

June 19, 2007

Approval of Personnel Teaching items (a) through (r), omitting item (i)

Dr. Seidenberger presented Personnel Teaching items (a) through (r), omitting item (i). Mrs. Mazzuco, 62 Driftwood Drive, asked questions regarding her position as a teacher. Mr. Sahradnik advised that this matter should be handled through the Administration and Board, not in Open Session. Discussion continued among the Board regarding personnel issues in Open Session. On a motion made by Mr. Rosa, seconded by Mrs. McCarthy, the Board of Education approved Personnel items (a) through (r), omitting item (i), with the following roll call vote:

Yeas: Mrs. Reinhold, Dr. Atheras, Mr. Rosa,
Mr. Woska, Mr. Pannucci, Mrs. McCarthy,
and Mr. DeLuca

Nays: None

(a) Move the Board of Education accept **resignations** for the 2007-2008 school year, as follows:

Kristen Estelle EFF: 6/30/07	Lanes Mill/ELL Brick Exp: 1 Yr 9 Mos
Donna Emeric EFF: 8/8/07	BMHS/English Brick Exp: 6 Yrs 10 Mos
Patti Kossman EFF: 6/30/07	BCPLC/School Nurse Brick Exp: 2 years
Kerry Muller EFF: 8/24/07	EHY/Gr. 2 Brick Exp: 2 years
Jayne VanNosdall EFF: 7/6/07	BMHS/English Brick Exp: 17 Years 10 Mos

(b) Move the Board of Education **rescind Family Leaves of Absence** for the 2006-2007 and 2007-2008 school year as follows:

Joelle Tilton/Mid EFF: 6/12/07-6/30/07	Michele McNeary/DP EFF: 2/2/08-2/16/08
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June 19, 2007

(c) Move the Board of Education approve **employment** for the 2007-2008 school year as follows:

A/C# 11-240-100-101-88-000	EFF: 9/1/07-6/30/08
Joann Betancourt	BA - Iona College
164 Binnacle Road	Step 7 - Bachelor Guide
Brick, NJ 08723	Salary - \$49,095
	Teach - DP/ELL
A/C# 11-000-219-104-88-000	EFF: 9/1/07-6/30/08
Monique Chiavaro	MS+30 - Northeastern Univ
1104 Gardenia Drive	Step 1 - Masters Guide
Brick, NJ 08724	Salary - \$48,410
*Pending Certification	Teach - CST/Psychology
A/C# 11-140-100-101-88-000	EFF: 9/1/07-6/30/08
Melanie Zangakis	BA - Rutgers Univ
708 Hardeon Road	Step 1 - Bachelor Guide
Brick, NJ 08724	Salary - \$45,495
	Teach - BMHS/English

(d) Move the Board of Education **approve School District Administrators** for the **2007-2008 school year**, as per attached list.

(e) Move the Board of Education approve **summer employment** for **Extended School Year** and **AYP Beadleston programs**, beginning July 2, 2007 through August 3, 2007, as per the attached list.

(f) Move the Board of Education approve **summer employment** for the following programs from 6/19/07-8/31/07

Student Services Personnel

3 days/wk, \$41/hr, not to exceed 6 hrs/day

6/19/07-7/31/07 Allan Cuthbert/BMHS Donna Levine/BTHS

8/1/07-8/31/07 Linda Sarraf/BMHS Donna Kuch/BTHS

Television Studio Personnel

\$41/hr not to exceed 40 days
Frances Bristol

June 19, 2007

(f) **Summer Employment Continued:**

Technology Personnel*

Cynthia Kinney	6/19/07-6/30/07	\$356.75 per diem
	7/1/07-8/31/07	\$377.63 per diem
Madelyn Campbell	6/19/07-6/30/07	\$405.05 per diem

*to be funded thru Federal Funds

(g) Move the Board of Education approve **summer employment** for **Student Assistance Counselors** from June 18, 2007 at \$41 per hour, not to exceed 48 hours, as follows:

Lori Rohland	Charlene Keller	Denise Thompson
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*to be funded through Federal Funds

(h) Move the Board of Education approve **Summer Employment** for the Cynthia Doyle, **Attendance Counselor**, 5 days, at the per diem rate of \$275.

(j) Move the Board of Education **approve Department Heads/House and Unit Leaders** for the 2007-2008 school year, as per the attached list. (Stipends were previously approved in the Total Salary for the 2007-2008 school year).

