

**BRICK TOWNSHIP BOARD OF EDUCATION
MINUTES
REGULAR PUBLIC MEETING
THURSDAY, DECEMBER 17, 2009**

Approval of Personnel (Teaching) items 01 through 19:

Mr. Hrycenko presented Personnel Teaching items 01 through 19

Motion: Mr. Cuppari

Second: Mr. Collier

Questions/Comments from the Board or public: Mr. Pifko explained the process of negotiating Mr. Edward's contract - noting that Mr. Edwards volunteered to contribute \$1,000 to health benefits and take less of an increase than he was promised when he was initially hired, because of the difficult times. Ms. Zuckerman, 209 Oak Forrest Court, thanked Mr. Edwards for contributing to his health benefits.

On the motion made by Mr. Cuppari, seconded by Mr. Collier, the Board of Education approved Personnel (Teaching) items 01 through 19 with the following roll call vote:

Yeas: Mr. Collier, Mr. Cuppari, Mr. Pifko,
Ms. Reinhold, Ms. Terebush and Mr. Woska
Ms. Leone, yes, except abstain on item 10

- 01.** to approve employment of substitute teachers, as follows:
Kimberly Berescik Walter Davis Amanda Coburger

- 02.** to accept with regret, retirements, as follows:

NAME	SCHOOL/TITLE	EFFECTIVE DATE	BRICK EXPERIENCE
Patricia King	EEC/Preschool	07/01/2011	24 Years, 10 Months
Kathleen Bottone	DP/Grade 5	07/01/2011	34 Years 10 Months

- 03.** to ratify a change in a leave of absence, as follows:

NAME	SCH/SUBJ	FROM	TO	BENEFITS
Jessica Viggiano	MID/Grade 2	FMLA - 01/20/10-03/29/10 NJFLA - 4/6/10-6/30/10	FMLA - 12/10/09-03/16/10 NJFLA - 03/17/10-06/30/10	W/O Pay, W/Benefits

- 04.** to approve changes in leaves of absence, as follows:

NAME	SCH/TITLE	FROM	TO	BENEFITS
Heather Lehrach	MID/Grade 2	FMLA 02/11/10-02/25/10	FMLA 02/03/10-02/25/10	W/O Pay, W/Benefits
Laurena Staub	BTHS/School Psychologist	FMLA 9/1/09-12/8/09 NJFLA 12/9/09-01/07/10	FMLA 9/1/09-11/19/09 NJFLA 11/23/09-01/08/10	W/O Pay, W/Benefits

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05. to approve leaves of absence, as follows:

NAME	SCH/SUBJ	TYPE OF LEAVE	BENEFITS
Patricia Fallon	LRMS/Tech	FMLA - 03/15/10-03/25/10 NJFLA - 03/26/10-06/30/10	W/O Pay, W/Benefits
Leah Goldberg	VMMS/Speech	FMLA - 04/16/10-04/21/10 NJFLA - 04/22/10-05/07/10	W/O Pay, W/Benefits
Melinda Valentine-Tulko	EHY/Grade 3	LOA - 04/19/10-06/30/10	W/O Pay, W/O Benefits
Kristin Ytreboe	OSB/Grade 4	LOA - 01/27/10-06/30/10	W/O Pay, W/O Benefits
Gregory Benisch	VMMS/Grade 6	FMLA - 01/04/10-02/12/10	W/O Pay, W/Benefits
Marisa VanStrien	VMMS/Grade 6	FMLA - 06/01/10-06/30/10	W/O Pay, W/Benefits

06. to ratify a change in salary, as follows:

NAME	SCH/SUBJ	EFFECTIVE	FROM	TO	PRO-RATA
Teresa O'Shea	VMMS/Grade 7	12/8/09-03/1/10	BA - Step 1 \$48,315	MA - Step 6 \$52,630	\$14,736

07. to approve a leave replacement, as follows:

ACCT #	NAME / SCH / SUBJ	EFFECTIVE	GUIDE / STEP / SALARY	PRO-RATA
11-130-100-101-25-000	Nancy Sansone / VMMS / Grade 8/Language Arts	02/18/10- 05/20/10	BA - Step 1 - \$48,315	\$15,944

08. to approve resignations from schedule "C" & "D", as follows:

NAME	SCH/TITLE	ACTIVITY
Mark Roth	BMHS/Advisor	Photography
Ann Francis	BTHS/Advisor	Forensics
Michael Elmendorf	LRMS/Asst Coach	Wrestling

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- 09.** to approve volunteers to schedule "C" & "D", as follows:

NAME	SCH	ACTIVITY
Walter Davis*	BTHS	Basketball Boys
Stephen Johnson*	BMHS	Basketball Boys
Jamie Parks*	BTHS	Basketball Girls
* out of district		

- 10.** to approve employment to Schedule "C" & "D", as attached:

- 11.** to ratify removal of substitutes, as follows:

