

**BRICK TOWNSHIP BOARD OF EDUCATION
MINUTES
REGULAR PUBLIC MEETING
MAY 27, 2010**

Approval of Personnel (Teaching) items 01 through 15:

Mr. Hrycenko presented Personnel Teaching items 01 through 06 and 09 through 15

Motion: Ms. Leone

Second: Mr. Collier

Questions/Comments from the Board or public: Mr. Talty asked questions regarding salaries and the recommendation of Coaches. Mr. Wolf asked questions regarding the specific salaries of Walter Hrycenko, James Edwards and Patricia Lorusso. Mr. Fanelli asked about the retirements and their effect on the budget. Mr. Bishop, a coach, advised the Board that having only one Athletic Director is not good for the students. Student Mary Parliament, President of the Student Council at LRMS spoke for the student body in support of Ms. McNamara. Ms. Kight asked about a Chairperson for the Personnel Committee and the various cuts including the loss of the Athletic Director position. Ms. Stella, Physical Education teacher at the PLC asked about the "Specials". Ms. Hoffman, 33 years a teacher, spoke in praise of Ms. McNamara. Ms. Briggs asked questions about items on the bills list. Ms. Rampone, Mr. Abiello, and Ms. Suter, asked about the transfer of principals. Ms. Hand, and several teachers spoke in praise of Dr. Anderson. Ms. Martin called Ms. Novelli and Ms. Joseph the dynamic duo. Mr. Cusanelli asked about items being reinstated into the budget.

On the motion made by Ms. Leone, seconded by Mr. Collier, the Board of Education approved Personnel (Teaching) items 01 through 06 and 09 through 15 with the following roll call vote:

Yeas: Ms. Leone, Mr. Collier and Ms. Terebush

Mr. Pifko abstained on 09, abstained on 14 as to Barbara Floyd and yes to the rest of the motion, and abstained on 15 as to Concetta Volk and yes to the rest of the motion, and yes on all other items

Mr. Talty voted yes on items 01 through 06, 10, 11 and 13, abstain on 12 and no on 09 and 15

Nay: Mr. Wolf

Absent: Mr. Cuppari

01. to approve employment of a substitute teacher, Jane Kohlrenken, for the 2009-2010 school year, at the rate of \$75.00 per diem.

02. to accept, with regret, retirements as follows:

Name	School/Grade	Effective	Brick Experience
Jacqueline Brown	BMHS/Student Services	07/01/10	17 Years 10 Months
Joseph Demalik	BMHS/Social Studies	07/01/10	38 Years 10 Months
Lynn Leonard	BTHS/Student Services	07/01/10	32 Years 10 Months
Christine Collins-Gamba	VMMS/Grade 6	07/01/10	38 Years 10 Months
Charles Geran	Director of Student Services	07/01/10	15 Years

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- 03.** to ratify a leave of absence, as follows:

Name	School/Subject	Type of Leave	Effective	Benefits
Marian Mindas	PLC/Occupational Therapist	FMLA Leave of Absence	05/03/10-05/25/10	W/O Pay, W/Benefits
			05/26/10-06/30/10	W/O Pay, W/O Benefits

- 04.** to approve the change in a retirement date, as follows:

Name	School/Grade	From	To	Brick Experience
Nancy Fiengo	DP/Physical Education	02/01/11	07/01/10	26 Years 10 Months

- 05.** to approve leaves of absence, as follows:

Name	School/Subject	Type of Leave	Effective	Benefits
Alyssa Luciani-Spigai	EHY/BSI	FMLA	09/17/10-12/15/10	W/O Pay, W/Benefits
Aimee Melillo	BTHS/English	FMLA	09/16/10-11/08/10	W/O Pay, W/Benefits
Warren Fisher	VMMS/Grade 7	FMLA	06/14/10-06/30/10	W/O Pay, W/Benefits

- 06.** to approve placements for student teaching, field experiences, classroom observations, internships or externships, as attached

- 09.** to approve the transfers of staff for the 2010-2011 school year, as attached

- 10.** to ratify changes in salaries, as attached

- 11.** to approve employment of administrators, as attached

- 12.** to approve employment of tenured certificated staff for the 2010-2011 school year as attached

- 13 .** to ratify the removal of substitutes, as follows:

Name	Title	Effective
Diane Fitzgerald	Substitute Nurse	04/27/10
Donald Holtzman	Substitute Teacher	05/11/10

- 14.** to approve employment to Schedule "C" for the 2010-2011 school year, as attached

- 15.** to approve employment of non-tenured certificated staff for the 2010-2011 school year, as attached

**BRICK TOWNSHIP BOARD OF EDUCATION
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BACKUP FOR PERSONNEL (TEACHING)

COLLEGE STUDENT PLACEMENTS

MAY 27, 2010 AGENDA

STUDENT NAME	COLLEGE UNIVERSITY	PLACEMENT REQUESTED				DATES REQUESTED			SCHOOL ASSIGNMENT		
		FE	ST	OB	INT/EXT	START	END	HOURS	SCHOOL	GR/SUBJ	BOE Approval
Cavallo, Kristen	Ramapo College		X			9/7/10	12/3/10	400	LM	Grade 3	5/27/10
Hoffman, Alexis	Georgian Court Univ.		X			9/7/10	12/17/10	400	HERB	Grade 1	5/27/10
Hutchinson, Gayle	Georgian Court Univ.		X			9/7/10	12/17/10	400	OSB	Grade 2	5/27/10
More, Brittany	Monmouth University		X			9/7/10	12/17/10	400	VMES	Grade 3	5/27/10
Williams, Jacqueline	Georgian Court Univ.		X			9/7/10	12/17/10	400	DPRS	Grade 1	5/27/10

FE (Field Experience)
ST (Student Teaching)

OB (Classroom Observation)
INT (Internship)

PRAC (Practicum)
EXT (Externship)

TRANSFERS FOR THE 2010-2011 SCHOOL YEAR

NAME	FROM	TO	SALARY
Novell, Susan	Principal/EHY Acct # 11-000-240-103-31-000	Principal/DP Acct # 11-000-240-103-30-000	\$123,229
McNamara, Susan	Principal/LRMS Acct # 11-000-240-103-20-000	Principal/VMES Acct # 11-000-240-103-36-000	\$125,828
Anderson, Alyce	Principal/VMES Acct # 11-000-240-103-36-000	Principal/LRMS Acct # 11-000-240-103-20-000	\$131,328
Genco, Susan	Principal/DP Acct # 11-000-240-103-30-000	Principal/EHY Acct # 11-000-240-103-31-000	\$121,026
Joseph, Jennifer	Assistant Principal/EHY Acct# 11-000-240-103-31-000	Assistant Principal/VMES Acct # 11-000-240-103-36-000	\$109,991
Garrett, Cynthia	Assistant Principal/VMMS Acct # 11-000-240-103-25-000	Assistant Principal/MIDS Acct # 11-000-240-103-34-000	\$130,191
Gibbs, Jeanene	Assistant Principal/MIDS Acct # 11-000-240-103-34-000	Assistant Principal/EHY Acct # 11-000-240-103-31-000	\$119,791
Ramirez, Jose	Assistant Principal/BTHS Acct # 11-000-240-103-10-000	Assistant Principal/BMHS Acct # 11-000-240-103-16-000	\$135,628

CHANGES IN SALARY

LAST NAME	FIRST NAME	LOCATION	FROM	TO
ANDERSON	VIRGINIA	VM	\$85,851	\$85,551
AURIEMMA	ROBERT	BTHS	\$85,851	\$85,551
BILLERMAN	DIANE	VMMS	\$85,851	\$85,551
BREAULT	MAUREEN	MIDS	\$85,851	\$85,551
BUTTIMORE	DENISE	LRMS	\$85,851	\$85,551
CANTOLI	KATHLEEN	EHY	\$85,851	\$85,551
DEPKO	PATRICIA	BHS	\$85,851	\$85,551
DOOROS	REGINA	BMHS	\$85,851	\$85,551
FITZPATRICK	SUSAN	VM	\$85,851	\$85,551
FLETCHER	FAITH	BMHS	\$85,851	\$85,551
FRANKIEWICZ	ANN	PLC	\$85,851	\$85,551
GAUER	GLENAVIE	VM	\$85,851	\$85,551
JABLONSKI	BONNIE	BMH	\$85,851	\$85,551
KUCH	DONNA	BHS	\$85,851	\$85,551
LEONARD	LYNN	BTHS	\$85,851	\$85,551
METNICK	NEAL	LRM	\$85,851	\$85,551
MOORE	SANDRA	BMHS	\$85,851	\$85,551
POHLE	DORIS	BMHS	\$85,851	\$85,551
PURDY-THOMPSON	DENISE	EHY	\$85,851	\$85,551
ROBERTSON	DEBORAH ANN	LRM	\$85,851	\$85,551
RUEGSEGER	CECELIA	BTHS	\$85,851	\$85,551
SARRAF	LINDA	BMHS	\$85,851	\$85,551
STJOHN	BEVERLY	VM	\$85,851	\$85,551
TALTY	SUSAN	LM	\$85,851	\$85,551
WARNICK	RALPH	BTHS	\$85,851	\$85,551
WOOLLEY	MARY LOU	BTHS	\$85,851	\$85,551
WURTZEL	CAROL	HERB	\$85,851	\$85,551

2010-2011 ADMINISTRATIVE STAFF

LASTNAME	FIRSTNAME	CRUNAMTTOT
Bittenbinder	Barbara	\$134,403
Bruno	William	\$132,879
Caldes	Richard	\$137,929
Campbell	Kevin	\$120,729
Carr	James	\$118,729
Clesla	Darlene	\$135,128
Czarnecki	Janet	\$116,129
Davis-rebelo	Gertrude	\$133,629
Digrigoli	Kathleen	\$109,991
Ellicott	Ross	\$114,129
Filippone	Dennis	\$141,129
Gerlufsen	Ronald	\$111,929
Goldey	Lisa	\$112,229
Higgins	Maureen	\$127,828
Horrocks	Donna	\$117,229
Kennedy	William	\$121,004
Kleissler	William	\$119,729
Kotsianas	Renee	\$119,526
Krausman	Joanne	\$108,829
Luckenbach	Jeffrey	\$125,828
Magovern	Robyn	\$111,229
Niebo	Leonard	\$128,429
Nubile	James	\$119,729
Panuska	Peter	\$111,929
Sheiman	Rochelle	\$125,229
Stump	Donna	\$119,229
Sutter	Ronald	\$135,628
Waiski	Peter Paul	\$116,129
Wright	Patricia	\$109,829

TENURED TEACHERS 2010-2011 SCHOOL YEAR

LASTNAME	FIRSTNAME	SALARY
Abramo	Valerie	\$71,125
Acropolis	Tiffany	\$51,235
Acropolis	Wendy	\$51,235
Adams	Jaime	\$58,010
Addotta	Meaghan	\$52,050
Aguayo	Tiffany	\$53,050
Alarcon	Linda	\$66,755
Albanese	Dean	\$59,723
Albanowicz	Meredith	\$58,250
Alien	Anne Nancy	\$77,536
Alt	Carol	\$53,600
Alwin	Melissa	\$54,050
Anderson	Virginia	\$87,517
Andrews	Sonya	\$56,350
Andrews	Susan	\$83,342
Armbrecht	Arlene	\$52,235
Asaro	Anthony	\$70,905
Aumack	Maria-pia	\$58,250
Auriemma	Robert	\$87,517
Auth	Elisabeth	\$57,450
Bach	Tamra	\$80,442
Bahrenburg	Renee	\$65,630
Baillie	William	\$51,235
Ball	Sara	\$51,785
Balog	Diane	\$69,215
Bange	Robin	\$84,617
Barber	James	\$65,630
Barna	Paul M Jr	\$51,235
Barnfield	Glenn	\$84,817
Barnfield	Linda	\$85,817
Barresi	Jonathan	\$53,335
Barry	Nora	\$61,870
Barth	Phillip	\$52,235
Bartok	Kathleen	\$59,250
Barton	Tracy	\$51,785
Battersby	Wendy	\$61,723
Bauer	Sharon	\$55,150
Baughman	Michele	\$53,335
Bayles	Geraldine	\$58,250
Beattie	Amanda	\$60,250
Belme	Brian	\$54,535
Bell	Brehan	\$52,591
Benisch	Gregory	\$61,723
Berardinelli	Michael	\$58,010
Bernotas	Cynthia	\$82,917
Berry	Katherine	\$53,335
Berry	Salva	\$61,350
Bertoncin	Geraldine	\$66,620
Bettys	Kevin	\$58,250
Bibelheimer	Paul	\$58,250
Biddle	Katie	\$51,235

TENURED TEACHERS 2010-2011 SCHOOL YEAR

LASTNAME	FIRSTNAME	SALARY
Biernacki	Karen	\$63,870
Bilancia	Deena	\$51,785
Bishop	Donna	\$56,010
Biunno	Stefanie	\$55,150
Blair	Donald	\$85,817
Bliem	Kevin	\$59,723
Bloom	Jason	\$58,250
Bolton	William	\$52,235
Bonk	Monica	\$56,010
Bossard	Cynthia	\$83,342
Bourne	Danielle	\$58,250
Bowman	Shannon	\$58,010
Boyhan	Patrick	\$61,870
Brennan	Bonnie	\$59,250
Brennan	Christine	\$53,050
Brice	Gail	\$51,235
Brink	Bonnie	\$58,250
Brino	Melissa	\$54,535
Bristol	Frances	\$63,765
Brito	Maritza	\$58,250
Brixie	Joanne	\$61,870
Brock	Noel	\$54,535
Brown	Christine	\$83,342
Brown	Donovan	\$83,342
Brown	Terrence	\$83,342
Browne	Leslie	\$52,235
Brum	Kelly	\$51,235
Brunner	William	\$85,817
Bryer	Linda	\$84,667
Buccino	Wendi	\$53,335
Buell	Nicole	\$58,250
Burns	Andrew	\$58,250
Burns	James	\$83,342
Burns	Michele	\$53,335
Buscema	Michele	\$85,817
Butler	Valerie	\$83,342
Caci	Gerald	\$65,630
Calabro	James	\$83,342
Camburn	Kristine	\$60,250
Cancel	Amy	\$53,050
Canfield	Beth	\$68,620
Cangelosi	Margaret	\$83,342
Cannon	Nicole	\$24,100
Cantoli	Kathleen	\$87,517
Caputo	Julie	\$85,817
Carlisle	Tara	\$56,010
Carlock	Stacey	\$52,235
Carlson	Christina	\$59,723
Caroselli	Robin	\$83,342
Carter	Noeline	\$83,342
Caruso	Lisa	\$58,250

**TENURED TEACHERS
2010-2011 SCHOOL YEAR**

LASTNAME	FIRSTNAME	SALARY
Caruso	William	\$59,723
Castellano	Jacqueline	\$58,250
Castoro	Elaine	\$63,765
Catrambone	Frances	\$84,817
Cerbo	Tamara	\$51,235
Cerbone	Kelly	\$56,010
Cerven	Joanne	\$83,342
Chaffkin	Devon	\$54,050
Churchill	Donna	\$59,723
Cintron	Michael	\$51,785
Cioffi-parker	Annette	\$77,536
Cipriani	Phyllis	\$63,870
Cittadino	Garry	\$85,817
Clancy	Christopher	\$58,250
Clayton	Kelley	\$52,235
Clinton	Wendy	\$56,010
Cloud	Michelle	\$55,350
Clymore	Joanne	\$54,535
Coggon	Sally	\$58,250
Cohen	Jenifer	\$60,250
Connelly	Daniel	\$52,050
Conroy	Shannon	\$62,823
Conti	Christine	\$55,150
Cooke	Patricia	\$81,711
Cooper	Geraldine	\$84,667
Copman	Lori	\$54,050
Corblies	Kristine	\$53,335
Corino	Theresa	\$71,125
Corus	Michelle	\$58,010
Costello	Claudia	\$63,870
Costello	Lisa	\$80,442
Coulombe	Danielle	\$52,235
Coyle	John	\$60,250
Crincoli	Chris	\$54,535
Crowley	Tracy	\$58,250
Cruz	Beatriz	\$56,350
Curatola	Michael	\$55,150
Curry	Christine	\$60,723
Curtis	June	\$54,535
Cuthbert	Allan	\$84,667
Cuthbert	Renee	\$76,015
Cutts	Chad	\$54,050
Dahl	Robert	\$54,535
Daly-boyer	Kimberly	\$67,320
Damiano	Gail	\$81,711
Damore	Anthony	\$82,917
Dandrea	Dennis	\$83,342
Danko	April	\$56,010
Darcy	Francis	\$55,350
Davies	Merrell	\$58,250
Daw	Corinne	\$56,010

TENURED TEACHERS 2010-2011 SCHOOL YEAR

LASTNAME	FIRSTNAME	SALARY
Day	Ellen	\$59,723
Day	Michael	\$63,765
Dayton	Ann Marie	\$60,250
Decesare	Christine	\$58,250
Decker	Brian	\$56,010
Deconde	Heather	\$58,250
Defeo	Lisa	\$83,342
Defrancisci	Judith	\$80,011
Degruccio	Jennifer Mar	\$54,150
Dellisanti	Danielle	\$56,010
Delpizzo	Terese	\$53,050
Depasquale	Ronald	\$64,970
Depoto	Desiree	\$56,010
Derasmo	Jennifer	\$54,050
Derosa	Donna	\$56,010
Derosa	Lydia	\$58,250
Dillon	Joan	\$82,917
Dinicola	Christine	\$52,235
Dipaola	Michael	\$53,335
Dohan	Meaghan	\$56,010
Donovan	Carol	\$86,317
Doran	Lillian	\$87,292
Dornacker	Cindy	\$53,600
Dotoli	Peter	\$73,600
Dougherty	Dyrin	\$51,785
Doyle	Cynthia	\$63,765
Doyle	Vincent	\$53,335
Drew	Paschal	\$54,535
Dudek	Stephanie	\$56,010
Dunham	Nadine	\$61,870
Dunn	Meghan	\$83,342
Dunne	Sarah Elizabeth	\$60,250
Eagen	Jessica	\$53,050
Earl Jr	Stephen	\$54,050
Eckhoff	Marjorie	\$51,235
Egarter	Peggy	\$61,870
Ehehalt	Leeann	\$52,235
Ehlers	Diane	\$58,250
Elliott	Matthew	\$58,250
Elmendorf	Michael	\$58,250
Elmendorf	Stacey	\$58,250
Engelbart	Kelly	\$53,335
Eremus	Jon	\$81,711
Errington	Darcy	\$60,250
Esposito	Renee	\$51,235
Essner	Catherine	\$70,905
Estelle	Susan	\$58,250
Estelle	Tammy	\$58,250
Estelle	Todd	\$54,535
Evans	Nancy	\$73,600
Faherty	Karen	\$63,765

**TENURED TEACHERS
2010-2011 SCHOOL YEAR**

LASTNAME	FIRSTNAME	SALARY
Fallat	Paul	\$52,591
Fallon	Patricia	\$63,765
Farnkopf	Kathleen	\$58,250
Farnkopf	Patricia	\$60,250
Farrar	Jennifer	\$56,350
Favato	Barbara	\$72,205
Fazio	Debra	\$65,630
Feldman	Michelle	\$55,150
Ferrara-marra	Mary	\$82,917
Ferrari	Thomas	\$94,399
Ferriero	Kathleen	\$52,235
Ferullo	Stevan	\$51,235
Figa	Rebecca	\$51,785
Finch	Madeline	\$73,600
Finn	Angie	\$97,149
Fisher	Warren	\$60,250
Fitzgerald	Amy	\$60,250
Fitzgerald	Sharon	\$71,125
Fitzpatrick	Susan	\$87,517
Fix	Jane	\$63,765
Flanagan	Brian	\$54,535
Fletcher	Faith	\$87,517
Fletcher	Michael	\$61,923
Floyd	Barbara	\$59,723
Fogler	Wendy	\$80,011
Ford	Kathryn	\$59,250
Forina	Margaret Kat	\$84,667
Forman	Kathryn	\$53,335
Foster	Suzanne	\$61,870
Francis	Ann Marie	\$58,250
Freglette	Karen	\$69,215
Friedrich	Susan	\$65,630
Fritz	Michelle	\$54,535
Fromm	Charissa	\$60,250
Fruzynski	John	\$83,342
Gabler	Martine	\$82,917
Galletti	Joanne	\$83,342
Gaydos	Celia	\$56,010
Gerlock	Jenifer Susa	\$69,215
Gialanella	Carol	\$71,125
Giampietro	Elizabeth	\$53,335
Giles	Bonnie	\$63,870
Gilinsky	Lillian	\$83,342
Gillick	Leigh	\$58,250
Gilman	Darlene	\$60,250
Giordano	Raymond	\$61,350
Glowacki	Corrine	\$60,250
Glowacz	Claire	\$51,785
Godbold	Barbara	\$89,792
Godek	Denelle	\$58,250
Goforth	Marsha	\$59,723

TENURED TEACHERS **2010-2011 SCHOOL YEAR**

LASTNAME	FIRSTNAME	SALARY
Gogerty	Beth	\$58,250
Goldberg	Brenda	\$81,711
Goldberg	Leah	\$48,645
Goldsmith	Myrna	\$83,342
Gonzales	Monica	\$58,010
Gonzalez	Dana	\$56,250
Goodfellow	Theresa	\$61,723
Gooney	Richard	\$59,723
Goubeaud	Carol Jo	\$61,723
Gough	Courtney	\$54,535
Gough	Rachel	\$61,350
Gough	Samuel	\$54,050
Grace	Jollyn	\$53,335
Grant	Deborah	\$67,320
Grasso	Allison	\$52,235
Grasso	Mayumi	\$58,010
Gray	Stephen	\$71,125
Green	Grace	\$53,050
Green	Suzette	\$58,250
Gregitis	Kathleen	\$87,517
Griggs	Patricia	\$59,723
Grinvalds	Lolita Balba	\$85,817
Groschel	Jason	\$60,250
Groves-baldwin	Louise	\$70,205
Gunther	Lea	\$61,870
Hackett	Debra	\$68,620
Halasz	Laura	\$51,235
Hale	Cheryl	\$53,335
Hall	Linda	\$80,442
Hall	Melissa	\$54,150
Halpern	Shari	\$51,235
Hammell	Linda	\$59,723
Handchen	Crystal	\$85,817
Handchen	Harold	\$84,667
Handchen	Rick	\$85,817
Haney	Susan	\$56,010
Hankins	Vernon	\$83,342
Harris	Kevin	\$59,723
Harrison	Jennifer	\$58,250
Harzer	Judith	\$54,535
Hascha	Gail	\$52,235
Haug	Kim	\$54,535
Havens	Dana	\$53,335
Heaslip	Jane	\$56,010
Heckendorn	Rosemary	\$85,817
Hegadorn	Maribeth	\$52,235
Hehn	Suzanne	\$57,010
Heine	Jill	\$81,767
Heitmann	Ronald	\$60,250
Helmstetter	Tammy	\$59,110
Henriques	Lorraine	\$80,442

**TENURED TEACHERS
2010-2011 SCHOOL YEAR**

LASTNAME	FIRSTNAME	SALARY
Henry	Brenda	\$58,010
Henry	Shelley	\$54,150
Herdman	Catherine	\$54,535
Hermo	Kara	\$64,970
Heschle	Susan	\$66,755
Heuser	Cathy	\$70,905
Hill	Dennis	\$58,250
Hirsch	Yehudis	\$55,150
Hoban	Denise	\$52,591
Hoban	Sharon	\$85,817
Hoffman	April	\$52,235
Hoffman	Sharon	\$83,342
Holman	Susan	\$58,010
Holmes	James	\$53,335
Houser	Douglas	\$62,870
Howard	Tamara	\$60,250
Hudak	Robert	\$62,870
Hughes	Christopher	\$52,235
Huizing	Terri	\$60,250
Hurley	Regina	\$56,010
Hurley-tully	Martha	\$82,917
Hyman	Beth Anne	\$63,870
Impellizeri	Victoria	\$63,870
Jablonski	Bonnie	\$87,517
Jacobs	Amanda	\$58,250
Jannarone	Karen	\$59,723
Johnson	Brian	\$58,250
Johnson	Courtney	\$51,785
Johnson	Kelly	\$54,050
Jones	James	\$57,210
Jones	Jessica	\$56,010
Jones	Jill	\$54,535
Jones	Tracee	\$56,350
Julian	Stephanie	\$51,235
Kachooagian	Wendy	\$54,050
Kaminski	Michele	\$53,335
Kampf	Kristina	\$53,050
Kardell	Edward	\$88,317
Kasyan	Deborah	\$83,342
Kavanagh	Marianne	\$65,455
Keane	Susanne	\$61,870
Keating	Karen	\$40,405
Keever	Jacqueline	\$59,723
Keller	Charlene	\$87,292
Kelly	Wendy	\$60,250
Kelsey	Kathy	\$83,342
Kempner	Jill	\$53,600
Kennard	Brenda	\$56,010
Kennedy	Kristine	\$53,335
Keough	Kathy	\$69,215
Kerr	Dawn	\$58,250

TENURED TEACHERS 2010-2011 SCHOOL YEAR

LASTNAME	FIRSTNAME	SALARY
Kerrigan	Marianne	\$64,970
Kidney	Kevin Jr	\$53,600
Kimball	Mary Ruth	\$84,667
Knittel	Rita	\$56,010
Koch	Mary Lynn	\$71,125
Koczan	Jaclyn	\$61,723
Koehler	Kathleen	\$52,235
Kolan	Susan	\$58,250
Kolibas	Janice	\$59,723
Konter	Lisa	\$51,235
Korndoerfer	Jennifer	\$56,010
Kozlowski	Jillian	\$53,050
Kraft	Deborah	\$85,817
Kraft	William	\$53,050
Krebs	Patricia	\$65,630
Kretschmar	Christopher	\$61,350
Krichman	Debra	\$82,917
Krieger	Theresa	\$55,350
Kroon	Jeffrey	\$66,620
Kube	Dawn	\$58,250
Kuch	Donna	\$87,517
Kurasz	Suzanne	\$54,535
Kurek	Carole	\$80,011
Kuster	Daniela	\$58,250
Kuster	David	\$60,250
Kuznicki	Maika	\$54,050
Lacava	Christopher	\$62,870
Lafferty	Matthew	\$52,050
Laffey	Kendra	\$54,050
Lafragola	Karen	\$51,785
Lane	Jennifer	\$53,600
Lane	Mary	\$59,723
Lapsley	Kristen	\$69,215
Larned	Cheryl	\$54,050
Lawlor	Joseph	\$51,785
Lawrence	Victoria	\$83,342
Lazur	Michael	\$53,335
Lee	Diane	\$58,250
Lehrach	Heather	\$58,010
Lemig	Margaret	\$84,617
Lepis	Mona	\$71,125
Leta	Karen	\$83,342
Licata	Debra	\$55,150
Lidlow	Tracey	\$80,442
Lieberman	Adam	\$60,250
Liebmann	Michael	\$55,150
Limaldi	Brenda	\$58,250
Lindahl	Patricia	\$84,667
Lockwood	Timothy	\$84,817
Lorincz	Melissa	\$53,335
Loveland	Wayne	\$83,342

