

March 27, 2008

Approval of Personnel Teaching items (a) through (n)

Mr. Persi presented Personnel Teaching items (a) through (n). There were no questions from the Board or the public. On a motion made by Mr. Woska, seconded by Mr. Rosa, the Board of Education approved Personnel Teaching items (a) through (n) with the following roll call vote:

Yeas: Dr. Atheras, Mr. Woska, Mr. McBride, Mr. Rosa and Mrs. McCarthy

(a) Move the Board of Education approve **substitute teachers**, pending County Superintendent's approval, as attached.

(b) Move the Board of Education accept, with regret, **retirements**, as follows:

C. Thomas Green/PLC EFF: 7/1/08	Small Group Instructor Brick Exp: 34 Yrs 10 Mos
Eugene Monahan/BMHS EFF: 7/1/08	Phys Ed Brick Exp: 36 Yrs 10 Mos
Lois Roche/LM EFF: 7/1/08	Spec Ed: Res Ctr Brick Exp: 32 Yrs 10 Mos
Arlene Stella/OSB EFF: 7/1/08	Grade 5 Brick Exp: 24 Yrs 6 Mos

(c) Move the Board of Education approve **resignations**, as follows:

Dorothy Jo Carew/DP EFF: 3/24/08	Grade 4 Brick Exp: 5 Yrs 11 Mos
Jamie Iannicelli/LM EFF: 3/7/08	Grade 3 Brick Exp: 6 Yrs 1 Mos

(d) Move the Board of Education **approve leaves of absence**, as follows:

Jeannine McGrath/OSB EFF: 10/9/08-1/1/09	Family LOA W/O Pay, W/Benefits
Laura Waller/VMMS EFF: 9/1/08-6/30/09	Child Care LOA W/O Pay, W/O Benefits
Michael Weiss/EHY EFF: 5/29/08-6/2/08	Leave of Absence W/O Pay, W/Benefits
Thomas Zimmer/BTHS EFF: 5/7/08-5/12/08	Leave of Absence W/O Pay, W/Benefits

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(e) Move the Board of Education **ratify a change in a Leave of Absence** as follows:

	<u>From</u>	<u>To</u>
Amara Schaible/BMHS	Family LOA 3/3/08-4/18/08	Family LOA 3/17/08-4/18/08

(f) Move the Board of Education approve **changes in Leaves of Absence**, as follows:

	<u>From</u>	<u>To</u>
Sharon Bauer/VMMS	Family Medical LOA 5/19/08-5/23/08	Family Medical LOA 4/21/08-5/23/08
Carol Alt/MIDS	Family Medical LOA 3/27/08-4/17/08	Family Medical LOA 4/1/08-4/17/08
Nancy Mackenzie/MIDS	Family Medical LOA 6/10/08-6/30/08	Family Medical LOA 5/28/08-6/30/08

(g) Move the Board of Education approve **employment**, as follows:

A/C# 11-213-100-101-88-000	EFF: - 3/28/08-6/30/08
Shira Spira	MA - Adelphi Univ
MIDS: Res Ctr	Step 4 - \$48,810
	Pro-Rata- \$13,179

(h) Move the Board of Education **ratify an extension of employment** for leave replacements, as follows:

Kristina Ferrara/MIDS	EFF: 3/20/08-6/30/08
Salary: \$46,310	Pro-Rata: \$13,893
Laura Keelen/DP	EFF: 3/31/08-6/30/08
Salary \$45,495	Pro-Rata: \$12,056

(i) Move the Board of Education approve the **addition of one extra teaching period** per day to provide **Middle School Encore experience**, for the following teachers, as follows:

<u>Name</u>	<u>Rate Per Period</u>	<u>Not to Exceed</u>
Christopher Clancy/VMMS	\$40.91	(18 periods)
Angelo DeTata/VMMS	\$68.82	(47 periods)

March 27, 2008

- (j) Move the Board of Education approve **employment to Schedule "D" & "E"**, as follows

<u>Name</u>	<u>School/Activity</u>	<u>Stipend</u>
Brendan McCaig*	BTHS/Asst Coach/Baseball	\$4,890
*out of district		
Stevan Ferullo	BMHS/Asst Coach/Softball	\$4,890

- (k) Move the Board of Education approve **volunteers to Schedule "D" & "E"**, as follows

<u>Name</u>	<u>School</u>	<u>Activity</u>
Terry Stephenson	BMHS	Outdoor Girls Track
Michael Herman*	BMHS	Baseball
*out of district		

