

Cardana David

From: Cardana David
Sent: Tuesday, February 25, 2020 4:44 PM
To: Wolf Leonard; Armstrong Brian; Riordan Thomas; Smith Aaron; Austino Adam; Landi Chris; D'Arrigo Peter; Candelario Misael; Latorre Danny; Dounoulis Nicholas; Bowers Lene; Pagnini Alan
Cc: Adams Stephanie; Fulcher Christopher
Subject: INTERNAL AUDIT REVIEW

I am scheduling an Internal Audit Review meeting (BWC) next week on **Thursday March 5th @ 9:00am** in the Administrative Conference Room Please respond back to me by this **Friday, February 28th** to advise me on your availability to attend and participate in this review process

The below listed personnel are needed to conduct the review process and I have sent this email everyone in the units so that the respective divisions can be represented in this process. Obviously not everyone receiving this email would be needed, however please coordinate amongst yourselves as to who can and will be attending the review meeting and respond back to me ...

The internal audit unit shall consist of the following personnel

- Patrol Division Commander, or his designee
- Patrol Lieutenant
- Training Lieutenant, Training Sergeant or Services Division Commander
- Internal Affairs Lieutenant or Sergeant
- Community Policing or Traffic Sergeant

Please do not hesitate to contact me with any concerns/questions relating to this matter and in closing, I am thanking you in advance for anticipated cooperation/assistance in this matter



Captain D. Cardana #1290

Vineland Police Department
620 E. Plum Street
Vineland, NJ 08360
Phone # (856) 691-4111 ext. 4343
dcardana@vinelandcity.org

Sign-in Sheet

Name

Title

Division

Email

Phone

Sign-in

D. Candana

30

1075

5

ARMSTRONG

CT

Patro 1

15/11/21

D. Lafore

6

Services

4789

M. Candellano

594

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[Handwritten signature]

205
T. JORDAN

57

TRAVIS

2025

Jan 11 10am

10am

1



City of Vineland Police Department

MOBILE VIDEO / BODY WORN RECORDER REVIEW FORM

Supervisor:	Date of Review: 3-5-20	Date of Incident: 1-11-20
Officer Reviewed: Acosta	Vehicle #:	Time of Incident: 10 20 am

	N/A	Yes	No
1. Was the MVR/BWR (both audio and video) activated prior to the MV Stop or incident being reviewed?	☐	☐	☒
2. Were the proper vehicle positioning, approach, and safety tactics utilized?	☒	☐	☐
3. With MV Stops, did the officer identify himself/herself? Request credentials and give a reason for the stop?	☒	☐	☐
4. Was the officer courteous and respectful during the incident?	☐	☒	☐
5. Did the MVR/BWR (both audio and video) remain activated during the entire incident as prescribed by our policy?	☐	☒	☐
6. Did the officer follow proper personal safety tactics and procedures during the incident?	☒	☐	☐
7. If requested by the subject, did the officer provide their name and badge number?	☒	☐	☐
8. If a person was placed in the rear of the patrol vehicle, was the rear seat camera activated and the audio recorded?	☒	☐	☐
9. If the officer questioned the subject, were they given their Miranda Warning, if appropriate?	☒	☐	☐
10. If a search or consent request occurred, did the officer follow proper procedures?	☒	☐	☐
11. Was the MVR camera properly angled while in use?	☒	☐	☐
12. Was the officer in compliance with other VPD policies and procedures?	☐	☒	☐

Action Taken:

☒ No Action	☐ Performance Notice	☐ Training Issue
☐ Verbal Counseling	☐ Commendation	

Comments:

Supervisor/Signature:

Date:

Capt. J. Calhoun 1290
3-5-20

Dec 25 5⁰⁰am

84767 19

2



City of Vineland Police Department

MOBILE VIDEO / BODY WORN RECORDER REVIEW FORM

Supervisor:	Date of Review: 3-5-20	Date of Incident: 12-25-19
Officer Reviewed: Bender	Vehicle #:	Time of Incident: 4 ¹¹ am