**TENURED TEACHERS
2010-2011 SCHOOL YEAR**

LASTNAME	FIRSTNAME	SALARY
Lowe	Edward	\$58,250
Lubrani	James	\$60,250
Luchi	Eileen	\$87,517
Luciani-spigai	Alyssa	\$56,350
Lukacs	Carmen	\$52,235
Lukosius	Cara	\$65,630
Lynch	Diane	\$60,250
Lynch	John	\$53,335
Lynch	Kenneth	\$61,870
Lyncheski	David	\$74,690
Maccarrick	Donald	\$58,250
Maciel	Janet	\$60,250
Mackenzie	Nancy	\$54,050
Maestri	Greg	\$58,250
Maher	Seth	\$60,250
Majka	Jennifer	\$58,250
Malpass	Michael	\$57,010
Manley-forte	Ellen	\$53,600
Mantone	Heather	\$53,335
Marano	Donna	\$53,335
Marks	Timothy	\$54,700
Marziarz	Michele	\$57,450
Masefield	Cynthia	\$52,235
Mastandrea	Denise	\$58,250
Mastandrea	John	\$56,010
Matsutani	Kathleen	\$58,010
Matthies	Bonnie	\$85,817
Maurelli	Stephen	\$53,335
Mazza	Sharon	\$54,535
Mccabe	Jerilyn	\$61,870
Mccarry	Kristie	\$53,335
Mccullough	Daniel	\$83,342
Mccullough	Kristi	\$53,335
Mccutchan	Nicole	\$54,150
Mcdevitt	Jennifer	\$58,250
Mcglynn	Cynthia	\$56,010
Mcgrath	Allison	\$58,010
Mcgrath	Jeannine	\$56,010
Mcgregor	Elizabeth	\$59,723
Mcinerney	Patricia	\$53,335
Mciver	Christine	\$61,723
Mckeever	Catherine Ann	\$60,250
Mcknight	Kevin	\$68,620
Mcnamara	Brian	\$53,335
Mcneary	Michelle	\$54,535
Mcnichols	Corine	\$60,250
Melillo	Aimee	\$58,250
Messemmer	Robin	\$83,342
Metnick	Ann	\$85,817
Meyer	Barbara	\$83,342
Meyerberg	Nikki	\$61,350

TENURED TEACHERS 2010-2011 SCHOOL YEAR

LASTNAME	FIRSTNAME	SALARY
Middlemiss	Brent	\$53,050
Miller	Donna	\$60,250
Miller	Jane	\$80,011
Miller	Patricia	\$83,342
Millerschoen	Stephanie	\$52,235
Mindas	Marian	\$61,870
Mohlenhoff	Diane	\$62,870
Monaghan	Susan	\$80,011
Monaghan	Wendy	\$61,870
Monninger	Jennifer	\$53,335
Montemurno	Marni	\$61,870
Moor	Patricia	\$83,342
Moore	Julianne	\$51,235
Moore	Sandra	\$88,992
Mora	Danielle	\$53,335
Moran	Jaclyn	\$51,235
Moretz	Kim	\$63,765
Morga	Kathe	\$85,817
Morgan	Eileen	\$58,250
Morrison	Karen	\$58,250
Morrongiello	Robin	\$59,723
Moynihan	Kim	\$53,050
Mruuay	Amy	\$58,250
Mullarkey	Jacquelyn	\$56,010
Muolo	Krista	\$54,050
Murdock	Kristen	\$55,150
Murdock	Scott	\$58,250
Murray	Julie	\$51,785
Musiel	Margaret	\$54,050
Nacarlo	Judith	\$84,617
Newman	Jeremy	\$54,050
Newman	Romayne	\$73,600
Nigro	Lauren	\$58,250
Nikiperowicz	Nanceyann	\$59,723
Norby	Karen	\$83,342
Novellino	Nancy	\$58,250
Novick	Brett	\$56,350
Novick	Daria	\$58,250
O'Brien	Mary Ann	\$73,600
Ocone	Daniel	\$65,455
Odoherly	Marijane	\$51,785
Odonnell	Patrick	\$51,785
Oehme	Kathleen	\$59,250
Ogrady	Amy	\$63,765
Oleary	Melissa	\$56,010
Oles	Kathryn	\$61,723
Opacity	Matthew	\$59,723
Osborn	Deborah	\$58,250
Osborne	Patricia	\$60,250
Page	Kimberly	\$53,335
Palombi	Jon	\$52,591

TENURED TEACHERS 2010-2011 SCHOOL YEAR

LASTNAME	FIRSTNAME	SALARY
Panek	Sharon	\$54,535
Panepinto	Jennifer	\$60,250
Paneth	Naomi	\$58,010
Pannucci	Nicole	\$51,235
Pansini	Sandra	\$59,723
Panuska	Paul	\$83,342
Paramonte	Shannon	\$54,050
Paredes	Cathy	\$60,250
Parisi	Lucia	\$83,342
Parks	Courtney	\$55,150
Parks	Leah	\$51,235
Parshelunis	Lorraine	\$71,125
Paxton	Gary	\$52,050
Pazmino	Charles	\$51,785
Pearce	Kristine	\$58,250
Pedersen	Nancy	\$59,723
Pelo	Jennie	\$56,010
Penrod	Andrew	\$58,250
Penrod	Susan	\$59,250
Petraccoro	Crystal	\$53,050
Petruzzello	Susan	\$58,250
Phillips Pratt	Jaime	\$55,150
Piantadosi	Sherilyn	\$84,617
Pierce	Michele	\$53,335
Pietrocola	Carrieann	\$52,050
Piszar	Suzanne	\$58,010
Plesniarski	David	\$56,010
Ploskonka	Marianne	\$56,350
Poalillo	Maureen	\$56,010
Politan	Rosemary	\$71,125
Popow	Roxana	\$58,250
Popp	Cathryn	\$59,723
Post	Rayna	\$58,010
Powell	Catherine	\$52,591
Power	Judy	\$87,292
Powers	Elayne	\$65,630
Powers	Robert	\$84,667
Previte	Donna	\$83,342
Priessnitz	Natalie	\$51,785
Prince	Mary Beth	\$58,250
Puglisi	Wayne	\$86,142
Quigley	Nancy	\$59,723
Quinn	Jeanne	\$85,817
Radoncic	Senala	\$53,335
Raider	Fraidy	\$53,600
Raisch	Sandra	\$51,785
Ramirez	Linda	\$61,723
Readel	Carol	\$61,870
Reck	Patricia	\$56,350
Reddan	Scott	\$51,235
Reid	Veronica	\$57,450

TENURED TEACHERS 2010-2011 SCHOOL YEAR

LASTNAME	FIRSTNAME	SALARY
Reilly	Ann	\$59,723
Reilly	Barbara	\$77,536
Reilly	Eileen	\$58,250
Reilly	Elayne	\$58,250
Reilly	Noreen	\$85,817
Reinhard	Tracey	\$60,250
Remail	Colleen	\$61,350
Richards	Stacey	\$58,250
Richardson	Courtney	\$51,235
Ridolfo	Dorris	\$61,870
Risley	Jill	\$58,250
Rivera	Lisette	\$59,250
Rivera	Nichole	\$53,050
Rizzitello	Barbara	\$83,342
Rizzolo	Robyn	\$87,517
Robertson	Deborah Ann	\$87,517
Robinson	Elaine	\$73,600
Roebuck	Jennifer	\$51,785
Roebuck	Paul	\$56,010
Rogers	Nancy	\$58,250
Rogers	Susan	\$54,535
Roland	Lori	\$64,970
Romano	Kelly	\$52,235
Roselli	Agnes	\$58,250
Roselli	Theresa	\$60,250
Ross	Eileen	\$61,870
Rossi	Kristine	\$51,785
Roth	Mark	\$53,335
Rowe	Monica	\$83,342
Royds	Sandra	\$51,785
Ruegsegger	Cecelia	\$87,517
Russell	Susan	\$72,205
Ryan	Amy	\$59,110
Ryan	Sherri	\$60,250
Ryan-botello	Theresa	\$60,250
Sack	Christine	\$56,010
Sala	Denise	\$61,870
Salerno	Laura	\$61,723
Salle	Karen	\$66,674
Sammarco	Amy	\$53,335
Santoro	Dominick	\$55,350
Santoro	Laura	\$52,235
Sarluca	Edward	\$60,250
Sarluca	Maria	\$53,335
Savage	Kathleen	\$84,617
Savage	Melissa	\$58,010
Sayers	Tracey	\$59,723
Schaber	Lorri	\$51,235
Schaeffer	Eric	\$57,450
Schaeffer	Mary Jane	\$60,250
Schaible	Amara	\$56,250

**TENURED TEACHERS
2010-2011 SCHOOL YEAR**

LASTNAME	FIRSTNAME	SALARY
Schaible	Ben	\$51,235
Scherzo	Gina	\$53,335
Schiabor	Abby	\$54,050
Schierbaum	Denise	\$85,817
Schmitt	John	\$55,150
Schneller	Donna	\$85,817
Schoenfield	Miriam	\$53,050
Schower	James	\$51,235
Schubauer	Heather	\$58,250
Sciarretta	Marjorie	\$58,250
Scimone	Agatina	\$51,235
Scott	Amy	\$83,342
Scott	Shannon	\$60,250
Scott	Tamara	\$71,125
Scutro	Joanna	\$52,235
Sczerenet	Mariann	\$59,723
Segreto	Carolyn	\$53,335
Seidemann	Christopher	\$59,723
Sharp	Robin	\$80,011
Shaw	Carol	\$61,723
Shea	Cherylan	\$58,250
Sheehan	Deanne	\$52,050
Sherlock	Tammy	\$53,335
Shilanskas	David	\$54,535
Shinn	Nancy	\$54,535
Shotwell	Steven	\$80,442
Shropshire	Tracey	\$56,010
Simmons	Lisa	\$60,250
Skerletts	Frank	\$65,630
Skola	Cynthia	\$58,250
Smith	Susan	\$82,917
Smith	Victoria	\$83,342
Sodt	Robert	\$60,250
Soltys	Susan	\$83,342
Sorrentino	Devon	\$52,235
Sperling	Kelly	\$53,335
Sprengel	Frederick	\$65,455
Sramowicz	Lawrence	\$51,785
Stakelbeck	Cheryl	\$54,535
Stansbury	Barbara	\$51,785
Stansbury	Lisa	\$59,723
Stasik	Jenifer	\$56,350
Staub	Laurena	\$62,823
Steele	April	\$51,235
Steinbach	Jennifer	\$58,010
Steinmetz	William	\$58,250
Stephenson	Terry	\$58,250
Stjean	Darren	\$53,050
Stjohn	Beverly	\$87,517
Stojka	Suzanne	\$53,600
Stolz	Laurene	\$51,235

TENURED TEACHERS 2010-2011 SCHOOL YEAR

LASTNAME	FIRSTNAME	SALARY
Straniero	Colleen	\$58,250
Struble	Debra	\$58,250
Sulock	Joseph Charles	\$58,010
Suozzo	Susan	\$88,012
Suriano	Janet	\$85,817
Svoronos	Christina	\$56,350
Syvertsen	Joyce	\$82,917
Szeliga	Karen	\$77,536
Tallarida	Amelia	\$56,010
Talty	Gerald	\$59,723
Talty	Susan	\$87,517
Tarnowski	Annmarie	\$63,870
Tarquinio	Lori	\$59,723
Taylor	Puja	\$58,010
Thom	Katie Anne	\$51,235
Thomas	Debra	\$59,723
Thomas	Howard	\$58,250
Thompson	David	\$56,010
Tiedemann	Jennine	\$56,010
Tierny	James	\$58,756
Tilton	Scott	\$53,050
Tirpack	Donna	\$84,817
Tocket	Cheryl	\$61,870
Todaro	Jaime Ann	\$56,010
Tompkins	Christy	\$80,442
Trautweiler	Shawn	\$58,250
Triantafillos	Dana	\$61,723
Troisi	Lauren	\$52,235
Troncone	Kim	\$51,235
Trotta	Sandra	\$56,350
Trouwborst	Rebecca	\$51,785
Truax	Corinne	\$69,215
Truex	Melinda	\$51,785
Tsolakis	Alexandra	\$59,723
Tsolakis	Stephanie	\$51,235
Turnbach	Aimee	\$55,150
Umina	Vivian	\$54,535
Valentine-tulko	Melinda	\$51,785
Valles	Christopher	\$58,250
Valles	Tamara	\$58,250
Vandegraaff	Shauna	\$56,350
Vanderhoof	Kathleen	\$61,870
Vanga	Angela	\$85,817
Vannest	Barbara	\$83,342
Vanschoick	Dawn	\$58,010
Vanstrien	Marisa	\$53,335
Varcoe	Kristine	\$80,442
Velchik	John	\$84,817
Veltre	Nancy	\$63,870
Ventola	Maria	\$54,535
Vernon	Lauren	\$56,250

**TENURED TEACHERS
2010-2011 SCHOOL YEAR**

LASTNAME	FIRSTNAME	SALARY
Viebrock	Christine	\$80,442
Viggiano	Jessica	\$58,250
Vitullo	Gayle	\$56,010
Vonsuskil	Kathleen	\$83,342
Walsh	Barbara	\$59,723
Walsh	Edna	\$61,350
Walter	Gayle	\$85,817
Walz	Jeanne	\$59,723
Ward	Deborah	\$58,250
Warnick	Ralph	\$88,992
Warren	Michelle	\$56,010
Washco	Shannon	\$58,250
Weber	Susan	\$58,010
Weiss	Michael	\$51,235
Whelan	Maria	\$67,320
White	Debra	\$85,817
Whittaker	Keri	\$58,250
Wight	Kathleen	\$84,817
Wilbert	Janice	\$82,917
Wilbert	Sara	\$50,409
Williams	Dana	\$51,235
Wilson	Kim	\$58,250
Windeknecht	Amy	\$52,050
Winward	Susan	\$65,455
Wirth	Denise	\$58,010
Wittmann	Donna	\$80,442
Wolf	Warren	\$83,342
Wollek	Melanie	\$56,350
Woolley	Mary Lou	\$87,517
Wurtzel	Carol	\$88,992
Wymbs	Nicole	\$58,010
Wyville	Judith	\$59,723
Yost	Julie	\$56,010
Ytreboe	Kristin	\$56,010
Zach	Robyn	\$65,455
Zaninelli	Mara	\$56,010
Zawadzki	Nora	\$71,125
Zdanowicz	Leonard	
Zeoli	Michelle	\$56,350
Zickar-stranieri	Susan	\$85,817
Zoll	Patricia	\$58,250
Zuccaro	Michael	\$61,723

**2010-2011 HEAD COACHES - FALL
BOE 05/27/2010**

<u>SCHOOL</u>	<u>ACTIVITY</u>	<u>NAME</u>	<u>POSITION</u>	<u>TOTAL</u>
BMHS	Cheerleading, 1st Semester	Handchen, Crystal	Head Coach	\$4,214
BMHS	Cross Country/Boys	Cuthbert, Allan	Head Coach	\$8,294
BMHS	Cross Country/Girls	Jones, Jessica	Head Coach	\$8,294
BMHS	Field Hockey	Richardson, Courtney	Head Coach	\$8,294
BMHS	Football	Currie, Walter	Head Coach	\$8,294
BMHS	Gymnastics	Borges, Pamela*	Head Coach	\$8,294
BMHS	Soccer/Boys	Bliem, Kevin	Head Coach	\$8,294
BMHS	Soccer/Girls	Caruso, William	Head Coach	\$8,294
BMHS	Tennis/Girls	TBA	Head Coach	\$6,002
BMHS	Volleyball	O'Leary, Melissa	Head Coach	\$8,294
BTHS	Cheerleading, 1st Semester	Copman, Lori	Head Coach	\$4,214
BTHS	Cross Country/Boys	Calabro, James	Head Coach	\$8,294
BTHS	Cross Country/Girls	Blair, Donald	Head Coach	\$8,294
BTHS	Field Hockey	Hankins, Vernon	Head Coach	\$8,294
BTHS	Football	Dowling, Patrick	Head Coach	\$8,294
BTHS	Gymnastics	Floyd, Barbara	Head Coach	\$8,294
BTHS	Soccer/Boys	Lynch, Kenneth	Head Coach	\$8,294
BTHS	Soccer/Girls	Berardinelli, Michael	Head Coach	\$8,294
BTHS	Tennis/Girls	Hudak, Robert	Head Coach	\$6,002
BTHS	Volleyball	Conti, Christine	Head Coach	\$8,294
* OUT OF DISTRICT				

2010-2011 NON-TENURED STAFF

LASTNAME	FIRSTNAME	SALARY
Aldiero	Nicholas	\$50,735
Bach	Ashlee	\$50,235
Bach	John	\$77,536
Baguchinsky	Kimberly	\$53,050
Balo	Dena	\$54,050
Bergan	Kathryn	\$52,591
Betancourt	Joann	\$58,250
Blessing	Ryan	\$60,250
Bonventre	Jack	\$69,215
Boos	Dana	\$54,535
Brennan	Colleen	\$58,010
Brennan	Timothy	\$51,235
Calabro	Christopher	\$51,235
Cantillo	Lauren	\$51,235
Caposello	Mary	\$60,250
Cappetta	Adria	\$54,050
Carey	Ana	\$64,970
Carty	Kathleen	\$58,310
Coburger	Amanda	\$50,235
Currie	Walter	\$71,125
Damiano	Lynn	\$50,235
Debruin	Maria	\$60,250
Decapua	Lynn	\$17,663
Della Pietro	Elsie	\$56,010
Diamond	Renee	\$51,785
Dougherty	Chad	\$53,600
Dougherty	Gayla	\$53,335
Dowling	Patrick	\$80,011
Durkin	Joanne	\$60,250
Ely	Kelly	\$61,350
Federowski	Lucila	\$50,735
Fogler	Katherine	\$51,235
Friedman	Sara	\$53,050
Frigon	Christopher	\$51,050
Galvan	Traci	\$51,235
Garibay	Mary Jane	\$63,870
Giovannini	Angela	\$53,600
Goldstein	Josefa	\$53,050
Graham	Ryan	\$51,235
Gripp	Elizabeth	\$53,600
Hegerich	Gayle	\$56,350
Heyn	Katherine	\$50,235
Jones	Mildred	\$58,250
Kerr	Colleen	\$73,600
Krupinski	Nicholas	\$54,150
Larsen	Michelle	\$20,820
Levendusky	Brittany	\$50,735
Levine	Lisa	\$55,150
Marinari	Jonathan	\$59,723
Mascolo	Christina	\$50,735
McConnell	Allison	\$57,450

2010-2011 NON-TENURED STAFF

LASTNAME	FIRSTNAME	SALARY
Mcdevitt	Eileen	\$53,600
Moore	Erica	\$51,235
Mosely	Earl	\$65,630
Petraccoro	Jerry	\$51,235
Petrulla	Bridget	\$52,550
Puglisi	Timothy	\$52,235
Raimondo	Suzanne	\$70,905
Rappaport	Golda	\$53,050
Richards	John	\$50,735
Rizzitello	Evan	\$52,050
Salberg	Valerie	\$71,125
Sanford	Janine	\$50,235
Scipione	Danielle	\$50,735
Sirico	Antoinette	\$54,150
Snow	Dorit	\$76,015
Stefanelli	Joseph	\$51,235
Teitelbaum	Sarina	\$56,350
Trembulak	Thomas	\$50,235
Vetrini	Stacy	\$50,735
Vivino Glancy	Cheryl	\$59,110
Volk	Concetta	\$51,235
Yaegel	Karen	\$56,350
Zangakis	Melanie	\$51,235

**BRICK TOWNSHIP BOARD OF EDUCATION
MINUTES
REGULAR PUBLIC MEETING
MAY 27, 2010**

Approval of Personnel (Non-Teaching) items from 01 through 13:

Mr. Edwards presented Personnel-Non Teaching items 01 through 13

Motion: Ms. Leone

Second: Mr. Collier

Questions/Comments from the Board or public: None

On the motion made by Ms. Leone, seconded by Mr. Collier, the Board of Education approved Personnel (Non-Teaching) items 01 through 13 with the following roll call vote:

Yeas: Mr. Wolf, Ms. Leone, Mr. Collier and Ms. Terebush
Mr. Pifko abstain on 11, yes on other items
Mr. Talty, yes on items 01 through 06 and items 09 through 13;
no on items 07 and 08

Absent: Mr. Cuppari

01 . to accept, with regret, retirements, as follows:

Name	School/Title	Effective	Brick Experience
Jane Fabach	Herb/Sr. Clerk Typist	07/01/10	10 Years 9 Months
Annette Queck	BTHS/Principal Clerk Typist	07/01/10	28 Years 9 Months
Mary Moran	BTHS/Sr. Clerk Typist	07/01/10	26 Years 10 Months

02. to ratify leaves of absence, as follows:

Name	School/Title	Type of Leave	Effective	Benefits
Cheryl Cohan	MIDS/Sr. Clk Typist	FMLA	05/18/10-06/14/10	W/O Pay, W/Benefits
Nancy Handchen	BTHS/Teachers Aide	FMLA	05/17/10-06/01/10	W/O Pay, W/Benefits
Lynell Batzel	School Bus Driver	FMLA	05/05/10-05/06/10	W/O Pay, W/Benefits
Crystal Robinson	School Bus Driver	FMLA	05/17/10-05/28/10	W/O Pay, W/Benefits
Joann Desiderio	School Bus Driver	FMLA	05/13/10-05/24/10	W/O Pay, W/Benefits
Ellen McMenemy	School Bus Attendant	FMLA	02/29/10-04/27/10	W/O Pay, W/Benefits
		Leave of Absence	04/28/10-05/12/10	W/O Pay, W/Benefits

03. to approve leaves of absence, as follows:

Name	School/Title	Type of Leave	Effective	Benefits
Cheryl Cohan	MIDS/Sr. Clk Typist	Leave of Absence	06/14/10-06/30/10	W/O Pay, W/Benefits
		Leave of Absence	07/01/10-09/15/10	W/O Pay, W/ Benefits
Frank DiCarlo	BMHS/Custodial Worker	Leave of Absence	05/28/10--06/28/10	W/O Pay, W/Benefits
Scott Pokol	LM/Custodial Worker	Military Leave	07/07/10	W/Pay, W/Benefits
Rosemarie Heck	LM/Teachers Aide	FMLA	06/14/10-06/30/10	W/O Pay, W/Benefits

**BRICK TOWNSHIP BOARD OF EDUCATION
MINUTES
REGULAR PUBLIC MEETING
MAY 27, 2010**

04. to rescind a leave of absence, as follows:

Name	Dept/Title	Type of Leave	Effective	Benefits
Scott Pokol	LM/Custodial Worker	Military	04/16/10-04/30/10	W/Pay, W/Benefits

05. to ratify changes in title, as follows:

Name	From	To	Effective	Salary	Pro-Rata
Tracy Nardiello	Radio Dispatcher/PA	Radio Dispatcher/RA	04/15/10-06/30/10	no change in salary	
Elizabeth Madsen	School Bus Driver/6 Hr	School Bus Driver/8 Hr	05/07/10-06/30/10	\$21,441	\$2,286

06. to ratify the removal of substitutes, as follows:

Name	Title	Effective
James Swomley	School Bus Driver	05/17/10
Jason Rossi	Custodial Worker	05/17/10

07. to approve employment of staff for the 2010-2011 School Year (on file in the Office of the Business Administrator), as follows:

Name	Title	Salary	Effective
Margaret DeBlasi	Director of Food and Nutrition	\$89,960	07/01/10-06/30/11
Maria Roberts	Assistant Business Administrator	\$105,112	07/01/10-06/30/11
Joseph Sangiovanni	Director of Transportation	\$96,200	07/01/10-06/30/11

08. to approve employment for the 2010-2011 school year, as follows:

Name	Title	Salary	Effective
Peter Balos	Accounts Payable Specialist	\$64,108	07/01/10-06/30/11
Pamela Conner	Accountant	\$57,479	07/01/10-06/30/11
Dina Silvestri	Community Relations Coordinator	\$56,500	07/01/10-06/30/11
Ellen Tyndell	Before and After Care Coordinator	\$54,590	07/01/10-06/30/11
Marc Ubaldi	Webmaster/Database Specialist	\$50,985	07/01/10-06/30/11

**BRICK TOWNSHIP BOARD OF EDUCATION
MINUTES
REGULAR PUBLIC MEETING
MAY 27, 2010**

- 09.** to approve employment for the 2010-2011 school year, as follows:

Name	Title	Salary	Effective
James Gfroehrer	Technology Assistant	\$26,680	07/01/10-06/30/11
Michael Lauber	Technology Assistant	\$30,420	07/01/10-06/30/11
Alex Setran	Technology Assistant	\$26,830	07/01/10-06/30/11

- 10.** to approve employment of non-certificated supervisors and administrative secretaries for the 2010-2011 school year, pending negotiations, as attached

- 11.** to ratify the salaries for the Civil Service staff for the 2009-2010 school year, as attached

- 12.** to ratify employment for a Transportation Staff Member, as follows:

Account #	Name	Title	Effective	Salary	Pro-Rata
11-000-270-160-66-002	Daniel Pillere	School Bus Driver/6 Hrs	05/07/10-06/30/10	\$16,081	\$1,714

- 13.** to approve employment of the Civil Service staff for the 2010-2011 school year, as attached

Mr. Parlow, asked if Coach Dowling had been appointed and let the students who were there in support of the coach go home.

**BRICK TOWNSHIP BOARD OF EDUCATION
MINUTES
REGULAR PUBLIC MEETING
MAY 27, 2010**

BACKUP FOR PERSONNEL (NON-TEACHING)

Employment Contract
for the Director of Food and Nutrition Services

This Employment Contract is made and entered into on this ____ day of ____ 2010, by and between the Brick Township Board of Education, with offices located at 101 Hendrickson Ave., Brick, New Jersey 08724 (hereinafter referred to as the "Board").

and

Margaret M. DeBlasi, RD, (hereinafter referred to as the "Director of Food and Nutrition Services")

WHEREAS, Board of Education desires to provide the Director of Food and Nutrition Services with a written Employment Contract in order to describe, specifically, the relationship between the Board of Education and the Director of Food and Nutrition Services, and to serve as the basis of effective communication between them as they fulfill their respective governance and employment functions in the operation of the Brick Township Public Schools,

NOW, THEREFORE, the Board and the Director of Food and Nutrition Services, for the consideration herein specified, agree as follows;

TERM

Whereas, the Board, in consideration of the promises herein contained of the Director of Food and Nutrition Services, hereby employs, and the Director of Food and Nutrition Services hereby accepts employment as the Director of Food and Nutrition Services for the Brick Township Board of Education, for a term commencing July 1, 2010 and running through the date of June 30, 2011.

DUTIES AND RESPONSIBILITIES

The duties to be performed by the Director of Food and Nutrition Services shall be as set forth in applicable New Jersey Statutes and Administrative Code, relevant sections of policies and administrative regulations heretofore or hereafter adopted by Board and other appropriate duties as Board may from time-to-time require.

The Director of Food and Nutrition Services shall devote her time, attention and energy to the business of the school district. However, she may seek additional forms of compensation outside of the district. Such outside activities shall not interfere with the duties of the employee nor the Board's business. The Board's business shall be of top priority at all times. All duties assigned to the Director of Food and Nutrition Services should be consistent with the professional role and responsibility of the Director of Food and Nutrition Services, and shall be set by Board policy and in the appropriate job description which may be modified from time to time, consistent with the intent set forth above.

The normal work day and work week shall be seven (7) hours per day, Monday through Friday, thirty five (35) hours per week, with a daily lunch of one hour (added to work day). Summer hours shall be in effect from the first full five day work week in July (excluding holidays) through the last full five day work week in August. The summer time workday shall be seven and one half (7.5) hours per day, plus a one half (1/2) hour lunch period. The summer time workweek shall be four (4) days per week, Monday through Thursday. Sick, Vacation, and Personal days utilized during this period will be charged as 1 day, or in other words seven (7) hours of sick, vacation or personal time for every 7 hour workday.

