

**AN ORDINANCE OF THE TOWNSHIP COUNCIL OF NORTH BRUNSWICK AMENDING
AND FIXING THE SALARY AND WAGES FOR VARIOUS OFFICIALS AND EMPLOYEES
OF THE TOWNSHIP OF NORTH BRUNSWICK
AND PROVIDING FOR THE MANNER OF PAYMENT THEREOF**

BE IT ORDAINED by the Township Council of the Township of North Brunswick, Middlesex County, State of New Jersey:

Section 1. The Salary Guide shall list all current titles, be amended by adding new titles and/or changing the maximum base salary, plus longevity compensation if applicable, ranges as follows:

<u>Title Description</u>		<u>Minimum</u>	<u>Maximum</u>
Clerk 1	Clerical PT	\$15/HR	\$35/HR
Clerk 1	Clerical	31,200	48,000
Clerk 2	Clerical	35,000	52,000
Clerk 2 Bilingual in Spanish and English	Clerical	37,000	54,000
Clerk 3	Clerical	39,000	56,000
Clerk 3 Bilingual in Spanish and English	Clerical	41,000	58,000
Keyboarding Clerk 1	Clerical PT	\$15/HR	\$35/HR
Keyboarding Clerk 1	Clerical	31,200	48,000
Keyboarding Clerk 2	Clerical	35,000	55,000
Keyboarding Clerk 2 BI/SP/ENG	Clerical	37,000	57,000
Keyboarding Clerk 3	Clerical	39,000	62,000
Keyboarding Clerk 3 BI/SP/ENG	Clerical	40,000	65,000
Keyboarding Clerk 4	Clerical	41,000	67,000
Keyboarding Clerk 4 BI/SP/ENG	Clerical	43,000	70,000
Account Clerk	Clerical	31,200	50,000
Account Clerk, Senior	Clerical	36,000	60,000
Account Clerk, Principal	Clerical	40,000	70,000
Account Clerk, Supervising	Ch.161	50,000	80,000
Administrative Clerk	Clerical PT	\$15/HR	\$35/HR
Administrative Clerk	Clerical	35,000	65,000
Confidential Secretary	Ch.161	35,000	75,000
Administrative Secretary	Ch.161	35,000	75,000
Administrative Secretary Bilingual/Spanish	Ch.161	35,000	75,000
Confidential Assistant	Ch.161	35,000	75,000
Confidential Aide to Mayor	Ch.161	35,000	80,000
Coordinator for Federal and State Aid	Ch.161 PT	\$15/HR	\$35/HR
Payroll Clerk	Clerical	35,000	55,000

Payroll Clerk, Senior	Clerical	40,000	65,000
Payroll Clerk, Principal	Clerical	45,000	75,000
Payroll Supervisor/Clerk 1	Ch.161	50,000	80,000
Payroll Supervisor	Ch.161	50,000	80,000
Payroll Supervisor/Pension Fund Supervisor	Ch.161	55,000	85,000
Personnel Assistant	Ch.161	31,200	55,000
Personnel Officer	Ch.161	35,000	80,000
Purchasing Assistant	Clerical	35,000	55,000
Assistant Purchasing Agent	Clerical	45,000	65,000
Purchasing Agent	Ch.161	5,000	75,000
Assistant Business Administrator	Ch.161	43,000	115,000
Assistant Business Administrator/ Asst. Planner	Ch.161	55,000	115,000
Business Administrator	Ch.161	65,000	180,000
Chief Financial Officer	Ch.161 PT	\$25/HR	\$65/HR
Chief Financial Officer	Ch.161	45,000	130,000
Tax Collector, Assistant Municipal	Ch.161	40,000	85,000
Tax Collector	Ch.161	70,000	125,000
<u>Tax Collector Stipend</u>	<u>Ch.161</u>	<u>15,000</u>	<u>25,000</u>
<u>Tax Collector</u>	<u>Ch.161 PT</u>	<u>\$50/HR</u>	<u>\$100/HR</u>
Tax Search Officer	Ch.161	5,000	7,000
Supervisor of Billing and Collecting	Ch.161 PT	\$25/HR	\$55/HR
Supervisor of Billing and Collecting	Ch.161	35,000	65,000
Tax Assessor Trainee	Clerical	35,000	50,000
Tax Assessor, Assistant	Ch.161	45,000	70,000
Tax Assessor	Ch.161	60,000	125,000
Registrar of Vital Statistics	Ch.161	500	5,000
Municipal Clerk, Assistant	Ch.161	40,000	65,000
Municipal Clerk, Deputy	Ch.161	55,000	70,000
Municipal Clerk	Ch.161	66,000	100,000
<u>Court Aide</u>	<u>Ch.161 PT</u>	<u>\$15/HR</u>	<u>\$35/HR</u>
<u>Court Aide</u>	<u>Clerical</u>	<u>31,200</u>	<u>45,000</u>
Violations Clerk, Assistant	Ch.161 PT	\$15/HR	\$35/HR
Violations Clerk, Assistant	Clerical	31,200	45,000
Violations Clerk	Clerical	35,000	65,000
<u>Court Clerk</u>	<u>Clerical</u>	<u>35,000</u>	<u>65,000</u>
Municipal Court Administrator, Deputy	Ch.161	51,000	75,000
Municipal Court Administrator	Ch.161	67,000	95,000
Judge of the Municipal Court	Ch.161	12,000	93,000

