

Exhibit A

[illegible]

Sergeant Salary Guide

Year	Less than or equal to 2 years	3-4 Year Srgt.	Equal to or greater than 5 years
2018	\$78,901	\$81,133	\$83,326
2019	\$80,439	\$82,715	\$84,950
2020	\$82,007	\$84,327	\$86,606
2021	\$83,647	\$86,014	\$88,338
2022	\$85,320	\$87,734	\$90,105
2023	\$91,943	\$94,411	\$96,836
2024	\$94,012	\$96,536	\$99,015
2025	\$96,174	\$98,756	\$101,292

Lieutenant Salary Guide

Year	Salary
2018	\$88,368
2019	\$90,091
2020	\$91,847
2021	\$93,684
2022	\$95,558
2023	\$102,411
2024	\$104,715
2025	\$107,124