

**BRICK TOWNSHIP BOARD OF EDUCATION
MINUTES
REGULAR PUBLIC MEETING
September 24, 2009**

Approval of Personnel (Teaching) items 01 through 16:

Mr. Hrycenko presented Personnel Teaching items 01 through 16

Motion: Ms. Terebush

Second: Ms. Leone

Questions/Comments from the Board or public: None

On the motion made by Ms. Terebush, seconded by Ms. Leone, the Board of Education approved Personnel (Teaching) items 01 through 16 with the following roll call vote:

Yeas: Mr. Collier, Mr. Cuppari, Ms. Leone, Ms. Reinhold,
Ms. Terebush and Mr. Woska
Mr. Pifko yes on all except abstain on 07.

01. to approve employment of substitute teachers, as attached

02. to accept, with regret, retirements, as follows:

<u>Name</u>	<u>School/Title</u>	<u>Effective:</u>	<u>Brick Experience</u>
MSgt. James Tierney	BMHS/ROTC	03/01/11	28 Years, 7 Months
Theresa Constantine	LM/Grade 4	12/01/09	33 Years, 11 Months

03. to ratify a change in employment for the 2009-2010 school year, as follows:

Acct #	Name/Title	From	To
11-120-100-101-32-000	Marijane O'Doherty Grade 1/HERB	\$24,908 Part Time	\$49,815 Full Time
11-213-100-101-25-000	Laura Ferrara VMMS/In Class Support	Effective Date: on or about 10/26/09-06/30/10	Effective Date: 09/29/09-06/30/10 Pro-Rata: \$52,047

04. to ratify a resignation to Schedule "D" as follows:

<u>Name</u>	<u>School</u>	<u>Activity</u>	<u>Effective:</u>
Renee Cuthbert	DP	Early Act Club	8/28/09

05. to ratify a change in employment to Schedule "D", as follows

Name	From	To
Danielle Coulombe	BMHS/12th Grade Advisor Stipend \$3,828	BMHS/12 Grade Co-Advisor Stipend \$1,914

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06. to approve employment for the 2009-2010 school year, as follows:

Acct #	Name	School/Title	Step/Guide/Salary	Effective:	Pro-Rata
11-140-100-101-10-000	John Bach	BTHS/ Practical Arts	25 - BA \$73,270	10/01/09	\$65,210

07. to approve employment to Schedule "C" & "D" as attached

08. to approve a computer systems operator for the 2009-2010 school year, as follows:

Name	School	Stipend
Mary Lynn Koch	EHY	Duty Period

09. to ratify a change in a leave of absence, as follows:

Name	School/Title	From	To
Fraidy Raider	VMES/Speech	FMLA - 09/30/09-10/27/09 W/O Pay, W/Benefits	FMLA - 09/30/09-10/20/09 W/O Pay, W/Benefits

10. to ratify a change in salary, as follows:

Acct #	Name/School	From	Nat'l Board Certification Stipend	To
11-140-100-101-10-000	Michael Fletcher/BTHS	\$57,830	\$1,200	\$59,030

11. to ratify summer employment as follows:

Name	Title	Days Worked	Per Diem Rate
Beth Canfield	Psychologist	7	\$327
Rachel Juliano	Social Worker	8	\$288
Kara Hermo	Social Worker	13	\$307

12. to ratify salary adjustments for certificated staff who have obtained additional credits and/or advanced degrees, as follows:

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20009-2010
SALARY ADJUSTMENTS

BACHELORS TO BACHELORS + 30	STEP	SALARY
CONNELLY, DANIEL	3	\$50,130
HALL, MELISSA	8	\$51,630
HEHN, SUZANNE	8	\$53,630
HUDAK, ROBERT	11	\$59,303
DIETROCOLA, CARRIEANN	3	\$50,130
FAXTON, GARY	3	\$50,130
SANTORO, DOMINICK	7	\$52,730
BACHELORS TO MASTERS		
EAGEN, JESSICA	3	\$51,130
GILMAN, DARLENE	9	\$56,590
HEITMANN, RONALD	9	\$56,590
MANLEY-FORTE, ELLEN	4	\$51,830
MCREEVER, CATHERINE	9	\$56,590
RYAN, SHERRI	9	\$56,590
CARLUCA, EDWARD	9	\$56,590
CHIABOR, ABBY	5	\$52,180
SWIMMONS, LISA	9	\$56,590
BACHELORS +30 TO MASTERS		
ELWIN, MELISSA	5	\$52,180
BERARDINELLI, MICHAEL	8	\$54,930
KONEY, KEVIN	4	\$51,630
MUSTER, DAVID	9	\$56,590
JEFFEY, KENDRA	5	\$52,180
MASQUALINI, GRACE	3	\$51,130
SAVAGE, MELISSA	8	\$54,930
SPRENGEL, FRED	12	\$62,450
SUBOCZ, BEVIN	5	\$52,180
BACHELORS + 30 TO MASTERS + 30		
MCKNIGHT, KEVIN	13	\$65,335
MASTERS TO MASTERS +30		
COOKE, PATRICIA	17	\$77,445