	N/A	Yes	No
1. Was the MVR/BWR (both audio and video) activated prior to the MV Stop or incident being reviewed?	☐	☐	☒
2. Were the proper vehicle positioning, approach, and safety tactics utilized?	☒	☐	☐
3. With MV Stops, did the officer identify himself/herself? Request credentials and give a reason for the stop?	☒	☐	☐
4. Was the officer courteous and respectful during the incident?	☒	☐	☐
5. Did the MVR/BWR (both audio and video) remain activated during the entire incident as prescribed by our policy?	☐	☒	☐
6. Did the officer follow proper personal safety tactics and procedures during the incident?	☒	☐	☐
7. If requested by the subject, did the officer provide their name and badge number?	☒	☐	☐
8. If a person was placed in the rear of the patrol vehicle, was the rear seat camera activated and the audio recorded?	☒	☐	☐
9. If the officer questioned the subject, were they given their Miranda Warning, if appropriate?	☒	☐	☐
10. If a search or consent request occurred, did the officer follow proper procedures?	☒	☐	☐
11. Was the MVR camera properly angled while in use?	☐	☒	☐
12. Was the officer in compliance with other VPD policies and procedures?	☐	☒	☐

Action Taken:

☒ No Action	☐ Performance Notice	☐ Training Issue
☐ Verbal Counseling	☐ Commendation	

Comments:

Supervisor Signature:

Date:

Col. S. AL

3-5-20

Feb 14 10⁰⁰pm

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City of Vineland Police Department

MOBILE VIDEO / BODY WORN RECORDER REVIEW FORM

Supervisor:	Date of Review: 3-5-20	Date of Incident: 2-14-20			
Officer Reviewed: Madesma	Vehicle #:	Time of Incident: 0200			
			N/A	Yes	No
1. Was the MVR/BWR (both audio and video) activated prior to the MV Stop or incident being reviewed?			☐	☒	☐
2. Were the proper vehicle positioning, approach, and safety tactics utilized?			☐	☒	☐
3. With MV Stops, did the officer identify himself/herself? Request credentials and give a reason for the stop?			☒	☐	☐
4. Was the officer courteous and respectful during the incident?			☐	☒	☐
5. Did the MVR/BWR (both audio and video) remain activated during the entire incident as prescribed by our policy?			☐	☒	☐
6. Did the officer follow proper personal safety tactics and procedures during the incident?			☐	☒	☐
7. If requested by the subject, did the officer provide their name and badge number?			☒	☐	☐
8. If a person was placed in the rear of the patrol vehicle, was the rear seat camera activated and the audio recorded?			☒	☐	☐
9. If the officer questioned the subject, were they given their Miranda Warning, if appropriate?			☒	☐	☐
10. If a search or consent request occurred, did the officer follow proper procedures?			☒	☐	☐
11. Was the MVR camera properly angled while in use?			☐	☒	☐
12. Was the officer in compliance with other VPD policies and procedures?			☐	☒	☐
Action Taken:					
☒ No Action		☐ Performance Notice		☐ Training Issue	
☐ Verbal Counseling		☐ Commendation			
Comments:			Supervisor Signature:  1290		
			Date: 3-5-20		

3/1/20 9:00 AM

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City of Vineland Police Department