COMPENSATION

During the term of this Employment Contract, including any extensions thereof, the Director of Food and Nutrition Services shall not be reduced in compensation, including salary and benefits. Any increase in compensation during the term of this contract shall be considered an amendment to this contract. Any additional compensation that the Board agrees to give to the Director of Food and Nutrition Services, over and above the compensation set forth and agreed upon between the parties, shall become part of this Employment Contract, but it shall not be deemed that the Board and the Director of Food and Nutrition Services have entered into a new Employment Contract. Any amendments to this Contract shall be in writing, approved by the Board and signed by representatives of the Board and by the Director of Food and Nutrition Services.

- A. Salary: The salary rate shall be paid to the Director of Food and Nutrition Services in accordance with the schedule of salary payments of the Board. The Board shall pay the Director of Food and Nutrition Services an annual salary rate of eighty nine thousand nine hundred sixty dollars (\$89,960), for the period of July 1, 2010 through June 30, 2011.
- B. Cell Phone: The Board shall pay the Director of Food and Nutrition Services fifty dollars (\$50) per month as reimbursement for a cellular telephone that will be utilized by the Director of Food and Nutrition Services for business of the Board of Education. The Director of Food and Nutrition Services shall maintain this cellular telephone as her own

personal telephone and shall not be required to account for her use of the cellular telephone.

- C. Vacation/Holidays: The Director of Food and Nutrition Services shall be granted fifteen (15) paid vacation days annually pro-rated and earned at 1.25 days per month. A maximum of 10 unused vacation days may be carried over from one year to the next with prior approval from the Business Administrator. The Director of Food and Nutrition Services shall not take more than ten (10) working days, as vacation days, in a row without prior approval of the Business Administrator. The Business Administrator's office shall be responsible for maintaining written documentation of the Director of Food and Nutrition Services earned and accrued vacation days. In the event the Director of Food and Nutrition Services retires or resigns during the year, vacation days earned shall be pro-rated for that year. In the event of death of the Director of Food and Nutrition Services all accumulated earned and accrued vacation days shall be paid to the estate of the Director of Food and Nutrition Services at the Director of Food and Nutrition Services then current per-diem rate of pay. The per-diem rate of pay shall be 1/260th. The Director of Food and Nutrition Services shall be entitled to all holidays in the school year that are given to certified staff members. If the Director of Food and Nutrition Services is required to work on a given holiday, she shall be entitled to take another day off during the contract term, without loss of pay.
- D. Sick Leave: The Director of Food and Nutrition Services shall be allowed fifteen (15) days sick leave annually. The unused portion of said days, at the end of any year, shall be accumulated in accordance with state law. Upon retirement from service with the Brick Township School District, the Board will pay the Director of Food and Nutrition

Services for all unused, accrued sick leave time in the district at an amount not to exceed one half the per diem rate of pay earned by the Director of Food and Nutrition Services at her then-current annual salary based upon one day for every two days earned to a maximum reimbursement not to exceed \$4,500. The per-diem rate of pay shall be 1/260th.

- E. Bereavement Leave: The Director of Food and Nutrition Services shall be entitled to paid bereavement leave in the event of the death of a member of her immediate family for up to four (4) days, to be utilized within a two-week period commencing on the date of death without loss of pay. Immediate family shall include spouse, civil union partner, child, mother, father, step mother, step father, mother-in-law, father-in-law, grandfather, grandfather-in-law, step grandfather, grandmother, grandmother-in-law, step grandmother, brother, stepbrother, brother-in-law, sister, stepsister, sister-in-law. Up to one (1) school day within a two-week period commencing with the event of death of an aunt, aunt-in-law, uncle, uncle-in-law, niece, step-niece, nephew or step-nephew shall be allowed without loss of pay.
- F. Benefits: The Board of Education shall pay the premium of insurance protection for the Director of Food and Nutrition Services and her family, which insurance shall include Point of Service/HMO health care insurance, dental insurance and a prescription plan. The Board reserves the right to select the appropriate insurance carrier(s). All insurance plans mentioned in this Article shall be continued by the Board while the Director of Food and Nutrition Services is utilizing FMLA/NJFLA. The prescription plan provided by the Board shall be a co-pay prescription plan. The co-payment shall be zero dollars for generic drugs and fifteen (\$15.00) dollars for brand name drugs for retail and mail

order prescriptions. The dental insurance provided by the Board will be equal to or better than the dental insurance provided to all other certified staff members. The Director of Food and Nutrition Services may request a waiver of insurance protection. If a waiver of insurance protection is granted by the Board, payment in lieu of insurance protection will be made annually to the Director of Food and Nutrition Services as follows:

Health Care Insurance \$3,000

Dental Insurance \$500

Prescription Plan \$1,000

Waiver of health care insurance coverage will require proof of health care insurance elsewhere. If the Director of Food and Nutrition Services waives coverage for a partial year then payment will be paid in lieu on a pro-rata basis. Payments of the waived amounts will be made with the final paycheck of the school year. The Board shall provide a payroll deduction for voluntary disability insurance with carriers as selected by the Board. Upon the permanent separation from employment the Board's health-care plans shall cease immediately following the Director of Food and Nutrition Services last day on the payroll. The coverage shall immediately be terminated unless the Director of Food and Nutrition Services has arranged prior thereto for its continuation consistent with her rights, if any, under law. If the Director of Food and Nutrition Services elects to participate in the insurance protection offered she shall contribute a percentage of her salary toward the cost of the insurance as dictated by State law (currently 1.5%). If the Board elects to move the coverage's provided (health care, dental and prescription plan) to the State Health Benefits Plan, said plan coverage's will be what is offered. If the Board then elects to move out of the State Health Benefits Plan, coverage's provided

(health care, dental and prescription plan) will be as provided for prior to moving to the State Health Benefits plan.

- G. Membership Dues: The Board shall pay the Director of Food and Nutrition Services membership dues with the approval of the Business Administrator and pursuant to applicable state laws.
- H. Automobile Use Reimbursement: When automobile use is necessary in the course of District business, the Board shall reimburse the Director of Food and Nutrition Services for all tolls, parking fees and mileage expenses at maximum established by applicable State law as may be amended from time to time.
- I. Expense Reimbursement: If the Director of Food and Nutrition Services pays for legitimate expenses or purchases items needed to serve in her role, she shall be reimbursed following submission of the appropriate expense account form to the Business Administrator. The Director of Food and Nutrition Services shall be entitled to attend conferences and/or workshops related to her responsibilities. All expense reimbursements shall comply with N.J.S.A. 18A:11-12 and applicable Board policies.
- J. Deferred Compensation: The Director of Food and Nutrition Services is authorized to establish and contribute to a deferred compensation/tax shelter program in accordance with N.J.S.A. 18A:66-127, -128 and – 129.
- K. Tuition Reimbursement: The Board shall reimburse the Director of Food and Nutrition Services for registration fees, tuition expenses, and textbooks for graduate school coursework or doctoral program at institutions of the Director of Food and Nutrition Services choice, up to \$3,500 per year.

TERMINATION OF EMPLOYMENT CONTRACT

This Contract shall terminate, the Director of Food and Nutrition Services employment shall cease, and no salary shall be paid, under any one of the following circumstances:

- a) Mutual agreement of the parties;
- b) Unilateral termination by either party, with or without cause, by giving thirty (30) calendar days advance written notice of termination to the other party at the address set forth above;
- c) Fraudulent misrepresentation by the Director of Food and Nutrition Services of employment history, educational and professional credentials, and criminal background;
- d) Incapacity of the Director of Food and Nutrition Services to perform all the responsibilities of a full-time Director of Food and Nutrition Services;

COMPLETE AGREEMENT

This Employment Contract embodies the entire agreement between the parties hereto and cannot be changed except by written agreement of the undersigned parties.

CONFLICTS

In the event of any conflict between the terms, conditions and provisions of this Employment Contract and the provisions of the Board's policies or any permissive Federal or State law, then, unless otherwise prohibited by law, the terms of this Employment Contract shall take precedence over the contrary provisions of the Board's policies or any other such statutes, regulations or rulings.

SAVINGS CLAUSE

If, during the term of this Employment Contract, it is found that a specific clause of the Contract is illegal under Federal or State law, the remainder of this Employment Contract shall remain in force.

RELEASE OF PERSONNEL INFORMATION

The Board acknowledges and agrees that the New Jersey Open Public Records Act and case law interpreting that Act govern disclosure of personnel records. All other information, except as otherwise provided by law, is deemed confidential and shall not be released to the public absent the written consent of the Director of Food and Nutrition Services, or by a lawful order of a court of competent jurisdiction.

PERSONNEL RECORDS

The Director of Food and Nutrition Services shall have the right, upon request, to review the contents of her personnel file and to receive copies at Board expense of any documents contained therein. She shall be entitled to have a representative accompany her during such review. At least once every year, the Director of Food and Nutrition Services shall have the right to indicate those documents or other materials in his file that she believes to be obsolete or otherwise inappropriate to retain. Upon the agreement with the Business Administrator, such documents identified by her shall be destroyed. No material derogatory to the Director of Food and Nutrition Services conduct, service, character or personality shall be placed in her file unless she has had an opportunity to review the material. The Business Administrator shall acknowledge

that the Director of Food and Nutrition Services has had the opportunity to review such material by affixing his signature to the copy to be filed, with the express understanding that such signature in no way indicates agreement with the contents thereof. The Director of Food and Nutrition Services shall also have the right to submit a written response or rebuttal to such material.

WHEREAS, the Director of Food and Nutrition Services has approved of the terms and conditions of this Employment Contract; and,

WHEREAS, this Employment Contract has been approved by a vote of a majority of the full membership of the Board of Education of the Township of Brick at its meeting of ____ __, 2010, and has been made a part of the minutes of that meeting.

IN WITNESS WHEREOF, the parties have set their hands and seals to this Employment Contract effective on the day and year first above written.

Margaret M. DeBlasi, RD
Director of Food and Nutrition Services

Date: _____

**BRICK TOWNSHIP BOARD OF
EDUCATION**

Kim V. Terebush
President

Date: _____

WITNESS

James W. Edwards, Jr., CPA
Business Administrator/Board Secretary

Employment Contract
for the Assistant Business Administrator

This Employment Contract is made and entered into on this ____ day of ____ 2010, by and between the Brick Township Board of Education, with offices located at 101 Hendrickson Ave., Brick, New Jersey 08724 (hereinafter referred to as the "Board").

and

Maria Roberts, CPA, (hereinafter referred to as the "Assistant Business Administrator")

WHEREAS, Board of Education desires to provide the Assistant Business Administrator with a written Employment Contract in order to describe, specifically, the relationship between the Board of Education and the Assistant Business Administrator, and to serve as the basis of effective communication between them as they fulfill their respective governance and employment functions in the operation of the Brick Township Public Schools,

NOW, THEREFORE, the Board and the Assistant Business Administrator, for the consideration herein specified, agree as follows;

TERM

Whereas, the Board, in consideration of the promises herein contained of the Assistant Business Administrator, hereby employs, and the Assistant Business Administrator hereby accepts employment as the Assistant Business Administrator for the Brick Township Board of Education, for a term commencing July 1, 2010 and running through the date of June 30, 2011.

DUTIES AND RESPONSIBILITIES

The duties to be performed by the Assistant Business Administrator shall be as set forth in applicable New Jersey Statutes and Administrative Code, relevant sections of policies and administrative regulations heretofore or hereafter adopted by Board and other appropriate duties as Board may from time-to-time require.

The Assistant Business Administrator shall devote her time, attention and energy to the business of the school district. However, she may seek additional forms of compensation outside of the district. Such outside activities shall not interfere with the duties of the employee nor the Board's business. The Board's business shall be of top priority at all times. All duties assigned to the Assistant Business Administrator should be consistent with the professional role and responsibility of the Assistant Business Administrator, and shall be set by Board policy and in the appropriate job description which may be modified from time to time, consistent with the intent set forth above.

The normal work day and work week shall be seven (7) hours per day, Monday through Friday, thirty five (35) hours per week, with a daily lunch of one hour (added to work day). Summer hours shall be in effect from the first full five day work week in July (excluding holidays) through the last full five day work week in August. The summer time workday shall be seven and one half (7.5) hours per day, plus a one half (1/2) hour lunch period. The summer time workweek shall be four (4) days per week, consistent with the twelve month secretarial schedule. Sick, Vacation, and Personal days utilized during this period will be charged as 1 day, or in other words seven (7) hours of sick, vacation or personal time for every 7 hour workday.

COMPENSATION

During the term of this Employment Contract, including any extensions thereof, the Assistant Business Administrator shall not be reduced in compensation, including salary and benefits. Any increase in compensation during the term of this contract shall be considered an amendment to this contract. Any additional compensation that the Board agrees to give to the Assistant Business Administrator, over and above the compensation set forth and agreed upon between the parties, shall become part of this Employment Contract, but it shall not be deemed that the Board and the Assistant Business Administrator have entered into a new Employment Contract. Any amendments to this Contract shall be in writing, approved by the Board and signed by representatives of the Board and by the Assistant Business Administrator.

- A. Salary: The salary rate shall be paid to the Assistant Business Administrator in accordance with the schedule of salary payments of the Board. The Board shall pay the Assistant Business Administrator an annual salary rate of one hundred five thousand one hundred twelve dollars (\$105,112), for the period of July 1, 2010 through June 30, 2011.
- B. Professional Licensure: The Board acknowledges the additional value that an individual with a certified public accountant (CPA) license adds to the position of Assistant Business Administrator and therefore shall pay additional compensation of \$1,000 to the Assistant Business Administrator upon verification that the Assistant Business Administrator is in possession of a valid current CPA license.
- C. Vacation/Holidays: The Assistant Business Administrator shall be granted twenty seven (27) paid vacation days annually pro-rated and earned at 2.25 days per month. A maximum of 27 unused vacation days may be carried over from one year to the next with

prior approval from the Business Administrator. The Assistant Business Administrator shall not take more than ten (10) working days, as vacation days, in a row without prior approval of the Business Administrator. The Business Administrator's office shall be responsible for maintaining written documentation of the Assistant Business Administrator's earned and accrued vacation days. In the event the Assistant Business Administrator retires or resigns during the year, vacation days earned shall be pro-rated for that year. In the event of death of the Assistant Business Administrator all accumulated earned and accrued vacation days shall be paid to the estate of the Assistant Business Administrator at the Assistant Business Administrator's then current per-diem rate of pay. The per-diem rate of pay shall be $\frac{1}{260}^{\text{th}}$. The Assistant Business Administrator shall be entitled to all holidays in the school year that are given to certified staff members. If the Assistant Business Administrator is required to work on a given holiday, she shall be entitled to take another day off during the contract term, without loss of pay.

- D. Sick Leave: The Assistant Business Administrator shall be allowed fifteen (15) days sick leave annually. The unused portion of said days, at the end of any year, shall be accumulated in accordance with state law. Upon retirement from service with the Brick Township School District, the Board will pay the Assistant Business Administrator for all unused, accrued sick leave time in the district at an amount not to exceed one half the per diem rate of pay earned by the Assistant Business Administrator at her then-current annual salary based upon one day for every two days earned to a maximum reimbursement not to exceed \$15,000. The per-diem rate of pay shall be $\frac{1}{260}^{\text{th}}$.

E. Bereavement Leave: The Assistant Business Administrator shall be entitled to paid bereavement leave in the event of the death of a member of her immediate family for up to four (4) days, to be utilized within a two-week period commencing on the date of death without loss of pay. Immediate family shall include spouse, civil union partner, child, mother, father, step mother, step father, mother-in-law, father-in-law, grandfather, grandfather-in-law, step grandfather, grandmother, grandmother-in-law, step grandmother, brother, stepbrother, brother-in-law, sister, stepsister, sister-in-law. Up to one (1) school day within a two-week period commencing with the event of death of an aunt, aunt-in-law, uncle, uncle-in-law, niece, step-niece, nephew or step-nephew shall be allowed without loss of pay.

F. Benefits: The Board of Education shall pay the premium of insurance protection for the Assistant Business Administrator and her family, which insurance shall include Point of Service/HMO health care insurance, dental insurance and a prescription plan. The Board reserves the right to select the appropriate insurance carrier(s). All insurance plans mentioned in this Article shall be continued by the Board while the Assistant Business Administrator is utilizing FMLA/NJFLA. The prescription plan provided by the Board shall be a co-pay prescription plan. The co-payment shall be zero dollars for generic drugs and fifteen (\$15.00) dollars for brand name drugs for retail and mail order prescriptions. The dental insurance provided by the Board will be equal to or better than the dental insurance in effect as of June 30, 2009. The Assistant Business Administrator may request a waiver of insurance protection. If a waiver of insurance protection is granted by the Board, payment in lieu of insurance protection will be made annually to the Assistant Business Administrator as follows:

Health Care Insurance \$3,000

Dental Insurance \$500

Prescription Plan \$1,000

Waiver of health care insurance coverage will require proof of health care insurance elsewhere. If the Assistant Business Administrator waives coverage for a partial year then payment will be paid in lieu on a pro-rata basis. Payments of the waived amounts will be made with the final paycheck of the school year. Upon the permanent separation from employment the Board's health-care plans shall cease immediately following the Assistant Business Administrator's last day on the payroll. The coverage shall immediately be terminated unless the Assistant Business Administrator has arranged prior thereto for its continuation consistent with her rights, if any, under law. If the Assistant Business Administrator elects to participate in the insurance protection offered she shall contribute a percentage of her salary toward the cost of the insurance as dictated by State law (currently 1.5%). If the Board elects to move the coverage's provided (health care, dental and prescription plan) to the State Health Benefits Plan, said plan coverage's will be what is offered. If the Board then elects to move out of the State Health Benefits Plan, coverage's provided (health care, dental and prescription plan) will be as provided for prior to moving to the State Health Benefits plan.

- G. Disability Income Protection Insurance: The Board shall pay the Assistant Business Administrator \$600 annually for the purchase of a disability income protection plan.
- H. Membership Dues: The Board shall pay the Assistant Business Administrators membership dues to NJASBO, OCASBO, AICPA and NJCPA, with the approval of the Business Administrator and pursuant to applicable state laws.

- I. Travel: When automobile use is necessary in the course of District business, the Board shall reimburse the Assistant Business Administrator for all tolls, parking fees and mileage expenses at maximum established by applicable State law as may be amended from time to time. The Assistant Business Administrator shall be entitled to attend conferences annually, including, but not limited to conferences, conducted by NJASBO, with prior approval of the Business Administrator and pursuant to applicable state law.
- J. Tuition Reimbursement: The Board shall reimburse the Assistant Business Administrator for registration fees, tuition expenses, and textbooks for graduate school coursework or doctoral program of study related to school administration up to \$3,500 per year. All courses to be taken must be provided by regionally accredited institution of higher education pursuant to provisions of New Jersey education regulations, in order to be eligible for reimbursement.
- K. Deferred Compensation: The Assistant Business Administrator is authorized to establish and contribute to a deferred compensation/tax shelter program in accordance with N.J.S.A. 18A:66-127, -128 and – 129.

TERMINATION OF EMPLOYMENT CONTRACT

This Contract shall terminate, the Assistant Business Administrator's employment shall cease, and no salary shall be paid, under any one of the following circumstances:

- a) Mutual agreement of the parties;
- b) Unilateral termination by either party, with or without cause, by giving sixty (60) calendar days advance written notice of termination to the other party at the address set forth above;

- c) Fraudulent misrepresentation by the Assistant Business Administrator of employment history, educational and professional credentials, and criminal background;
- d) Incapacity of the Assistant Business Administrator to perform all the responsibilities of a full-time Assistant Business Administrator;

COMPLETE AGREEMENT

This Employment Contract embodies the entire agreement between the parties hereto and cannot be changed except by written agreement of the undersigned parties.

CONFLICTS

In the event of any conflict between the terms, conditions and provisions of this Employment Contract and the provisions of the Board's policies or any permissive Federal or State law, then, unless otherwise prohibited by law, the terms of this Employment Contract shall take precedence over the contrary provisions of the Board's policies or any other such statutes, regulations or rulings.

SAVINGS CLAUSE

If, during the term of this Employment Contract, it is found that a specific clause of the Contract is illegal under Federal or State law, the remainder of this Employment Contract shall remain in force.

RELEASE OF PERSONNEL INFORMATION

The Board acknowledges and agrees that the New Jersey Open Public Records Act and case law interpreting that Act govern disclosure of personnel records. All other information, except as otherwise provided by law, is deemed confidential and shall not be released to the public absent the written consent of the Assistant Business Administrator, or by a lawful order of a court of competent jurisdiction.

PERSONNEL RECORDS

The Assistant Business Administrator shall have the right, upon request, to review the contents of her personnel file and to receive copies at Board expense of any documents contained therein. She shall be entitled to have a representative accompany her during such review. At least once every year, the Assistant Business Administrator shall have the right to indicate those documents or other materials in her file that she believes to be obsolete or otherwise inappropriate to retain. Upon the agreement with the Business Administrator, such documents identified by her shall be destroyed. No material derogatory to the Assistant Business Administrator's conduct, service, character or personality shall be placed in her file unless she has had an opportunity to review the material. The Business Administrator shall acknowledge that the Assistant Business Administrator has had the opportunity to review such material by affixing his signature to the copy to be filed, with the express understanding that such signature in no way indicates agreement with the contents thereof. The Assistant Business Administrator shall also have the right to submit a written response or rebuttal to such material.

WHEREAS, the Assistant Business Administrator has approved of the terms and conditions of this Employment Contract; and,

WHEREAS, this Employment Contract has been approved by a vote of a majority of the full membership of the Board of Education of the Township of Brick at its meeting of ____ __, 2010, and has been made a part of the minutes of that meeting.

IN WITNESS WHEREOF, the parties have set their hands and seals to this Employment Contract effective on the day and year first above written.

Maria Roberts, CPA
Assistant Business Administrator

Date: _____

BRICK TOWNSHIP BOARD OF
EDUCATION

Kim V. Terebush
President

Date: _____

WITNESS

James W. Edwards, Jr., CPA
Business Administrator/Board Secretary

Employment Contract
for the Director of Transportation

This Employment Contract is made and entered into on this ____ day of ____ 2010, by and between the Brick Township Board of Education, with offices located at 101 Hendrickson Ave., Brick, New Jersey 08724 (hereinafter referred to as the "Board").

and

Joseph Sangiovanni, (hereinafter referred to as the "Director of Transportation")

WHEREAS, Board of Education desires to provide the Director of Transportation with a written Employment Contract in order to describe, specifically, the relationship between the Board of Education and the Director of Transportation, and to serve as the basis of effective communication between them as they fulfill their respective governance and employment functions in the operation of the Brick Township Public Schools,

NOW, THEREFORE, the Board and the Director of Transportation, for the consideration herein specified, agree as follows;

TERM

Whereas, the Board, in consideration of the promises herein contained of the Director of Transportation, hereby employs, and the Director of Transportation hereby accepts employment as the Director of Transportation for the Brick Township Board of Education, for a term commencing July 1, 2010 and running through the date of June 30, 2011.

DUTIES AND RESPONSIBILITIES

The duties to be performed by the Director of Transportation shall be as set forth in applicable New Jersey Statutes and Administrative Code, relevant sections of policies and administrative regulations heretofore or hereafter adopted by Board and other appropriate duties as Board may from time-to-time require.

The Director of Transportation shall devote his time, attention and energy to the business of the school district. However, he may seek additional forms of compensation outside of the district. Such outside activities shall not interfere with the duties of the employee nor the Board's business. The Board's business shall be of top priority at all times. All duties assigned to the Director of Transportation should be consistent with the professional role and responsibility of the Director of Transportation, and shall be set by Board policy and in the appropriate job description which may be modified from time to time, consistent with the intent set forth above.

The normal work day and work week shall be seven (7) hours per day, Monday through Friday, thirty five (35) hours per week, with a daily lunch of one hour (added to work day). Summer hours shall be in effect from the first full five day work week in July (excluding holidays) through the last full five day work week in August. The summer time workday shall be seven and one half (7.5) hours per day, plus a one half (1/2) hour lunch period. The summer time workweek shall be four (4) days per week, consistent with that of the 12 month clerical staff. Sick, Vacation, and Personal days utilized during this period will be charged as 1 day, or in other words seven (7) hours of sick, vacation or personal time for every 7 hour workday.

COMPENSATION

During the term of this Employment Contract, including any extensions thereof, the Director of Transportation shall not be reduced in compensation, including salary and benefits. Any increase in compensation during the term of this contract shall be considered an amendment to this contract. Any additional compensation that the Board agrees to give to the Director of Transportation, over and above the compensation set forth and agreed upon between the parties, shall become part of this Employment Contract, but it shall not be deemed that the Board and the Director of Transportation have entered into a new Employment Contract. Any amendments to this Contract shall be in writing, approved by the Board and signed by representatives of the Board and by the Director of Transportation.

- A. Salary: The salary rate shall be paid to the Director of Transportation in accordance with the schedule of salary payments of the Board. The Board shall pay the Director of Transportation an annual salary rate of ninety six thousand two hundred dollars (\$96,200), for the period of July 1, 2010 through June 30, 2011.
- B. Cell Phone: The Board shall pay the Director of Transportation fifty dollars (\$50) per month as reimbursement for a cellular telephone that will be utilized by the Director of Transportation for business of the Board of Education. The Director of Transportation shall maintain this cellular telephone as his own personal telephone and shall not be required to account for his use of the cellular telephone.
- C. Vacation/Holidays: The Director of Transportation shall be granted twenty (20) paid vacation days annually pro-rated and earned at 1.67 days per month. A maximum of 10 unused vacation days may be carried over from one year to the next with prior approval

from the Business Administrator. The Director of Transportation shall not take more than ten (10) working days, as vacation days, in a row without prior approval of the Business Administrator. The Business Administrator's office shall be responsible for maintaining written documentation of the Director of Transportation's earned and accrued vacation days. In the event the Director of Transportation retires or resigns during the year, vacation days earned shall be pro-rated for that year. In the event of death of the Director of Transportation all accumulated earned and accrued vacation days shall be paid to the estate of the Director of Transportation at the Director of Transportation's then current per-diem rate of pay. The per-diem rate of pay shall be 1/260th. The Director of Transportation shall be entitled to all holidays in the school year that are given to certified staff members. If the Director of Transportation is required to work on a given holiday, he shall be entitled to take another day off during the contract term, without loss of pay.

- D. Sick Leave: The Director of Transportation shall be allowed fifteen (15) days sick leave annually. The unused portion of said days, at the end of any year, shall be accumulated in accordance with state law.
- E. Bereavement Leave: The Director of Transportation shall be entitled to paid bereavement leave in the event of the death of a member of his immediate family for up to four (4) days, to be utilized within a two-week period commencing on the date of death without loss of pay. Immediate family shall include spouse, civil union partner, child, mother, father, step mother, step father, mother-in-law, father-in-law, grandfather, grandfather-in-law, step grandfather, grandmother, grandmother-in-law, step grandmother, brother, stepbrother, brother-in-law, sister, stepsister, sister-in-law. Up to

one (1) school day within a two-week period commencing with the event of death of an aunt, aunt-in-law, uncle, uncle-in-law, niece, step-niece, nephew or step-nephew shall be allowed without loss of pay.