9/17/2009

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13. to approve tuition reimbursement payments, as follows:

2009-2010 TUITION REIMBURSEMENT

NAME	COLLEGE	REIMBURSEMENT
BARRESI, JONATHAN	KEAN	\$1,000
BARTOK, KATHLEEN	NJ CITY UNIV	\$1,000
BILANCIA, DEENA	MONMOUTH UNIV	\$1,000
CONNELLY, DANIEL	CALDWELL COLLEGE	\$1,000
EAGAN, JESSICA	NOVA SOUTHEASTERN	\$1,000
ENGELBART, KELLY	KEAN UNIV	\$1,000
FERULLO, STEVAN	KEAN UNIV	\$1,000
FORD, KATHRYN	GEORGIAN COURT UNIV	\$1,000
GENCO, SUSAN	ROWAN UNIV	\$1,000
GILMAN, DARLENE	NOVA SOUTHEASTERN	\$1,000
HALL, MELISSA	MONMOUTH UNIV	\$1,000
HANEY, SUSAN	MISSISSIPPI UNIV	\$1,000
HEITMANN, RONALD	GRAND CANYON UNIV	\$1,000
HUDAK, ROBERT	KEAN UNIV	\$1,000
KRONSEDER, CARRIEANN	GEORGIAN COURT UNIV	\$1,000
LAFFEY, KENDRA	MONMOUTH UNIV	\$1,000
MANLEY-FORTE, ELLEN	NOVA SOUTHEASTERN	\$1,000
MCKEEVER, CATHERINE	NOVA SOUTHEASTERN	\$1,000
MCKNIGHT, KEVIN	UNIV OF SCRANTON	\$1,000
NOVICK, BRETT	NJ EXCEL	\$1,000
PASQUALINI, GRACE	GEORGIAN COURT UNIV	\$1,000
PAXTON, GARY	NJ CITY UNIV	\$1,000
RAJSCH, SANDRA	GEORGIAN COURT UNIV	\$1,000

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14. to approve placements for student teaching, field experiences, classroom observations, internships or externships, as attached

15. to approve leaves of absence, as follows:

Name/School	Type of Leave	Effective:	
Jessica Viggiano/MID	FMLA	01/20/10-03/29/10	W/O Pay, W/Benefits
	NJFLA	04/06/10-06/30/10	W/O Pay, W/Benefits
Heather Lehrach/MID	FMLA	02/11/10-02/25/10	W/O Pay, W/Benefits
	NJFLA	02/26/10-05/28/10	W/O Pay, W/Benefits

16. to approve volunteers to Schedule "C", as follows:

Name	School	Activity
Christopher Blackburn*	BTHS	Football
Emily Watson*	BTHS	Girls Soccer

*out of district

**SUBSTITUTE TEACHERS FOR BOARD APPROVAL
SEPTEMBER 24, 2009**

Andretta, Jaclyn
Ball, Melissa
Barcellona, Andrew
Bastedo, Shea
Blackburn, Christopher
Bubnowski, Heather
Burton, Christopher
Crepaldi, Dina
Criscuolo, Michele
de Sousa, Bernadette
Dunbar, Carol
Dvorschak, Billy
Giannantonio, Nicholas
Henry, Laura
Jagger, Nicole
Kelly, Madonna
La Conte, Kathleen
Marousis-Bush, Jacquelyn
McTaggart, Andrew
Melendez, Jose
Monahan, Jessica
Moran, David
Muller, Linda
Murray, Jennifer
Nittoso, Leah
Oles, Matthew
Orrok, Robert
Panuska, Kelli
Pereira, Victor
Phillips, Diane
Reed, Valarie
Revello, Sara
Rubenstein, Marissa
Schwarz, Eric
Sims, Robert
Spencer, Jennifer
Sullivan, Colleen
Tango, MaryAnn
Thompson, Susan
Vinagre, Christopher
Vinagre, Monique
Votra, Sara
Wersinger, Nicole
Worsley, Amanda
Zambrano, Armand