(k) Move the Board of Education **approve** the appointment of a **Department Head** for the 2006-2007 and 2007-2008 school year, as follows:

Name	School	Department	Stipend
Joanne Brixie	06-07 BTHS	Practical Arts	\$1,309
07-08			\$1,365

(l) Move the Board of Education accept **resignations** from **Schedule "D" & "E"** for the 2007-2008 school year, as follows:

Name	School	Activity
Sharon Bauer	VMMS	Builders Club/Advisor
Kelly Engelbart	VMMS	Student Council/Co Advisor
Stephen Galgon	BMHS	Assistant Yearbook Advisor

June 19, 2007

(m) Move the Board of Education approve the **rehiring of teaching staff** for the 2007-2008 school year, as follows:

Name	School	GR/Subject	Salary
Nicole Morano	BTHS	Resource	\$49,095
Katie Biddle	EHY	BSI	\$45,495
Melissa Hall	PLC	Kind	\$46,995
Kim Troncone	VMES	Gr. 1	\$45,495
Judith Wyville	HERB	Gr. 1	\$50,295
Gary Paxton	LRMS	Gr. 8/Math	\$45,495
Karen LaGragola	VMMS	World Language	\$45,995
Brian Beirne	HERB/Laur	Music	\$47,545
Tracee Jones	BMHS	Resource	\$49,360
Jennifer Stasik	DP	Resource	\$47,545
Stephanie Julian	EHY	Gr. 2	\$45,495
Leah Dougherty	LRMS	Resource	\$45,495
Diane Sullivan	LM	Gr. 3	\$49,095

(n) Move the Board of Education approve to **continue Maternity Leave replacements** for the 2007-2008 school year, as follows:

Name	School	EFF Dates	Salary	Pro-Rata
Wendy Acropolis	DP	9/1/07-11/28/07	\$45,495	\$14,331
Renee Esposito	DP	9/1/07-1/4/08	\$45,495	\$19,790
Diane Noonan	DP	9/1/07-1/4/08	\$45,495	\$19,790
Darren St. Jean	BMHS	9/1/07-2/22/08	\$47,310	\$28,859
Melissa Brino	PLC	9/1/07-1/4/08	\$47,545	\$20,682
Elizabeth Chandley	VMES	9/1/07-4/18/08	\$45,495	\$36,852

(o) Move the Board of Education approve **employment** of a **maternity leave replacement** for the 2007-2008 school year, as follows:

Name	School	EFF Dates	Salary	Pro-Rata
Timothy Puglisi	LM	9/1/07-11/28/07	\$46,495	\$14,646

(p) Move the Board of Education approve **transfers of staff** for the 2007-2008 school years, as attached.

June 19, 2007

(q) Move the Board of Education **approve leaves of absence** for the 2006-2007 and 2007-2008 school years, as follows:

Cynthia McGlynn/PLC	Family Leave of Absence
EFF: 9/19/07-12/11/07	W/O Pay, W/Benefits
EFF: 12/12/07-12/21/07	Child Care Leave
	W/O Pay, W/O Benefits

Mary Ann O'Brien/EEC	Family Leave of Absence
EFF: 5/30/07-6/15/07	W/O Pay, W/Benefits

Peggy Katz/DP	Child Care Leave
EFF: 9/1/07-1/2/08	W/O Pay, W/O Benefits

Colleen Hulse/BMHS	Child Care Leave
EFF: 9/1/07-6/30/08	W/O Pay, W/Benefits

(r) Move the Board of Education approve **student observations, externships, student teacher placements, and internships** for the 2006-2007 and 2007-2008 school years, as per attached list.

At 8:58 p.m., Mr. DeLuca requested a short recess. On a motion made by Mrs. McCarthy, seconded by Mr. Woska, with the following roll call vote, the Board of Education approved a short **recess**.

Yeas: Dr. Atheras, Mr. Rosa, Mr. Woska,
Mr. Pannucci, Mrs. McCarthy, Mr. DeLuca

At 9:00 p.m., **Open Session** was reconvened.

Approval of Personnel Teaching Item (s)

Mr. DeLuca presented Personnel Teaching item (s), reading the attached Resolution. On a motion made by Mr. Pannucci, seconded by Mr. Rosa, the Board of Education approved Personnel Teaching item (s), with the following roll call vote:

Yeas: Dr. Atheras, Mr. Rosa, Mr. Pannucci,
Mrs. McCarthy and Mr. DeLuca
Nays: Mrs. Reinhold and Mr. Woska

(s) Move the Board of Education accept, with regret, the **resignation of Dr. Thomas L. Seidenberger**, effective September 10, 2007.