- F. Benefits: The Board of Education shall pay the premium of insurance protection for the Director of Transportation and his family, which insurance shall include Point of Service/HMO health care insurance, dental insurance and a prescription plan. The Board reserves the right to select the appropriate insurance carrier(s). All insurance plans mentioned in this Article shall be continued by the Board while the Director of Transportation is utilizing FMLA/NJFLA. The prescription plan provided by the Board shall be a co-pay prescription plan. The co-payment shall be zero dollars for generic drugs and fifteen (\$15.00) dollars for brand name drugs for retail and mail order prescriptions. The dental insurance provided by the Board will be equal to or better than the dental insurance in effect as of June 30, 2009. The Director of Transportation may request a waiver of insurance protection. If a waiver of insurance protection is granted by the Board, payment in lieu of insurance protection will be made annually to the Director of Transportation as follows:

Health Care Insurance \$3,000

Dental Insurance \$500

Prescription Plan \$1,000

Waiver of health care insurance coverage will require proof of health care insurance elsewhere. If the Director of Transportation waives coverage for a partial year then payment will be paid in lieu on a pro-rata basis. Payments of the waived amounts will be made with the final paycheck of the school year. Upon the permanent separation from

employment the Board's health-care plans shall cease immediately following the Director of Transportation's last day on the payroll. The coverage shall immediately be terminated unless the Director of Transportation has arranged prior thereto for its continuation consistent with his rights, if any, under law. If the Director of Transportation elects to participate in the insurance protection offered he shall contribute a percentage of his salary toward the cost of the insurance as dictated by State law (currently 1.5%). If the Board elects to move the coverage's provided (health care, dental and prescription plan) to the State Health Benefits Plan, said plan coverage's will be what is offered. If the Board then elects to move out of the State Health Benefits Plan, coverage's provided (health care, dental and prescription plan) will be as provided for prior to moving to the State Health Benefits plan.

- G. Disability Income Protection Insurance: The Board shall pay the Director of Transportation \$600 annually for the purchase of a disability income protection plan.
- H. Membership Dues: The Board shall pay the Director of Transportation's membership dues with the approval of the Business Administrator and pursuant to applicable state laws.
- I. Automobile Use Reimbursement: When automobile use is necessary in the course of District business, the Board shall reimburse the Director of Transportation for all tolls, parking fees and mileage expenses at maximum established by applicable State law as may be amended from time to time.
- J. Expense Reimbursement: If the Director of Transportation pays for legitimate expenses or purchases items needed to serve in his role, he shall be reimbursed following submission of the appropriate expense account form to the Business Administrator. The

Director of Transportation shall be entitled to attend conferences and/or workshops related to his responsibilities. All expense reimbursements shall comply with N.J.S.A. 18A:11-12 and applicable Board policies.

K. Deferred Compensation: The Director of Transportation is authorized to establish and contribute to a deferred compensation/tax shelter program in accordance with N.J.S.A. 18A:66-127, -128 and – 129.

L. Shared Services: The Board acknowledges the additional value of shared transportation services between the Board and other governmental entities and also acknowledges the additional responsibilities involved with the oversight of shared transportation service agreements and therefore shall pay additional compensation of \$1,000 to the Director of Transportation for such additional oversight.

TERMINATION OF EMPLOYMENT CONTRACT

This Contract shall terminate, the Director of Transportation's employment shall cease, and no salary shall be paid, under any one of the following circumstances:

- a) Mutual agreement of the parties;
- b) Unilateral termination by either party, with or without cause, by giving thirty (30) calendar days advance written notice of termination to the other party at the address set forth above;
- c) Fraudulent misrepresentation by the Director of Transportation of employment history, educational and professional credentials, and criminal background;
- d) Incapacity of the Director of Transportation to perform all the responsibilities of a full-time Director of Transportation;

COMPLETE AGREEMENT

This Employment Contract embodies the entire agreement between the parties hereto and cannot be changed except by written agreement of the undersigned parties.

CONFLICTS

In the event of any conflict between the terms, conditions and provisions of this Employment Contract and the provisions of the Board's policies or any permissive Federal or State law, then, unless otherwise prohibited by law, the terms of this Employment Contract shall take precedence over the contrary provisions of the Board's policies or any other such statutes, regulations or rulings.

SAVINGS CLAUSE

If, during the term of this Employment Contract, it is found that a specific clause of the Contract is illegal under Federal or State law, the remainder of this Employment Contract shall remain in force.

RELEASE OF PERSONNEL INFORMATION

The Board acknowledges and agrees that the New Jersey Open Public Records Act and case law interpreting that Act govern disclosure of personnel records. All other information, except as otherwise provided by law, is deemed confidential and shall not be released to the public absent the written consent of the Director of Transportation, or by a lawful order of a court of competent jurisdiction.

PERSONNEL RECORDS

The Director of Transportation shall have the right, upon request, to review the contents of his personnel file and to receive copies at Board expense of any documents contained therein. He shall be entitled to have a representative accompany him during such review. At least once every year, the Director of Transportation shall have the right to indicate those documents or other materials in his file that he believes to be obsolete or otherwise inappropriate to retain. Upon the agreement with the Business Administrator, such documents identified by him shall be destroyed. No material derogatory to the Director of Transportation's conduct, service, character or personality shall be placed in his file unless he has had an opportunity to review the material. The Business Administrator shall acknowledge that the Director of Transportation has had the opportunity to review such material by affixing his signature to the copy to be filed, with the express understanding that such signature in no way indicates agreement with the contents thereof. The Director of Transportation shall also have the right to submit a written response or rebuttal to such material.

WHEREAS, the Director of Transportation has approved of the terms and conditions of this Employment Contract; and,

WHEREAS, this Employment Contract has been approved by a vote of a majority of the full membership of the Board of Education of the Township of Brick at its meeting of ____ __, 2010, and has been made a part of the minutes of that meeting.

IN WITNESS WHEREOF, the parties have set their hands and seals to this Employment Contract effective on the day and year first above written.

Joseph Sangiovanni
Director of Transportation

Date: _____

BRICK TOWNSHIP BOARD OF
EDUCATION

Kim V. Terebush
President

Date: _____

WITNESS

James W. Edwards, Jr., CPA
Business Administrator/Board Secretary

Employment Contract
for the Accounts Payable Specialist

This Employment Contract is made and entered into on this ____ day of ____ 2010, by and between the Brick Township Board of Education, with offices located at 101 Hendrickson Ave., Brick, New Jersey 08724 (hereinafter referred to as the "Board").

and

Peter Balos, (hereinafter referred to as the "Accounts Payable Specialist")

WHEREAS, Board of Education desires to provide the Accounts Payable Specialist with a written Employment Contract in order to describe, specifically, the relationship between the Board of Education and the Accounts Payable Specialist, and to serve as the basis of effective communication between them as they fulfill their respective governance and employment functions in the operation of the Brick Township Public Schools,

NOW, THEREFORE, the Board and the Accounts Payable Specialist, for the consideration herein specified, agree as follows;

TERM

Whereas, the Board, in consideration of the promises herein contained of the Accounts Payable Specialist, hereby employs, and the Accounts Payable Specialist hereby accepts employment as the Accounts Payable Specialist for the Brick Township Board of Education, for a term commencing July 1, 2010 and running through the date of June 30, 2011.

DUTIES AND RESPONSIBILITIES

The duties to be performed by the Accounts Payable Specialist shall be as set forth in applicable New Jersey Statutes and Administrative Code, relevant sections of policies and administrative regulations heretofore or hereafter adopted by Board and other appropriate duties as Board may from time-to-time require.

The Accounts Payable Specialist shall devote his time, attention and energy to the business of the school district. However, he may seek additional forms of compensation outside of the district. Such activities shall not interfere with the duties of the employee nor the Board's business. The Board's business shall be of top priority at all times. All duties assigned to the Accounts Payable Specialist should be consistent with the professional role and responsibility of the Accounts Payable Specialist, and shall be set by Board policy and in the appropriate job description which may be modified from time to time, consistent with the intent set forth above.

The normal work day and work week shall be seven (7) hours per day, Monday through Friday, thirty five (35) hours per week, with a daily lunch of one hour (added to work day). Summer hours shall be in effect from the first full five day work week in July (excluding holidays) through the last full five day work week in August. The summer time workday shall be seven and one half (7.5) hours per day, plus a one half (1/2) hour lunch period. The summer time workweek shall be four (4) days per week, Monday through Thursday. Sick, Vacation, and Personal days utilized during this period will be charged as 1 day, or in other words seven (7) hours of sick, vacation or personal time for every 7 hour workday.

COMPENSATION

During the term of this Employment Contract, including any extensions thereof, the Accounts Payable Specialist shall not be reduced in compensation, including salary and benefits. Any increase in compensation during the term of this contract shall be considered an amendment to this contract. Any additional compensation that the Board agrees to give to the Accounts Payable Specialist, over and above the compensation set forth and agreed upon between the parties, shall become part of this Employment Contract, but it shall not be deemed that the Board and the Accounts Payable Specialist have entered into a new Employment Contract. Any amendments to this Contract shall be in writing, approved by the Board and signed by representatives of the Board and by the Accounts Payable Specialist.

- A. Salary: The salary rate shall be paid to the Accounts Payable Specialist in accordance with the schedule of salary payments of the Board. The Board shall pay the Accounts Payable Specialist an annual salary rate of sixty four thousand one hundred eight dollars (\$64,108), for the period of July 1, 2009 through June 30, 2010.
- B. Vacation/Holidays: The Accounts Payable Specialist shall be granted twenty (20) paid vacation days annually pro-rated and earned at 1.67 days per month. Vacation must be taken during the current calendar year at such time as permitted or directed by the Assistant Business Administrator unless the Assistant Business Administrator and the Business Administrator determines that it cannot be taken because of pressure of work. In such case, any unused vacation may be carried forward into the next succeeding year only. The Accounts Payable Specialist shall not take more than ten (10) working days, as vacation days, in a row without prior approval of the Business Administrator. The

Business Administrator's office shall be responsible for maintaining written documentation of the Accounts Payable Specialist's earned and accrued vacation days. In the event the Accounts Payable Specialist retires or resigns during the year, vacation days earned shall be pro-rated for that year. In the event of death of the Accounts Payable Specialist all accumulated earned and accrued vacation days shall be paid to the estate of the Accounts Payable Specialist at the Accounts Payable Specialist's then current per-diem rate of pay. The per-diem rate of pay shall be $1/260^{\text{th}}$. The Accounts Payable Specialist shall be entitled to all holidays in the school year that are given to certified staff members. If the Accounts Payable Specialist is required to work on a given holiday, he shall be entitled to take another day off during the contract term, without loss of pay.

- C. Sick Leave: The Accounts Payable Specialist shall be allowed fifteen (15) days sick leave annually. The unused portion of said days, at the end of any year, shall be accumulated in accordance with state law. Upon retirement from service with the Brick Township School District, the Board will pay the Accounts Payable Specialist for all unused, accrued sick leave time in the district at an amount not to exceed one half the per diem rate of pay earned by the Accounts Payable Specialist at his then-current annual salary based upon one day for every two days earned to a maximum reimbursement not to exceed \$4,500. The per-diem rate of pay shall be $1/260^{\text{th}}$.
- D. Personal Leave: Three (3) days shall be allowed each year for personal business that cannot be conducted outside of school hours. Personal business days shall be approved by the Assistant Business Administrator. Unused personal days will accumulate as sick days at the end of each school year. Requests for personal days must be submitted five (5) days in advance.

- E. Bereavement Leave: The Accounts Payable Specialist shall be entitled to paid bereavement leave in the event of the death of a member of his immediate family for up to four (4) days, to be utilized within a two-week period commencing on the date of death without loss of pay. Immediate family shall include spouse, civil union partner, child, mother, father, step mother, step father, mother-in-law, father-in-law, grandfather, grandfather-in-law, step grandfather, grandmother, grandmother-in-law, step grandmother, brother, stepbrother, brother-in-law, sister, stepsister, sister-in-law. Up to one (1) school day within a two-week period commencing with the event of death of an aunt, aunt-in-law, uncle, uncle-in-law, niece, step-niece, nephew or step-nephew shall be allowed without loss of pay.
- F. Benefits: The Board of Education shall pay the premium of insurance protection for the Accounts Payable Specialist and his family, which insurance shall include Point of Service/HMO health care insurance, dental insurance and a prescription plan. The Board reserves the right to select the appropriate insurance carrier(s). All insurance plans mentioned in this Article shall be continued by the Board while the Accounts Payable Specialist is utilizing FMLA/NJFLA. The prescription plan provided by the Board shall be a co-pay prescription plan. The co-payment shall be zero dollars for generic drugs and fifteen (\$15.00) dollars for brand name drugs for retail and mail order prescriptions. The dental insurance provided by the Board will be equal to or better than the dental insurance in effect as of June 30, 2009. The Accounts Payable Specialist may request a waiver of insurance protection. If a waiver of insurance protection is granted by the Board, payment in lieu of insurance protection will be made annually to the Accounts Payable Specialist as follows:

Health Care Insurance \$3,000

Dental Insurance \$500

Prescription Plan \$1,000

Waiver of health care insurance coverage will require proof of health care insurance elsewhere. If the Accounts Payable Specialist waives coverage for a partial year then payment will be paid in lieu on a pro-rata basis. Payments of the waived amounts will be made with the final paycheck of the school year. The Board shall provide a payroll deduction for voluntary disability insurance with carriers as selected by the Board. Upon the permanent separation from employment the Board's health-care plans shall cease immediately following the Accounts Payable Specialist's last day on the payroll. The coverage shall immediately be terminated unless the Accounts Payable Specialist has arranged prior thereto for its continuation consistent with his rights, if any, under law. If the Accounts Payable Specialist elects to participate in the insurance protection offered he shall contribute a percentage of his salary toward the cost of the insurance as dictated by State law (currently 1.5%). If the Board elects to move the coverage's provided (health care, dental and prescription plan) to the State Health Benefits Plan, said plan coverage's will be what is offered. If the Board then elects to move out of the State Health Benefits Plan, coverage's provided (health care, dental and prescription plan) will be as provided for prior to moving to the State Health Benefits plan.

- G. Automobile Use Reimbursement: When automobile use is necessary in the course of District business, the Board shall reimburse the Accounts Payable Specialist for all tolls, parking fees and mileage expenses at maximum established by applicable State law as may be amended from time to time.

- H. Expense Reimbursement: If the Accounts Payable Specialist pays for legitimate expenses or purchases items needed to serve in his role, he shall be reimbursed following submission of the appropriate expense account form to the Business Administrator. The Accounts Payable Specialist shall be entitled to attend conferences and/or workshops related to his responsibilities. All expense reimbursements shall comply with N.J.S.A. 18A:11-12 and applicable Board policies and shall not exceed \$750 per annum.
- I. Deferred Compensation: The Accounts Payable Specialist is authorized to establish and contribute to a deferred compensation/tax shelter program in accordance with N.J.S.A. 18A:66-127, -128 and - 129.

TERMINATION OF EMPLOYMENT CONTRACT

This Contract shall terminate, the Accounts Payable Specialist's employment shall cease, and no salary shall be paid, under any one of the following circumstances:

- a) Mutual agreement of the parties;
- b) Unilateral termination by either party, with or without cause, by giving thirty (30) calendar days advance written notice of termination to the other party at the address set forth above;
- c) Fraudulent misrepresentation by the Accounts Payable Specialist of employment history, educational and professional credentials, and criminal background;
- d) Incapacity of the Accounts Payable Specialist to perform all the responsibilities of a full-time Accounts Payable Specialist;

COMPLETE AGREEMENT

This Employment Contract embodies the entire agreement between the parties hereto and cannot be changed except by written agreement of the undersigned parties.

CONFLICTS

In the event of any conflict between the terms, conditions and provisions of this Employment Contract and the provisions of the Board's policies or any permissive Federal or State law, then, unless otherwise prohibited by law, the terms of this Employment Contract shall take precedence over the contrary provisions of the Board's policies or any other such statutes, regulations or rulings.

SAVINGS CLAUSE

If, during the term of this Employment Contract, it is found that a specific clause of the Contract is illegal under Federal or State law, the remainder of this Employment Contract shall remain in force.

RELEASE OF PERSONNEL INFORMATION

The Board acknowledges and agrees that the New Jersey Open Public Records Act and case law interpreting that Act govern disclosure of personnel records. All other information, except as otherwise provided by law, is deemed confidential and shall not be released to the public absent the written consent of the Accounts Payable Specialist, or by a lawful order of a court of competent jurisdiction.

PERSONNEL RECORDS

The Accounts Payable Specialist shall have the right, upon request, to review the contents of his personnel file and to receive copies at Board expense of any documents contained therein. He shall be entitled to have a representative accompany him during such review. At least once every year, the Accounts Payable Specialist shall have the right to indicate those documents or other materials in his file that he believes to be obsolete or otherwise inappropriate to retain. Upon the agreement with the Business Administrator, such documents identified by him shall be destroyed. No material derogatory to the Accounts Payable Specialist's conduct, service, character or personality shall be placed in his file unless he has had an opportunity to review the material. The Business Administrator shall acknowledge that the Accounts Payable Specialist has had the opportunity to review such material by affixing his signature to the copy to be filed, with the express understanding that such signature in no way indicates agreement with the contents thereof. The Accounts Payable Specialist shall also have the right to submit a written response or rebuttal to such material.

WHEREAS, the Accounts Payable Specialist has approved of the terms and conditions of this Employment Contract; and,

WHEREAS, this Employment Contract has been approved by a vote of a majority of the full membership of the Board of Education of the Township of Brick at its meeting of _____, 2010, and has been made a part of the minutes of that meeting.

IN WITNESS WHEREOF, the parties have set their hands and seals to this Employment Contract effective on the day and year first above written.

Peter Balos
Accounts Payable Specialist

Date: _____

BRICK TOWNSHIP BOARD OF
EDUCATION

Kim V. Terebush
President

Date: _____

WITNESS

James W. Edwards, Jr., CPA
Business Administrator/Board Secretary

Employment Contract
for the Accountant

This Employment Contract is made and entered into on this ____ day of ____ 2010, by and between the Brick Township Board of Education, with offices located at 101 Hendrickson Ave., Brick, New Jersey 08724 (hereinafter referred to as the "Board").

and

Pamela T. Conner, (hereinafter referred to as the "Accountant")

WHEREAS, Board of Education desires to provide the Accountant with a written Employment Contract in order to describe, specifically, the relationship between the Board of Education and the Accountant, and to serve as the basis of effective communication between them as they fulfill their respective governance and employment functions in the operation of the Brick Township Public Schools,

NOW, THEREFORE, the Board and the Accountant, for the consideration herein specified, agree as follows;

TERM

Whereas, the Board, in consideration of the promises herein contained of the Accountant, hereby employs, and the Accountant hereby accepts employment as the Accountant for the Brick Township Board of Education, for a term commencing July 1, 2010 and running through the date of June 30, 2011.

DUTIES AND RESPONSIBILITIES

The duties to be performed by the Accountant shall be as set forth in applicable New Jersey Statutes and Administrative Code, relevant sections of policies and administrative regulations heretofore or hereafter adopted by Board and other appropriate duties as Board may from time-to-time require.

The Accountant shall devote her time, attention and energy to the business of the school district. However, she may seek additional forms of compensation outside of the district. Such outside activities shall not interfere with the duties of the employee nor the Board's business. The Board's business shall be of top priority at all times. All duties assigned to the Accountant should be consistent with the professional role and responsibility of the Accountant, and shall be set by Board policy and in the appropriate job description which may be modified from time to time, consistent with the intent set forth above.

The normal work day and work week shall be seven (7) hours per day, Monday through Friday, thirty five (35) hours per week, with a daily lunch of one hour (added to work day). Summer hours shall be in effect from the first full five day work week in July (excluding holidays) through the last full five day work week in August. The summer time workday shall be seven and one half (7.5) hours per day, plus a one half (1/2) hour lunch period. The summer time workweek shall be four (4) days per week, Monday through Thursday. Sick, Vacation, and Personal days utilized during this period will be charged as 1 day, or in other words seven (7) hours of sick, vacation or personal time for every 7 hour workday.

COMPENSATION

During the term of this Employment Contract, including any extensions thereof, the Accountant shall not be reduced in compensation, including salary and benefits. Any increase in compensation during the term of this contract shall be considered an amendment to this contract. Any additional compensation that the Board agrees to give to the Accountant, over and above the compensation set forth and agreed upon between the parties, shall become part of this Employment Contract, but it shall not be deemed that the Board and the Accountant have entered into a new Employment Contract. Any amendments to this Contract shall be in writing, approved by the Board and signed by representatives of the Board and by the Accountant.

- A. Salary: The salary rate shall be paid to the Accountant in accordance with the schedule of salary payments of the Board. The Board shall pay the Accountant an annual salary rate of fifty seven thousand four hundred seventy nine dollars (\$57,479), for the period of July 1, 2010 through June 30, 2011.
- B. Vacation/Holidays: The Accountant shall be granted seventeen (17) paid vacation days annually pro-rated and earned at 1.42 days per month. Vacation must be taken during the current calendar year at such time as permitted or directed by the Assistant Business Administrator unless the Assistant Business Administrator and the Business Administrator determines that it cannot be taken because of pressure of work. In such case, any unused vacation may be carried forward into the next succeeding year only. The Accountant shall not take more than ten (10) working days, as vacation days, in a row without prior approval of the Business Administrator. The Business Administrator's office shall be responsible for maintaining written documentation of the Accountant's

earned and accrued vacation days. In the event the Accountant retires or resigns during the year, vacation days earned shall be pro-rated for that year. In the event of death of the Accountant all accumulated earned and accrued vacation days shall be paid to the estate of the Accountant at the Accountant's then current per-diem rate of pay. The per-diem rate of pay shall be $1/260^{\text{th}}$. The Accountant shall be entitled to all holidays in the school year that are given to certified staff members. If the Accountant is required to work on a given holiday, she shall be entitled to take another day off during the contract term, without loss of pay.

- C. Sick Leave: The Accountant shall be allowed fifteen (15) days sick leave annually. The unused portion of said days, at the end of any year, shall be accumulated in accordance with state law. Upon retirement from service with the Brick Township School District, the Board will pay the Accountant for all unused, accrued sick leave time in the district at an amount not to exceed one half the per diem rate of pay earned by the Accountant at her then-current annual salary based upon one day for every two days earned to a maximum reimbursement not to exceed \$4,500. The per-diem rate of pay shall be $1/260^{\text{th}}$.
- D. Personal Leave: Three (3) days shall be allowed each year for personal business that cannot be conducted outside of school hours. Personal business days shall be approved by the Assistant Business Administrator. Unused personal days will accumulate as sick days at the end of each school year. Requests for personal days must be submitted five (5) days in advance.
- E. Bereavement Leave: The Accountant shall be entitled to paid bereavement leave in the event of the death of a member of her immediate family for up to four (4) days, to be

utilized within a two-week period commencing on the date of death without loss of pay. Immediate family shall include spouse, civil union partner, child, mother, father, step mother, step father, mother-in-law, father-in-law, grandfather, grandfather-in-law, step grandfather, grandmother, grandmother-in-law, step grandmother, brother, stepbrother, brother-in-law, sister, stepsister, sister-in-law. Up to one (1) school day within a two-week period commencing with the event of death of an aunt, aunt-in-law, uncle, uncle-in-law, niece, step-niece, nephew or step-nephew shall be allowed without loss of pay.

- F. Benefits: The Board of Education shall pay the premium of insurance protection for the Accountant and her family, which insurance shall include Point of Service/HMO health care insurance, dental insurance and a prescription plan. The Board reserves the right to select the appropriate insurance carrier(s). All insurance plans mentioned in this Article shall be continued by the Board while the Accountant is utilizing FMLA/NJFLA. The prescription plan provided by the Board shall be a co-pay prescription plan. The co-payment shall be zero dollars for generic drugs and fifteen (\$15.00) dollars for brand name drugs for retail and mail order prescriptions. The dental insurance provided by the Board will be equal to or better than the dental insurance in effect as of June 30, 2009. The Accountant may request a waiver of insurance protection. If a waiver of insurance protection is granted by the Board, payment in lieu of insurance protection will be made annually to the Accountant as follows:

Health Care Insurance \$3,000

Dental Insurance \$500

Prescription Plan \$1,000

Waiver of health care insurance coverage will require proof of health care insurance elsewhere. If the Accountant waives coverage for a partial year then payment will be paid in lieu on a pro-rata basis. Payments of the waived amounts will be made with the final paycheck of the school year. The Board shall provide a payroll deduction for voluntary disability insurance with carriers as selected by the Board. Upon the permanent separation from employment the Board's health-care plans shall cease immediately following the Accountant's last day on the payroll. The coverage shall immediately be terminated unless the Accountant has arranged prior thereto for its continuation consistent with her rights, if any, under law. If the Accountant elects to participate in the insurance protection offered she shall contribute a percentage of her salary toward the cost of the insurance as dictated by State law (currently 1.5%). If the Board elects to move the coverage's provided (health care, dental and prescription plan) to the State Health Benefits Plan, said plan coverage's will be what is offered. If the Board then elects to move out of the State Health Benefits Plan, coverage's provided (health care, dental and prescription plan) will be as provided for prior to moving to the State Health Benefits plan.

- G. Automobile Use Reimbursement: When automobile use is necessary in the course of District business, the Board shall reimburse the Accountant for all tolls, parking fees and mileage expenses at maximum established by applicable State law as may be amended from time to time.
- H. Expense Reimbursement: If the Accountant pays for legitimate expenses or purchases items needed to serve in her role, she shall be reimbursed following submission of the appropriate expense account form to the Business Administrator. The Accountant shall

be entitled to attend conferences and/or workshops related to her responsibilities. All expense reimbursements shall comply with N.J.S.A. 18A:11-12 and applicable Board policies and shall not exceed \$750 per annum.

- I. Deferred Compensation: The Accountant is authorized to establish and contribute to a deferred compensation/tax shelter program in accordance with N.J.S.A. 18A:66-127, - 128 and – 129.

TERMINATION OF EMPLOYMENT CONTRACT

This Contract shall terminate, the Accountant's employment shall cease, and no salary shall be paid, under any one of the following circumstances:

- a) Mutual agreement of the parties;
- b) Unilateral termination by either party, with or without cause, by giving thirty (30) calendar days advance written notice of termination to the other party at the address set forth above;
- c) Fraudulent misrepresentation by the Accountant of employment history, educational and professional credentials, and criminal background;
- d) Incapacity of the Accountant to perform all the responsibilities of a full-time Accountant;

COMPLETE AGREEMENT

This Employment Contract embodies the entire agreement between the parties hereto and cannot be changed except by written agreement of the undersigned parties.

CONFLICTS

In the event of any conflict between the terms, conditions and provisions of this Employment Contract and the provisions of the Board's policies or any permissive Federal or State law, then, unless otherwise prohibited by law, the terms of this Employment Contract shall take precedence over the contrary provisions of the Board's policies or any other such statutes, regulations or rulings.

SAVINGS CLAUSE

If, during the term of this Employment Contract, it is found that a specific clause of the Contract is illegal under Federal or State law, the remainder of this Employment Contract shall remain in force.

RELEASE OF PERSONNEL INFORMATION

The Board acknowledges and agrees that the New Jersey Open Public Records Act and case law interpreting that Act govern disclosure of personnel records. All other information, except as otherwise provided by law, is deemed confidential and shall not be released to the public absent the written consent of the Accountant, or by a lawful order of a court of competent jurisdiction.