09 -10 Schedule C and D

<u>SCHOOL</u>	<u>ACTIVITY</u>	<u>NAME</u>	<u>POSITION</u>	<u>SEASON</u>	<u>TOTAL</u>
BMHS	12th Grade	Stansbury, Barbara	Co-Advisor	Year	\$1,914
BMHS	Athletic Trainer	Penrod, Susan	Head Coach	Year	\$7,975
BMHS	Basketball/Boys	Rizzitello, Evan	Asst. Coach	Winter	\$5,301
BMHS	Basketball/Boys	Shilanskas, Dave	Asst. Coach	Winter	\$5,301
BMHS	Basketball/Boys	Sarluca, Edward	Head Coach	Winter	\$7,975
BMHS	Basketball/Girls	Petraccoro, Crystal	Asst. Coach	Winter	\$5,301
BMHS	Basketball/Girls	Post, Rayna	Head Coach	Winter	\$7,975
BMHS	Bowling/Boys	Russomano, Michael	Head Coach	Winter	\$5,771
BMHS	Bowling/Girls	Thompson, David	Head Coach	Winter	\$5,771
BMHS	Cheerleading, 1st Semester	Marousis-Bush, Jacquelyn*	Asst. Coach	Fall	\$3,273
BMHS	Cheerleading, 2nd Semester	Marousis-Bush, Jacquelyn*	Asst. Coach	Winter	\$3,273
BMHS	Cheerleading, 2nd Semester	Handchen, Crystal	Head Coach	Winter	\$4,052
BMHS	Dance Team	Page, Jaclyn	Advisor	Year	\$3,364
BMHS	Ice Hockey	Kamaris, Kim*	Asst. Coach	Winter	\$5,301
BMHS	Ice Hockey	Penrod, Andrew	Asst. Coach	Winter	\$5,301
BMHS	Ice Hockey	Bruce, James*	Head Coach	Winter	\$7,975
BMHS	Indoor Track/Boys	Cuthbert, Allan	Head Coach	Winter	\$7,975
BMHS	Indoor Track/Boys & Girls	O'Donnell, Patrick	Asst. Coach	Winter	\$5,301
BMHS	Indoor Track/Girls	Jones, Jessica	Head Coach	Winter	\$7,975
BMHS	PALS Club	Henry, Shelly	Co-Advisor	Year	\$1,682
BMHS	PALS Club	Pannucci, Nicole	Co-Advisor	Year	\$1,682
BMHS	Strength & Conditioning	Currie, Walter	Coach	Winter	\$4,111
BMHS	Swimming/Boys	MacCarrick, Donald	Head Coach	Winter	\$7,975
BMHS	Swimming/Boys & Girls	Baguchinsky, Kimberly	Asst. Coach	Winter	\$5,301
BMHS	Swimming/Girls	Estelle, Todd	Head Coach	Winter	\$7,975
BMHS	Wrestling	Albanese, Dean	Asst. Coach	Winter	\$5,301
BMHS	Wrestling	Brennan, Timothy	Asst. Coach	Winter	\$5,301
BMHS	Wrestling	O'Cone, Daniel	Head Coach	Winter	\$7,975
BTHS	Athletic Trainer	Barber, James	Head Coach	Year	\$7,975
BTHS	Basketball/Boys	Bacon, Charles*	Asst. Coach	Winter	\$5,301
BTHS	Basketball/Boys	Gardner, Kevin*	Head Coach	Winter	\$7,975
BTHS	Basketball/Girls	Hankins, Vernon	Asst. Coach	Winter	\$5,301
BTHS	Basketball/Girls	Hudak, Robert	Asst. Coach	Winter	\$5,301
BTHS	Basketball/Girls	McCullough, Kristi	Head Coach	Winter	\$7,975
BTHS	Bowling/Boys	Lukosius, Cara	Head Coach	Winter	\$5,771
BTHS	Bowling/Girls	Sarraf, Linda	Head Coach	Winter	\$5,771
BTHS	Cheerleading, 2nd Semester	Lucchetti, Tara	Asst. Coach	Winter	\$3,273
BTHS	Cheerleading, 2nd Semester	Acropolis, Tiffany	Head Coach	Winter	\$4,052
BTHS	Ice Hockey	Barnfield, Glenn	Asst. Coach	Winter	\$5,301
BTHS	Ice Hockey	McCabe, Charles*	Asst. Coach	Winter	\$5,301
BTHS	Ice Hockey	Auriemma, Robert	Head Coach	Winter	\$7,975
BTHS	Indoor Track/Boys	Calabro, James	Head Coach	Winter	\$7,975
BTHS	Indoor Track/Boys & Girls	McCabe, Kaitlyn*	Asst. Coach	Winter	\$5,301
BTHS	Indoor Track/Girls	Brunner, William	Head Coach	Winter	\$7,975
BTHS	Strength & Conditioning	Dowling, Patrick	Coach	Winter	\$4,111
BTHS	Swimming/Boys	Floyd, Barbara	Head Coach	Winter	\$7,975
BTHS	Swimming/Boys & Girls	Heckman, Dana	Asst. Coach	Winter	\$5,301
BTHS	Swimming/Girls	St. Jean, Darren	Head Coach	Winter	\$7,975