NAME	TITLE	EFFECTIVE
Roseann Salsano	Substitute Teacher	11/16/09
Andrew McTaggart	Substitute Teacher	12/03/09

- 12.** to approve a changes in leave replacements, as follows:

NAME	SCH/SUBJ	FROM	TO	SALARY	PRO-RATA
Dina Eichinger	MIDS/Grade 2	02/11/10-05/28/10	02/03/10-05/28/10	\$48,815	\$18,793
Katherine Suckow	EHY/Grade 3	01/13/10-04/16/10	01/13/10-06/30/10	\$49,130	\$27,758
Nicole Jagger	OSB/Grade 4	10/14/09-01/26/10	10/14/09-06/30/10	\$50,130	\$42,360
Catherine Wallace	MID Grade 2	01/20/10-06/30/10	12/10/09-06/30/10	\$48,315	\$32,129

- 13.** to ratify a leave of absence, as follows:

NAME	SCH/SUBJ	TYPE OF LEAVE	EFFECTIVE	BENEFITS
Maria Martone	LM/Music	FMLA	9/21/09-12/23/09	W/O Pay, W/Benefits

- 14.** to ratify a contract for the Business Administrator/Board Secretary, which is on file in the Office of the Business Administrator, for the 2009-2010 school year

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15. to approve employment for the 2009-2010 school year, as follows:

ACCT #	NAME	SCH/SUBJ	EFF:	GUIDE/ STEP/ SALARY	PRO-RATA
11-130-100-101-25-000	Thomas Trembulak	VMMS/ Grade 7/Social Studies	01/25/10- 06/30/10	BA - STEP 1 \$48,315	\$25,365
11-000-219-104-99-000	Cindy Dornacker	LM / MIDS/ VMES CST Social Worker	01/04/10- 06/30/10	MA - Step 4 \$51,630	\$30,978

16. to approve placements for student teaching, field experiences, classroom observations, internships or externships

17. to approve employment to the Supplemental Educational Services Program not to exceed 25 hours, as follows:

ACCT #	NAME	SUBJECT	SALARY	EFFECTIVE
62-990-100-101-03-000	Meaghan Addotta	Language Arts	\$44.00 Per Hour	12/21/09-06/30/10
62-990-100-101-03-000	Brehan Bell	Math	\$44.00 Per Hour	12/21/09-06/30/10
62-990-100-101-03-000	Nicole McCutchan	Language Arts/Math	\$44.00 Per Hour	12/21/09-06/30/10
62-990-100-101-03-000	Patricia Osborne	Math	\$44.00 Per Hour	12/21/09-06/30/10
62-990-100-101-03-000	Eileen Reilly	Language Arts	\$44.00 Per Hour	12/21/09-06/30/10
62-990-100-101-03-000	Theresa Ryan-Botello	Language Arts	\$44.00 Per Hour	12/21/09-06/30/10
62-990-100-101-03-000	Carole Smith	Language Arts/Math	\$44.00 Per Hour	12/21/09-06/30/10
62-990-100-101-03-000	Kim Wilson	Language Arts/Math	\$44.00 Per Hour	12/21/09-06/30/10

18. to approve employment of the supplemental educational services program coordinator not to exceed 25 hours, as follows:

ACCT #	NAME	SALARY	EFFECTIVE DATE
62-990-100-101-03-000	Stacey Carlock	\$50.00 Per Hour	12/21/09-06/30/10

19. to approve a transfer of staff as follows:

NAME	FROM	TO	EFFECTIVE	SALARY
Cheryl Hale	VMES/Grade 3	HERB/VMES EXCEL	02/01/10-06/30/10	No Change in Salary