PERSONNEL RECORDS

The Accountant shall have the right, upon request, to review the contents of her personnel file and to receive copies at Board expense of any documents contained therein. She shall be entitled to have a representative accompany her during such review. At least once every year, the Accountant shall have the right to indicate those documents or other materials in her file that she

believes to be obsolete or otherwise inappropriate to retain. Upon the agreement with the Business Administrator, such documents identified by her shall be destroyed. No material derogatory to the Accountant's conduct, service, character or personality shall be placed in her file unless she has had an opportunity to review the material. The Business Administrator shall acknowledge that the Accountant has had the opportunity to review such material by affixing his signature to the copy to be filed, with the express understanding that such signature in no way indicates agreement with the contents thereof. The Accountant shall also have the right to submit a written response or rebuttal to such material.

WHEREAS, the Accountant has approved of the terms and conditions of this Employment Contract; and,

WHEREAS, this Employment Contract has been approved by a vote of a majority of the full membership of the Board of Education of the Township of Brick at its meeting of _____, 2010, and has been made a part of the minutes of that meeting.

IN WITNESS WHEREOF, the parties have set their hands and seals to this Employment Contract effective on the day and year first above written.

Pamela T. Conner
Accountant

Date: _____

BRICK TOWNSHIP BOARD OF
EDUCATION

Kim V. Terebush
President

Date: _____

WITNESS

James W. Edwards, Jr., CPA
Business Administrator/Board Secretary

Employment Contract
for the Community Relations Coordinator

This Employment Contract is made and entered into on this ____ day of ____ 2010, by and between the Brick Township Board of Education, with offices located at 101 Hendrickson Ave., Brick, New Jersey 08724 (hereinafter referred to as the "Board").

and

Dina Silvestri, (hereinafter referred to as the "Community Relations Coordinator")

WHEREAS, Board of Education desires to provide the Community Relations Coordinator with a written Employment Contract in order to describe, specifically, the relationship between the Board of Education and the Community Relations Coordinator, and to serve as the basis of effective communication between them as they fulfill their respective governance and employment functions in the operation of the Brick Township Public Schools,

NOW, THEREFORE, the Board and the Community Relations Coordinator, for the consideration herein specified, agree as follows;

TERM

Whereas, the Board, in consideration of the promises herein contained of the Community Relations Coordinator, hereby employs, and the Community Relations Coordinator hereby accepts employment as the Community Relations Coordinator for the Brick Township Board of Education, for a term commencing July 1, 2010 and running through the date of June 30, 2011.

DUTIES AND RESPONSIBILITIES

The duties to be performed by the Community Relations Coordinator shall be as set forth in applicable New Jersey Statutes and Administrative Code, relevant sections of policies and administrative regulations heretofore or hereafter adopted by Board and other appropriate duties as Board may from time-to-time require.

The Community Relations Coordinator shall devote her time, attention and energy to the business of the school district. However, she may seek additional forms of compensation outside of the district. Such outside activities shall not interfere with the duties of the employee nor the Board's business. The Board's business shall be of top priority at all times. All duties assigned to the Community Relations Coordinator should be consistent with the professional role and responsibility of the Community Relations Coordinator, and shall be set by Board policy and in the appropriate job description which may be modified from time to time, consistent with the intent set forth above.

The normal work day and work week shall be seven (7) hours per day, Monday through Friday, thirty five (35) hours per week, with a daily lunch of one hour (added to work day). Summer hours shall be in effect from the first full five day work week in July (excluding holidays) through the last full five day work week in August. The summer time workday shall be seven and one half (7.5) hours per day, plus a one half (1/2) hour lunch period. The summer time workweek shall be four (4) days per week, Monday through Thursday. Sick, Vacation, and Personal days utilized during this period will be charged as 1 day, or in other words seven (7) hours of sick, vacation or personal time for every 7 hour workday.

COMPENSATION

During the term of this Employment Contract, including any extensions thereof, the Community Relations Coordinator shall not be reduced in compensation, including salary and benefits. Any increase in compensation during the term of this contract shall be considered an amendment to this contract. Any additional compensation that the Board agrees to give to the Community Relations Coordinator, over and above the compensation set forth and agreed upon between the parties, shall become part of this Employment Contract, but it shall not be deemed that the Board and the Community Relations Coordinator have entered into a new Employment Contract. Any amendments to this Contract shall be in writing, approved by the Board and signed by representatives of the Board and by the Community Relations Coordinator.

- A. Salary: The salary rate shall be paid to the Community Relations Coordinator in accordance with the schedule of salary payments of the Board. The Board shall pay the Community Relations Coordinator an annual salary rate of fifty six thousand five hundred dollars (\$56,500), for the period of July 1, 2010 through June 30, 2011.
- B. Vacation/Holidays: The Community Relations Coordinator shall be granted fifteen (15) paid vacation days annually pro-rated and earned at 1.25 days per month. Vacation must be taken during the current calendar year at such time as permitted or directed by the Superintendent unless the Superintendent determines that it cannot be taken because of pressure of work. In such case, any unused vacation may be carried forward into the next succeeding year only. The Community Relations Coordinator shall not take more than ten (10) working days, as vacation days, in a row without prior approval of the Superintendent. The Business Administrator's office shall be responsible for maintaining

written documentation of the Community Relations Coordinator's earned and accrued vacation days. In the event the Community Relations Coordinator retires or resigns during the year, vacation days earned shall be pro-rated for that year. In the event of death of the Community Relations Coordinator all accumulated earned and accrued vacation days shall be paid to the estate of the Community Relations Coordinator at the Community Relations Coordinator's then current per-diem rate of pay. The per-diem rate of pay shall be 1/260th. The Community Relations Coordinator shall be entitled to all holidays in the school year that are given to certified staff members. If the Community Relations Coordinator is required to work on a given holiday, she shall be entitled to take another day off during the contract term, without loss of pay.

- C. Sick Leave: The Community Relations Coordinator shall be allowed fifteen (15) days sick leave annually. The unused portion of said days, at the end of any year, shall be accumulated in accordance with state law. Upon retirement from service with the Brick Township School District, the Board will pay the Community Relations Coordinator for all unused, accrued sick leave time in the district at an amount not to exceed one half the per diem rate of pay earned by the Community Relations Coordinator at her then-current annual salary based upon one day for every two days earned to a maximum reimbursement not to exceed \$4,500. The per-diem rate of pay shall be 1/260th.
- D. Personal Leave: Three (3) days shall be allowed each year for personal business that cannot be conducted outside of school hours. Personal business days shall be approved by the Superintendent. Unused personal days will accumulate as sick days at the end of each school year. Requests for personal days must be submitted five (5) days in advance.

E. Bereavement Leave: The Community Relations Coordinator shall be entitled to paid bereavement leave in the event of the death of a member of her immediate family for up to four (4) days, to be utilized within a two-week period commencing on the date of death without loss of pay. Immediate family shall include spouse, civil union partner, child, mother, father, step mother, step father, mother-in-law, father-in-law, grandfather, grandfather-in-law, step grandfather, grandmother, grandmother-in-law, step grandmother, brother, stepbrother, brother-in-law, sister, stepsister, sister-in-law. Up to one (1) school day within a two-week period commencing with the event of death of an aunt, aunt-in-law, uncle, uncle-in-law, niece, step-niece, nephew or step-nephew shall be allowed without loss of pay.

F. Benefits: The Board of Education shall pay the premium of insurance protection for the Community Relations Coordinator and her family, which insurance shall include Point of Service/HMO health care insurance, dental insurance and a prescription plan. The Board reserves the right to select the appropriate insurance carrier(s). All insurance plans mentioned in this Article shall be continued by the Board while the Community Relations Coordinator is utilizing FMLA/NJFLA. The prescription plan provided by the Board shall be a co-pay prescription plan. The co-payment shall be zero dollars for generic drugs and fifteen (\$15.00) dollars for brand name drugs for retail and mail order prescriptions. The dental insurance provided by the Board will be equal to or better than the dental insurance in effect as of June 30, 2009. The Community Relations Coordinator may request a waiver of insurance protection. If a waiver of insurance protection is granted by the Board, payment in lieu of insurance protection will be made annually to the Community Relations Coordinator as follows:

Health Care Insurance \$3,000

Dental Insurance \$500

Prescription Plan \$1,000

Waiver of health care insurance coverage will require proof of health care insurance elsewhere. If the Community Relations Coordinator waives coverage for a partial year then payment will be paid in lieu on a pro-rata basis. Payments of the waived amounts will be made with the final paycheck of the school year. The Board shall provide a payroll deduction for voluntary disability insurance with carriers as selected by the Board. Upon the permanent separation from employment the Board's health-care plans shall cease immediately following the Community Relations Coordinator's last day on the payroll. The coverage shall immediately be terminated unless the Community Relations Coordinator has arranged prior thereto for its continuation consistent with her rights, if any, under law. If the Community Relations Coordinator elects to participate in the insurance protection offered she shall contribute a percentage of her salary toward the cost of the insurance as dictated by State law (currently 1.5%). If the Board elects to move the coverage's provided (health care, dental and prescription plan) to the State Health Benefits Plan, said plan coverage's will be what is offered. If the Board then elects to move out of the State Health Benefits Plan, coverage's provided (health care, dental and prescription plan) will be as provided for prior to moving to the State Health Benefits plan.

- G. Automobile Use Reimbursement: When automobile use is necessary in the course of District business, the Board shall reimburse the Community Relations Coordinator for all

tolls, parking fees and mileage expenses at maximum established by applicable State law as may be amended from time to time.

- H. Membership Dues: The Board shall pay membership dues for the Community Relations Coordinator to organizations approved by the Superintendent not to exceed \$500 per annum.
- I. Expense Reimbursement: If the Community Relations Coordinator pays for legitimate expenses or purchases items needed to serve in her role, she shall be reimbursed following submission of the appropriate expense account form to the Business Administrator. The Community Relations Coordinator shall be entitled to attend conferences and/or workshops related to her responsibilities. All expense reimbursements shall comply with N.J.S.A. 18A:11-12 and applicable Board policies and shall not exceed \$750 per annum.
- J. Deferred Compensation: The Community Relations Coordinator is authorized to establish and contribute to a deferred compensation/tax shelter program in accordance with N.J.S.A. 18A:66-127, -128 and – 129.

TERMINATION OF EMPLOYMENT CONTRACT

This Contract shall terminate, the Community Relations Coordinator's employment shall cease, and no salary shall be paid, under any one of the following circumstances:

- a) Mutual agreement of the parties;
- b) Unilateral termination by either party, with or without cause, by giving thirty (30) calendar days advance written notice of termination to the other party at the address set forth above;

- c) Fraudulent misrepresentation by the Community Relations Coordinator of employment history, educational and professional credentials, and criminal background;
- d) Incapacity of the Community Relations Coordinator to perform all the responsibilities of a full-time Community Relations Coordinator;

COMPLETE AGREEMENT

This Employment Contract embodies the entire agreement between the parties hereto and cannot be changed except by written agreement of the undersigned parties.

CONFLICTS

In the event of any conflict between the terms, conditions and provisions of this Employment Contract and the provisions of the Board's policies or any permissive Federal or State law, then, unless otherwise prohibited by law, the terms of this Employment Contract shall take precedence over the contrary provisions of the Board's policies or any other such statutes, regulations or rulings.

SAVINGS CLAUSE

If, during the term of this Employment Contract, it is found that a specific clause of the Contract is illegal under Federal or State law, the remainder of this Employment Contract shall remain in force.

RELEASE OF PERSONNEL INFORMATION

The Board acknowledges and agrees that the New Jersey Open Public Records Act and case law interpreting that Act govern disclosure of personnel records. All other information, except as otherwise provided by law, is deemed confidential and shall not be released to the public absent the written consent of the Community Relations Coordinator, or by a lawful order of a court of competent jurisdiction.

PERSONNEL RECORDS

The Community Relations Coordinator shall have the right, upon request, to review the contents of her personnel file and to receive copies at Board expense of any documents contained therein. She shall be entitled to have a representative accompany her during such review. At least once every year, the Community Relations Coordinator shall have the right to indicate those documents or other materials in her file that she believes to be obsolete or otherwise inappropriate to retain. Upon the agreement with the Business Administrator, such documents identified by her shall be destroyed. No material derogatory to the Community Relations Coordinator's conduct, service, character or personality shall be placed in her file unless she has had an opportunity to review the material. The Business Administrator shall acknowledge that the Community Relations Coordinator has had the opportunity to review such material by affixing his signature to the copy to be filed, with the express understanding that such signature in no way indicates agreement with the contents thereof. The Community Relations Coordinator shall also have the right to submit a written response or rebuttal to such material.

WHEREAS, the Community Relations Coordinator has approved of the terms and conditions of this Employment Contract; and,

WHEREAS, this Employment Contract has been approved by a vote of a majority of the full membership of the Board of Education of the Township of Brick at its meeting of ____ __, 2010, and has been made a part of the minutes of that meeting.

IN WITNESS WHEREOF, the parties have set their hands and seals to this Employment Contract effective on the day and year first above written.

Dina Silvestri
Community Relations Coordinator

Date: _____

**BRICK TOWNSHIP BOARD OF
EDUCATION**

Kim V. Terebush
President

Date: _____

WITNESS

James W. Edwards, Jr., CPA
Business Administrator/Board Secretary

Employment Contract
for the Before and After Care Coordinator

This Employment Contract is made and entered into on this ____ day of ____ 2010, by and between the Brick Township Board of Education, with offices located at 101 Hendrickson Ave., Brick, New Jersey 08724 (hereinafter referred to as the "Board").

and

Ellen Tyndell, (hereinafter referred to as the "Before and After Care Coordinator")

WHEREAS, Board of Education desires to provide the Before and After Care Coordinator with a written Employment Contract in order to describe, specifically, the relationship between the Board of Education and the Before and After Care Coordinator, and to serve as the basis of effective communication between them as they fulfill their respective governance and employment functions in the operation of the Brick Township Public Schools,

NOW, THEREFORE, the Board and the Before and After Care Coordinator, for the consideration herein specified, agree as follows;

TERM

Whereas, the Board, in consideration of the promises herein contained of the Before and After Care Coordinator, hereby employs, and the Before and After Care Coordinator hereby accepts employment as the Before and After Care Coordinator for the Brick Township Board of Education, for a term commencing July 1, 2010 and running through the date of June 30, 2011.

DUTIES AND RESPONSIBILITIES

The duties to be performed by the Before and After Care Coordinator shall be as set forth in applicable New Jersey Statutes and Administrative Code, relevant sections of policies and administrative regulations heretofore or hereafter adopted by Board and other appropriate duties as Board may from time-to-time require.

The Before and After Care Coordinator shall devote her time, attention and energy to the business of the school district. However, she may seek additional forms of compensation outside of the district. All duties assigned to the Before and After Care Coordinator should be consistent with the professional role and responsibility of the Before and After Care Coordinator, and shall be set by Board policy and in the appropriate job description which may be modified from time to time, consistent with the intent set forth above.

The normal work day and work week shall be seven (7) hours per day, Monday through Friday, thirty five (35) hours per week, with a daily lunch of one hour (added to work day). Summer hours shall be in effect from the first full five day work week in July (excluding holidays) through the last full five day work week in August. The summer time workday shall be seven and one half (7.5) hours per day, plus a one half (1/2) hour lunch period. The summer time workweek shall be four (4) days per week, Monday through Thursday. Sick, Vacation, and Personal days utilized during this period will be charged as 1 day, or in other words seven (7) hours of sick, vacation or personal time for every 7 hour workday.

COMPENSATION

During the term of this Employment Contract, including any extensions thereof, the Before and After Care Coordinator shall not be reduced in compensation, including salary and benefits. Any increase in compensation during the term of this contract shall be considered an amendment to this contract. Any additional compensation that the Board agrees to give to the Before and After Care Coordinator, over and above the compensation set forth and agreed upon between the parties, shall become part of this Employment Contract, but it shall not be deemed that the Board and the Before and After Care Coordinator have entered into a new Employment Contract. Any amendments to this Contract shall be in writing, approved by the Board and signed by representatives of the Board and by the Before and After Care Coordinator.

- A. Salary: The salary rate shall be paid to the Before and After Care Coordinator in accordance with the schedule of salary payments of the Board. The Board shall pay the Before and After Care Coordinator an annual salary rate of fifty four thousand five hundred ninety dollars (\$54,590), for the period of July 1, 2010 through June 30, 2011.
- B. Vacation/Holidays: The Before and After Care Coordinator shall be granted fifteen (15) paid vacation days annually pro-rated and earned at 1.25 days per month. Vacation must be taken during the current calendar year at such time as permitted or directed by the Superintendent unless the Superintendent determines that it cannot be taken because of pressure of work. In such case, any unused vacation may be carried forward into the next succeeding year only. The Before and After Care Coordinator shall not take more than ten (10) working days, as vacation days, in a row without prior approval of the Superintendent. The Business Administrator's office shall be responsible for maintaining

written documentation of the Before and After Care Coordinator's earned and accrued vacation days. In the event the Before and After Care Coordinator retires or resigns during the year, vacation days earned shall be pro-rated for that year. In the event of death of the Before and After Care Coordinator all accumulated earned and accrued vacation days shall be paid to the estate of the Before and After Care Coordinator at the Before and After Care Coordinator's then current per-diem rate of pay. The per-diem rate of pay shall be 1/260th. The Before and After Care Coordinator shall be entitled to all holidays in the school year that are given to certified staff members. If the Before and After Care Coordinator is required to work on a given holiday, she shall be entitled to take another day off during the contract term, without loss of pay.

- C. Sick Leave: The Before and After Care Coordinator shall be allowed fifteen (15) days sick leave annually. The unused portion of said days, at the end of any year, shall be accumulated in accordance with state law. Upon retirement from service with the Brick Township School District, the Board will pay the Before and After Care Coordinator for all unused, accrued sick leave time in the district at an amount not to exceed one half the per diem rate of pay earned by the Before and After Care Coordinator at her then-current annual salary based upon one day for every two days earned to a maximum reimbursement not to exceed \$4,500. The per-diem rate of pay shall be 1/260th.
- D. Personal Leave: Three (3) days shall be allowed each year for personal business that cannot be conducted outside of school hours. Personal business days shall be approved by the Superintendent. Unused personal days will accumulate as sick days at the end of each school year. Requests for personal days must be submitted five (5) days in advance.

- E. Bereavement Leave: The Before and After Care Coordinator shall be entitled to paid bereavement leave in the event of the death of a member of her immediate family for up to four (4) days, to be utilized within a two-week period commencing on the date of death without loss of pay. Immediate family shall include spouse, civil union partner, child, mother, father, step mother, step father, mother-in-law, father-in-law, grandfather, grandfather-in-law, step grandfather, grandmother, grandmother-in-law, step grandmother, brother, stepbrother, brother-in-law, sister, stepsister, sister-in-law. Up to one (1) school day within a two-week period commencing with the event of death of an aunt, aunt-in-law, uncle, uncle-in-law, niece, step-niece, nephew or step-nephew shall be allowed without loss of pay.
- F. Benefits: The Board of Education shall pay the premium of insurance protection for the Before and After Care Coordinator and her family, which insurance shall include Point of Service/HMO health care insurance, dental insurance and a prescription plan. The Board reserves the right to select the appropriate insurance carrier(s). All insurance plans mentioned in this Article shall be continued by the Board while the Before and After Care Coordinator is utilizing FMLA/NJFLA. The prescription plan provided by the Board shall be a co-pay prescription plan. The co-payment shall be zero dollars for generic drugs and fifteen (\$15.00) dollars for brand name drugs for retail and mail order prescriptions. The dental insurance provided by the Board will be equal to or better than the dental insurance in effect as of June 30, 2009. The Before and After Care Coordinator may request a waiver of insurance protection. If a waiver of insurance protection is granted by the Board, payment in lieu of insurance protection will be made annually to the Before and After Care Coordinator as follows:

Health Care Insurance \$3,000

Dental Insurance \$500

Prescription Plan \$1,000

Waiver of health care insurance coverage will require proof of health care insurance elsewhere. If the Before and After Care Coordinator waives coverage for a partial year then payment will be paid in lieu on a pro-rata basis. Payments of the waived amounts will be made with the final paycheck of the school year. The Board shall provide a payroll deduction for voluntary disability insurance with carriers as selected by the Board. Upon the permanent separation from employment the Board's health-care plans shall cease immediately following the Before and After Care Coordinator's last day on the payroll. The coverage shall immediately be terminated unless the Before and After Care Coordinator has arranged prior thereto for its continuation consistent with her rights, if any, under law. If the Before and After Care Coordinator elects to participate in the insurance protection offered she shall contribute a percentage of her salary toward the cost of the insurance as dictated by State law (currently 1.5%). If the Board elects to move the coverage's provided (health care, dental and prescription plan) to the State Health Benefits Plan, said plan coverage's will be what is offered. If the Board then elects to move out of the State Health Benefits Plan, coverage's provided (health care, dental and prescription plan) will be as provided for prior to moving to the State Health Benefits plan.

- G. Automobile Use Reimbursement: When automobile use is necessary in the course of District business, the Board shall reimburse the Before and After Care Coordinator for all

tolls, parking fees and mileage expenses at maximum established by applicable State law as may be amended from time to time.

- H. Membership Dues: The Board shall pay membership dues for the Before and After Care Coordinator to organizations approved by the Superintendent not to exceed \$500 per annum.
- I. Expense Reimbursement: If the Before and After Care Coordinator pays for legitimate expenses or purchases items needed to serve in her role, she shall be reimbursed following submission of the appropriate expense account form to the Business Administrator. The Before and After Care Coordinator shall be entitled to attend conferences and/or workshops related to her responsibilities. All expense reimbursements shall comply with N.J.S.A. 18A:11-12 and applicable Board policies and shall not exceed \$750 per annum.
- J. Deferred Compensation: The Before and After Care Coordinator is authorized to establish and contribute to a deferred compensation/tax shelter program in accordance with N.J.S.A. 18A:66-127, -128 and - 129.

TERMINATION OF EMPLOYMENT CONTRACT

This Contract shall terminate, the Before and After Care Coordinator's employment shall cease, and no salary shall be paid, under any one of the following circumstances:

- a) Mutual agreement of the parties;
- b) Unilateral termination by either party, with or without cause, by giving thirty (30) calendar days advance written notice of termination to the other party at the address set forth above;

- c) Fraudulent misrepresentation by the Before and After Care Coordinator of employment history, educational and professional credentials, and criminal background;
- d) Incapacity of the Before and After Care Coordinator to perform all the responsibilities of a full-time Before and After Care Coordinator;

COMPLETE AGREEMENT

This Employment Contract embodies the entire agreement between the parties hereto and cannot be changed except by written agreement of the undersigned parties.

CONFLICTS

In the event of any conflict between the terms, conditions and provisions of this Employment Contract and the provisions of the Board's policies or any permissive Federal or State law, then, unless otherwise prohibited by law, the terms of this Employment Contract shall take precedence over the contrary provisions of the Board's policies or any other such statutes, regulations or rulings.

SAVINGS CLAUSE

If, during the term of this Employment Contract, it is found that a specific clause of the Contract is illegal under Federal or State law, the remainder of this Employment Contract shall remain in force.

RELEASE OF PERSONNEL INFORMATION

The Board acknowledges and agrees that the New Jersey Open Public Records Act and case law interpreting that Act govern disclosure of personnel records. All other information, except as otherwise provided by law, is deemed confidential and shall not be released to the public absent the written consent of the Before and After Care Coordinator, or by a lawful order of a court of competent jurisdiction.

PERSONNEL RECORDS

The Before and After Care Coordinator shall have the right, upon request, to review the contents of her personnel file and to receive copies at Board expense of any documents contained therein. She shall be entitled to have a representative accompany her during such review. At least once every year, the Before and After Care Coordinator shall have the right to indicate those documents or other materials in her file that she believes to be obsolete or otherwise inappropriate to retain. Upon the agreement with the Business Administrator, such documents identified by her shall be destroyed. No material derogatory to the Before and After Care Coordinator's conduct, service, character or personality shall be placed in her file unless she has had an opportunity to review the material. The Business Administrator shall acknowledge that the Before and After Care Coordinator has had the opportunity to review such material by affixing his signature to the copy to be filed, with the express understanding that such signature in no way indicates agreement with the contents thereof. The Before and After Care Coordinator shall also have the right to submit a written response or rebuttal to such material.

WHEREAS, the Before and After Care Coordinator has approved of the terms and conditions of this Employment Contract; and,

WHEREAS, this Employment Contract has been approved by a vote of a majority of the full membership of the Board of Education of the Township of Brick at its meeting of ____ __, 2010, and has been made a part of the minutes of that meeting.

IN WITNESS WHEREOF, the parties have set their hands and seals to this Employment Contract effective on the day and year first above written.

Ellen Tyndell
Before and After Care Coordinator

Date: _____

BRICK TOWNSHIP BOARD OF
EDUCATION

Kim V. Terebush
President

Date: _____

WITNESS

James W. Edwards, Jr., CPA
Business Administrator/Board Secretary

Employment Contract
for the Webmaster/Database Specialist

This Employment Contract is made and entered into on this ____ day of ____ 2010, by and between the Brick Township Board of Education, with offices located at 101 Hendrickson Ave., Brick, New Jersey 08724 (hereinafter referred to as the "Board").

and

Marc Ubaldi, (hereinafter referred to as the "Webmaster/Database Specialist")

WHEREAS, Board of Education desires to provide the Webmaster/Database Specialist with a written Employment Contract in order to describe, specifically, the relationship between the Board of Education and the Webmaster/Database Specialist, and to serve as the basis of effective communication between them as they fulfill their respective governance and employment functions in the operation of the Brick Township Public Schools,

NOW, THEREFORE, the Board and the Webmaster/Database Specialist, for the consideration herein specified, agree as follows;

TERM

Whereas, the Board, in consideration of the promises herein contained of the, Webmaster/Database Specialist hereby employs, and the Webmaster/Database Specialist hereby accepts employment as the Webmaster/Database Specialist for the Brick Township Board of Education, for a term commencing July 1, 2010 and running through the date of June 30, 2011.

DUTIES AND RESPONSIBILITIES

The duties to be performed by the Webmaster/Database Specialist shall be as set forth in applicable New Jersey Statutes and Administrative Code, relevant sections of policies and administrative regulations heretofore or hereafter adopted by Board and other appropriate duties as Board may from time-to-time require.

The Webmaster/Database Specialist shall devote his time, attention and energy to the business of the school district. However, he may seek additional forms of compensation outside of the district. Such outside activities shall not interfere with the duties of the employee nor the Board's business. The Board's business shall be of top priority at all times. All duties assigned to the Webmaster/Database Specialist should be consistent with the professional role and responsibility of the Webmaster/Database Specialist, and shall be set by Board policy and in the appropriate job description which may be modified from time to time, consistent with the intent set forth above.

The normal work day and work week shall be seven (7) hours per day, Monday through Friday, thirty five (35) hours per week, with a daily lunch of one hour (added to work day). Summer hours shall be in effect from the first full five day work week in July (excluding holidays) through the last full five day work week in August. The summer time workday shall be seven and one half (7.5) hours per day, plus a one half (1/2) hour lunch period. The summer time workweek shall be four (4) days per week, Monday through Thursday. Sick, Vacation, and Personal days utilized during this period will be charged as 1 day, or in other words seven (7) hours of sick, vacation or personal time for every 7 hour workday.

COMPENSATION

During the term of this Employment Contract, including any extensions thereof, the Webmaster/Database Specialist shall not be reduced in compensation, including salary and benefits. Any increase in compensation during the term of this contract shall be considered an amendment to this contract. Any additional compensation that the Board agrees to give to the Webmaster/Database Specialist, over and above the compensation set forth and agreed upon between the parties, shall become part of this Employment Contract, but it shall not be deemed that the Board and the Webmaster/Database Specialist have entered into a new Employment Contract. Any amendments to this Contract shall be in writing, approved by the Board and signed by representatives of the Board and by the Webmaster/Database Specialist.