MOBILE VIDEO / BODY WORN RECORDER REVIEW FORM

Supervisor:	Date of Review: 3-5-20	Date of Incident: 3/1/20			
Officer Reviewed: Dennis	Vehicle #:	Time of Incident: 9:07 pm			
			N/A	Yes	No
1. Was the MVR/BWR (both audio and video) activated prior to the MV Stop or incident being reviewed?			☐	☒	☐
2. Were the proper vehicle positioning, approach, and safety tactics utilized?			☒	☐	☐
3. With MV Stops, did the officer identify himself/herself? Request credentials and give a reason for the stop?			☒	☐	☐
4. Was the officer courteous and respectful during the incident?			☐	☒	☐
5. Did the MVR/BWR (both audio and video) remain activated during the entire incident as prescribed by our policy?			☐	☒	☐
6. Did the officer follow proper personal safety tactics and procedures during the incident?			☒	☐	☐
7. If requested by the subject, did the officer provide their name and badge number?			☒	☐	☐
8. If a person was placed in the rear of the patrol vehicle, was the rear seat camera activated and the audio recorded?			☒	☐	☐
9. If the officer questioned the subject, were they given their Miranda Warning, if appropriate?			☒	☐	☐
10. If a search or consent request occurred, did the officer follow proper procedures?			☒	☐	☐
11. Was the MVR camera properly angled while in use?			☐	☒	☐
12. Was the officer in compliance with other VPD policies and procedures?			☐	☒	☐
Action Taken:					
☒ No Action		☐ Performance Notice		☐ Training Issue	
☐ Verbal Counseling		☐ Commendation			
Comments:			Supervisor Signature: <i>Capt D. [Signature]</i> 1290		
			Date: 3-5-20		

1/23/20

400pm

20-5177

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City of Vineland Police Department

MOBILE VIDEO / BODY WORN RECORDER REVIEW FORM

Supervisor:	Date of Review: 3-5-20	Date of Incident: 1/23/20			
Officer Reviewed: DeMarry Jr.	Vehicle #:	Time of Incident: 4:01pm			
			N/A	Yes	No
1. Was the MVR/BWR (both audio and video) activated prior to the MV Stop or incident being reviewed?			☐	☒	☐
2. Were the proper vehicle positioning, approach, and safety tactics utilized?			☒	☒	☐
3. With MV Stops, did the officer identify himself/herself? Request credentials and give a reason for the stop?			☒	☐	☐
4. Was the officer courteous and respectful during the incident?			☐	☒	☐
5. Did the MVR/BWR (both audio and video) remain activated during the entire incident as prescribed by our policy?			☐	☒	☐
6. Did the officer follow proper personal safety tactics and procedures during the incident?			☐	☒	☐
7. If requested by the subject, did the officer provide their name and badge number?			☒	☐	☐
8. If a person was placed in the rear of the patrol vehicle, was the rear seat camera activated and the audio recorded?			☒	☐	☐
9. If the officer questioned the subject, were they given their Miranda Warning, if appropriate?			☒	☐	☐
10. If a search or consent request occurred, did the officer follow proper procedures?			☒	☐	☐
11. Was the MVR camera properly angled while in use?			☐	☒	☐
12. Was the officer in compliance with other VPD policies and procedures?			☐	☒	☐
Action Taken:					
☒ No Action	☐ Performance Notice	☐ Training Issue			
☐ Verbal Counseling	☐ Commendation				
Comments:			Supervisor Signature: <i>Capt. J. Al</i> 1290		
			Date: 3-5-20		

2/22/20 9:11am

20-12082

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City of Vineland Police Department

MOBILE VIDEO / BODY WORN RECORDER REVIEW FORM

Supervisor:	Date of Review: 3-5-20	Date of Incident: 2/22/20			
Officer Reviewed: <i>Marchesano</i> <i>I. Santiago</i>	Vehicle #:	Time of Incident: 10:08am 9:33am			
			N/A	Yes	No
1. Was the MVR/BWR (both audio and video) activated prior to the MV Stop or incident being reviewed?			☐	☒	☐
2. Were the proper vehicle positioning, approach, and safety tactics utilized?			☐	☒	☐
3. With MV Stops, did the officer identify himself/herself? Request credentials and give a reason for the stop?			☒	☐	☐
4. Was the officer courteous and respectful during the incident?			☐	☒	☐
5. Did the MVR/BWR (both audio and video) remain activated during the entire incident as prescribed by our policy?			☐	☒	☐
6. Did the officer follow proper personal safety tactics and procedures during the incident?			☐	☒	☐
7. If requested by the subject, did the officer provide their name and badge number?			☒	☐	☐
8. If a person was placed in the rear of the patrol vehicle, was the rear seat camera activated and the audio recorded?			☒	☐	☐
9. If the officer questioned the subject, were they given their Miranda Warning, if appropriate?			☒	☐	☐
10. If a search or consent request occurred, did the officer follow proper procedures?			☒	☐	☐
11. Was the MVR camera properly angled while in use?			☐	☒	☐
12. Was the officer in compliance with other VPD policies and procedures?			☐	☒	☐
Action Taken:					
☒ No Action	☐ Performance Notice	☐ Training Issue			
☐ Verbal Counseling	☐ Commendation				
Comments:			Supervisor Signature: <i>[Signature]</i> 1290		
			Date: 3-5-20		