09-10 SCHEDULE C and D

<u>SCHOOL</u>	<u>ACTIVITY</u>	<u>NAME</u>	<u>POSITION</u>	<u>SEASON</u>	<u>TOTAL</u>
BMHS	Baseball/Boys	Bishop, Richard	Head Coach	Spring	\$7,975
BMHS	Baseball/Boys	Brennan, Timothy	Asst. Coach	Spring	\$5,301
BMHS	Baseball/Boys	Thompson, David	Asst. Coach	Spring	\$5,301
BMHS	Golf	Handchen, Harold	Head Coach	Spring	\$5,771
BMHS	Golf	Loveland, Wayne	Asst. Coach	Spring	\$4,261
BMHS	Lacrosse/Boys	Middlemiss, Brent	Head Coach	Spring	\$7,975
BMHS	Lacrosse/Boys	Schaible, Ben	Asst. Coach	Spring	\$5,301
BMHS	Lacrosse/Boys	St. Jean, Darren	Asst. Coach	Spring	\$5,301
BMHS	Lacrosse/Girls	Meyer, Barbara	Asst. Coach	Spring	\$5,301
BMHS	Lacrosse/Girls	Richardson, Courtney	Head Coach	Spring	\$7,975
BMHS	Lacrosse/Girls	TBA	Asst. Coach	Spring	\$5,301
BMHS	Outdoor Track/Boys	Cuthbert, Allan	Head Coach	Spring	\$7,975
BMHS	Outdoor Track/Boys & Girls	O'Donnell, Patrick	Asst. Coach	Spring	\$5,301
BMHS	Outdoor Track/Boys & Girls	Stephenson, Terry	Asst. Coach	Spring	\$5,301
BMHS	Outdoor Track/Boys & Girls	Valles, Christopher	Asst. Coach	Spring	\$5,301
BMHS	Outdoor Track/Girls	Jones, Jessica	Head Coach	Spring	\$7,975
BMHS	Softball/Girls	Ferullo, Stevan	Asst. Coach	Spring	\$5,301
BMHS	Softball/Girls	Graham, Ryan	Asst. Coach	Spring	\$5,301
BMHS	Softball/Girls	Shilanskas, David	Head Coach	Spring	\$7,975
BMHS	Strength & Conditioning	Albanese, Dean	Coach	Spring	\$4,111
BMHS	Tennis/Boys	Benisch, Gregory	Asst. Coach	Spring	\$4,261
BMHS	Tennis/Boys	MacCarrick, Donald	Head Coach	Spring	\$5,771
BTHS	Baseball/Boys	Berardinelli, Michael	Asst. Coach	Spring	\$5,301
BTHS	Baseball/Boys	Groschel, Jason	Head Coach	Spring	\$7,975
BTHS	Baseball/Boys	Hughes, Christopher	Asst. Coach	Spring	\$5,301
BTHS	Dramatics	Haug, Kim	Asst. Director	Spring	\$1,750
BTHS	Forensics	Fletcher, Michael	Advisor	Year	\$2,617
BTHS	Golf	McNamara, Brian	Asst. Coach	Spring	\$4,261
BTHS	Golf	Wolf, Warren C.	Head Coach	Spring	\$5,771
BTHS	Lacrosse/Boys	Rosa, Dan*	Head Coach	Spring	\$7,975
BTHS	Lacrosse/Boys	Pazmino, Charles	Asst. Coach	Spring	\$5,301
BTHS	Lacrosse/Boys	Yack, Dean*	Asst. Coach	Spring	\$5,301
BTHS	Lacrosse/Girls	Fogler, Katherine	Asst. Coach	Spring	\$5,301
BTHS	Lacrosse/Girls	Marks, Timothy	Asst. Coach	Spring	\$5,301
BTHS	Lacrosse/Girls	Pike, Kristin*	Head Coach	Spring	\$7,975
BTHS	Outdoor Track/Boys	Lapsley, Kristin	Head Coach	Spring	\$7,975
BTHS	Outdoor Track/Boys & Girls	TBA	Asst. Coach	Spring	\$5,301
BTHS	Outdoor Track/Boys & Girls	TBA	Asst. Coach	Spring	\$5,301
BTHS	Outdoor Track/Boys & Girls	TBA	Asst. Coach	Spring	\$5,301
BTHS	Outdoor Track/Girls	Brunner, William	Head Coach	Spring	\$7,975
BTHS	Softball/Girls	Kastner, Nicole	Asst. Coach	Spring	\$5,301
BTHS	Softball/Girls	Lowe, Edward	Head Coach	Spring	\$7,975
BTHS	Softball/Girls	Spillane, Monica	Asst. Coach	Spring	\$5,301
BTHS	Strength & Conditioning	Dowling, Patrick	Coach	Spring	\$4,111
BTHS	Tennis/Boys	Hudak, Robert	Head Coach	Spring	\$5,549
BTHS	Tennis/Boys	Opacity, Matthew	Asst. Coach	Spring	\$4,261
LRMS	Baseball/Boys	Doyle, Vincent	Coach	Spring	\$5,247

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* OUT OF DISTRICT

09-10 SCHEDULE C and D

LRMS	Intramural, 2nd Semester	Dudek, Stephanie	Coach	Spring	\$2,617
LRMS	Softball/Girls	Puglisi, Wayne	Coach	Spring	\$5,247
LRMS	Track/Boys	Heitmann, Ronald	Head Coach	Spring	\$5,247
LRMS	Track/Boys	Hill, Dennis	Asst. Coach	Spring	\$3,707
LRMS	Track/Girls	Gialanella, Carol	Head Coach	Spring	\$5,247
LRMS	Track/Girls	TBA	Asst. Coach	Spring	\$3,707
LRMS	Wrestling	Elmendorf, Michael	Head Coach	Winter	\$5,247
LRMS	Wrestling	Hill, Dennis	Asst. Coach	Winter	\$3,707
VMMS	Baseball/Boys	Sarluca, Edward	Coach	Spring	\$5,247
VMMS	Intramural, 2nd Semester	Mullarkey, Jacquelyn	Coach	Spring	\$2,617
VMMS	Softball/Girls	Lazur, Michael	Coach	Spring	\$5,247
VMMS	Track/Boys	Coyle, John	Head Coach	Spring	\$5,247
VMMS	Track/Boys	Cutts, Chad	Asst. Coach	Spring	\$3,707
VMMS	Track/Girls	Gray, Stephen	Asst. Coach	Spring	\$3,707
VMMS	Track/Girls	Hehn, Suzanne	Head Coach	Spring	\$5,247