- (l) Move the Board of Education **approve a Volunteer Club**, as follows:

<u>Club</u>	<u>School</u>
Chess Club	VMMS

- (m) Move the Board of Education **approve a Volunteer Advisor**, as follows:

<u>Club/School</u>	<u>Volunteer Advisor</u>
Chess Club/VMMS	Kevin Harris

- (n) Move the Board of Education approve a **resignation from Schedule "D" & "E"**:

<u>Name</u>	<u>School</u>	<u>Activity</u>
Dominick Santoro	BMHS	Asst Coach/Softball

SUBSTITUTE TEACHERS
FOR
BOARD APPROVAL

MARCH 27, 2008

Pamela Defelice
Daniel Gutowski
Edward Gutt
Nicholas Haines
Jerry Halpern
Nicole Huderwitz
Diane Hughes-Simon
Brendan Mc Caig
Natali Megill
Janice Murawski
Margaret Paul
Elena Servedio
Janet Tischio
Shannon Tremel
Robert Yufer
Alicia Zultak

March 27, 2008

Approval of Personnel Non Teaching items from (a) through (q)

Mr. Edwards presented Personnel Non Teaching items (a) through (q). There were no questions from the Board or the public. On a motion made by Dr. Atheras, seconded by Mr. Rosa, the Board of Education approved Personnel Non Teaching items (a) through (q) with the following roll call vote:

Yeas: Dr. Atheras, Mr. Woska, Mr. McBride, Mr. Rosa and Mrs. McCarthy

(a) Move the Board of Education approve a Disability Retirement, as follows:

Josephine Nativo/EHY	Food Svc Wrkr
EFF: 3/1/08	Brick Exp: 22 Yrs 6 Mos

(b) Move the Board of Education ratify leaves of absence, as follows:

Gladys Guercia/School Bus Driver	Leave of Absence
EFF: 3/3/08-3/8/08	W/O Pay, W/Benefits

Suzanne Gentilello/Teacher Aide	Family Medical LOA
EFF: 3/12/08-3/31/08	W/O Pay, W/Benefits

Catherine Golomb/Teacher Aide	Family Medical LOA
EFF: 3/11/08-3/31/08	W/O Pay, W/Benefits

Linda Coleman/School Bus Driver	Family Medical LOA
EFF: 3/14/08-3/20/08	W/O Pay, W/Benefits

(c) Move the Board of Education approve Leaves of Absence, as follows:

Karen Curtis/Teacher Aide	Family Medical LOA
EFF: 4/16/08-6/30/08	W/O Pay, W/Benefits

Tracy Testa/Teacher Aide	Family Medical LOA
EFF: 4/4/08-6/30/08	W/O Pay, W/Benefits

Matthew Wolansky/Custodial Wrkr	Family Medical LOA
EFF: 3/3/08-3/31/08	W/O Pay, W/Benefits

(d) Move the Board of Education ratify a change in Leave of Absence, as follows:

	<u>From</u>	<u>To</u>
Sharon Bowen/Teacher Aide	Family Medical LOA 2/21/08-4/7/08	Family Medical LOA 3/25/08-4/18/08

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(e) Move the Board of Education ratify **changes in title**, as follows:

	<u>From</u>	<u>To</u>
Nancy Hulse EFF: 3/3/08-4/11/08 Pro-Rata:	Sr. Food Svc Wrkr/LM \$20,192	Temporary Cook/MIDS \$21,442 \$ 178
Janet Brannick/HERB EFF: 2/7/08-6/30/08	Prin Clk Typ/PA No Change in Salary	Prin Clk Typ/RA
Doris Chakeres/BMHS EFF: 2/7/08-6/30/08	Prin Clk Typ/PA No Change in Salary	Prin Clk Typ/RA
Karen Sundheimer/HERB EFF: 2/7/08-6/30/08	Prin Clk Typ/PA No Change in Salary	Prin Clk Typ/RA
Mary Lilley/BMHS EFF: 2/7/08-6/30/08	Prin Clk Typ/PA No Change in Salary	Prin Clk Typ/RA
Barbara Hesnan EFF: 2/4/08-6/30/08 Pro-Rata:	A/C# 60-910-310-110-88-930 Asst Cook/PA/BMHS \$20,407	A/C# 11-000-222-105-88-000 Library Asst Typ/PA \$23,503 \$ 9,619
William Nardiello EFF: 3/25/08-6/30/08	A/C# 11-000-262-109-88-000 Asst Supv of Custodians No Change in Salary	A/C# 11-000-270-160-88-002 School Bus Driver
Joseph Sangiovanni EFF: 3/25/08-6/30/08	Coor of School Trans Svc No Change in Salary	Director of Transportation
Ann Giannetto EFF: 2/4/08-6/30/08 VAC Comp: Total: Pro-Rata:	Food Svc Wrkr/RA \$23,864 \$363 \$24,227	Asst Cook/PA \$25,114 \$ 382 \$25,496 \$11,907
Ann Giannetto EFF: 2/4/08-6/30/08 Vac Comp: Total: Pro-Rata:	Food Svc Wrkr/RA \$23,864 \$363 \$24,227	Asst Cook/PA \$25,114 \$ 382 \$25,496 \$11,907