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*out of district

09 -10 Schedule C and D

BTHS	Wrestling	Berardinelli, Michael	Asst. Coach	Winter	\$5,301
BTHS	Wrestling	Opacity, Matthew	Head Coach	Winter	\$7,975
LRMS	Basketball/Boys	Puglisi, Timothy W.	"B" Team Coach	Winter	\$3,707
LRMS	Basketball/Boys	Hughes, Christopher	Head Coach	Winter	\$5,247
LRMS	Basketball/Girls	Clayton, Kelley	"B" Team Coach	Winter	\$3,707
LRMS	Basketball/Girls	Puglisi, Wayne	Head Coach	Winter	\$5,247
LRMS	Cheerleading	Troisi, Lauren	Coach	Winter	\$4,917
LRMS	Drama	Roebuck, Jennifer	Advisor	Year	\$1,309
LRMS	Multicultural	Robin, Rochelle	Advisor	Year	\$1,309
LRMS	Wrestling	Elmendorf, Michael	Asst. Coach	Winter	\$3,707
VMMS	Basketball/Boys	Gray, Stephen	"B" Team Coach	Winter	\$3,707
VMMS	Basketball/Boys	Cintron, Michael	Head Coach	Winter	\$5,247
VMMS	Basketball/Girls	Bauer, Sharon	"B" Team Coach	Winter	\$3,707
VMMS	Basketball/Girls	Lazur, Michael	Head Coach	Winter	\$5,247
VMMS	Cheerleading	Murray, Amy	Head Coach	Winter	\$4,917
VMMS	Drama	Tocket, Cheryl	Advisor	Year	\$1,309
VMMS	Multicultural	Reilly, Eileen	Advisor	Year	\$1,309
VMMS	Wrestling	Santoro, Dominick	Asst. Coach	Winter	\$3,707
VMMS	Wrestling	Connelly, Daniel	Head Coach	Winter	\$5,247

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*out of district

COLLEGE STUDENT PLACEMENTS

September 24, 2009 Agenda Information

STUDENT NAME	COLLEGE UNIVERSITY	PLACEMENT REQUESTED				DATES REQUESTED			SCHOOL ASSIGNMENT		
		FE	ST	OB	INT/EXT	START	END	HOURS	SCHOOL	GR/SUBJ	BOE Approval
Joanna Francese	Kean University			X		9/25/09	12/18/9	30	EEC	Pre-School	9/24/09
Michael Mann	Kean University	X				9/28/09	11/20/9	20	EHY	Phy Ed	9/24/09
Kendra Laffey	Monmouth University				Int.	9/25/09	6/30/10	300	VMES	Counseling	9/24/09
Dawn Brunelli	Georgian Court University			X		9/25/09	10/9/09	60	BMHS	Gr. 9-12 Art	9/24/09
Dawn Brunelli	Georgian Court University			X		10/12/09	1/15/10	90	PLC	G. K-5 Art	9/24/09
Keri-Lynn Tinagero	Stockton College				X	9/25/09	12/3/09	50	PLC/EEC	Speech	9/24/09
Susan O'Connor	Kean University			X		11/10/09	12/8/09	3 Weds	VMMS	Lang. Arts	9/24/09
Anthony Onorato	Kean University			X		11/10/09	12/8/09	3 Tues.	VMMS	Soc. Stud.	9/24/09
Joseph Belowsky	Kean University			X		11/11/09	12/9/09	3 Weds	VMMS	Soc. Stud.	9/24/09
Danielle Kiewra	Kean University			X		11/11/09	12/9/09	3 Weds	VMMS	Lang. Arts	9/24/09
Mallory McCoy	Kean University			X		11/11/09	12/9/09	3 Weds	VMMS	Soc. Stud.	9/24/09
Anthony Salotti	Kean University			X		11/11/09	12/9/09	3 Weds	VMMS	Soc. Stud.	9/24/09
Eric Schwarz	Kean University			X		11/11/09	12/9/09	3 Weds	VMMS	Lang. Arts	9/24/09
Lisa Skurat	Kean University			X		11/11/09	12/9/09	3 Weds	VMMS	Spanish	9/24/09
Megan Shull	Kean University			X		11/11/09	12/9/09	3 Weds	VMMS	Lang. Arts	9/24/09
Ellen Williams	Kean University			X		11/11/09	12/9/09	3 Weds	VMMS	Lang. Arts	9/24/09
Diana Zelinski	Kean University			X		11/12/09	12/10/9	3 Thurs	VMMS	Lang. Arts	9/24/09
Steven Sorrentino	Kean University			X		11/12/09	12/10/9	3 Thurs	VMMS	Soc. Stud.	9/24/09
Gabrielle Giacchi	Ocean County College			X		9/25/09	12/18/9	30	LM	Grade 1	9/24/09

COLLEGE STUDENT PLACEMENTS

September 24, 2009 Agenda Information

STUDENT NAME	COLLEGE UNIVERSITY	PLACEMENT REQUESTED				DATES REQUESTED			SCHOOL ASSIGNMENT		
		FE	ST	OB	INT/EXT	START	END	HOURS	SCHOOL	GR/SUBJ	BOE Approval
Amanda Grzeszczak	Ocean County College			X		9/25/09	12/18/09	30	OSB	Grade 2	9/24/09
Jessica Natalewicz	Ocean County College			X		9/25/09	12/18/09	30	PLC	Kindergarte	9/24/09
Megan Heim	Ocean County College			X		9/25/09	12/18/09	30	LM	Grade 1	9/24/09
Hanna Fullaway	Ocean County College			X		9/25/09	12/18/09	30	OSB	Grade 5	9/25/09
Vanessa Vunic	Ocean County College			X		9/25/09	12/18/09	30	LM	Grade 4	9/25/09
Kelli Diaz	Ocean County College			X		9/25/09	12/18/09	30	LM	Grade 3	9/25/09
Melissa Colon	Ocean County College			X		9/25/09	12/18/09	30	LM	Grade 4	9/25/09
Amanda Smisek	Ocean County College			X		9/25/09	12/18/09	30	LM	Grade 5	9/25/09
Jennifer Sirks	Ocean County College			X		9/25/09	12/18/09	30	PLC	Kindergarte	9/25/09

**BRICK TOWNSHIP BOARD OF EDUCATION
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September 24, 2009**

Approval of Personnel (Non-Teaching) items from 01 through 14:

Mr. Edwards presented Personnel-Non Teaching items (01) through (14).