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* OUT OF DISTRICT

Employment Contract
for the School Business Administrator/Board Secretary

This Employment Contract is made and entered into on this 17th day of December 2009, by and between the Brick Township Board of Education, with offices located at 101 Hendrickson Ave., Brick, New Jersey 08724 (hereinafter referred to as the "Board").

and

James W. Edwards, Jr., CPA, (hereinafter referred to as the "Business Administrator/Board Secretary")

WHEREAS, Board of Education desires to provide the Business Administrator/Board Secretary with a written Employment Contract in order to enhance administrative stability and continuity in its business operations, and

WHEREAS, the Board and the Business Administrator/Board Secretary believe that a written Employment Contract is necessary to describe, specifically, the relationship between the Board of Education and the Business Administrator/Board Secretary, and to serve as the basis of effective communication between them as they fulfill their respective governance and administrative functions in the operation of the Brick Township Public Schools,

NOW, THEREFORE, the Board and the Business Administrator/Board Secretary, for the consideration herein specified, agree as follows;

TERM

Whereas, the Board, in consideration of the promises herein contained of the Business Administrator/Board Secretary, hereby employs, and the Business Administrator/Board Secretary hereby accepts employment as the Business Administrator/Board Secretary for the Brick Township Board of Education, for a term commencing July 1, 2009 and running through the date of June 30, 2010.

DUTIES AND RESPONSIBILITIES

The duties to be performed by the Business Administrator/Board Secretary shall be as set forth in applicable New Jersey Statutes and Administrative Code, relevant sections of policies and administrative regulations heretofore or hereafter adopted by Board and other appropriate duties as the Board or Chief School Administrator (CSA) may from time-to-time require.

The Business Administrator/Board Secretary shall devote his time, attention and energy to the business of the school district. However, he may seek additional forms of compensation outside of the district. Such outside activities shall not interfere with the duties of the employee nor the Board's business. The Board's business shall be of top priority at all times. All duties assigned to the Business Administrator/Board Secretary should be consistent with the professional role and responsibility of the Business Administrator/Board Secretary, and shall be set by Board policy and in the appropriate job description which may be modified from time to time, consistent with the intent set forth above.

COMPENSATION

During the term of this Employment Contract the Business Administrator/Board Secretary shall not be reduced in compensation, including salary and benefits.

- A. Salary: The Board shall pay the Business Administrator/Board Secretary an annual salary rate of one hundred sixty four thousand four hundred forty nine dollars (\$164,449.00), retroactively for the period of July 1, 2009 through the date of June 30,

2010 in accordance with the one (1) year salary schedule adopted by the Board pursuant to N.J.S.A. 18A:29-4.3 and 18A:29-4.1 on December 17, 2009 (on file in the Office of the Board of Education). Any increase in salary that may be made during the term of this Employment Contract shall be in accordance with the salary schedule agreed upon between the parties. Any additional remuneration that the Board decides to give to the Business Administrator/Board Secretary, over and above the salary set forth in the schedule agreed upon between the parties, shall become part of this Employment Contract, but it shall not be deemed that the Board and the Business Administrator/Board Secretary have entered into a new Employment Contract. Any amendments to this Contract shall be in writing signed by representatives of the Board and by the Business Administrator/Board Secretary. The salary paid to the Business Administrator/Board Secretary shall be in accordance with the schedule of salary payments in effect for other certificated employees of the Board.

B. Vacation/Holidays: The Business Administrator/Board Secretary shall be granted twenty-seven (27) paid vacation days annually pro-rated at 2.25 days per month. The Business Administrator/Board Secretary may carry up to twenty-seven (27) unused vacation days for one year only from one year to the next. The Business Administrator/Board Secretary shall be permitted to take vacation days by notifying the Chief School Administrator at least two (2) weeks in advance. Days to be taken within two (2) weeks of the notice given shall require the consent and permission of the Chief School Administrator. The Business Administrator/Board Secretary shall not take more than ten (10) consecutive working days, as vacation days, without prior approval of the Board of Education. In addition, the Business Administrator/Board Secretary shall not

take vacation time on the once a month regularly scheduled Board meeting day, whatever day the said meeting falls on, unless the vacation time is previously approved by the Chief School Administrator for extenuating circumstances. The Chief School Administrator's office shall be responsible for maintaining written documentation of the Business Administrator/Board Secretary's earned and accrued vacation days and days actually taken. In the event the Business Administrator/Board Secretary retires or resigns during the year, vacation days earned shall be pro-rated for that year. In the event of death of the Business Administrator/Board Secretary all accumulated earned and accrued vacation days shall be paid to the estate of the Business Administrator/Board Secretary at the Business Administrator/Board Secretary's then current per diem rate of pay. The Business Administrator/Board Secretary shall be entitled to all holidays in the school year that are given to any other twelve-month certified staff members. If the Business Administrator/Board Secretary is required to work on a given holiday, he shall be entitled to take another day off during the contract term, without loss of pay.