(f) Move the Board of Education approve **a change in title**, as follows:

	<u>From</u>	<u>To</u>
Karen Sundheimer EFF: 5/12/08-6/30/08 Pro-Rata:	Prin Clk Typ/PA \$25,206	Prin Data Control Clk/PA \$28,359 \$ 4,188

(g) Move the Board of Education ratify **a transfer of staff**, as follows:

	<u>From</u>	<u>To</u>
Christian Henahan EFF: 2/28/08-6/30/08 Night Differential: Pro-Rata:	Custodial Wrkr/BMHS \$25,540	Custodial Wrkr/MIDS \$25,540 \$ 320 \$ 108

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(h) Move the Board of Education approve the Memorandum Agreement between the Transport Workers Union and the Brick Township Board of Education, regarding the **use and staffing of the District's Cafeterias**, as attached.

(i) Move the Board of Education approve the Memorandum Agreement between the Transport Workers Union and the Brick Township Board of Education regarding to the addition of one Air **Conditioning Certificate Holder Stipend**, as attached.

(j) Move the Board of Education approve the Memorandum Agreement between the Transport Workers Union and the Brick Township Board of Education regarding the **one time posting of a reduction in hours**, as attached.

(k) Move the Board of Education approve the hiring of **substitutes**, as the need exists, pending County Superintendent's approval, as follows:

A/C#11-000-262-109-88-002	EFF: 3/28/08-6/30/08
Peter McKelvey/Custodial Wrkr	\$13.41 Per Hour

A/C#11-190-100-106-88-001	EFF: 3/28/08-6/30/08
Nancy Megill/Clerk Typist	\$11.85 Per Hour

A/C#11-190-100-106-88-000	EFF: 3/28/08-6/30/08
Kathryn DiCono/Teacher Aide	\$8.00 Per Hour
Diane Hughes-Simon/Teacher Aide	\$8.00 Per Hour

A/C#11-000-270-160-88-003	EFF: 3/28/08-6/30/08
Christina Saragusa/Bus Attendant	\$11.93 Per Hour

(l) Move the Board of Education ratify the hiring of substitute School Bus Drivers, as follows:

A/C#11-000-270-160-88-003	\$14.49 Per Hr
Dawn Marie Marinelli	EFF: 3/13/08-6/30/08
Robert Klotz	EFF: 2/29/08-6/30/08
Anthony Bruno	EFF: 2/29/08-6/30/08
Karen Provinzano	EFF: 2/29/08-6/30/08
Joseph Corr	EFF: 3/03/08-6/30/08

(m) Move the Board of Education ratify the **addition of a \$320 Night Differential stipend** Pro-Rata, as follows:

A/C# 11-000-262-109-88-000	<u>From</u>	<u>To</u>
Mark Elko	\$278	\$211
EFF: 10/29/08-6/30/08		

March 27, 2008

(n) Move the Board of Education approve an **addition of an Air Conditioning Certificate Stipend**, as follows:

A/C# 11-000-261-109-88-000	EFF: 3/28/08-6/30/08
David Graber/Maint Repairer	\$1,250
Pro-Rata:	\$ 322

(o) Move the Board of Education approve a **change in employment**, as follows:

	<u>From</u>	<u>To</u>
Deborah Stutler	A/C# 60-910-310-110-88-000	A/C# 11-000-240-105-88-000
EFF: 4/1/08-6/30/08	Sr. Clk Typ/10 Mo/Café	Sr. Clk Typ/12 Mo/EHY
Salary:	\$16,384 (5Hr)	\$27,525 (7Hr)
Pro-Rata:		\$ 6,852
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(p) Move the Board of Education approve a **termination of employment**, as follows:

John Anuszkiewicz	Custodial Worker
EFF: 2/29/08	Brick Exp: 9 Mos

(q) Move the Board of Education accept a **resignation**, as follows:

William Nardiello	School Bus Driver
EFF: 7/1/08	Brick Exp: 15 Yrs 4 Mos

MEMORANDUM AGREEMENT

This memorandum shall revise the current wording of the existing agreement between the Transport Workers Union and The Brick Township Board of Education, effective, February 8, 2008.