1/6/20 11:00pm

20-1210

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City of Vineland Police Department

MOBILE VIDEO / BODY WORN RECORDER REVIEW FORM

Supervisor:	Date of Review: 3-5-20	Date of Incident: 1/6/20			
Officer Reviewed: Rowan	Vehicle #:	Time of Incident: 11:08pm			
			N/A	Yes	No
1. Was the MVR/BWR (both audio and video) activated prior to the MV Stop or incident being reviewed?			☐	☒	☐
2. Were the proper vehicle positioning, approach, and safety tactics utilized?			☐	☒	☐
3. With MV Stops, did the officer identify himself/herself? Request credentials and give a reason for the stop?			☒	☐	☐
4. Was the officer courteous and respectful during the incident?			☐	☒	☐
5. Did the MVR/BWR (both audio and video) remain activated during the entire incident as prescribed by our policy?			☐	☒	☐
6. Did the officer follow proper personal safety tactics and procedures during the incident?			☐	☒	☐
7. If requested by the subject, did the officer provide their name and badge number?			☒	☐	☐
8. If a person was placed in the rear of the patrol vehicle, was the rear seat camera activated and the audio recorded?			☒	☐	☐
9. If the officer questioned the subject, were they given their Miranda Warning, if appropriate?			☒	☐	☐
10. If a search or consent request occurred, did the officer follow proper procedures?			☒	☐	☐
11. Was the MVR camera properly angled while in use?			☐	☒	☐
12. Was the officer in compliance with other VPD policies and procedures?			☐	☒	☐
Action Taken:					
☒ No Action	☐ Performance Notice	☐ Training Issue			
☐ Verbal Counseling	☐ Commendation				
Comments:			Supervisor Signature: <i>Capt. D. Al</i> 1290		
			Date: 3-5-20		

3/4/20

7:00pm

20-14773



City of Vineland Police Department

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MOBILE VIDEO / BODY WORN RECORDER REVIEW FORM

Supervisor:	Date of Review: 3-5-20	Date of Incident: 3/4/20			
Officer Reviewed: J. Brown	Vehicle #:	Time of Incident: 6:52 pm			
			N/A	Yes	No
1. Was the MVR/BWR (both audio and video) activated prior to the MV Stop or incident being reviewed?			☐	☒	☐
2. Were the proper vehicle positioning, approach, and safety tactics utilized?			☒	☐	☐
3. With MV Stops, did the officer identify himself/herself? Request credentials and give a reason for the stop?			☒	☐	☐
4. Was the officer courteous and respectful during the incident?			☐	☒	☐
5. Did the MVR/BWR (both audio and video) remain activated during the entire incident as prescribed by our policy?			☐	☒	☐
6. Did the officer follow proper personal safety tactics and procedures during the incident?			☐	☒	☐
7. If requested by the subject, did the officer provide their name and badge number?			☒	☐	☐
8. If a person was placed in the rear of the patrol vehicle, was the rear seat camera activated and the audio recorded?			☒	☐	☐
9. If the officer questioned the subject, were they given their Miranda Warning, if appropriate?			☒	☐	☐
10. If a search or consent request occurred, did the officer follow proper procedures?			☒	☐	☐
11. Was the MVR camera properly angled while in use?			☐	☒	☐
12. Was the officer in compliance with other VPD policies and procedures?			☐	☒	☐
Action Taken:					
☒ No Action	☐ Performance Notice	☐ Training Issue			
☐ Verbal Counseling	☐ Commendation				
Comments:			Supervisor Signature: <i>Capt. J. [Signature]</i> 1290		
			Date: 3-5-20		