- C. Sick Leave: The Business Administrator/Board Secretary shall be allowed fifteen (15) days sick leave annually. The unused portion of said days, at the end of any year, shall be accumulated in accordance with state law. Upon his retirement from service with the Brick Township School District, the Board will pay the Business Administrator/Board Secretary for all unused, accrued sick leave time in the district at an amount not to exceed one half the per diem rate of pay earned by the Business Administrator/Board Secretary at his then-current annual salary based upon one day for every two days earned to a maximum reimbursement not to exceed 200 days or the maximum in accordance with State law which may be amended from time to time, whichever is less.

- D. Bereavement Leave: The Business Administrator/Board Secretary shall be entitled to paid bereavement leave in the event of the death of a member of his immediate family for up to five (5) days, to be utilized within a two-week period commencing on the date of death without loss of pay. Immediate family shall include wife, child, mother, father, step mother, step father, mother-in-law, father-in-law, grandfather, grandfather-in-law, step grandfather, grandmother, grandmother-in-law, step grandmother, brother, stepbrother, brother-in-law, sister, stepsister, sister-in-law. Up to one (1) school day within a two-week period commencing with the event of death of an aunt, aunt-in-law, uncle, uncle-in-law, niece, step-niece, nephew or step-nephew shall be allowed without loss of pay.
- E. Medical Benefits: The Board shall provide at no cost to the Business Administrator/Board Secretary individual and family medical coverage, with dependents covered up to age 23, which is the P.O.S. (Point of Service) Plan provided to all school district administrators. If the Business Administrator/Board Secretary elects to continue his current coverage in the direct access plan, he shall contribute the sum of one thousand (\$1,000.00) dollars toward the cost of such coverage for this contract term.
- F. Dental Insurance: The Board shall provide the Business Administrator/Board Secretary with a program of dental care, providing full family coverage, at the expense of the Board and as selected by the Board.
- G. Prescription Coverage: The Board shall provide the Business Administrator/Board Secretary with a prescription program providing full family coverage, at the expense of the Board and as selected by the Board.

- H. Disability Income-Protection Insurance: The Board shall not provide any disability income protection insurance for the Business Administrator/Board Secretary.
- I. Membership Dues: The Board shall pay the Business Administrator/Board Secretary's membership dues to IASBO, NJASBO, OCASBO, AICPA and NJSCPA.
- J. Automobile Use Reimbursement: When automobile use is necessary in the course of District business, the Board shall reimburse the Business Administrator/Board Secretary for all tolls, parking fees and mileage expenses at maximum established by applicable State law as may be amended from time to time.
- K. Tuition Reimbursement: The Board shall reimburse the Business Administrator/Board Secretary for registration fees, tuition expenses, and textbooks for graduate school course work or doctoral program courses of study related to school administration up to \$3,500.00 per year. All courses to be taken must be provided by regionally accredited institution of higher education pursuant to provisions of New Jersey education regulations, in order to be eligible for reimbursement.
- L. Expense Reimbursement: If the Business Administrator/Board Secretary pays for legitimate expenses or purchases items needed to serve in his role, he shall be reimbursed following submission of the appropriate expense account form to the Chief School Administrator. The Business Administrator/Board Secretary shall be entitled to attend the IASBO conference, NSBA conference, NJASBO conference and NJSBA conference annually. Other conferences and/or workshops related to his responsibilities may be considered with approval of the Board. All expense reimbursements shall comply with N.J.S.A. 18A:11-12 and applicable Board policies.

M. Cellular telephone: The Board shall not provide a cellular phone to the Business Administrator/Board Secretary. To provide accessibility it shall be the responsibility of the Business Administrator/Board Secretary to obtain and make use of a cellular phone for Board of Education purposes.

N. Deferred Compensation: The Business Administrator/ Board Secretary is authorized to establish and contribute to a deferred compensation/tax shelter program at no expense to the Board.

INDEMNIFICATION

The Board shall defend, hold harmless and indemnify the Business Administrator/Board Secretary from any and all demands, claims, suits, actions and legal proceedings of any kind brought against the Business Administrator/Board Secretary in his capacity of good faith actions as an agent or employee of the Board. If, in the good faith opinion of the Business Administrator/Board Secretary, a conflict exists in regard to the defense of any claim, demand or action brought against the Business Administrator/Board Secretary, and the position of the Board of Education in relation thereto, the Board shall select and provide conflict free counsel at no cost to the Business Administrator/Board Secretary.