Municipal Department Head	Ch.161		95,000	145,000
Council Member	Ch.161		5,000	10,000
Council President	Ch.161		8,000	12,000
Mayor	Ch.161		9,000	20,000
Geographic Information System Specialist Trainee	Ch.161	PT	\$15/HR	\$30/HR
Geographic Information System Specialist Trainee	Clerical		31,200	40,000
Geographic Information System Specialist 3	Ch.161	PT	\$15/HR	\$30/HR
Geographic Information System Specialist 3	Clerical		40,000	45,000
Computer Operator Trainee	Ch.161	PT	\$15/HR	\$35/HR
Computer Operator Trainee	Ch.161		35,000	55,000
Computer Operator	Ch.161		35,000	60,000
Public Information Officer	Ch.161		5,000	75,000
Technician, Management Information Systems	Ch.161		40,000	90,000
System Analyst	Ch.161		60,000	110,000
Network Administrator 1	Ch.161		70,000	115,000
Network Administrator 1	Ch.161	PT	\$15/HR	\$51/HR
Code Enforcement Officer, Trainee	Ch.161	PT	\$15/HR	\$35/HR
Code Enforcement Officer, Trainee	Clerical		35,000	50,000
Code Enforcement Officer	Ch.161	PT	\$15/HR	\$35/HR
Code Enforcement Officer	Clerical		45,000	65,000
Code Enforcement Officer, Senior	Clerical		55,000	70,000
Code Enforcement Officer, Supervising	Ch. 161		60,000	75,000
Technical Asst. Office of the Constr. Official	Clerical		35,000	55,000
Inspector, Building	Ch.161	PT	\$15/HR	\$75/HR
Inspector, Building	Ch.161		35,000	85,000
Inspector, Electrical	Ch.161	PT	\$15/HR	\$75/HR
Inspector, Electrical	Ch.161		35,000	85,000
Inspector, Plumbing	Ch.161	PT	\$15/HR	\$75/HR
Inspector, Plumbing	Ch.161		35,000	85,000
Building Subcode Official	Ch.161		40,000	85,000
Building Subcode Official	Ch.161	PT	\$15/HR	\$75/HR
Building Inspector/Fire Protection Subcode Official	Ch.161		40,000	85,000
Building Inspector/Fire Protection Subcode Official	Ch.161	PT	\$15/HR	\$75/HR
Electrical Subcode Official	Ch.161		40,000	85,000
Electrical Subcode Official	Ch.161	PT	\$15/HR	\$75/HR
Fire Subcode Official	Ch.161		40,000	85,000
Fire Subcode Official	Ch.161	PT	\$15/HR	\$75/HR
Plumbing Subcode Official	Ch.161		40,000	85,000
Plumbing Subcode Official	Ch.161	PT	\$15/HR	\$75/HR
Construction Official	Ch.161		50,000	120,000