2/1/20 3:00pm

20-7284

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City of Vineland Police Department

MOBILE VIDEO / BODY WORN RECORDER REVIEW FORM

Supervisor:	Date of Review: 3-5-20	Date of Incident: 2/1/20			
Officer Reviewed: Bonsa U	Vehicle #:	Time of Incident: 2:34pm			
			N/A	Yes	No
1. Was the MVR/BWR (both audio and video) activated prior to the MV Stop or incident being reviewed?			☐	☒	☐
2. Were the proper vehicle positioning, approach, and safety tactics utilized?			☐	☒	☐
3. With MV Stops, did the officer identify himself/herself? Request credentials and give a reason for the stop?			☒	☐	☐
4. Was the officer courteous and respectful during the incident?			☐	☒	☐
5. Did the MVR/BWR (both audio and video) remain activated during the entire incident as prescribed by our policy?			☐	☒	☐
6. Did the officer follow proper personal safety tactics and procedures during the incident?			☐	☒	☐
7. If requested by the subject, did the officer provide their name and badge number?			☒	☐	☐
8. If a person was placed in the rear of the patrol vehicle, was the rear seat camera activated and the audio recorded?			☒	☐	☐
9. If the officer questioned the subject, were they given their Miranda Warning, if appropriate?			☒	☐	☐
10. If a search or consent request occurred, did the officer follow proper procedures?			☒	☐	☐
11. Was the MVR camera properly angled while in use?			☐	☒	☐
12. Was the officer in compliance with other VPD policies and procedures?			☐	☒	☐
Action Taken:					
☒ No Action	☐ Performance Notice	☐ Training Issue			
☐ Verbal Counseling	☐ Commendation				
Comments:			Supervisor Signature: <i>[Signature]</i> 1290		
			Date: 3-5-20		

~~122~~ 31 / JAN 1 - 12:00AM
CASE # 22-20

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City of Vineland Police Department

MOBILE VIDEO / BODY WORN RECORDER REVIEW FORM

Supervisor:	Date of Review: 3-5-20	Date of Incident: 1-1-20			
Officer Reviewed: DeLa Rosa	Vehicle #:	Time of Incident: 1:58 AM			
			N/A	Yes	No
1. Was the MVR/BWR (both audio and video) activated prior to the MV Stop or incident being reviewed?			☐	☒	☐
2. Were the proper vehicle positioning, approach, and safety tactics utilized?			☐	☒	☐
3. With MV Stops, did the officer identify himself/herself? Request credentials and give a reason for the stop?			☐	☐	☒
4. Was the officer courteous and respectful during the incident?			☐	☒	☐
5. Did the MVR/BWR (both audio and video) remain activated during the entire incident as prescribed by our policy?			☐	☒	☐
6. Did the officer follow proper personal safety tactics and procedures during the incident?			☐	☒	☐
7. If requested by the subject, did the officer provide their name and badge number?			☒	☐	☐
8. If a person was placed in the rear of the patrol vehicle, was the rear seat camera activated and the audio recorded?			☒	☐	☐
9. If the officer questioned the subject, were they given their Miranda Warning, if appropriate?			☒	☐	☐
10. If a search or consent request occurred, did the officer follow proper procedures?			☒	☐	☐
11. Was the MVR camera properly angled while in use?			☐	☒	☐
12. Was the officer in compliance with other VPD policies and procedures?			☐	☒	☐
Action Taken:					
☒ No Action	☐ Performance Notice	☐ Training Issue			
☐ Verbal Counseling	☐ Commendation				
Comments:		Supervisor Signature: 1290			
		Date: 3-5-20			