- A. Salary: The salary rate shall be paid to the Webmaster/Database Specialist in accordance with the schedule of salary payments of the Board. The Board shall pay the Webmaster/Database Specialist an annual salary rate of fifty thousand nine hundred eighty five dollars (\$50,985), for the period of July 1, 2010 through June 30, 2011.
- B. Vacation/Holidays: The Webmaster/Database Specialist shall be granted twelve (15) paid vacation days annually pro-rated and earned at 1 day per month. Vacation must be taken during the current calendar year at such time as permitted or directed by the Director of Technology unless the Director of Technology and the Superintendent determines that it cannot be taken because of pressure of work. In such case, any unused vacation may be carried forward into the next succeeding year only. The Webmaster/Database Specialist shall not take more than ten (10) working days, as vacation days, in a row without prior approval of the Superintendent. The Business

Administrator's office shall be responsible for maintaining written documentation of the Webmaster/Database Specialist's earned and accrued vacation days. In the event the Webmaster/Database Specialist retires or resigns during the year, vacation days earned shall be pro-rated for that year. In the event of death of the Webmaster/Database Specialist all accumulated earned and accrued vacation days shall be paid to the estate of the Webmaster/Database Specialist at the Webmaster/Database Specialist's then current per-diem rate of pay. The per-diem rate of pay shall be 1/260th. The Webmaster/Database Specialist shall be entitled to all holidays in the school year that are given to certified staff members. If the Webmaster/Database Specialist is required to work on a given holiday, he shall be entitled to take another day off during the contract term, without loss of pay.

- C. Sick Leave: The Webmaster/Database Specialist shall be allowed fifteen (15) days sick leave annually. The unused portion of said days, at the end of any year, shall be accumulated in accordance with state law. Upon retirement from service with the Brick Township School District, the Board will pay the Webmaster/Database Specialist for all unused, accrued sick leave time in the district at an amount not to exceed one half the per diem rate of pay earned by the Webmaster/Database Specialist at his then-current annual salary based upon one day for every two days earned to a maximum reimbursement not to exceed \$4,500. The per-diem rate of pay shall be 1/260th.
- D. Personal Leave: Three (3) days shall be allowed each year for personal business that cannot be conducted outside of school hours. Personal business days shall be approved by the Director of Technology. Unused personal days will accumulate as sick days at the

end of each school year. Requests for personal days must be submitted five (5) days in advance.

- E. Bereavement Leave: The Webmaster/Database Specialist shall be entitled to paid bereavement leave in the event of the death of a member of his immediate family for up to four (4) days, to be utilized within a two-week period commencing on the date of death without loss of pay. Immediate family shall include spouse, civil union partner, mother, father, step mother, step father, mother-in-law, father-in-law, grandfather, grandfather-in-law, step grandfather, grandmother, grandmother-in-law, step grandmother, brother, stepbrother, brother-in-law, sister, stepsister, sister-in-law. Up to one (1) school day within a two-week period commencing with the event of death of an aunt, aunt-in-law, uncle, uncle-in-law, niece, step-niece, nephew or step-nephew shall be allowed without loss of pay.
- F. Benefits: The Board of Education shall pay the premium of insurance protection for the Webmaster/Database Specialist and his family, which insurance shall include Point of Service/HMO health care insurance, dental insurance and a prescription plan. The Board reserves the right to select the appropriate insurance carrier(s). All insurance plans mentioned in this Article shall be continued by the Board while the Webmaster/Database Specialist is utilizing FMLA/NJFLA. The prescription plan provided by the Board shall be a co-pay prescription plan. The co-payment shall be zero dollars for generic drugs and fifteen (\$15.00) dollars for brand name drugs for retail and mail order prescriptions. The dental insurance provided by the Board will be equal to or better than the dental insurance in effect as of June 30, 2009. The Webmaster/Database Specialist may request a waiver of insurance protection. If a waiver of insurance protection is granted by the

Board, payment in lieu of insurance protection will be made annually to the Webmaster/Database Specialist as follows:

Health Care Insurance \$1,250

Dental Insurance \$250

Prescription Plan \$500

Waiver of health care insurance coverage will require proof of health care insurance elsewhere. If the Webmaster/Database Specialist waives coverage for a partial year then payment will be paid in lieu on a pro-rata basis. Payments of the waived amounts will be made with the final paycheck of the school year. The Board shall provide a payroll deduction for voluntary disability insurance with carriers as selected by the Board. Upon the permanent separation from employment the Board's health-care plans shall cease immediately following the Webmaster/Database Specialist's last day on the payroll. The coverage shall immediately be terminated unless the Webmaster/Database Specialist has arranged prior thereto for its continuation consistent with his rights, if any, under law. If the Webmaster/Database Specialist elects to participate in the insurance protection offered he shall contribute a percentage of his salary toward the cost of the insurance as dictated by State law (currently 1.5%). If the Board elects to move the coverage's provided (health care, dental and prescription plan) to the State Health Benefits Plan, said plan coverage's will be what is offered. If the Board then elects to move out of the State Health Benefits Plan, coverage's provided (health care, dental and prescription plan) will be as provided for prior to moving to the State Health Benefits plan.

- G. Automobile Use Reimbursement: When automobile use is necessary in the course of District business, the Board shall reimburse the Webmaster/Database Specialist for all

tolls, parking fees and mileage expenses at maximum established by applicable State law as may be amended from time to time.

H. Deferred Compensation: The Webmaster/Database Specialist is authorized to establish and contribute to a deferred compensation/tax shelter program in accordance with N.J.S.A. 18A:66-127, -128 and – 129.

TERMINATION OF EMPLOYMENT CONTRACT

This Contract shall terminate, the Webmaster/Database Specialist's employment shall cease, and no salary shall be paid, under any one of the following circumstances:

- a) Mutual agreement of the parties;
- b) Unilateral termination by either party, with or without cause, by giving thirty (30) calendar days advance written notice of termination to the other party at the address set forth above;
- c) Fraudulent misrepresentation by the Webmaster/Database Specialist of employment history, educational and professional credentials, and criminal background;
- d) Incapacity of the Webmaster/Database Specialist to perform all the responsibilities of a full-time Webmaster/Database Specialist;

COMPLETE AGREEMENT

This Employment Contract embodies the entire agreement between the parties hereto and cannot be changed except by written agreement of the undersigned parties.

CONFLICTS

In the event of any conflict between the terms, conditions and provisions of this Employment Contract and the provisions of the Board's policies or any permissive Federal or State law, then, unless otherwise prohibited by law, the terms of this Employment Contract shall take precedence over the contrary provisions of the Board's policies or any other such statutes, regulations or rulings.

SAVINGS CLAUSE

If, during the term of this Employment Contract, it is found that a specific clause of the Contract is illegal under Federal or State law, the remainder of this Employment Contract shall remain in force.

RELEASE OF PERSONNEL INFORMATION

The Board acknowledges and agrees that the New Jersey Open Public Records Act and case law interpreting that Act govern disclosure of personnel records. All other information, except as otherwise provided by law, is deemed confidential and shall not be released to the public absent the written consent of the Webmaster/Database Specialist, or by a lawful order of a court of competent jurisdiction.

PERSONNEL RECORDS

The Webmaster/Database Specialist shall have the right, upon request, to review the contents of his personnel file and to receive copies at Board expense of any documents contained therein. He shall be entitled to have a representative accompany him during such review. At least once

every year, the Webmaster/Database Specialist shall have the right to indicate those documents or other materials in his file that he believes to be obsolete or otherwise inappropriate to retain. Upon the agreement with the Superintendent, such documents identified by him shall be destroyed. No material derogatory to the Webmaster/Database Specialist conduct, service, character or personality shall be placed in his file unless he has had an opportunity to review the material. The Superintendent shall acknowledge that the Webmaster/Database Specialist has had the opportunity to review such material by affixing his signature to the copy to be filed, with the express understanding that such signature in no way indicates agreement with the contents thereof. The Webmaster/Database Specialist shall also have the right to submit a written response or rebuttal to such material.

WHEREAS, the Webmaster/Database Specialist has approved of the terms and conditions of this Employment Contract; and,

WHEREAS, this Employment Contract has been approved by a vote of a majority of the full membership of the Board of Education of the Township of Brick at its meeting of ____ __, 2010, and has been made a part of the minutes of that meeting.

IN WITNESS WHEREOF, the parties have set their hands and seals to this Employment Contract effective on the day and year first above written.

Marc Ubaldi
Webmaster/Database Specialist

Date: _____

**BRICK TOWNSHIP BOARD OF
EDUCATION**

Kim V. Terebush
President

Date: _____

WITNESS

James W. Edwards, Jr., CPA
Business Administrator/Board Secretary

Employment Contract
for the Technology Assistant

This Employment Contract is made and entered into on this ____ day of ____ 2010, by and between the Brick Township Board of Education, with offices located at 101 Hendrickson Ave., Brick, New Jersey 08724 (hereinafter referred to as the "Board").

and

James Gfroehrer, (hereinafter referred to as the "Technology Assistant")

WHEREAS, Board of Education desires to provide the Technology Assistant with a written Employment Contract in order to describe, specifically, the relationship between the Board of Education and the Technology Assistant, and to serve as the basis of effective communication between them as they fulfill their respective governance and employment functions in the operation of the Brick Township Public Schools,

NOW, THEREFORE, the Board and the Technology Assistant, for the consideration herein specified, agree as follows;

TERM

Whereas, the Board, in consideration of the promises herein contained of the Technology Assistant, hereby employs, and the Technology Assistant hereby accepts employment as the Technology Assistant for the Brick Township Board of Education, for a term commencing July 1, 2010 and running through the date of June 30, 2011.

DUTIES AND RESPONSIBILITIES

The duties to be performed by the Technology Assistant shall be as set forth in applicable New Jersey Statutes and Administrative Code, relevant sections of policies and administrative regulations heretofore or hereafter adopted by Board and other appropriate duties as Board may from time-to-time require.

The Technology Assistant shall devote his time, attention and energy to the business of the school district. However, he may seek additional forms of compensation outside of the district. Such activities shall not interfere with the duties of the employee nor the Board's business. The Board's business shall be of top priority at all times. All duties assigned to the Technology Assistant should be consistent with the professional role and responsibility of the Technology Assistant, and shall be set by Board policy and in the appropriate job description which may be modified from time to time, consistent with the intent set forth above.

The normal work day and work week shall be seven (7) hours per day, Monday through Friday, thirty five (35) hours per week, with a daily lunch of one hour (added to work day). Summer hours shall be in effect from the first full five day work week in July (excluding holidays) through the last full five day work week in August. The summer time workday shall be seven and one half (7.5) hours per day, plus a one half (1/2) hour lunch period. The summer time workweek shall be four (4) days per week, Monday through Thursday. Sick, Vacation, and Personal days utilized during this period will be charged as 1 day, or in other words seven (7) hours of sick, vacation or personal time for every 7 hour workday.

COMPENSATION

During the term of this Employment Contract, including any extensions thereof, the Technology Assistant shall not be reduced in compensation, including salary and benefits. Any increase in compensation during the term of this contract shall be considered an amendment to this contract. Any additional compensation that the Board agrees to give to the Technology Assistant, over and above the compensation set forth and agreed upon between the parties, shall become part of this Employment Contract, but it shall not be deemed that the Board and the Technology Assistant have entered into a new Employment Contract. Any amendments to this Contract shall be in writing, approved by the Board and signed by representatives of the Board and by the Technology Assistant.

- A. Salary: The salary rate shall be paid to the Technology Assistant in accordance with the schedule of salary payments of the Board. The Board shall pay the Technology Assistant an annual salary rate of twenty six thousand six hundred eighty dollars (\$26,680), for the period of July 1, 2010 through June 30, 2011.
- B. Stipend: The Technology Assistant shall be granted a stipend of \$400 for the filming and production of four Board of Education meetings.
- C. Vacation/Holidays: The Technology Assistant shall be granted twelve (12) paid vacation days annually pro-rated and earned at 1 day per month. Vacation must be taken during the current calendar year at such time as permitted or directed by the Director of Technology unless the Director of Technology and the Superintendent determines that it cannot be taken because of pressure of work. In such case, any unused vacation may be carried forward into the next succeeding year only. The Technology Assistant shall not

take more than ten (10) working days, as vacation days, in a row without prior approval of the Superintendent. The Business Administrator's office shall be responsible for maintaining written documentation of the Technology Assistant's earned and accrued vacation days. In the event the Technology Assistant retires or resigns during the year, vacation days earned shall be pro-rated for that year. In the event of death of the Technology Assistant all accumulated earned and accrued vacation days shall be paid to the estate of the Technology Assistant at the Technology Assistant's then current per-diem rate of pay. The per-diem rate of pay shall be 1/260th. The Technology Assistant shall be entitled to all holidays in the school year that are given to certified staff members. If the Technology Assistant is required to work on a given holiday, he shall be entitled to take another day off during the contract term, without loss of pay.

- D. Sick Leave: The Technology Assistant shall be allowed fifteen (15) days sick leave annually. The unused portion of said days, at the end of any year, shall be accumulated in accordance with state law. Upon retirement from service with the Brick Township School District, the Board will pay the Technology Assistant for all unused, accrued sick leave time in the district at an amount not to exceed one half the per diem rate of pay earned by the Technology Assistant at his then-current annual salary based upon one day for every two days earned to a maximum reimbursement not to exceed \$4,500. The per-diem rate of pay shall be 1/260th.
- E. Personal Leave: Three (3) days shall be allowed each year for personal business that cannot be conducted outside of school hours. Personal business days shall be approved by the Director of Technology. Unused personal days will accumulate as sick days at the

end of each school year. Requests for personal days must be submitted five (5) days in advance.

F. Bereavement Leave: The Technology Assistant shall be entitled to paid bereavement leave in the event of the death of a member of his immediate family for up to four (4) days, to be utilized within a two-week period commencing on the date of death without loss of pay. Immediate family shall include spouse, civil union partner, child, mother, father, step mother, step father, mother-in-law, father-in-law, grandfather, grandfather-in-law, step grandfather, grandmother, grandmother-in-law, step grandmother, brother, stepbrother, brother-in-law, sister, stepsister, sister-in-law. Up to one (1) school day within a two-week period commencing with the event of death of an aunt, aunt-in-law, uncle, uncle-in-law, niece, step-niece, nephew or step-nephew shall be allowed without loss of pay.

G. Benefits: The Board of Education shall pay the premium of insurance protection for the Technology Assistant and his family, which insurance shall include Point of Service/HMO health care insurance, dental insurance and a prescription plan. The Board reserves the right to select the appropriate insurance carrier(s). All insurance plans mentioned in this Article shall be continued by the Board while the Technology Assistant is utilizing FMLA/NJFLA. The prescription plan provided by the Board shall be a co-pay prescription plan. The co-payment shall be zero dollars for generic drugs and fifteen (\$15.00) dollars for brand name drugs for retail and mail order prescriptions. The dental insurance provided by the Board will be equal to or better than the dental insurance in effect as of June 30, 2009. The Technology Assistant may request a waiver of insurance

protection. If a waiver of insurance protection is granted by the Board, payment in lieu of insurance protection will be made annually to the Technology Assistant as follows:

Health Care Insurance \$1,250

Dental Insurance \$250

Prescription Plan \$500

Waiver of health care insurance coverage will require proof of health care insurance elsewhere. If the Technology Assistant waives coverage for a partial year then payment will be paid in lieu on a pro-rata basis. Payments of the waived amounts will be made with the final paycheck of the school year. The Board shall provide a payroll deduction for voluntary disability insurance with carriers as selected by the Board. Upon the permanent separation from employment the Board's health-care plans shall cease immediately following the Technology Assistant's last day on the payroll. The coverage shall immediately be terminated unless the Technology Assistant has arranged prior thereto for its continuation consistent with his rights, if any, under law. If the Technology Assistant elects to participate in the insurance protection offered he shall contribute a percentage of his salary toward the cost of the insurance as dictated by State law (currently 1.5%). If the Board elects to move the coverage's provided (health care, dental and prescription plan) to the State Health Benefits Plan, said plan coverage's will be what is offered. If the Board then elects to move out of the State Health Benefits Plan, coverage's provided (health care, dental and prescription plan) will be as provided for prior to moving to the State Health Benefits plan.

- H. Automobile Use Reimbursement: When automobile use is necessary in the course of District business, the Board shall reimburse the Technology Assistant for all tolls,

parking fees and mileage expenses at maximum established by applicable State law as may be amended from time to time.

- I. Deferred Compensation: The Technology Assistant is authorized to establish and contribute to a deferred compensation/tax shelter program in accordance with N.J.S.A. 18A:66-127, -128 and - 129.

TERMINATION OF EMPLOYMENT CONTRACT

This Contract shall terminate, the Technology Assistant's employment shall cease, and no salary shall be paid, under any one of the following circumstances:

- a) Mutual agreement of the parties;
- b) Unilateral termination by either party, with or without cause, by giving thirty (30) calendar days advance written notice of termination to the other party at the address set forth above;
- c) Fraudulent misrepresentation by the Technology Assistant of employment history, educational and professional credentials, and criminal background;
- d) Incapacity of the Technology Assistant to perform all the responsibilities of a full-time Technology Assistant;

COMPLETE AGREEMENT

This Employment Contract embodies the entire agreement between the parties hereto and cannot be changed except by written agreement of the undersigned parties.

CONFLICTS

In the event of any conflict between the terms, conditions and provisions of this Employment Contract and the provisions of the Board's policies or any permissive Federal or State law, then, unless otherwise prohibited by law, the terms of this Employment Contract shall take precedence over the contrary provisions of the Board's policies or any other such statutes, regulations or rulings.

SAVINGS CLAUSE

If, during the term of this Employment Contract, it is found that a specific clause of the Contract is illegal under Federal or State law, the remainder of this Employment Contract shall remain in force.

RELEASE OF PERSONNEL INFORMATION

The Board acknowledges and agrees that the New Jersey Open Public Records Act and case law interpreting that Act govern disclosure of personnel records. All other information, except as otherwise provided by law, is deemed confidential and shall not be released to the public absent the written consent of the Technology Assistant, or by a lawful order of a court of competent jurisdiction.

PERSONNEL RECORDS

The Technology Assistant shall have the right, upon request, to review the contents of his personnel file and to receive copies at Board expense of any documents contained therein. He shall be entitled to have a representative accompany him during such review. At least once every year, the Technology Assistant shall have the right to indicate those documents or other

materials in his file that he believes to be obsolete or otherwise inappropriate to retain. Upon the agreement with the Superintendent, such documents identified by him shall be destroyed. No material derogatory to the Technology Assistant's conduct, service, character or personality shall be placed in his file unless he has had an opportunity to review the material. The Superintendent shall acknowledge that the Technology Assistant has had the opportunity to review such material by affixing his signature to the copy to be filed, with the express understanding that such signature in no way indicates agreement with the contents thereof. The Technology Assistant shall also have the right to submit a written response or rebuttal to such material.

WHEREAS, the Technology Assistant has approved of the terms and conditions of this Employment Contract; and,

WHEREAS, this Employment Contract has been approved by a vote of a majority of the full membership of the Board of Education of the Township of Brick at its meeting of _____, 2010, and has been made a part of the minutes of that meeting.

IN WITNESS WHEREOF, the parties have set their hands and seals to this Employment Contract effective on the day and year first above written.

James Gfroehrer
Technology Assistant

Date: _____

BRICK TOWNSHIP BOARD OF
EDUCATION

Kim V. Terebush
President

Date: _____

WITNESS

James W. Edwards, Jr., CPA
Business Administrator/Board Secretary

Employment Contract
for the Technology Assistant

This Employment Contract is made and entered into on this ____ day of ____ 2010, by and between the Brick Township Board of Education, with offices located at 101 Hendrickson Ave., Brick, New Jersey 08724 (hereinafter referred to as the "Board").

and

Michael Lauber, (hereinafter referred to as the "Technology Assistant")

WHEREAS, Board of Education desires to provide the Technology Assistant with a written Employment Contract in order to describe, specifically, the relationship between the Board of Education and the Technology Assistant, and to serve as the basis of effective communication between them as they fulfill their respective governance and employment functions in the operation of the Brick Township Public Schools,

NOW, THEREFORE, the Board and the Technology Assistant, for the consideration herein specified, agree as follows;

TERM

Whereas, the Board, in consideration of the promises herein contained of the Technology Assistant, hereby employs, and the Technology Assistant hereby accepts employment as the Technology Assistant for the Brick Township Board of Education, for a term commencing July 1, 2010 and running through the date of June 30, 2011.

DUTIES AND RESPONSIBILITIES

The duties to be performed by the Technology Assistant shall be as set forth in applicable New Jersey Statutes and Administrative Code, relevant sections of policies and administrative regulations heretofore or hereafter adopted by Board and other appropriate duties as Board may from time-to-time require.

The Technology Assistant shall devote his time, attention and energy to the business of the school district. However, he may seek additional forms of compensation outside of the district. Such activities shall not interfere with the duties of the employee nor the Board's business. The Board's business shall be of top priority at all times. All duties assigned to the Technology Assistant should be consistent with the professional role and responsibility of the Technology Assistant, and shall be set by Board policy and in the appropriate job description which may be modified from time to time, consistent with the intent set forth above.

The normal work day and work week shall be seven (7) hours per day, Monday through Friday, thirty five (35) hours per week, with a daily lunch of one hour (added to work day). Summer hours shall be in effect from the first full five day work week in July (excluding holidays) through the last full five day work week in August. The summer time workday shall be seven and one half (7.5) hours per day, plus a one half (1/2) hour lunch period. The summer time workweek shall be four (4) days per week, Monday through Thursday. Sick, Vacation, and Personal days utilized during this period will be charged as 1 day, or in other words seven (7) hours of sick, vacation or personal time for every 7 hour workday.

COMPENSATION

During the term of this Employment Contract, including any extensions thereof, the Technology Assistant shall not be reduced in compensation, including salary and benefits. Any increase in compensation during the term of this contract shall be considered an amendment to this contract. Any additional compensation that the Board agrees to give to the Technology Assistant, over and above the compensation set forth and agreed upon between the parties, shall become part of this Employment Contract, but it shall not be deemed that the Board and the Technology Assistant have entered into a new Employment Contract. Any amendments to this Contract shall be in writing, approved by the Board and signed by representatives of the Board and by the Technology Assistant.

- A. Salary: The salary rate shall be paid to the Technology Assistant in accordance with the schedule of salary payments of the Board. The Board shall pay the Technology Assistant an annual salary rate of thirty thousand four hundred twenty dollars (\$30,420), for the period of July 1, 2010 through June 30, 2011.
- B. Stipend: The Technology Assistant shall be granted a stipend of \$400 for the filming and production of four Board of Education meetings.
- C. Vacation/Holidays: The Technology Assistant shall be granted twelve (12) paid vacation days annually pro-rated and earned at 1 day per month. Vacation must be taken during the current calendar year at such time as permitted or directed by the Director of Technology unless the Director of Technology and the Superintendent determines that it cannot be taken because of pressure of work. In such case, any unused vacation may be carried forward into the next succeeding year only. The Technology Assistant shall not

take more than ten (10) working days, as vacation days, in a row without prior approval of the Superintendent. The Business Administrator's office shall be responsible for maintaining written documentation of the Technology Assistant's earned and accrued vacation days. In the event the Technology Assistant retires or resigns during the year, vacation days earned shall be pro-rated for that year. In the event of death of the Technology Assistant all accumulated earned and accrued vacation days shall be paid to the estate of the Technology Assistant at the Technology Assistant's then current per-diem rate of pay. The per-diem rate of pay shall be $1/260^{\text{th}}$. The Technology Assistant shall be entitled to all holidays in the school year that are given to certified staff members. If the Technology Assistant is required to work on a given holiday, he shall be entitled to take another day off during the contract term, without loss of pay.

- D. Sick Leave: The Technology Assistant shall be allowed fifteen (15) days sick leave annually. The unused portion of said days, at the end of any year, shall be accumulated in accordance with state law. Upon retirement from service with the Brick Township School District, the Board will pay the Technology Assistant for all unused, accrued sick leave time in the district at an amount not to exceed one half the per diem rate of pay earned by the Technology Assistant at his then-current annual salary based upon one day for every two days earned to a maximum reimbursement not to exceed \$4,500. The per-diem rate of pay shall be $1/260^{\text{th}}$.
- E. Personal Leave: Three (3) days shall be allowed each year for personal business that cannot be conducted outside of school hours. Personal business days shall be approved by the Director of Technology. Unused personal days will accumulate as sick days at the

end of each school year. Requests for personal days must be submitted five (5) days in advance.

F. Bereavement Leave: The Technology Assistant shall be entitled to paid bereavement leave in the event of the death of a member of his immediate family for up to four (4) days, to be utilized within a two-week period commencing on the date of death without loss of pay. Immediate family shall include spouse, civil union partner, child, mother, father, step mother, step father, mother-in-law, father-in-law, grandfather, grandfather-in-law, step grandfather, grandmother, grandmother-in-law, step grandmother, brother, stepbrother, brother-in-law, sister, stepsister, sister-in-law. Up to one (1) school day within a two-week period commencing with the event of death of an aunt, aunt-in-law, uncle, uncle-in-law, niece, step-niece, nephew or step-nephew shall be allowed without loss of pay.

G. Benefits: The Board of Education shall pay the premium of insurance protection for the Technology Assistant and his family, which insurance shall include Point of Service/HMO health care insurance, dental insurance and a prescription plan. The Board reserves the right to select the appropriate insurance carrier(s). All insurance plans mentioned in this Article shall be continued by the Board while the Technology Assistant is utilizing FMLA/NJFLA. The prescription plan provided by the Board shall be a co-pay prescription plan. The co-payment shall be zero dollars for generic drugs and fifteen (\$15.00) dollars for brand name drugs for retail and mail order prescriptions. The dental insurance provided by the Board will be equal to or better than the dental insurance in effect as of June 30, 2009. The Technology Assistant may request a waiver of insurance

protection. If a waiver of insurance protection is granted by the Board, payment in lieu of insurance protection will be made annually to the Technology Assistant as follows:

Health Care Insurance \$1,250

Dental Insurance \$250

Prescription Plan \$500

Waiver of health care insurance coverage will require proof of health care insurance elsewhere. If the Technology Assistant waives coverage for a partial year then payment will be paid in lieu on a pro-rata basis. Payments of the waived amounts will be made with the final paycheck of the school year. The Board shall provide a payroll deduction for voluntary disability insurance with carriers as selected by the Board. Upon the permanent separation from employment the Board's health-care plans shall cease immediately following the Technology Assistant's last day on the payroll. The coverage shall immediately be terminated unless the Technology Assistant has arranged prior thereto for its continuation consistent with his rights, if any, under law. If the Technology Assistant elects to participate in the insurance protection offered he shall contribute a percentage of his salary toward the cost of the insurance as dictated by State law (currently 1.5%). If the Board elects to move the coverage's provided (health care, dental and prescription plan) to the State Health Benefits Plan, said plan coverage's will be what is offered. If the Board then elects to move out of the State Health Benefits Plan, coverage's provided (health care, dental and prescription plan) will be as provided for prior to moving to the State Health Benefits plan.

- H. Automobile Use Reimbursement: When automobile use is necessary in the course of District business, the Board shall reimburse the Technology Assistant for all tolls,

parking fees and mileage expenses at maximum established by applicable State law as may be amended from time to time.