Fire Official	Ch.161		35,000	95,000
Fire Prevention Specialist	FMBA		35,000	70,000
Fire Prevention Specialist	Ch.161	PT	\$15/HR	\$45/HR
Public Works Inspector, Senior	Clerical		35,000	110,000
Engineering Aide	Clerical		35,000	110,000
Engineering Aide	Ch.161	PT	\$15/HR	\$55/HR
Engineering Aide, Senior	Clerical		40,000	110,000
Engineering Aide, Principal	Clerical		45,000	115,000
Planner, Principal	Ch.161		55,000	115,000
Zoning Officer, Assistant	Ch.161		5,000	10,000
Zoning Officer	Ch.161		55,000	115,000
Asst. Dir. Comm. Development	Ch.161		55,000	115,000
Secretary Board/Commission	Ch.161		1,000	10,000
Secretary Board/Commission (Extra Sessions)	Ch.161	PER	\$30/SES	\$200/SES
Records Support Technician 1	Ch.161	PT	\$15/HR	\$25/HR
Records Support Technician 2	Ch.161	PT	\$15/HR	\$30/HR
Records Support Technician 3	Ch.161	PT	\$15/HR	\$35/HR
Records Support Technician 1	Clerical		31,200	45,000
Records Support Technician 2	Clerical		35,000	50,000
Records Support Technician 3	Clerical		40,000	55,000
Records Support Technician 4	Clerical		45,000	60,000
Office Services Manager	Ch.161		50,000	75,000
Animal Control Officer	Ch.161	PT	\$15/HR	\$40/HR
Animal Control Officer	Ch.161		35,000	75,000
Municipal Emergency Management Coordinator	Ch.161		3,000	\$41/HR
Municipal Emergency Management Coordinator	Ch.161		25,000	85,000
Municipal Emergency Management Coordinator, Deputy	Ch.161	PT	\$20/HR	\$30/HR
Public Safety Telecommunicator, Trainee	Ch.161	PT	\$15/HR	\$35/HR
Public Safety Telecommunicator	Ch.161	PT	\$15/HR	\$35/HR
Public Safety Telecommunicator, Trainee	Clerical		31,200	50,000
Public Safety Telecommunicator	Clerical		40,000	60,000
Public Safety Telecommunicator, Senior	Clerical		50,000	70,000
Public Safety Telecommunicator, Supervising	Ch.161		60,000	75,000
Police Aide	Ch.161		35,000	50,000
Police Aide	Ch.161	PT	\$15/HR	\$35/HR
Administrative Analyst	Ch.161		35,000	65,000
School Traffic Guards	X-ing	PT	\$12/HR	\$25/HR
Special Law Enforcement Officer	Ch.161	PT	\$25/HR	\$35/HR
Court Attendant	Ch.161	PT	\$25/HR	\$35/HR

Police Officer	PBA	30,000	160,000
Police Sergeant	SOA	47,000	190,000
Police Lieutenant	SOA	50,000	200,000
Police Captain	SOA	55,000	230,000
Deputy Police Chief	SOA	57,750	250,000
Police Chief	Mgmt	60,637	265,000
Director Public Safety, Deputy	Ch.161	50,000	100,000
Director of Public Safety	Ch.161	50,000	160,000
Laborer 1	Ch.161 PT	\$13/HR	\$35/HR
Truck Driver	Ch.161 PT	\$15/HR	\$45/HR
Equipment Operator	Ch.161 PT	\$15/HR	\$50/HR
Recycling Program Aide	Ch.161	35,000	50,000
Building Maintenance Worker	Ch.161 PT	\$15/HR	\$35/HR
Building Maintenance Worker	108-BI	35,000	50,000
Building Maintenance Worker, Senior	108-BI	40,000	60,000
Tree Maintenance Worker 1	108-BI	31,200	70,000
Laborer 1	108-BI	31,200	70,000
Laborer 2	108-BI	32,000	75,000
Laborer 3	108-BI	33,000	80,000
Truck Driver	108-BI	40,000	80,000
Truck Driver Heavy	108-BI	60,000	80,000
Equipment Operator	108-BI	50,000	85,000
Maintenance Worker 1, Grounds	108-BI	31,200	75,000
Maintenance Worker 2, Grounds	108-BI	35,000	85,000
Maintenance Worker 3, Grounds	AFSCME	65,000	95,000
<u>Manager of Parks and Grounds</u>	<u>Ch.161</u>	<u>80,000</u>	<u>105,000</u>
Assistant Supervisor of Public Works	AFSCME	65,000	95,000
Assistant Supervisor of Sanitation	AFSCME	65,000	95,000
Supervising Maint. Repairer / Supervisor Landscape	AFSCME	80,000	95,000
Supervising Maintenance Repairer	AFSCME	65,000	95,000
Tree Maintenance Supervisor	AFSCME	80,000	95,000
Supervisor of Buildings and Grounds	AFSCME	80,000	105,000
Public Works Supervisor	AFSCME	80,000	105,000
Manager of Sanitation	Ch.161	80,000	105,000
<u>Manager of Public Property</u>	<u>Ch.161</u>	<u>80,000</u>	<u>105,000</u>
<u>Assistant Director of Maintenance Services</u>	<u>Ch.161</u>	<u>80,000</u>	<u>105,000</u>
<u>Assistant Director of Public Works</u>	<u>Ch.161</u>	<u>80,000</u>	<u>105,000</u>
Assistant Public Works Superintendent	Ch.161	75,000 80,000	110,000
Public Works Superintendent	Ch.161	85,000	125,000