RESOLUTION RECOGNIZING DR. THOMAS L. SEIDENBERGER
June 19, 2007

WHEREAS, Dr. Thomas L. Seidenberger has offered his resignation as Superintendent of the Brick Township Schools, effective September 10, 2007, and

WHEREAS, the Brick Township Board of Education is desirous of noting his accomplishments during the past four and one half years, and

WHEREAS, the Brick Township Public School System, during his tenure, have been recognized for its improved offerings to students, and

WHEREAS, the Brick Township Board of Education recognizes Dr. Seidenberger's efforts in the implementation of a new reading program, the rewiring of the District in order to improve upon the technological offerings for students, his encouragement of staff to find new ways to engage students in the learning process, and his fostering of the relationships with parent groups, now

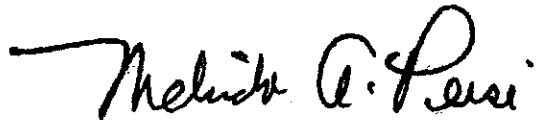
THEREFORE BE IT RESOLVED that the Brick Township Board of Education extend its heartfelt thanks to Dr. Seidenberger for his untiring efforts on behalf of the children of the District, and wish him well in his new position, and accept his resignation with regret, and

BE IT FURTHER RESOLVED that this resolution be spread upon the minutes of the Brick Township Board of Education, and that a copy be presented to Dr. Seidenberger upon the occasion of his retirement from the District.

Given this 19th day of June 2007:



Brian DeLuca
PRESIDENT



Melindo A. Persi
BOARD SECRETARY/
BUSINESS ADMINISTRATOR

June 19, 2007

Several Board members expressed thanks to Dr. Seidenberger for his work in the District and wished him well in his new position. Dr. Seidenberger thanked each and every person he had worked with the last four and one half years. He won't forget the relationships developed in Brick and hopes momentum continues to get the best for the kids of Brick.

Mr. Filippone spoke on behalf of the President of the B.T.A.S.A., thanking Dr. Seidenberger for listening to staff and empowering them to do what they do each day.

Ms. Calderone read a statement thanking Dr. Seidenberger for some of his achievements working with the Special Education parents.

Mr. Puglisi, President of B.T.E.A., 565 Robinhood Road, praised Dr. Seidenberger for his open door policy and communication with the Board.

Mr. Mikkelsen, President of T.W.U., thanked Dr. Seidenberger for all of his good qualities, especially "fairness". He thanked Mr. Persi also.

Approval of Personnel Teaching item (t)

Mr. DeLuca presented Personnel Teaching item (t). Mrs. Sharon Kight, 148 Marilyn Drive, spoke about Mr. Persi praising his work ethic. On a motion made by Mr. Pannucci, seconded by Mr. Rosa, the Board of Education approved Personnel Teaching item (t), with the following roll call vote:

Yeas:	Dr. Atheras, Mr. Rosa, Mr. Pannucci, Mrs. McCarthy, Mr. DeLuca
Nays:	Mrs. Reinhold, Mr. Woska

(t) Move the Board of Education **approve Melindo A. Persi** to the position of **Interim Superintendent** of Schools at a salary of \$700 a day, pursuant to the attached contract effective July 1, 2007.

June 29, 2007

Approval of Personnel Teaching item (u)

Mr. DeLuca presented Personnel Teaching item (u). Mrs. Smith, 1021 Sally Ike Road, asked for some clarification about the duties of Dr. Dwyer. On a motion made by Mr. Pannucci, seconded by Mr. Rosa, the Board of Education approved Personnel Teaching item (u), with the following roll call vote:

Yeas: Dr. Atheras, Mr. Rosa, Mr. Pannucci,
 Mrs. McCarthy, Mr. DeLuca
Nays: Mrs. Reinhold, Mr. Woska

(u) Move the Board of Education **appoint Dr. James Dwyer** to the position of **Special Assistant to the Superintendent for Finance, Policy, and Planning**, effective June 20, 2007 at the per diem rate of \$500.

Mr. Persi introduced Dr. Dwyer.