TERMINATION OF EMPLOYMENT CONTRACT

This Employment Contract may be terminated earlier by:

- a) mutual agreement of the parties, or;
- b) unilateral termination by either party, with or without cause, by giving one hundred twenty (120) calendar days advance written notice of termination to the other party at

the address set forth above. The parties agree that the Board has the option to take action to terminate the employment relationship between the Board and the Business Administrator/Board Secretary and to provide one hundred twenty (120) days severance pay in lieu of notice, at any time prior to the date on which the Business Administrator/Board Secretary would acquire tenure and that such notice provided by the Board would effectively terminate the employment relationship between the Business Administrator/Board Secretary and that it would defeat any tenure claim. Based upon the foregoing, Business Administrator/Board Secretary acknowledges that the provisions of N.J.S.A. 18A:27-10 and 27-11 shall not apply to his employment, and that notice of termination of employment by the Board in advance of September 17, 2010, shall prevent the acquisition of tenure.

COMPLETE AGREEMENT

This Employment Contract embodies the entire agreement between the parties hereto and cannot be changed except by written agreement of the undersigned parties.

CONFLICTS

In the event of any conflict between the terms, conditions and provisions of this Employment Contract and the provisions of the Board's policies or any permissive Federal or State law, then, unless otherwise prohibited by law, the terms of this Employment Contract shall take precedence over the contrary provisions of the Board's policies or any other such statutes, regulations or rulings.

SAVINGS CLAUSE

If, during the term of this Employment Contract, it is found that a specific clause of the Contract is illegal under Federal or State law, the remainder of this Employment Contract shall remain in force.

RELEASE OF PERSONNEL INFORMATION

The Board acknowledges and agrees that the New Jersey Open Public Records Act and case law interpreting that Act govern disclosure of personnel records. All other information, except as otherwise provided by law, is deemed confidential and shall not be released to the public absent the written consent of the Business Administrator/Board Secretary, or by a lawful order of a court of competent jurisdiction.

PERSONNEL RECORDS

The Business Administrator/Board Secretary shall have the right, upon request, to review the contents of his personnel file and to receive copies at Board expense of any documents contained therein. He shall be entitled to have a representative accompany him during such review. At least once every year, the Business Administrator/Board Secretary shall have the right to indicate those documents or other materials in his file that he believes to be obsolete or otherwise inappropriate to retain. Upon the agreement with the Chief School Administrator, such documents identified by him shall be destroyed. No material derogatory to the Business Administrator/Board Secretary's conduct, service, character or personality shall be placed in his file unless he has had an opportunity to review the material. The Chief School Administrator shall acknowledge that the Business Administrator/Board Secretary has had the opportunity to

review such material by affixing his signature to the copy to be filed, with the express understanding that such signature in no way indicates agreement with the contents thereof. The Business Administrator/Board Secretary shall also have the right to submit a written response or rebuttal to such material.

CONTINGENCY

If, at any time during the term of this Employment Contract the Board for any reason abolishes or combines the position of Business Administrator/Board Secretary with any position for which the Business Administrator/Board Secretary does not hold the appropriate certificate, the Board shall pay the Business Administrator/Board Secretary a lump sum equal to three months' salary, benefits and emoluments that the Business Administrator/Board Secretary would have received under this Employment Contract if he continued to be employed in that capacity. The lump sum shall be paid to the Business Administrator/Board Secretary before the position is combined, changed or consolidated with another position. This provision shall not apply if the Board appoints the herein-named Business Administrator/Board Secretary to the position of Business Administrator/Board Secretary, or a derivation thereof under terms and conditions, which are at least equal to or greater than those, provided herein; and the herein-named Business Administrator/Board Secretary accepts such appointment.

WHEREAS, the Business Administrator/Board Secretary has approved of the terms and conditions of this Employment Contract; and,

WHEREAS, this Employment Contract has been approved by a vote of a majority of the full membership of the Board of Education of the Township of Brick at its meeting of December 17, 2009, and has been made a part of the minutes of that meeting.

IN WITNESS WHEREOF, the parties have set their hands and seals to this Employment Contract effective on the day and year first above written.

