at all locations, including Rutgers University, shall be as follows:

Traffic Posts	\$70.78 per hour
Traffic Supervisor	\$75.84 per hour
Security Posts	\$50.54 per hour
Security Supervisor	\$58.33 per hour

The forgoing hourly rates shall increase annually commencing January 1, 2017 on a calendar year basis by the percentage of the PBA salary increase as documented in the Piscataway PBA Collective Bargaining Agreement.

The rates for supervisor apply only to details of four officers or more. Any extra duty detail of four officers or more shall be required to have a paid supervisor.

In addition to the above rate(s), there is a Township administrative expenses fee of five dollars (\$5.00) per hour.

A fee of \$21.00 per hour shall be charged for each patrol car utilized in the provision of special police services. The forgoing hourly rates shall increase annually on a calendar year basis by the amount of One Dollar \$1.00 commencing January 1, 2017.

C. The time spent by any member of the Police Department in performing the duties of Special Police Services shall not be considered in computing any service time, longevity or other benefits to such member.

Section 7. CONTRACTS.

Proper officials are authorized to enter into employment contracts consistent with the provisions of this Ordinance.

Section 8. SEVERABILITY

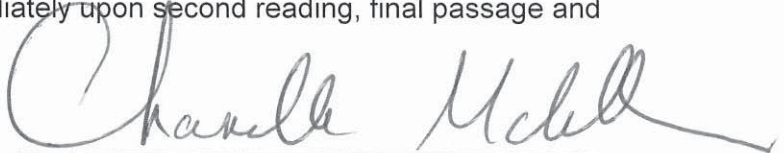
If any article, section, subsection, sentence, clause or phrase of this Ordinance is, for any reason, held to be unconstitutional or invalid, such decision shall not affect the remaining portions of this Ordinance and they shall remain in full force and effect, and to this end the provisions of this ordinance are hereby declared severable.

Section 9. REPEALER.

All other ordinances in conflict or inconsistent with this ordinance are hereby repealed, to the extent of such conflict or inconsistency. In the event of any inconsistencies between the provisions of this Ordinance and any prior ordinance of the Township, the provisions hereof shall be determined to govern. All other parts, portions and provisions of the Ordinances of the Township are hereby ratified and confirmed, except where inconsistent with the terms hereof.

Section 10. EFFECTIVE DATE.

This Ordinance shall take effect immediately upon second reading, final passage and publication as required by law.



CHANELLE MCCULLUM, Council President

Attest:



MELISSA A. SEADER, Township Clerk

Adopted, First Reading: August 8, 2017
Publication Date:

Adopted, Second Reading:
Publication Date:

BRIAN C. WAHLER, Mayor

Date: _____

CERTIFIED AS TO FORM AND LEGALITY:

MICHAEL J. BAKER, ESQ., Director of Law