Motion: Mr. Cuppari

Second: Ms. Terebush

Questions/Comments from the Board or public: Mr. Woska asked for an update on the enrollment figure for the B.E.S.T. Program. Regarding item 11, Mr. Talty, Mr. Scott, Mr. Reid, 475 Normandy Drive, and Ms. Briggs of Brick, asked questions about the contract and commented about the rising cost of taxes in New Jersey and public employees' health insurance. Mr. Edwards, Mr. Woska and Mr. Pifko made comments on the issue. Mr. Edwards reported on a study of the same position in similar sized school districts. Ms. Leone asked how much the Director of Transportation had saved the District since being appointed.

On the motion made by Mr. Cuppari, seconded by Ms. Terebush, the Board of Education approved Personnel (Non-Teaching) items 01 through (14) with the following roll call vote:

Yeas: Mr. Collier, Mr. Cuppari, Ms. Leone, Mr. Pifko,
Ms. Reinhold, Ms. Terebush and Mr. Woska

01. to accept with regret, retirements as follows:

Name	School/Title	Effective:	Brick Experience
Judith Wooley	BMHS/Principal Library Asst Typing	10/01/09	28 Years 2 Months
Grace Schultz	BTHS/Senior Clerk Typist	10/01/09	28 Years 7 Months

02. to ratify a resignation, as follows:

Name	School/Title	Effective:	Brick Experience
David Woegens	BMHS/Custodial Worker	08/31/09	10 Months

03. to ratify leaves of absence, as follows:

Name	School/Title	Leave of Absence
Judith Wooley	BMHS/Principal Library Asst	FMLA - 9/22/09-9/30/09 W/O Pay, W/Benefits
Joan Sprague	Transportation/School Bus Attendant	LOA - 9/18/09-10/31/09 W/O Pay, W/Benefits
Catherine Golomb	Teachers Aide/BTHS	FMLA - 9/11/09-9/25/09 W/O Pay W/Benefits

04. to approve changes in title for the 2009-2010 school year as follows:

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Name	From	To	Effective	Salary
Amy Muench	Clerk Typist/Trans	Sr. Clerk Typist/RA	09/28/09-06/30/10	Pending TWU Negotiations
Arlene Giratore	Sr. Acct Clerk Typ/RA/Admin	Prin Acct Clerk Typ/RA/Admin	09/28/09-06/30/10	Pending TWU Negotiations
Gary Schadwill	Maintenance Repairer/PA	Maintenance Repairer/RA	09/28/09-06/30/10	no change in salary
Scott Wylie	Sr. Groundskeeper/PA	Sr. Groundskeeper/RA	09/28/09-06/30/10	no change in salary
Dawn Flores	Sr. Clerk Typist/PA	Sr. Clerk Typist/RA	09/28/09-06/30/10	no change in salary
Bernadette Moore	Sr. Clerk Typist/PA	Sr. Clerk Typist/RA	09/28/09-06/30/10	no change in salary
Colleen Bailey	Sr. Clerk Typist/PA	Sr. Clerk Typist/RA	09/28/09-06/30/10	no change in salary

- 05.** to approve employment of substitutes for the 2009-2010 school year, as follows:

Acct #	Name	Title	Effective	Salary
11-000-262-109-00-002	Jonathan McGlynn	Custodial Worker	09/28/09-06/30/10	Pending TWU Negotiations
11-000-217-106-00-004	Debra Moran	Teacher Aide	09/25/09-06/30/10	\$8.00 Per Hour

- 06.** to ratify an addition of a black seal stipend, as follows:

Acct #	Name	Title/Dept	Effective	Salary
11-000-262-109-88-000	Sharon Shaw	Custodial Worker/PLC	08/21/09-06/30/10	Pending TWU Negotiations

- 07.** to approve the removal of substitutes, as follows:

Name	Title	Effective
Nelson Iannarone	School Bus Driver	09/28/09
Ronald Desombre	School Bus Driver	09/28/09

- 08.** to approve employment for the 2009-2010 school year, as follows:

Acct #	Name	Title/Dept	Effective	Salary	Pro-Rata
11-000-262-109-88-000	Michael Ingram	Custodial Worker/MIDS	09/29/09-06/30/10	Pending TWU Negotiations	
11-000-262-109-88-000	Deborah Higgins	Custodial Worker/MIDS	09/29/09-06/30/10	Pending TWU Negotiations	
11-000-262-109-88-000	Jeffrey Norris	Custodial Worker/PLC	09/29/09-06/30/10	Pending TWU Negotiations	
11-212-100-106-33-000	Cathy Blankley	Teacher Aide/LM	09/29/09-06/30/10	\$21,140	\$19,132
11-212-100-106-36-000	Jacqueline Bruno	Teacher Aide/VMES	09/25/09-06/30/10	\$21,140	\$19,343
11-213-106-101-10-000	Susan Crescenzo	Teacher Aide/BTHS	11/09/09-06/30/10	\$21,140	\$16,067
11-216-100-106-38-000	Lori High	Teacher Aide/EEC	09/29/09-06/30/10	\$21,140	\$19,132

**BRICK TOWNSHIP BOARD OF EDUCATION
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- 09.** to ratify changes in employment for the 2009-2010 school year, as follows:

Name	From	To	Effective	Salary
Peter DeRosa	Truck Driver/4 Hrs	Truck Driver/6 Hrs	09/01/09-06/30/10	Pending TWU Negotiations
Karen Kiley	Food Svc Wrkr/3.5 Hrs	Food Svc Wrkr/4 Hrs	09/01/09-06/30/10	Pending TWU Negotiations
Maryann Stevens	Food Svc Wrkr/4 Hrs	Food Svc Wrkr/3.5 Hrs	09/01/09-06/30/10	Pending TWU Negotiations
Brenda Loiodice	Food Svc Wrkr/3.5 Hrs	Food Svc Wrkr/4 Hrs	09/01/09-06/30/10	Pending TWU Negotiations

- 10.** to ratify the transfer of staff, as follows:

Name/Title	From	To	Effective
Linda Dow/Teacher Aide	11-217-100-106-25-000/ VMMS	11-216-100-106-38-000/ EEC	09/08/09-06/30/10
Cheryl Strada	11-217-100-106-16-000/ BMHS	11-213-100-101-31-000/ EHY	09/08/09-06/30/10
Lynn Miles	11-204-100-106-36-000/ VMES	11-216-100-106-38-000/ EEC 1/2 11-204-100-106-36-000/ VMES 1/2	09/08/09-06/30/10
Rebecca Schweighardt	11-217-100-106-36-000/ VMES	11-215-100-106-38-000/ EEC 1/2 11-213-100-106-36-000/ VMES ½	09/14/09-06/30/10

- 11.** to ratify a contract with the director of transportation for the 2009-2010 school year (on file in the office of the business administrator)

- 12.** to ratify summer employment for transportation staff effective 7/1/09-9/3/09, as follows:

Name	Substitute Title
Robert Boyle	School Bus Driver
Paul Jacobs	School Bus Driver
Tracy Kenney	School Bus Driver
Gail Miktus	School Bus Driver
April Moore	School Bus Driver
Ruth Oldenhof	School Bus Driver

- 13.** to ratify employment for the BEST program, as follows:

Name	Location/Hours	Effective	Salary
Judy Guise	OSB/AM	09/08/09-06/30/10	\$9.00 PER HOUR

- 14.** to approve employment for the BEST Program

Employment Contract
for the Director of Transportation

This Employment Contract is made and entered into on this 25th day of June 2009, by and between the Brick Township Board of Education, with offices located at 101 Hendrickson Ave., Brick, New Jersey 08724 (hereinafter referred to as the "Board").

and

Joseph Sangiovanni, (hereinafter referred to as the "Director of Transportation")

WHEREAS, Board of Education desires to provide the Director of Transportation with a written Employment Contract in order to describe, specifically, the relationship between the Board of Education and the Director of Transportation, and to serve as the basis of effective communication between them as they fulfill their respective governance and employment functions in the operation of the Brick Township Public Schools,

NOW, THEREFORE, the Board and the Director of Transportation, for the consideration herein specified, agree as follows;

TERM

Whereas, the Board, in consideration of the promises herein contained of the Director of Transportation, hereby employs, and the Director of Transportation hereby accepts employment as the Director of Transportation for the Brick Township Board of Education, for a term commencing July 1, 2009 and running through the date of June 30, 2010.

DUTIES AND RESPONSIBILITIES

The duties to be performed by the Director of Transportation shall be as set forth in applicable New Jersey Statutes and Administrative Code, relevant sections of policies and administrative regulations heretofore or hereafter adopted by Board and other appropriate duties as Board may from time-to-time require.

The Director of Transportation shall devote his time, attention and energy to the business of the school district. However, he may seek additional forms of compensation outside of the district. All duties assigned to the Director of Transportation should be consistent with the professional role and responsibility of the Director of Transportation, and shall be set by Board policy and in the appropriate job description which may be modified from time to time, consistent with the intent set forth above.