- I. Deferred Compensation: The Technology Assistant is authorized to establish and contribute to a deferred compensation/tax shelter program in accordance with N.J.S.A. 18A:66-127, -128 and - 129.

TERMINATION OF EMPLOYMENT CONTRACT

This Contract shall terminate, the Technology Assistant's employment shall cease, and no salary shall be paid, under any one of the following circumstances:

- a) Mutual agreement of the parties;
- b) Unilateral termination by either party, with or without cause, by giving thirty (30) calendar days advance written notice of termination to the other party at the address set forth above;
- c) Fraudulent misrepresentation by the Technology Assistant of employment history, educational and professional credentials, and criminal background;
- d) Incapacity of the Technology Assistant to perform all the responsibilities of a full-time Technology Assistant;

COMPLETE AGREEMENT

This Employment Contract embodies the entire agreement between the parties hereto and cannot be changed except by written agreement of the undersigned parties.

CONFLICTS

In the event of any conflict between the terms, conditions and provisions of this Employment Contract and the provisions of the Board's policies or any permissive Federal or State law, then, unless otherwise prohibited by law, the terms of this Employment Contract shall take precedence over the contrary provisions of the Board's policies or any other such statutes, regulations or rulings.

SAVINGS CLAUSE

If, during the term of this Employment Contract, it is found that a specific clause of the Contract is illegal under Federal or State law, the remainder of this Employment Contract shall remain in force.

RELEASE OF PERSONNEL INFORMATION

The Board acknowledges and agrees that the New Jersey Open Public Records Act and case law interpreting that Act govern disclosure of personnel records. All other information, except as otherwise provided by law, is deemed confidential and shall not be released to the public absent the written consent of the Technology Assistant, or by a lawful order of a court of competent jurisdiction.

PERSONNEL RECORDS

The Technology Assistant shall have the right, upon request, to review the contents of his personnel file and to receive copies at Board expense of any documents contained therein. He shall be entitled to have a representative accompany him during such review. At least once every year, the Technology Assistant shall have the right to indicate those documents or other

materials in his file that he believes to be obsolete or otherwise inappropriate to retain. Upon the agreement with the Superintendent, such documents identified by him shall be destroyed. No material derogatory to the Technology Assistant's conduct, service, character or personality shall be placed in his file unless he has had an opportunity to review the material. The Superintendent shall acknowledge that the Technology Assistant has had the opportunity to review such material by affixing his signature to the copy to be filed, with the express understanding that such signature in no way indicates agreement with the contents thereof. The Technology Assistant shall also have the right to submit a written response or rebuttal to such material.

WHEREAS, the Technology Assistant has approved of the terms and conditions of this Employment Contract; and,

WHEREAS, this Employment Contract has been approved by a vote of a majority of the full membership of the Board of Education of the Township of Brick at its meeting of ____ __, 2010, and has been made a part of the minutes of that meeting.

IN WITNESS WHEREOF, the parties have set their hands and seals to this Employment Contract effective on the day and year first above written.

Michael Lauber
Technology Assistant

Date: _____

BRICK TOWNSHIP BOARD OF
EDUCATION

Kim V. Terebush
President

Date: _____

WITNESS

James W. Edwards, Jr., CPA
Business Administrator/Board Secretary

Employment Contract
for the Technology Assistant

This Employment Contract is made and entered into on this ____ day of ____ 2010, by and between the Brick Township Board of Education, with offices located at 101 Hendrickson Ave., Brick, New Jersey 08724 (hereinafter referred to as the "Board").

and

Alex Setran, (hereinafter referred to as the "Technology Assistant")

WHEREAS, Board of Education desires to provide the Technology Assistant with a written Employment Contract in order to describe, specifically, the relationship between the Board of Education and the Technology Assistant, and to serve as the basis of effective communication between them as they fulfill their respective governance and employment functions in the operation of the Brick Township Public Schools,

NOW, THEREFORE, the Board and the Technology Assistant, for the consideration herein specified, agree as follows;

TERM

Whereas, the Board, in consideration of the promises herein contained of the Technology Assistant, hereby employs, and the Technology Assistant hereby accepts employment as the Technology Assistant for the Brick Township Board of Education, for a term commencing July 1, 2010 and running through the date of June 30, 2011.

DUTIES AND RESPONSIBILITIES

The duties to be performed by the Technology Assistant shall be as set forth in applicable New Jersey Statutes and Administrative Code, relevant sections of policies and administrative regulations heretofore or hereafter adopted by Board and other appropriate duties as Board may from time-to-time require.

The Technology Assistant shall devote his time, attention and energy to the business of the school district. However, he may seek additional forms of compensation outside of the district. Such outside activities shall not interfere with the duties of the employee nor the Board's business. The Board's business shall be of top priority at all times. All duties assigned to the Technology Assistant should be consistent with the professional role and responsibility of the Technology Assistant, and shall be set by Board policy and in the appropriate job description which may be modified from time to time, consistent with the intent set forth above.

The normal work day and work week shall be seven (7) hours per day, Monday through Friday, thirty five (35) hours per week, with a daily lunch of one hour (added to work day). Summer hours shall be in effect from the first full five day work week in July (excluding holidays) through the last full five day work week in August. The summer time workday shall be seven and one half (7.5) hours per day, plus a one half (1/2) hour lunch period. The summer time workweek shall be four (4) days per week, Monday through Thursday. Sick, Vacation, and Personal days utilized during this period will be charged as 1 day, or in other words seven (7) hours of sick, vacation or personal time for every 7 hour workday.

COMPENSATION

During the term of this Employment Contract, including any extensions thereof, the Technology Assistant shall not be reduced in compensation, including salary and benefits. Any increase in compensation during the term of this contract shall be considered an amendment to this contract. Any additional compensation that the Board agrees to give to the Technology Assistant, over and above the compensation set forth and agreed upon between the parties, shall become part of this Employment Contract, but it shall not be deemed that the Board and the Technology Assistant have entered into a new Employment Contract. Any amendments to this Contract shall be in writing, approved by the Board and signed by representatives of the Board and by the Technology Assistant.

- A. Salary: The salary rate shall be paid to the Technology Assistant in accordance with the schedule of salary payments of the Board. The Board shall pay the Technology Assistant an annual salary rate of twenty six thousand eight hundred thirty dollars (\$26,830), for the period of July 1, 2010 through June 30, 2011.
- B. Stipend: The Technology Assistant shall be granted a stipend of \$400 for the filming and production of four Board of Education meetings.
- C. Vacation/Holidays: The Technology Assistant shall be granted twelve (12) paid vacation days annually pro-rated and earned at 1 day per month. Vacation must be taken during the current calendar year at such time as permitted or directed by the Director of Technology unless the Director of Technology and the Superintendent determines that it cannot be taken because of pressure of work. In such case, any unused vacation may be carried forward into the next succeeding year only. The Technology Assistant shall not

take more than ten (10) working days, as vacation days, in a row without prior approval of the Superintendent. The Business Administrator's office shall be responsible for maintaining written documentation of the Technology Assistant's earned and accrued vacation days. In the event the Technology Assistant retires or resigns during the year, vacation days earned shall be pro-rated for that year. In the event of death of the Technology Assistant all accumulated earned and accrued vacation days shall be paid to the estate of the Technology Assistant at the Technology Assistant's then current per-diem rate of pay. The per-diem rate of pay shall be $1/260^{\text{th}}$. The Technology Assistant shall be entitled to all holidays in the school year that are given to certified staff members. If the Technology Assistant is required to work on a given holiday, he shall be entitled to take another day off during the contract term, without loss of pay.

D. Sick Leave: The Technology Assistant shall be allowed fifteen (15) days sick leave annually. The unused portion of said days, at the end of any year, shall be accumulated in accordance with state law. Upon retirement from service with the Brick Township School District, the Board will pay the Technology Assistant for all unused, accrued sick leave time in the district at an amount not to exceed one half the per diem rate of pay earned by the Technology Assistant at his then-current annual salary based upon one day for every two days earned to a maximum reimbursement not to exceed \$4,500. The per-diem rate of pay shall be $1/260^{\text{th}}$.

E. Personal Leave: Three (3) days shall be allowed each year for personal business that cannot be conducted outside of school hours. Personal business days shall be approved by the Director of Technology. Unused personal days will accumulate as sick days at the

end of each school year. Requests for personal days must be submitted five (5) days in advance.

F. Bereavement Leave: The Technology Assistant shall be entitled to paid bereavement leave in the event of the death of a member of his immediate family for up to four (4) days, to be utilized within a two-week period commencing on the date of death without loss of pay. Immediate family shall include spouse, civil union partner, child, mother, father, step mother, step father, mother-in-law, father-in-law, grandfather, grandfather-in-law, step grandfather, grandmother, grandmother-in-law, step grandmother, brother, stepbrother, brother-in-law, sister, stepsister, sister-in-law. Up to one (1) school day within a two-week period commencing with the event of death of an aunt, aunt-in-law, uncle, uncle-in-law, niece, step-niece, nephew or step-nephew shall be allowed without loss of pay.

G. Benefits: The Board of Education shall pay the premium of insurance protection for the Technology Assistant and his family, which insurance shall include Point of Service/HMO health care insurance, dental insurance and a prescription plan. The Board reserves the right to select the appropriate insurance carrier(s). All insurance plans mentioned in this Article shall be continued by the Board while the Technology Assistant is utilizing FMLA/NJFLA. The prescription plan provided by the Board shall be a co-pay prescription plan. The co-payment shall be zero dollars for generic drugs and fifteen (\$15.00) dollars for brand name drugs for retail and mail order prescriptions. The dental insurance provided by the Board will be equal to or better than the dental insurance in effect as of June 30, 2009. The Technology Assistant may request a waiver of insurance

protection. If a waiver of insurance protection is granted by the Board, payment in lieu of insurance protection will be made annually to the Technology Assistant as follows:

Health Care Insurance \$1,250

Dental Insurance \$250

Prescription Plan \$500

Waiver of health care insurance coverage will require proof of health care insurance elsewhere. If the Technology Assistant waives coverage for a partial year then payment will be paid in lieu on a pro-rata basis. Payments of the waived amounts will be made with the final paycheck of the school year. The Board shall provide a payroll deduction for voluntary disability insurance with carriers as selected by the Board. Upon the permanent separation from employment the Board's health-care plans shall cease immediately following the Technology Assistant's last day on the payroll. The coverage shall immediately be terminated unless the Technology Assistant has arranged prior thereto for its continuation consistent with his rights, if any, under law. If the Technology Assistant elects to participate in the insurance protection offered he shall contribute a percentage of his salary toward the cost of the insurance as dictated by State law (currently 1.5%). If the Board elects to move the coverage's provided (health care, dental and prescription plan) to the State Health Benefits Plan, said plan coverage's will be what is offered. If the Board then elects to move out of the State Health Benefits Plan, coverage's provided (health care, dental and prescription plan) will be as provided for prior to moving to the State Health Benefits plan.

- H. Automobile Use Reimbursement: When automobile use is necessary in the course of District business, the Board shall reimburse the Technology Assistant for all tolls,

parking fees and mileage expenses at maximum established by applicable State law as may be amended from time to time.

- I. Deferred Compensation: The Technology Assistant is authorized to establish and contribute to a deferred compensation/tax shelter program in accordance with N.J.S.A. 18A:66-127, -128 and - 129.

TERMINATION OF EMPLOYMENT CONTRACT

This Contract shall terminate, the Technology Assistant's employment shall cease, and no salary shall be paid, under any one of the following circumstances:

- a) Mutual agreement of the parties;
- b) Unilateral termination by either party, with or without cause, by giving thirty (30) calendar days advance written notice of termination to the other party at the address set forth above;
- c) Fraudulent misrepresentation by the Technology Assistant of employment history, educational and professional credentials, and criminal background;
- d) Incapacity of the Technology Assistant to perform all the responsibilities of a full-time Technology Assistant;

COMPLETE AGREEMENT

This Employment Contract embodies the entire agreement between the parties hereto and cannot be changed except by written agreement of the undersigned parties.

CONFLICTS

In the event of any conflict between the terms, conditions and provisions of this Employment Contract and the provisions of the Board's policies or any permissive Federal or State law, then, unless otherwise prohibited by law, the terms of this Employment Contract shall take precedence over the contrary provisions of the Board's policies or any other such statutes, regulations or rulings.

SAVINGS CLAUSE

If, during the term of this Employment Contract, it is found that a specific clause of the Contract is illegal under Federal or State law, the remainder of this Employment Contract shall remain in force.

RELEASE OF PERSONNEL INFORMATION

The Board acknowledges and agrees that the New Jersey Open Public Records Act and case law interpreting that Act govern disclosure of personnel records. All other information, except as otherwise provided by law, is deemed confidential and shall not be released to the public absent the written consent of the Technology Assistant, or by a lawful order of a court of competent jurisdiction.

PERSONNEL RECORDS

The Technology Assistant shall have the right, upon request, to review the contents of his personnel file and to receive copies at Board expense of any documents contained therein. He shall be entitled to have a representative accompany him during such review. At least once every year, the Technology Assistant shall have the right to indicate those documents or other

materials in his file that he believes to be obsolete or otherwise inappropriate to retain. Upon the agreement with the Superintendent, such documents identified by him shall be destroyed. No material derogatory to the Technology Assistant's conduct, service, character or personality shall be placed in his file unless he has had an opportunity to review the material. The Superintendent shall acknowledge that the Technology Assistant has had the opportunity to review such material by affixing his signature to the copy to be filed, with the express understanding that such signature in no way indicates agreement with the contents thereof. The Technology Assistant shall also have the right to submit a written response or rebuttal to such material.

WHEREAS, the Technology Assistant has approved of the terms and conditions of this Employment Contract; and,

WHEREAS, this Employment Contract has been approved by a vote of a majority of the full membership of the Board of Education of the Township of Brick at its meeting of ____ __, 2010, and has been made a part of the minutes of that meeting.

IN WITNESS WHEREOF, the parties have set their hands and seals to this Employment Contract effective on the day and year first above written.

Alex Setran
Technology Assistant

Date: _____

BRICK TOWNSHIP BOARD OF
EDUCATION

Kim V. Terebush
President

Date: _____

WITNESS

James W. Edwards, Jr., CPA
Business Administrator/Board Secretary

**2010-2011 Brick Township Association of Non-Certificated Supervisors and
Administrative Secretaries**

LASTNAME	FIRSTNAME	JOBTITLE
Aldridge	Edmund	Garage Supervisor
Barnes	Marie	Admin. Secretary
Carey	Mary	Human Resource Supv.
Early	Mary Ann	Secretarial Assist.
Frese	Thomas	Custodial Supervisor
Guagliardo	Joseph	Maintenance Supv.
Jacobs	Cheryl	Radio Dispatcher
Leszczak	Patricia	Buyer
Luchnick	Linda	Cafeteria Manager
Nardiello	Tracy	Radio Dispatcher
Orlando	Diane	Admin. Secretary
Peltier	William	Asst. Transp. Supv.
Spampanato	Pary	Payroll Supervisor
Testa	Fred	Grounds Supervisor

2009-2010 RATIFICATION OF CIVIL SERVICE SALARIES

LASTNAME	FIRSTNAME	JOBTITLE	2009-2010 SALARY
Abbott	James	B2-Bus Driver	\$13,870
Abbott	Michele	A5-Sr Clerk Typist	\$26,732
Aker	Barbara	B2-Bus Driver	\$24,752
Altobello	Barbara	B2-Bus Driver	\$26,136
Amodeo	Annette	B2-Bus Driver	\$13,870
Aviles	Luis	B2-Bus Driver	\$22,610
Babo	Ruthann	A3-Princ Clk Typist	\$28,026
Bailey	Colleen	A5-Sr Clerk Typist	\$25,592
Baracia	Timothy	D2-Custodial Worker	\$26,389
Barrow	Karen	A6-Clerk typist	\$22,620
Bassinder	Jennie	A3-Princ Clk Typist	\$46,210
Battaglio	Georgiana	B2-Bus Driver	\$16,075
Batzel	Lynelle	B2-Bus Driver	\$25,028
Baxter	Tracey	C6-Food Serv Wkr P/T	\$7,865
Bei-jones	Valerie	B2-Bus Driver	\$23,871
Bell	Robert	D2-Custodial Worker	\$32,044
Bench	Denise	A6-Clerk typist	\$22,782
Bennett	Kathy	C6-Food Serv Wkr P/T	\$10,653
Bermingham	Glenn	D3-Groundskeeper	\$28,672
Berrios	Kim	B2-Bus Driver	\$23,295
Betz	Linda	C4-Sr Food Serv Wkr	\$29,564
Bilello	Camille	C7-Assistant Cook	\$31,021
Billack	Patricia	C6-Food Serv Wkr P/T	\$7,865
Blair	Barbara	A6-Account Clerk	\$21,855
Blair	Patricia	C6-Food Serv Wkr P/T	\$10,377
Blandina	Josephine	C6-Food Serv Wkr P/T	\$15,836
Bloss	Darlene	B2-Bus Driver	\$23,871
Bogan	Anthony	B2-Bus Driver	\$24,476
Bornemann	Kathleen	B2-Bus Driver	\$23,871
Borowicki	Ann	B3-Bus Attendant	\$34,039
Boyd	Jerry	D1-Custodian	\$41,246
Boyle	Robert	B2-Bus Driver	\$24,476
Bradley	Doreen	B2-Bus Driver	\$24,752
Brannick	Janet	A1-Princ Data Contro	\$30,854
Bray	Maria	C3-Cook	\$30,972
Bresee	Maureen	C2-Senior Cook	\$32,440
Brown	Colleen	B3-Bus Attendant	\$18,620
Broyles	Kimberly	B2-Bus Driver	\$25,028
Buchta	Robert	E1-Sr Maint Repairer	\$55,213
Bulc	Ewa	D2-Custodial Worker	\$24,383
Burke	Barbara	B2-Bus Driver	\$22,621
Burster	Joseph	D2-Custodial Worker	\$28,329
Butala	Thomas	B4-Chauffeur	\$28,992
Buttiglieri	Evelyn	C4-Sr Food Serv Wkr	\$26,764
Cali	Dale	B2-Bus Driver	\$37,262
Camporeale	Saverio	D2-Custodial Worker	\$26,389
Carbone	Susan	C4-Sr Food Serv Wkr	\$27,014
Caruso	Karen	A3-Princ Libr Asst	\$37,003
Cassese	Amelia	A5-Sr Clerk Typist	\$28,400
Chakeres	Doris	A3-Princ Clk Typist	\$27,939
Chernosky	Patricia	A5-Sr Clerk Typist	\$27,284

2009-2010 RATIFICATION OF CIVIL SERVICE SALARIES

Civello	Susan	A5-Sr Clerk Typist	\$24,076
Clayton	Faith	B2-Bus Driver	\$26,136
Clayton	John	D2-Custodial Worker	\$25,818
Climenti	Giuseppe	B2-Bus Driver	\$26,136
Climenti	Marina	B3-Bus Attendant	\$18,620
Clinton	Edward	B2-Bus Driver	\$16,644
Cofer-cohen	Marie	A5-Sr Clerk Typist	\$26,732
Cohan	Cheryl	A5-Sr Clerk Typist	\$38,737
Cohen	Gregory	B2-Bus Driver	\$13,401
Cole	Katherine	A3-Princ Clk Typist	\$45,633
Coleman	Linda	B2-Bus Driver	\$24,476
Conroy	James	B2-Bus Driver	\$13,401
Contreras	Gina	B2-Bus Driver	\$22,191
Cook	Sandra	B3-Bus Attendant	\$19,023
Correnti	Barbara	C5-Food Serv Wkr F/T	\$21,028
Correnti	Joseph	E1-Head Cust (HS)	\$38,303
Cotgreave	Christine	A3-Princ Purch Asst	\$31,576
Cottrell	David	B5-Sr Mechanic	\$52,483
Coutant	Joseph	D1-Clk Drv/Stock Hnd	\$33,269
Covello	Beverly	C4-Sr Food Serv Wkr	\$27,593
Covert	Theodore	D2-Custodial Worker	\$25,818
Crumrine	Diane	A6-Clerk typist	\$23,544
Cullen	Daniel	D2-Custodial Worker	\$27,084
Curley	Patricia	B2-Bus Driver	\$23,295
Cuvillo	Frank	D2-Custodial Worker	\$39,701
Daiello	Kim	C6-Food Serv Wkr P/T	\$7,865
Dangelo	Maria	C6-Food Serv Wkr P/T	\$10,516
Daniele	John	B2-Bus Driver	\$25,720
Davis	Barbara	B2-Bus Driver	\$26,136
Davis	John	B2-Bus Driver	\$22,610
Davis	Loretta	B2-Bus Driver	\$26,136
Demicco	Dora	B3-Bus Attendant	\$19,023
Dempsey	Michael	D2-Custodial Worker	\$26,389
Derosa	Peter	C1-Cafe Truck Driver	\$18,473
Desante	Maryann	C5-Food Serv Wkr F/T	\$15,990
Desiderio	Joann	B2-Bus Driver	\$32,470
Devogel	Nancy	C6-Food Serv Wkr P/T	\$7,865
Dicarlo	Frank	D2-Custodial Worker	\$39,701
Dice	Miles	D2-Custodial Worker	\$25,076
Dietrich	Carol Ann	C6-Food Serv Wkr P/T	\$11,650
Dimino	John	D1-Custodian	\$31,997
Dimino	Robert	E1-Sr Maint Repairer	\$48,097
Dorando	Richard	B2-Bus Driver	\$23,295
Dudas	Robert	B6-Mechanic	\$31,056
Durante	Sara Ann	C6-Food Serv Wkr P/T	\$14,781
Durkin	Sarah	B2-Bus Driver	\$13,401
Durkin	Valerie	C4-Sr Food Serv Wkr	\$22,354
Dykes	Gloria	B2-Bus Driver	\$34,283
Eisenstein	Valerie	B2-Bus Driver	\$22,610
Elmore	Karen	B2-Bus Driver	\$13,401
Ernst	Josephine	A5-Sr Clerk Typist	\$27,866
Eska	Doreen	A3-Princ Libr Asst	\$28,026

2009-2010 RATIFICATION OF CIVIL SERVICE SALARIES

Eskdale	Donald	B2-Bus Driver	\$23,295
Estelle	Kenneth	E3-Sr Electrician	\$56,350
Evanecky	Joan	B3-Bus Attendant	\$23,633
Fabach	Jane	A5-Sr Clerk Typist	\$27,866
Fabbo	Barbara	A5-Sr Clerk Typist	\$25,274
Fallucca	Sean	D2-Custodial Worker	\$28,330
Fariello	Alvin	E1-Sr Maint Repairer	\$46,360
Farr	Christine	B2-Bus Driver	\$26,136
Fay	James	E2-Maint Repairer	\$43,046
Fay, Jr.	Thomas	D1-Custodian	\$48,751
Ferguson	George	D2-Custodial Worker	\$30,936
Figula	Jacqueline	A5-Sr Clerk Typist	\$24,076
Fiorentino	Ann	D1-Custodian	\$48,410
Fiorentino	Vincent	D2-Custodial Worker	\$28,329
Flores	Dawn	A5-Sr Clerk Typist	\$25,525
Fluet	Patrick	E1-Sr Maint Repairer	\$33,824
Ford	Michelle	B3-Bus Attendant	\$19,023
Ford	William	B2-Bus Driver	\$13,870
Frankowski	John Jr	D1-Custodian	\$28,409
Frazee	Mary	B3-Bus Attendant	\$30,695
Frigon	Anthony	B2-Bus Driver	\$23,871
Fumosa	Anthony	B2-Bus Driver	\$34,283
Gardner	Sandra	B3-Bus Attendant	\$18,620
Gartner	Gail	C6-Food Serv Wkr P/T	\$14,850
Gauer	Glenn	E2-Maint Repairer	\$52,766
Gery	Patricia	C6-Food Serv Wkr P/T	\$10,072
Gianettino	Carolyn	B3-Bus Attendant	\$13,493
Gianettino	Robert	D1-Custodian	\$36,086
Giannetto	Ann	C7-Assistant Cook	\$27,905
Giberson	Janet	C6-Food Serv Wkr P/T	\$10,377
Gilsenan	Jill	C6-Food Serv Wkr P/T	\$10,377
Giratore	Arlene	A2-Princ Account Clk	\$30,792
Givens	James	B2-Bus Driver	\$29,806
Graber	David	E2-Maint Repairer	\$31,323
Granquist	Barbara	A5-Sr Clerk Typist	\$24,838
Greco	Maureen	C6-Food Serv Wkr P/T	\$8,328
Greco	Steven	D2-Custodial Worker	\$27,361
Greene	John Jr	D2-Custodial Worker	\$46,273
Greene, Sr.	Michael	D2-Custodial Worker	\$44,317
Groves	William	D2-Custodial Worker	\$25,818
Guarino	Katherine	A5-Sr Clerk Typist	\$26,714
Guidice	Nancy	B1-Supv Omnibus Oper	\$33,850
Haley	Shirley	B2-Bus Driver	\$37,262
Hallahan	Joann	A6-Clerk typist	\$21,855
Hand	Charles	D2-Custodial Worker	\$29,281
Hand	Lisa	C2-Senior Cook	\$30,208
Hankins	Kenneth	D2-Custodial Worker	\$25,076
Hardvig	Janet	B2-Bus Driver	\$22,610
Hasher	Jane	B2-Bus Driver	\$26,136
Hatch	Patricia	B2-Bus Driver	\$37,262
Havens	Sheila	B2-Bus Driver	\$25,720
Hebert	Thomas	E1-Head Cust (HS)	\$48,097

2009-2010 RATIFICATION OF CIVIL SERVICE SALARIES

Henehan	Bob	D3-Groundskeeper	\$48,751
Henehan	Christian	D2-Custodial Worker	\$27,638
Hesnan	Barbara	A6-Library Asst	\$25,481
Hibberd	Maryann	B3-Bus Attendant	\$21,015
Higgins	Deborah	D2-Custodial Worker	\$23,558
Higginson	Cheryl	A5-Sr Clerk Typist	\$26,732
Hildner	Linda	A3-Princ Clk Typist	\$28,359
Hoffmann	Patricia	A1-Phys Therapy Asst	\$51,322
Holmes	Steven	B5-Sr Mechanic	\$55,923
Hoogvliet	Diana	C3-Cook	\$25,591
Horan	John	D2-Custodial Worker	\$42,151
Horan	Thomas	D2-Custodial Worker	\$24,383
Hubert	Annmari	B3-Bus Attendant	\$31,673
Hubert	Bryan	D1-Custodian	\$38,718
Hulse	Nancy	C4-Sr Food Serv Wkr	\$22,487
Imparato	Pasquale	D2-Custodial Worker	\$25,076
Ingram	Michael	D2-Custodial Worker	\$23,558
Iocca	Mary	A2-Princ Account Clk	\$34,282
Jackson	Jeanne	B2-Bus Driver	\$29,806
Jacobs	Paul	B2-Bus Driver	\$23,871
James	Rachel	A6-Clerk typist	\$21,855
Joel	Sean	D2-Custodial Worker	\$34,917
Johnson	Joann	A3-Princ Clk Typist	\$27,313
Johnston	Arthur	B2-Bus Driver	\$22,621
Johnston	Hope	B3-Bus Attendant	\$21,015
Kafarski	Kenneth	D2-Custodial Worker	\$25,076
Kafarski	Michele	A6-Clerk typist	\$22,782
Kaminsky	Irving	D1-Custodian	\$28,378
Kampf	Carol	A2-Princ Clerk Steno	\$47,591
Keiser	Monica	C6-Food Serv Wkr P/T	\$9,303
Kenney	Tracy	B2-Bus Driver	\$32,470
Kenny	Marcella	A6-Clerk typist	\$21,855
Kiley	Karen	C6-Food Serv Wkr P/T	\$9,518
Kiseli	Barbara Ann	A3-Princ Clk Typist	\$29,824
Kish	Jennifer	B2-Bus Driver	\$26,136
Kish	Maryann	B3-Bus Attendant	\$18,620
Klinetob	Valeria	B1-Supv Omnibus Oper	\$39,932
Kocses	Jacqueline	D1-Custodian	\$29,990
Koziol	Carol	A3-Princ Clk Typist	\$28,298
Krakosky	Theresa	A2-Princ Clerk Steno	\$45,617
Kraus	Geraldine	B2-Bus Driver	\$22,191
Krause	Kathryn	B3-Bus Attendant	\$21,567
Kubiak	John	D2-Custodial Worker	\$24,383
Kuklo	Maria	B2-Bus Driver	\$24,752
Kutyla	Frank	D2-Custodial Worker	\$34,917
Lacerda	Linda	B2-Bus Driver	\$26,136
Lacey	Linda	B2-Bus Driver	\$22,610
Lake	Frances	B2-Bus Driver	\$43,598
Lamp	Margaret	A2-Princ Emp Benefit	\$30,424
Larosa	Susan	A3-Princ Persnl Clk	\$26,565
Lawrence	Ronald	D2-Custodial Worker	\$39,701
Lazzarini	Martin	D2-Custodial Worker	\$25,818