WITNESS:

James W. Edwards, Jr., CPA
Business Administrator/Board Secretary

Date: _____

BRICK TOWNSHIP BOARD OF
EDUCATION

WITNESS:

By: _____
Daniel J. Woska
President

Date: _____

COLLEGE STUDENT PLACEMENTS DECEMBER 17, 2009 AGENDA

STUDENT NAME	COLLEGE UNIVERSITY	PLACEMENT REQUESTED				DATES REQUESTED			SCHOOL ASSIGNMENT		
		FE	ST	OB	INT/ EXT	START	END	HOURS	SCHOOL	GR/SUBJ	BOE Approval
Moran, Bridgid	Columbia Univ.			X		1/5/10	3/27/10	25	EHY	Music	12/17/09
Nycz, Courtney	Stockton College of NJ	X				2/4/10	4/14/10	70	LMS	Occupation Therapist	12/17/09
Rodgers, Deborah	Georgian Court			X		2/8/10	5/6/10	60	BMHS	Math	12/17/09
Urbanek, Susan	Kean University	X				1/19/10	5/10/10	90	BTHS	Sch Nurse & Health	12/17/09
Migliore, James	Rowan University		X			3/15/10	5/6/10	275	BTHS	Phy Ed Health	12/17/09
Migliore, James	Rowan University		X			1/19/10	3/12/10	275	VMES	Phy Ed Health	12/17/09
Freund, Charity	Fairleigh Dickinson			X		1/4/10	1/15/10	60	BTHS	Gr. 10 English	12/17/09
Ruffe, Kerry	Georgian Court			X		2/8/10	5/7/10	60	BTHS	Gr. 10&11 English	12/17/09
Apicella Amy	Brookdale Community			X		1/20/10	6/20/10	60	BMHS	Gr. 11 English	12/17/09
Susanen, Michelle	Grand Canyon University		X			1/4/10	4/30/10	450	HERB	Grade 5	12/17/09
Borman, Kristina	York College	X				12/23/09	1/15/10	30	VMES	Grade 5	12/17/09
Motechim, Shoshana	Temple University	X				1/27/10	3/3/10	30	VMES/EHY/ EEC	Occupation Therapist	12/17/09
Mermelstein, Rachel	Temple University	X				1/27/10	3/3/10	30	BTHS/LRMS /VMMS	Occupation Therapist	12/17/09
Gaffney, Kelly	Fairleigh Dickinson	X				1/4/10	1/15/10	60	OSB	Grade 3	12/17/09
Feeley, Lauren	Georgian Court	X				2/8/20	5/7/10	60	DRUM PT.	Grade 3	12/17/09
Fittman, Ashley	Georgian Court	X				2/8/10	5/7/10	60	DRUM PT.	Grade 4	12/17/09
Lucchetti, Fred	Fairleigh Dickinson	X				1/4/10	1/15/10	60	DRUM PT.	Grade 4	12/17/09
Brunelli, Dawn	Georgian Court		X			3/22/10	5/7/10	225	PLC	Art	12/17/09

COLLEGE STUDENT PLACEMENTS DECEMBER 17, 2009 AGENDA

STUDENT NAME	COLLEGE UNIVERSITY	PLACEMENT REQUESTED				DATES REQUESTED			SCHOOL ASSIGNMENT		
		FE	ST	OB	INT/ EXT	START	END	HOURS	SCHOOL	GR/SUBJ	BOE Approval
Brunelli, Dawn	Georgian Court		X			1/25/10	3/19/10	225	LRMS	Art	12/17/09
D'Adamo, Julita	Monmouth University		X			1/20/10	4/30/10	450	VMES	Grade 5	12/17/09
Hutchinson, Gayle	Georgian Court	X				2/1/10	5/7/10	90	PLC	Kinder	12/17/09
Prendergast, Hayley	Georgian Court	X				2/8/10	5/7/10	60	PLC	Kinder	12/17/09
Williams, Jacqueline	Georgian Court	X				2/1/10	5/7/10	90	PLC	Kinder	12/17/09
Boeni, Douglas	Kean University		X			1/4/09	6/14/09	450	LANES MILL	Grade 5	12/17/09
Ostrowski, Magdalena	Kean University				X	9/7/10	6/11	640 2Days/wk	VMES/MIDS	Psychologist	12/17/09
Smythe, Elizabeth	Kean University				X	9/7/10	6/11	640 2Days/wk	VMES/MIDS	Psychologist	12/17/09
Componile, William	Rowan University		X			1/19/10	3/12/10	250	DRUM FT.	Phy Ed & Health	12/17/09

FE (Field Experience)
ST (Student Teaching)

OB (Classroom Observation)
INT (Internship)

PRAC (Practicum)
EXT (Externship)

**BRICK TOWNSHIP BOARD OF EDUCATION
MINUTES
REGULAR PUBLIC MEETING
THURSDAY, DECEMBER 17, 2009**

Approval of Personnel (Non-Teaching) items from 01 through 11 :

Mr. Edwards presented Personnel-Non Teaching items (01) through (11).