Mechanic's Helper	Ch.161	PT	\$15/HR	\$40/HR
Mechanic	Ch.161	PT	\$15/HR	\$45/HR
Mechanic, Senior	Ch.161	PT	\$15/HR	\$50/HR
Mechanic's Helper	108-BI		31,200	60,000
Mechanic's Helper/Truck Driver	108-BI		31,200	60,000
Mechanic	108-BI		31,200	75,000
<u>Mechanic/Public Works Repairer</u>	<u>108-BI</u>		<u>31,200</u>	<u>75,000</u>
Mechanic, Senior	108-BI		35,000	80,000
Mechanic/Truck Driver	108-BI		65,000	85,000
Mechanic, Assistant Supervising	AFSCME		65,000	85,000
Mechanic, Supervising	AFSCME		75,000	105,000
 <u>Sewer Maintenance Inspector</u>	 <u>108-BI</u>		 <u>31,200</u>	 <u>60,000</u>
Sewer Repairer 1	108-BI		31,200	65,000
Pumping Station Repairer	108-BI		32,000	70,000
Sewer Repairer 2	108-BI		32,000	70,000
Senior Pumping Station Repairer	108-BI		32,000	75,000
Sewer Repairer Supervisor	AFSCME		80,000	85,000
Supervisor Pumping Station Operator	AFSCME		80,000	95,000
Supervisor-Pumping Station Oper./Supervisor Sewer Main.	AFSCME		80,000	105,000
<u>Assistant Sewer Superintendent</u>	<u>Ch.161</u>		<u>85,000</u>	<u>115,000</u>
Sewer Superintendent	Ch.161		90,000	125,000
 Water Meter Inspector/Meter Worker 1	 108-BI		 31,200	 65,000
Water Repairer 1	108-BI		31,200	70,000
Water Repairer 2	108-BI		32,000	75,000
Water Treatment Plant Operator	Ch.161		50,000	115,000
Water Repairer Supervisor	AFSCME		80,000	120,000
Water Superintendent	Ch.161		50,000	131,000
 Motor Vehicle Operator Elderly & Handicap Persons	 Ch.161	 PT	 \$15/HR	 \$35/HR
Motor Vehicle Operator Elderly & Handicap Persons	Clerical		31,200	45,000
Lifeguard	Ch.161	PT	\$11/HR	\$30/HR
Recreation Aide	Ch.161	PT	\$11/HR	\$25/HR
Recreation Leader	Ch.161	PT	\$11/HR	\$30/HR
Recreation Program Coordinator	Ch.161	PT	\$11/HR	\$35/HR
Recreation Supervisor	Ch.161	PT	\$11/HR	\$40/HR
Recreation Program Specialist	Ch.161	PT	\$11/HR	\$45/HR

21-08

Recreation Aide	Ch.161	31,200	45,000
Recreation Leader	Ch.161	35,000	50,000
Recreation Program Coordinator	Ch.161	40,000	55,000
Assistant Supervisor of Recreation	Ch.161	45,000	65,000
Senior Citizen Activities, Supervisor	Ch.161	45,000	65,000
Recreation Supervisor - Swimming	Ch.161	45,000	65,000
Recreation Supervisor	Ch.161	50,000	70,000
Recreation Program Specialist	Ch.161	31,200	75,000
Assistant Director - Parks and Recreation	Ch.161	45,000	85,000

This Ordinance shall be known and may be cited as the "Ordinance fixing the salary and wages for various officials and employees of the Township of North Brunswick".

Approved ☐ Yes ☐ No Rejected ☐ Yes ☒ No


 Francis "Mac" Womack III, Mayor
 Township of North Brunswick

Reconsidered by Council _____

Override Vote ☐ Yes ☐ No

 Council President

 Clerk, Township of North Brunswick

First Reading 4-19-21 ROLL CALL

COUNCIL MEMBER	YES	NO	ABSTAIN	NOTES
MEHTA 1	✓			
LOPEZ	A			
GUADAGNINO 2	✓			
ANDREWS	A			
DAVIS	✓			
SOCIO	✓			
MAYOR WOMACK				

Second Reading _____

COUNCIL MEMBER	YES	NO	ABSTAIN	NOTES
MEHTA				
LOPEZ				
GUADAGNINO				
ANDREWS				
DAVIS				
SOCIO				
MAYOR WOMACK				