TRANSPORT WORKERS UNION AGREEMENT - PAGE 8 SECTION H

The assignment of overtime work in each department (except bus drivers, which are covered in Article VI.F) shall be on a rotation basis, starting with the senior employee. Overtime for Custodians and Cafeteria workers shall be on a rotation by seniority according to the school assigned for which the overtime is needed. In addition, overtime will only be assigned to Cooks, Assistant Cooks and Senior Food Service Workers, when the requirement for overtime is based on the need for kitchen equipment utilization. Custodial employees who have not obtained their required Black Seal Boiler License shall not be eligible for overtime, with the exception of the grandfathered custodians who may work overtime as long as another worker who holds a black seal license is present.

Cafeteria:

1. Substitute Food Service Workers shall be guaranteed a minimum of two (2) hours per day at the applicable rate of pay.
2. Permanent part-time cafeteria employees shall have the opportunity to work extra hours at their location due to the absence of an employee with more hours prior to calling in a substitute. The rate of pay for the additional hours worked shall be at the substitute rate.

Cynthia McCarthy

Brick Board of Education
President – Cynthia McCarthy

Board Secretary/Business Administrator
James W. Edwards, Jr., CPA

Christopher W. Mikkelsen 2-12-08

Transport Workers Union
President – Christopher Mikkelsen

Charles Pavlak 2-12-08

Transport Workers Union
Chairperson – Charles Pavlak

TRANSPORT WORKERS UNION

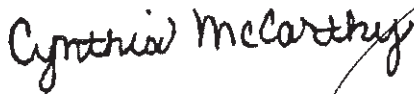
PAGE 24 - SECTION L.1.

MEMORANDUM AGREEMENT

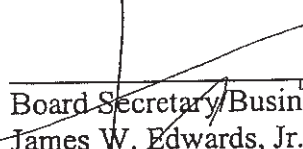
This memorandum shall revise the current wording of the existing agreement between the Transport Workers Union and The Brick Township Board of Education, effective, February 25, 2008.

The Board will pay the following stipends annually to the maximum number of employees as follows:

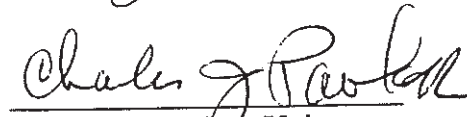
- (1) Plumbing License Holder.....\$1,500.00
- (6) Asbestos Removal Certificate Holder.....\$1,250.00
- (3) Pesticide Certificate Holder.....\$1,000.00
- (3) Air Conditioning Certificate Holder.....\$1,250.00
- (1) Electrician Site Plan Review.....\$2,000.00



Brick Board of Education
President - Cynthia McCarthy


Board Secretary/Business Administrator
James W. Edwards, Jr., CPA

 2-13-08
Transport Workers Union
President - Christopher Mikkelsen

 2-13-08
Transport Workers Union
Chairperson - Charles Pavlak

MEMORANDUM AGREEMENT

TO: CHRISTOPHER MIKKELSON, PRESIDENT/TWU

FROM: JAMES W. EDWARDS, JR., CPA

DATE: FEBRUARY 25, 2008

SUBJECT: CAFETERIA POSITION/HOUR CHANGE AGREEMENT

As per our meeting held on Thursday, February 7, 2008, please record this agreement settled between the Brick Township Board of Education and the Transport Workers Union. The Brick Township Board of Education agrees to repost the position of Senior Food Service Worker at the Drum Point Elementary School at 7.5 hours and to post the position of Senior Food Service Worker at Brick Township High School, West at 7 hours. This position was previously a 7.5 hour position.

Cynthia McCarthy

Brick Board of Education
President – Cynthia McCarthy

James W. Edwards, Jr.
Board Secretary/Business Administrator
James W. Edwards, Jr., CPA

Christopher W. Mikkelsen 2-29-08
Transport Workers Union
President – Christopher Mikkelson

Charles Pavlak 2-29-08
Transport Workers Union
Chairperson – Charles Pavlak