Motion: Ms. Leone

Second: Ms. Terebush

Questions/Comments from the Board or public: None

On the motion made b Ms. Leone, seconded by Ms. Terebush, the Board of Education approved Personnel (Non-Teaching) items 01 through 11 with the following roll call vote:

Yeas: Mr. Collier, Mr. Cuppari, Ms. Leone, Mr. Pifko,
Ms. Reinhold, Ms. Terebush and Mr. Woska

01. to accept, with regret, retirements, as follows:

Name	School/Title	Effective	Brick Experience
Bobbie O'Brien	School Bus Driver	3/1/10	23 Years, 1 Month
Dorothy Castellano	Teacher Aide/BTHS	7/1/11	20 Years, 5 Months
Thomas Fiorentino	Custodial Worker/LRMS	2/1/10	28 Years, 5 Months
Richard Sendzik	Garage Supervisor	2/1/10	31 Years, 6 Months

02. to ratify leaves of absence, as follows:

NAME	SCHOOL/TITLE	TYPE OF LEAVE	EFFECTIVE DATE	WITH OR WITHOUT PAY/BENEFITS
Miles Dice	Custodial Wrkr/BMHS	FMLA	12/16/09-03/01/10	W/O Pay, W/Benefits
Kevin Miller	Custodial Wrkr/LRMS	FMLA	12/7/09-01/8/10	W/O Pay, W/Benefits
Mary McNally	Teacher Aide/EHY	FMLA	11/16/09-01/16/10	W/O Pay, W/Benefits
Dale Cali	School Bus Driver	FMLA	12/07/09-01/04/10	W/O Pay, W/Benefits
Kimberly Berrios	School Bus Driver	FMLA	12/03/09-12/21/09	W/O Pay, W/Benefits

03. to approve a change in title, as follows:

NAME	SCH/ DEPT	FROM	TO	EFFECTIVE	SALARY
Pamela Ruggieri	ADMIN/Payroll	Sr. Payroll Clk/PA	Sr. Payroll Clk/RA	12/18/09-06/30/10	No Change in Salary

**BRICK TOWNSHIP BOARD OF EDUCATION
MINUTES
REGULAR PUBLIC MEETING
THURSDAY, DECEMBER 17, 2009**

04. to approve leaves of absence, as follows:

NAME	SCH/TITLE	TYPE OF LEAVE	EFFECTIVE	BENEFITS
Bobbi O'Brien	School Bus Driver	FMLA	02/19/10-02/26/10	W/O Pay, W/Benefits
Susan Arasz	Teacher Aide/PLC	LOA	01/04/10-01/15/10	W/O Pay, W/O Benefits
Nancy Guidice	School Bus Driver	LOA	01/05/10-01/12/10	W/O Pay, W/O Benefits
Brenda Loiodice	Food Service Worker	LOA	12/21/09 (1 Day)	W/O Pay, W/Benefits

05. to approve employment of substitutes, as follows:

ACCT #	NAME	TITLE	EFFECTIVE	SALARY
11-000-262-109-00-002	John Kish	Custodial Worker	12/18/09-06/30/10	Pending TWU Negotiations
"	Shaun Kuhl	Custodial Worker	12/18/09-06/30/10	Pending TWU Negotiations
"	Robert Skinner	Custodial Worker	12/18/09-06/30/10	Pending TWU Negotiations
11-000-217-106-00-004	Lisa Sinclair	Teachers Aide	12/18/09-06/30/10	\$8.00 Per Hour
"	Evan Gincel	Teachers Aide	12/18/09-06/30/10	\$8.00 Per Hour
"	Ann Schwartz	Teachers Aide	12/18/09-06/30/10	\$8.00 Per Hour
11-000-270-160-00-004	Sandra Guilles	School Bus Driver	12/18/09-06/30/10	Pending Negotiations
11-000-270-107-00-001	Victoria Leustek	School Bus Attendant	12/18/09-06/30/10	Pending Negotiations
65-990-330-110-68-001	Tracy Jankowski	Substitute BEST Assistant	12/18/09-06/30/10	\$9.00 Per Hour
11-000-262-109-00-002	Jerome Palazzolo	Custodial Worker	12/18/09-06/30/10	Pending TWU Negotiations

06. to approve employment for the 2009-2010 school year, as follows:

ACCT #	NAME	TITLE/ DEPT	EFFECTIVE	SALARY	PRO- RATA
65-990-330-105-68-000	Rachel James	Clerk Typist/ BEST	12/21/09-06/30/10	Pending TWU Negotiations	
11-212-100-106-10-000	Alice Haberman	Teachers Aide/BTHS	12/18/09-06/30/10	\$21,140	\$13,424
11-212-100-106-36-000	Lana Porrata	Teachers Aide/VMES	12/18/09-06/30/10	\$21,140	\$13,424
11-212-100-106-36-000	Diane Castle	Teachers Aide/VMES	01/04/10-06/30/10	\$21,140	\$12,684
11-000-240-105-38-000	Danielle Neff	Clerk Typist/PLC	12/18/09-06/30/10	Pending TWU Negotiations	
11-000-240-105-31-000	Janet Pakrul	Clerk Typist/EHY	12/18/09-06/30/10	Pending TWU Negotiations	
11-000-262-109-63-000	David Woegens	Custodial Worker/BMHS	01/04/10-06/30/10	Pending TWU Negotiations	