The normal work day and work week shall be seven (7) hours per day, Monday through Friday, thirty five (35) hours per week, with a daily lunch of one hour (added to work day). Summer hours shall be in effect from the first full five day work week in July (excluding holidays) through the last full five day work week in August. The summer time workday shall be seven and one half (7.5) hours per day, plus a one half (1/2) hour lunch period. The summer time workweek shall be four (4) days per week, Monday through Thursday. Sick, Vacation, and Personal days utilized during this period will be charged as 1 day, or in other words seven (7) hours of sick, vacation or personal time for every 7 hour workday.

COMPENSATION

During the term of this Employment Contract, including any extensions thereof, the Director of Transportation shall not be reduced in compensation, including salary and benefits. Any increase in compensation during the term of this contract shall be considered an amendment to this contract. Any additional compensation that the Board agrees to give to the Director of Transportation, over and above the compensation set forth and agreed upon between the parties, shall become part of this Employment Contract, but it shall not be deemed that the Board and the Director of Transportation have entered into a new Employment Contract. Any amendments to this Contract shall be in writing, approved by the Board and signed by representatives of the Board and by the Director of Transportation.

A. Salary: The salary rate shall be paid to the Director of Transportation in accordance with the schedule of salary payments of the Board. The Board shall pay the Director of Transportation an annual salary rate of ninety two thousand five hundred dollars (\$92,500), for the period of July 1, 2009 through June 30, 2010.

B. Cell Phone: The Board shall pay the Director of Transportation fifty dollars (\$50) per month as reimbursement for a cellular telephone that will be utilized by the Director of Transportation for business of the Board of Education. The Director of Transportation shall maintain this cellular telephone as his own personal telephone and shall not be required to account for his use of the cellular telephone.

- C. Vacation/Holidays: The Director of Transportation shall be granted twenty (20) paid vacation days annually pro-rated and earned at 1.67 days per month. A maximum of 10 unused vacation days may be carried over from one year to the next with prior approval from the Business Administrator. The Director of Transportation shall not take more than ten (10) working days, as vacation days, in a row without prior approval of the Business Administrator. The Business Administrator's office shall be responsible for maintaining written documentation of the Director of Transportation's earned and accrued vacation days. In the event the Director of Transportation retires or resigns during the year, vacation days earned shall be pro-rated for that year. In the event of death of the Director of Transportation all accumulated earned and accrued vacation days shall be paid to the estate of the Director of Transportation at the Director of Transportation's then current per-diem rate of pay. The per-diem rate of pay shall be 1/260th. The Director of Transportation shall be entitled to all holidays in the school year that are given to certified staff members. If the Director of Transportation is required to work on a given holiday, he shall be entitled to take another day off during the contract term, without loss of pay.
- D. Sick Leave: The Director of Transportation shall be allowed fifteen (15) days sick leave annually. The unused portion of said days, at the end of any year, shall be accumulated in accordance with state law.
- E. Bereavement Leave: The Director of Transportation shall be entitled to paid bereavement leave in the event of the death of a member of his immediate family for up

to four (4) days, to be utilized within a two-week period commencing on the date of death without loss of pay. Immediate family shall include husband, child, mother, father, step mother, step father, mother-in-law, father-in-law, grandfather, grandfather-in-law, step grandfather, grandmother, grandmother-in-law, step grandmother, brother, stepbrother, brother-in-law, sister, stepsister, sister-in-law. Up to one (1) school day within a two-week period commencing with the event of death of an aunt, aunt-in-law, uncle, uncle-in-law, niece, step-niece, nephew or step-nephew shall be allowed without loss of pay.

- E. Benefits: The Board of Education shall pay the full premium of insurance protection for the Director of Transportation and his family, which insurance shall include Point of Service/HMO health care insurance, dental insurance and a prescription plan. The Board reserves the right to select the appropriate insurance carrier(s). All insurance plans mentioned in this Article shall be continued by the Board while the Director of Transportation is utilizing FMLA/NJFLA. The prescription plan provided by the Board shall be a co-pay prescription plan. The co-payment shall be zero dollars for generic drugs and fifteen (\$15.00) dollars for brand name drugs for retail and mail order prescriptions. The dental insurance provided by the Board will be equal to or better than the dental insurance in effect as of June 30, 2009. The Director of Transportation may request a waiver of insurance protection. If a waiver of insurance protection is granted by the Board, payment in lieu of insurance protection will be made annually to the Director of Transportation as follows:

Health Care Insurance \$3,000

Dental Insurance \$500

Prescription Plan \$1,000

Waiver of health care insurance coverage will require proof of health care insurance elsewhere. If the Director of Transportation waives coverage for a partial year then payment will be paid in lieu on a pro-rata basis. Payments of the waived amounts will be made with the final paycheck of the school year. The Board shall provide a payroll deduction for voluntary disability insurance with carriers as selected by the Board. Upon the permanent separation from employment the Board's health-care plans shall cease immediately following the Director of Transportation's last day on the payroll. The coverage shall immediately be terminated unless the Director of Transportation has arranged prior thereto for its continuation consistent with his rights, if any, under law.