2009-2010 RATIFICATION OF CIVIL SERVICE SALARIES

Leone	Rosanna	A3-Princ Clk Typist	\$28,211
Leuthner	Laurie	B2-Bus Driver	\$26,136
Levandoski	Pamela	A1-Occu Therapy Asst	\$47,085
Lilley	Mary	A3-Princ Clk Typist	\$28,489
Livera	Chris	D2-Custodial Worker	\$39,701
Livera	Rosario	E1-Sr Maint Repairer	\$44,308
Loiodice	Brenda	C6-Food Serv Wkr P/T	\$9,698
Lutkiewicz	Linda	A3-Princ Clk Typist	\$40,517
Maddougal	James	B2-Bus Driver	\$13,870
Macinnes	Bernadette	A3-Princ Clk Typist	\$37,003
Madsen	Elizabeth	B2-Bus Driver	\$16,644
Maestri	Laura	B2-Bus Driver	\$29,806
Malick	Nancy	B1-Supv Omnibus Oper	\$35,661
Manatakis	Nichol	A5-Sr Clerk Typist	\$24,899
Mancini	Leonard	B2-Bus Driver	\$13,870
Manfre	Caterina	C2-Senior Cook	\$29,709
Mann	Michael	B2-Bus Driver	\$23,871
Marra	Denise	A3-Princ Clk Typist	\$30,298
Maslen	Patricia	C3-Cook	\$30,133
Mathern	Valerie	D2-Custodial Worker	\$23,558
Mazza	Concetta	C5-Food Serv Wkr F/T	\$21,012
Mazzuca	Joan	C4-Sr Food Serv Wkr	\$23,494
Mccullough	Pat	E1-Sr Maint Repairer	\$55,213
Mcevoy	Deborah	A5-Sr Acct Clerk Typ	\$27,004
Mckelvey	Peter	D2-Custodial Worker	\$24,383
Mckenna	Anita	A6-Clerk typist	\$22,782
Mcmenemy	Ellen	B3-Bus Attendant	\$19,385
Melick	Cheryl	B1-Supv Omnibus Oper	\$34,377
Melick	Kristen	B3-Bus Attendant	\$17,990
Melisi	Gianna	B3-Bus Attendant	\$21,292
Melisi	John	B2-Bus Driver	\$22,610
Mendoza	Robin	C6-Food Serv Wkr P/T	\$10,653
Meola	Annamarie	C3-Cook	\$29,434
Michaels	Sally-jo	A3-Princ Clk Typist	\$26,635
Miktus	Gail	B2-Bus Driver	\$25,028
Miktus	Linda	B3-Bus Attendant	\$29,898
Milancewich	Isabelle	A3-Princ Clk Typist	\$28,359
Miller	Gary	D2-Custodial Worker	\$27,361
Miller	Holly	B2-Bus Driver	\$29,806
Miller	Kevin	D2-Custodial Worker	\$30,936
Miller	Sue	B2-Bus Driver	\$42,150
Mills	John	E1-Sr Maint Repairer	\$55,554
Mitchell	Jeffrey	D2-Custodial Worker	\$27,638
Monetti	Joann	C6-Food Serv Wkr P/T	\$8,328
Moore	April	B2-Bus Driver	\$25,028
Moore	Bernadette	A5-Sr Clerk Typist	\$24,076
Moran	Mary	A5-Sr Clerk Typist	\$44,044
Morgan	Ann	B2-Bus Driver	\$28,692
Morris	Corrine	B3-Bus Attendant	\$18,620
Morris	Thomas	B2-Bus Driver	\$24,752
Mount	Kenneth	D2-Custodial Worker	\$24,383
Muench	Amy	A5-Sr Clerk Typist	\$24,076

2009-2010 RATIFICATION OF CIVIL SERVICE SALARIES

Muller	Diana	C6-Food Serv Wkr P/T	\$18,372
Myer	John	D2-Custodial Worker	\$37,386
Napoli	William	D3-Groundskeeper	\$28,409
Nash	Christina	C6-Food Serv Wkr P/T	\$10,377
Neafie	Thomas	D2-Custodial Worker	\$44,317
Neff	Danielle	A6-Clerk typist	\$21,855
Nesser	Monica	A6-Clerk typist	\$22,620
Nicolazzi	Margaret	B2-Bus Driver	\$23,295
Niedziela	Stefan	D1-Custodian	\$27,683
Norris	Carolyn	B2-Bus Driver	\$34,283
Norris	Jeffrey	D2-Custodial Worker	\$23,558
Oldenhof	Ruth	B2-Bus Driver	\$25,028
Orlando	James	D2-Custodial Worker	\$27,084
Ostrander	William	D2-Custodial Worker	\$24,383
Pagel	Agnes	A5-Sr Clerk Typist	\$27,829
Pakrul	Janet	A6-Clerk typist	\$21,855
Palmeri	Michael	D2-Custodial Worker	\$25,548
Pandolfi	Julianne	A6-Clerk typist	\$23,544
Pangaro	Todd	D2-Custodial Worker	\$37,386
Pappalardo	Fern	B1-Supv Omnibus Oper	\$44,058
Pappalardo	Nicole	B2-Bus Driver	\$23,871
Parascandolo	Gina	C6-Food Serv Wkr P/T	\$8,988
Parker	Richard	D1-Custodian	\$31,997
Passaro	Sarah	B2-Bus Driver	\$22,191
Pavlak	Charles	D3-Groundskeeper	\$48,410
Pedersen	Lisa	B3-Bus Attendant	\$18,620
Pendlebury	Surfrane	B2-Bus Driver	\$25,028
Pesco	Joseph	D2-Custodial Worker	\$46,613
Petillon	Kim	C6-Food Serv Wkr P/T	\$8,572
Petix	Diann	A2-Princ Account Clk	\$29,814
Petracca	Antonio	B2-Bus Driver	\$22,610
Petraccoro	Sara	A2-Princ Account Clk	\$29,883
Philpot	Diane	B3-Bus Attendant	\$21,015
Pinkava	Florence	A5-Sr Clerk Typist	\$44,044
Pinter	Joseph	D2-Custodial Worker	\$27,638
Plaschke	Michael	B5-Sr Mechanic	\$55,923
Pokol	Scott	D2-Custodial Worker	\$32,044
Pollock, Jr.	Albert	D1-Custodian	\$33,112
Pomponio	Cheryl	C3-Cook	\$31,311
Poppe	Mary	B3-Bus Attendant	\$21,567
Prieto	Susan	A2-Princ Account Clk	\$41,054
Provinzano	Karen	B2-Bus Driver	\$13,870
Przygocki	Donna	C6-Food Serv Wkr P/T	\$9,491
Queck	Antoinette	A3-Princ Clk Typist	\$46,553
Readel	Roger	D4-Sr Grounds Emp	\$50,121
Reddan	Margaret	A5-Sr Acct Clerk Typ	\$27,982
Rembis	Joseph	D2-Custodial Worker	\$25,818
Revell	Richard	B2-Bus Driver	\$43,598
Riccio	Margaret	B2-Bus Driver	\$37,262
Rigassio	Margaret	A5-Sr Clerk Typist	\$26,732
Robinson	Crystal	B2-Bus Driver	\$22,191
Roddy	Donna	C6-Food Serv Wkr P/T	\$9,705

2009-2010 RATIFICATION OF CIVIL SERVICE SALARIES

Rogers	Carolyn	B1-Supv Omnibus Oper	\$43,068
Rogers	Marc	B5-Sr Mechanic	\$47,703
Rogers	William	B2-Bus Driver	\$29,806
Rosamilia	Lisa	A6-Clerk typist	\$22,782
Rose	Jacqueline	C6-Food Serv Wkr P/T	\$14,781
Rosenberg	Lillian	B3-Bus Attendant	\$30,911
Ruggieri	Pamela	A4-Sr Payroll Clerk	\$25,329
Russo	Rosemary	A2-Princ Account Clk	\$41,054
Rybak	Raymond	B2-Bus Driver	\$22,610
Santini	Diane	B2-Bus Driver	\$29,806
Satter	Victoria	B2-Bus Driver	\$36,712
Schadwill	Gary	E2-Maint Repairer	\$31,019
Schaufele	Marilyn	A6-Clerk typist	\$22,782
Schlaflin	Jennifer	D2-Custodial Worker	\$25,076
Schlauch	Raymond	E1-Sr Maint Repairer	\$32,341
Schmidt	Adrienne	A5-Sr Clerk Typist	\$25,341
Schmidt	Martha	A5-Sr Clerk Typist	\$25,341
Schnorrbusch	Nicole	C4-Sr Food Serv Wkr	\$20,746
Schreiber	Vincent	D1-Custodian	\$32,202
Schultz	Carol	B2-Bus Driver	\$33,089
Schultz	Sandra	B3-Bus Attendant	\$19,385
Scifo	Dawn	A6-Clerk typist	\$22,782
Scott	Cindy	B3-Bus Attendant	\$25,142
Senkarik	Stephen	B2-Bus Driver	\$22,191
Serrano	Diane	C6-Food Serv Wkr P/T	\$10,377
Severin	Mark	D4-Sr Grounds Emp	\$51,705
Shafto	Jack	D2-Custodial Worker	\$29,363
Shafto	Lynn	C2-Senior Cook	\$37,683
Shaw	Sharon	D2-Custodial Worker	\$24,383
Sholander	Scott	D2-Custodial Worker	\$27,084
Shymanski	Robert	B2-Bus Driver	\$23,871
Silva	Barbara	B2-Bus Driver	\$41,232
Silvers	George	B2-Bus Driver	\$24,476
Silvers	Sharon	A3-Princ Clk Typist	\$40,517
Sippel	Raymond	D4-Sr Grounds Emp	\$51,290
Skinner	John	E2-Maint Repairer	\$30,181
Slocum	Brian	INVENTORY CONTROL CL	\$24,840
Sneyers	Ann	B3-Bus Attendant	\$21,015
Sneyers	Henry	B2-Bus Driver	\$28,692
Sommers	Carolyn	A2-Princ Clerk Steno	\$38,714
Sosu	Courage	D2-Custodial Worker	\$27,638
Sparany	Christopher	D1-Custodian	\$32,202
Squires	Robert	D2-Custodial Worker	\$27,361
Stapienski	Daile	B2-Bus Driver	\$23,295
Stevens	Maryann	C6-Food Serv Wkr P/T	\$8,492
Stewart	Kathleen	A3-Princ Clk Typist	\$26,819
Stryker	Barbara	A3-Princ Clk Typist	\$46,210
Stutler	Deborah	A3-Princ Clk Typist	\$28,815
Suckiel	Celina	B2-Bus Driver	\$28,692
Suhl	Jay	D2-Custodial Worker	\$28,744
Sundheimer	Karen	A1-Princ Data Contro	\$30,746
Targett	Kristelle	B2-Bus Driver	\$22,610

2009-2010 RATIFICATION OF CIVIL SERVICE SALARIES

Testa Jr.	Fred	D3-Groundskeeper	\$28,351
Thomas	Doral	A3-Princ Clk Typist	\$32,798
Trafer	Gerard	B2-Bus Driver	\$25,720
Treacy	Betty Jean	B2-Bus Driver	\$34,283
Treacy	Jonathan	B2-Bus Driver	\$13,870
Tschinkel	Brendan	B6-Mechanic	\$30,568
Tsoukalis	Suzanne	B2-Bus Driver	\$13,870
Tufaro	Jacqueline	C6-Food Serv Wkr P/T	\$8,328
Valente	Vincent	B2-Bus Driver	\$26,136
Valenti	John	D2-Custodial Worker	\$27,361
Vanarsdale	Richard	D2-Custodial Worker	\$27,084
Varall	Annemarie	A5-Personnel Clerk	\$24,035
Vargo	Joseph	B2-Bus Driver	\$29,806
Vassilatos	Regina	C6-Food Serv Wkr P/T	\$9,697
Veiga	Michael	D2-Custodial Worker	\$28,744
Vermeal	Arthur	D2-Custodial Worker	\$39,701
Volinski	Vincent	D2-Custodial Worker	\$28,744
Wagner	Gabrielle	A3-Princ Clk Typist	\$28,577
Wagner	Robert	E1-Sr Maint Repairer	\$43,046
Wagner	Stephen	D4-Sr Grounds Emp	\$41,125
Walsh	Carol	B2-Bus Driver	\$26,136
Walski	Laura	A6-Clerk typist	\$22,782
Wardell	Katherine	D1-Custodian	\$41,246
Washington	Kim	B2-Bus Driver	\$23,295
Wasilak	Deborah	C2-Senior Cook	\$32,557
Waters	Thomas	D2-Custodial Worker	\$27,084
West	Eric	D2-Custodial Worker	\$23,558
Westlund	Babette	B2-Bus Driver	\$24,752
Westlund	Maria	D2-Custodial Worker	\$25,076
Williams	Barbara	B2-Bus Driver	\$25,720
Winch	Pauline	B2-Bus Driver	\$36,712
Woegens	David	D2-Custodial Worker	\$23,558
Wolff	Denise	A6-Clerk typist	\$21,855
Wray	Christine	C5-Food Serv Wkr F/T	\$29,328
Wylie	Scott	D4-Sr Grounds Emp	\$32,466
Yursha	Michael	D2-Custodial Worker	\$27,361
Zabriski	Mary Ellen	C6-Food Serv Wkr P/T	\$10,653
Zacka	Diane	C6-Food Serv Wkr P/T	\$10,653

2010-2011 12 MONTH CIVIL SERVICE STAFF

LASTNAME	FIRSTNAME	JOBTITLE	2010-2011 SALARY
Abbott	Michele	A5-Sr Clerk Typist	\$27,267
Babo	Ruthann	A3-Princ Clk Typist	\$28,586
Bailey	Colleen	A5-Sr Clerk Typist	\$26,104
Baracia	Timothy	D2-Custodial Worker	\$26,917
Barrow	Karen	A6-Clerk typist	\$23,072
Bassinder	Jennie	A3-Princ Clk Typist	\$47,134
Bell	Robert	D2-Custodial Worker	\$32,684
Bench	Denise	A6-Clerk typist	\$23,238
Bermingham	Glenn	D3-Groundskeeper	\$29,245
Blair	Barbara	A6-Account Clerk	\$22,292
Boyd	Jerry	D1-Custodian	\$42,071
Brannick	Janet	A1-Princ Data Contro	\$31,471
Buchta	Robert	E1-Sr Maint Repairer	\$56,317
Burster	Joseph	D2-Custodial Worker	\$28,896
Butala	Thomas	B4-Chauffeur	\$29,572
Camporeale	Saverio	D2-Custodial Worker	\$26,917
Cassese	Amelia	A5-Sr Clerk Typist	\$28,968
Chakeres	Doris	A3-Princ Clk Typist	\$28,498
Chernosky	Patricia	A5-Sr Clerk Typist	\$27,829
Civello	Susan	A5-Sr Clerk Typist	\$24,558
Clayton	John	D2-Custodial Worker	\$26,334
Cofer-cohen	Marie	A5-Sr Clerk Typist	\$27,267
Cohan	Cheryl	A5-Sr Clerk Typist	\$39,512
Cole	Katherine	A3-Princ Clk Typist	\$46,546
Correnti	Joseph	E1-Head Cust (HS)	\$39,069
Cotgreave	Christine	A3-Princ Purch Asst	\$32,207
Cottrell	David	B5-Sr Mechanic	\$53,532
Coutant	Joseph	D1-Clk Drv/Stock Hnd	\$33,934
Covert	Theodore	D2-Custodial Worker	\$26,334
Crumrine	Diane	A6-Clerk typist	\$24,015
Cullen	Daniel	D2-Custodial Worker	\$27,626
Cuvellio	Frank	D2-Custodial Worker	\$40,495
Dempsey	Michael	D2-Custodial Worker	\$26,917
Dicarlo	Frank	D2-Custodial Worker	\$40,495
Dice	Miles	D2-Custodial Worker	\$25,577
Dimino	John	D1-Custodian	\$32,637
Dimino	Robert	E1-Sr Maint Repairer	\$49,059
Dudas	Robert	B6-Mechanic	\$31,677
Ernst	Josephine	A5-Sr Clerk Typist	\$28,424
Estelle	Kenneth	E3-Sr Electrician	\$57,477
Fallucca	Sean	D2-Custodial Worker	\$28,897
Fariello	Alvin	E1-Sr Maint Repairer	\$47,287
Fay	James	E2-Maint Repairer	\$43,907
Fay, Jr.	Thomas	D1-Custodian	\$49,726
Ferguson	George	D2-Custodial Worker	\$31,555
Figula	Jacqueline	A5-Sr Clerk Typist	\$28,424
Fiorentino	Ann	D1-Custodian	\$49,378
Fiorentino	Vincent	D2-Custodial Worker	\$28,896
Flores	Dawn	A5-Sr Clerk Typist	\$26,036
Fluet	Patrick	E1-Sr Maint Repairer	\$34,500

2010-2011 12 MONTH CIVIL SERVICE STAFF

Frankowski	John Jr	D1-Custodian	\$28,977
Gauer	Glenn	E2-Maint Repairer	\$53,822
Gianettino	Robert	D1-Custodian	\$36,808
Giratore	Arlene	A2-Princ Account Clk	\$31,408
Graber	David	E2-Maint Repairer	\$31,950
Granquist	Barbara	A5-Sr Clerk Typist	\$25,335
Greco	Steven	D2-Custodial Worker	\$27,908
Greene	John Jr	D2-Custodial Worker	\$47,198
Greene, Sr.	Michael	D2-Custodial Worker	\$45,203
Groves	William	D2-Custodial Worker	\$26,334
Guarino	Katherine	A5-Sr Clerk Typist	\$27,249
Hallahan	Joann	A6-Clerk typist	\$22,292
Hand	Charles	D2-Custodial Worker	\$29,867
Hankins	Kenneth	D2-Custodial Worker	\$25,577
Hebert	Thomas	E1-Head Cust (HS)	\$49,059
Henehan	Christian	D2-Custodial Worker	\$28,190
Henehan	Bob	D3-Groundskeeper	\$49,726
Higginson	Cheryl	A5-Sr Clerk Typist	\$27,267
Hildner	Linda	A3-Princ Clk Typist	\$28,926
Holmes	Steven	B5-Sr Mechanic	\$57,042
Horan	John	D2-Custodial Worker	\$42,994
Horan	Thomas	D2-Custodial Worker	\$24,870
Hubert	Bryan	D1-Custodian	\$39,493
Imparato	Pasquale	D2-Custodial Worker	\$25,577
Iocca	Mary	A2-Princ Account Clk	\$34,968
James	Rachel	A6-Clerk typist	\$22,292
Joel	Sean	D2-Custodial Worker	\$35,615
Johnson	Joann	A3-Princ Clk Typist	\$27,859
Kafarski	Michele	A6-Clerk typist	\$23,238
Kafarski	Kenneth	D2-Custodial Worker	\$25,577
Kaminsky	Irving	D1-Custodian	\$28,945
Kampf	Carol	A2-Princ Clerk Steno	\$48,543
Kenny	Marcella	A6-Clerk typist	\$22,292
Kiseli	Barbara Ann	A3-Princ Clk Typist	\$30,420
Kocses	Jacqueline	D1-Custodian	\$30,590
Koziol	Carol	A3-Princ Clk Typist	\$28,864
Krakosky	Theresa	A2-Princ Clerk Steno	\$46,529
Kubiak	John	D2-Custodial Worker	\$24,870
Kutyla	Frank	D2-Custodial Worker	\$35,615
Lamp	Margaret	A2-Princ Emp Benefit	\$31,032
Larosa	Susan	A3-Princ Persnl Clk	\$27,097
Lawrence	Ronald	D2-Custodial Worker	\$40,495
Lazzarini	Martin	D2-Custodial Worker	\$26,334
Leone	Rosanna	A3-Princ Clk Typist	\$28,775
Livera	Chris	D2-Custodial Worker	\$40,495
Livera	Rosario	E1-Sr Maint Repairer	\$45,195
Lutkiewicz	Linda	A3-Princ Clk Typist	\$41,327
Macinnes	Bernadette	A3-Princ Clk Typist	\$37,743
Manatakis	Nichol	A5-Sr Clerk Typist	\$25,397
Marra	Denise	A3-Princ Clk Typist	\$30,904
Mccullough	Pat	E1-Sr Maint Repairer	\$56,317

2010-2011 12 MONTH CIVIL SERVICE STAFF

Mcevoy	Deborah	A5-Sr Acct Clerk Typ	\$27,544
Mckelvey	Peter	D2-Custodial Worker	\$24,870
Mckenna	Anita	A6-Clerk typist	\$23,238
Michaels	Sally-jo	A3-Princ Clk Typist	\$27,167
Milancewich	Isabelle	A3-Princ Clk Typist	\$28,926
Miller	Gary	D2-Custodial Worker	\$27,908
Miller	Kevin	D2-Custodial Worker	\$31,555
Mills	John	E1-Sr Maint Repairer	\$56,665
Mitchell	Jeffrey	D2-Custodial Worker	\$28,190
Moore	Bernadette	A5-Sr Clerk Typist	\$24,558
Muench	Amy	A5-Sr Clerk Typist	\$24,558
Myer	John	D2-Custodial Worker	\$38,134
Napoli	William	D3-Groundskeeper	\$28,977
Neafie	Thomas	D2-Custodial Worker	\$45,203
Neff	Danielle	A6-Clerk typist	\$22,292
Nesser	Monica	A6-Clerk typist	\$23,072
Niedziela	Stefan	D1-Custodian	\$28,237
Orlando	James	D2-Custodial Worker	\$27,626
Ostrander	William	D2-Custodial Worker	\$24,870
Pagel	Agnes	A5-Sr Clerk Typist	\$28,386
Palmeri	Michael	D2-Custodial Worker	\$26,059
Pandolfi	Julianne	A6-Clerk typist	\$24,015
Pangaro	Todd	D2-Custodial Worker	\$38,134
Parker	Richard	D1-Custodian	\$32,637
Pavlak	Charles	D3-Groundskeeper	\$49,378
Pesco	Joseph	D2-Custodial Worker	\$47,546
Petix	Diann	A2-Princ Account Clk	\$30,410
Petraccoro	Sara	A2-Princ Account Clk	\$30,480
Pinter	Joseph	D2-Custodial Worker	\$28,190
Plaschke	Michael	B5-Sr Mechanic	\$57,042
Pokol	Scott	D2-Custodial Worker	\$32,684
Pollock, Jr.	Albert	D1-Custodian	\$33,774
Prieto	Susan	A2-Princ Account Clk	\$41,875
Readel	Roger	D4-Sr Grounds Emp	\$51,123
Reddan	Margaret	A5-Sr Acct Clerk Typ	\$28,542
Rembis	Joseph	D2-Custodial Worker	\$26,334
Rigassio	Margaret	A5-Sr Clerk Typist	\$27,267
Rogers	Marc	B5-Sr Mechanic	\$48,657
Ruggieri	Pamela	A4-Sr Payroll Clerk	\$25,835
Russo	Rosemary	A2-Princ Account Clk	\$41,875
Schadwill	Gary	E2-Maint Repairer	\$31,639
Schaufele	Marilyn	A6-Clerk typist	\$23,238
Schlaflin	Jennifer	D2-Custodial Worker	\$25,577
Schlauch	Raymond	E1-Sr Maint Repairer	\$32,987
Schmidt	Adrienne	A5-Sr Clerk Typist	\$25,848
Schmidt	Martha	A5-Sr Clerk Typist	\$25,848
Schreiber	Vincent	D1-Custodian	\$32,846
Scifo	Dawn	A6-Clerk typist	\$23,238
Severin	Mark	D4-Sr Grounds Emp	\$52,740
Shafto	Jack	D2-Custodial Worker	\$29,950
Shaw	Sharon	D2-Custodial Worker	\$24,870

2010-2011 12 MONTH CIVIL SERVICE STAFF

Sholander	Scott	D2-Custodial Worker	\$27,626
Silvers	Sharon	A3-Princ Clk Typist	\$41,327
Sippel	Raymond	D4-Sr Grounds Emp	\$52,316
Skinner	John	E2-Maint Repairer	\$30,784
Slocum	Brian	INVENTORY CONTROL CL	\$25,337
Sosu	Courage	D2-Custodial Worker	\$28,190
Sparany	Christopher	D1-Custodian	\$32,846
Squires	Robert	D2-Custodial Worker	\$27,908
Stewart	Kathleen	A3-Princ Clk Typist	\$27,355
Stryker	Barbara	A3-Princ Clk Typist	\$47,134
Stutler	Deborah	A3-Princ Clk Typist	\$29,392
Suhl	Jay	D2-Custodial Worker	\$29,319
Sundheimer	Karen	A1-Princ Data Contro	\$31,361
Testa Jr.	Fred	D3-Groundskeeper	\$28,918
Thomas	Doral	A3-Princ Clk Typist	\$33,454
Tschinkel	Brendan	B6-Mechanic	\$31,179
Valenti	John	D2-Custodial Worker	\$27,908
Vanarsdale	Richard	D2-Custodial Worker	\$27,626
Varall	Annemarie	A5-Personnel Clerk	\$24,515
Veiga	Michael	D2-Custodial Worker	\$29,319
Vermeal	Arthur	D2-Custodial Worker	\$40,495
Volinski	Vincent	D2-Custodial Worker	\$29,319
Wagner	Gabrielle	A3-Princ Clk Typist	\$29,149
Wagner	Stephen	D4-Sr Grounds Emp	\$41,947
Wagner	Robert	E1-Sr Maint Repairer	\$43,907
Walski	Laura	A6-Clerk typist	\$23,238
Wardell	Katherine	D1-Custodian	\$42,071
Waters	Thomas	D2-Custodial Worker	\$27,626
Westlund	Maria	D2-Custodial Worker	\$25,577
Wolff	Denise	A6-Clerk typist	\$22,292
Wylie	Scott	D4-Sr Grounds Emp	\$33,115
Yursha	Michael	D2-Custodial Worker	\$27,908