- F. Disability Income Protection Insurance: The Board shall pay the Director of Transportation \$600 annually for the purchase of a disability income protection plan.
- G. Membership Dues: The Board shall pay the Director of Transportation's membership dues with the approval of the Business Administrator and pursuant to applicable state laws.
- H. Automobile Use Reimbursement: When automobile use is necessary in the course of District business, the Board shall reimburse the Director of Transportation for all tolls, parking fees and mileage expenses at maximum established by applicable State law as may be amended from time to time.

- I. Expense Reimbursement: If the Director of Transportation pays for legitimate expenses or purchases items needed to serve in his role, he shall be reimbursed following submission of the appropriate expense account form to the Business Administrator. The Director of Transportation shall be entitled to attend conferences and/or workshops related to his responsibilities. All expense reimbursements shall comply with N.J.S.A. 18A:11-12 and applicable Board policies.
- J. Deferred Compensation: The Director of Transportation is authorized to establish and contribute to a deferred compensation/tax shelter program in accordance with N.J.S.A. 18A:66-127, -128 and - 129.
- K. Shared Services: The Board acknowledges the additional value of shared transportation services between the Board and other governmental entities and also acknowledges the additional responsibilities involved with the oversight of shared transportation service agreements and therefore shall pay additional compensation of \$1,000 to the Director of Transportation for such additional oversight.

TERMINATION OF EMPLOYMENT CONTRACT

This Contract shall terminate, the Director of Transportation's employment shall cease, and no salary shall be paid, under any one of the following circumstances:

- a) Mutual agreement of the parties;
- b) Unilateral termination by either party, with or without cause, by giving thirty (30) calendar days advance written notice of termination to the other party at the address set forth above;
- c) Fraudulent misrepresentation by the Director of Transportation of employment history, educational and professional credentials, and criminal background;
- d) Incapacity of the Director of Transportation to perform all the responsibilities of a full-time Director of Transportation;

COMPLETE AGREEMENT

This Employment Contract embodies the entire agreement between the parties hereto and cannot be changed except by written agreement of the undersigned parties.

CONFLICTS

In the event of any conflict between the terms, conditions and provisions of this Employment Contract and the provisions of the Board's policies or any permissive Federal or State law, then, unless otherwise prohibited by law, the terms of this Employment Contract shall take precedence over the contrary provisions of the Board's policies or any other such statutes, regulations or rulings.

SAVINGS CLAUSE

If, during the term of this Employment Contract, it is found that a specific clause of the Contract is illegal under Federal or State law, the remainder of this Employment Contract shall remain in force.

RELEASE OF PERSONNEL INFORMATION

The Board acknowledges and agrees that the New Jersey Open Public Records Act and case law interpreting that Act govern disclosure of personnel records. All other information, except as otherwise provided by law, is deemed confidential and shall not be released to the public absent the written consent of the Director of Transportation, or by a lawful order of a court of competent jurisdiction.

PERSONNEL RECORDS

The Director of Transportation shall have the right, upon request, to review the contents of his personnel file and to receive copies at Board expense of any documents contained therein. He shall be entitled to have a representative accompany him during such review. At least once every year, the Director of Transportation shall have the right to indicate those documents or other materials in his file that he believes to be obsolete or otherwise inappropriate to retain. Upon the agreement with the Business Administrator, such documents identified by him shall be destroyed. No material derogatory to the Director of Transportation's conduct, service, character or personality shall be placed in his file unless he has had an opportunity to review the material. The Business Administrator shall acknowledge that the Director of Transportation has had the opportunity to review such material by affixing his signature to the copy to be filed, with the express understanding that such signature in no way indicates agreement with the contents thereof. The Director of Transportation shall also have the right to submit a written response or rebuttal to such material.

WHEREAS, the Director of Transportation has approved of the terms and conditions of this Employment Contract; and,

WHEREAS, this Employment Contract has been approved by a vote of a majority of the full membership of the Board of Education of the Township of Brick at its meeting of June 25, 2009, and has been made a part of the minutes of that meeting.

IN WITNESS WHEREOF, the parties have set their hands and seals to this Employment Contract effective on the day and year first above written.

Joseph Sangiovanni
Director of Transportation

Date: _____

BRICK TOWNSHIP BOARD OF
EDUCATION

Daniel J. Woska
President

Date: _____

WITNESS

James W. Edwards, Jr., CPA
Business Administrator/Board Secretary

**BRICK TOWNSHIP BOARD OF EDUCATION
MINUTES
REGULAR PUBLIC MEETING
September 24, 2009**

2009-2010 BEFORE AND AFTER CARE STAFF

Assistants			
65-990-330-110-68-001			
Annette Carlin	\$8.25/hour		AM & PM Sub
Lisa Sinclair	\$8.25/hour		AM & PM Sub
Grace Desmond	\$8.00/hour		AM Sub
MaryLou Bryant	\$8.25/hour		Midstreams AM & PM Sub
Elizabeth Zarrella	\$8.75/hour		AM Sub
Donna Perrine	\$8.75/hour		Emma Havens AM & PM Sub
Site Supervisor			
65-990-330-110-68-000			
Judith Schenker	\$12.00/hour		PM Site Supervisor Substitute