CENTRAL ADMINISTRATION

NAME	LEVEL	07-08 SALARY	PRINCIPAL FTS	DIVISION FTR	MA/30 DOC	LONGEVITY	TOTAL
Hrycenko, Walter		\$127,500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$127,500.00

DISTRICT ADMINISTRATORS

SALARIES LISTED BELOW ARE 2006/2007, PENDING NEGOTIATIONS

Altobello, James	A	\$91,463.00	\$0.00	\$1,000.00	\$0.00	\$0.00	\$92,463.00
Anderson, Alyce	E	\$99,463.00	\$5,500.00	\$0.00	\$2,700.00	\$0.00	\$107,663.00
Bittenbinder, Barbara	L	\$113,463.00	\$0.00	\$0.00	\$1,700.00	\$1,275.00	\$116,438.00
Bombaci, Anthony	I	\$107,463.00	\$0.00	\$5,500.00	\$0.00	\$0.00	\$112,963.00
Bruno, William	H	\$105,463.00	\$0.00	\$5,500.00	\$1,700.00	\$0.00	\$112,663.00
Campbell, Kevin	D	\$97,463.00	\$0.00	\$1,000.00	\$1,700.00	\$0.00	\$100,163.00
Caravella, Anthony	D	\$97,463.00	\$0.00	\$0.00	\$0.00	\$0.00	\$97,463.00
Carr, James	D	\$97,463.00	\$0.00	\$1,000.00	\$0.00	\$0.00	\$98,463.00
Ciesla, Darlene	L	\$113,463.00	\$0.00	\$0.00	\$2,700.00	\$0.00	\$116,163.00
Czarnecki, E. Janet	C	\$95,463.00	\$0.00	\$1,000.00	\$0.00	\$0.00	\$96,463.00
Davis-Rebelo, Gertrude	H	\$105,463.00	\$5,500.00	\$0.00	\$0.00	\$0.00	\$110,963.00
Dentino, Anthony	L	\$113,463.00	\$0.00	\$0.00	\$1,700.00	\$0.00	\$115,163.00
DiGrigoli, Kathleen	A	\$91,463.00	\$0.00	\$0.00	\$0.00	\$0.00	\$91,463.00
Ellicott, Ross	C	\$95,463.00	\$0.00	\$0.00	\$0.00	\$0.00	\$95,463.00
Ferraro, Alan	L	\$113,463.00	\$0.00	\$5,500.00	\$1,700.00	\$0.00	\$120,663.00
Filippone, Dennis	H	\$105,463.00	\$11,000.00	\$0.00	\$1,700.00	\$0.00	\$118,163.00
Garrett, Cynthia	H	\$105,463.00	\$0.00	\$5,500.00	\$1,700.00	\$0.00	\$112,663.00
Genco, Susan	B	\$93,463.00	\$5,500.00	\$0.00	\$0.00	\$0.00	\$98,963.00
Geran, Charles	K	\$111,463.00	\$0.00	\$5,500.00	\$0.00	\$0.00	\$116,963.00
Gerlufsen, Ronald	A	\$91,463.00	\$0.00	\$2,000.00	\$0.00	\$0.00	\$93,463.00
Gibbs, Jeanene	D	\$97,463.00	\$0.00	\$0.00	\$1,700.00	\$0.00	\$99,163.00
Higgins, Maureen	E	\$99,463.00	\$5,500.00	\$0.00	\$1,700.00	\$0.00	\$106,663.00
Horrocks, Donna	D	\$97,463.00	\$0.00	\$0.00	\$0.00	\$0.00	\$97,463.00

Joseph, Jennifer	A	\$91,463.00	\$0.00	\$0.00	\$0.00	\$0.00	\$91,463.00
Kennedy, William	D	\$97,463.00	\$0.00	\$2,000.00	\$0.00	\$1,275.00	\$100,738.00
Kleissler, William	D	\$97,463.00	\$0.00	\$2,000.00	\$0.00	\$0.00	\$99,463.00
Kotisian, Renee	B	\$93,463.00	\$0.00	\$1,000.00	\$0.00	\$0.00	\$94,463.00
Lorusso, Patricia	E	\$99,463.00	\$5,500.00	\$0.00	\$0.00	\$0.00	\$104,963.00
Luckenbach, Jeffrey	E	\$99,463.00	\$5,500.00	\$0.00	\$0.00	\$0.00	\$104,963.00
McNamara, Susan	E	\$99,463.00	\$7,000.00	\$0.00	\$0.00	\$0.00	\$106,463.00
Niebo, Leonard	F	\$101,463.00	\$0.00	\$5,500.00	\$0.00	\$0.00	\$106,963.00
Novelli, Susan	D	\$97,463.00	\$5,500.00	\$0.00	\$0.00	\$0.00	\$102,963.00
Nublie, James	D	\$97,463.00	\$0.00	\$2,000.00	\$0.00	\$0.00	\$99,463.00
Panуска, Peter	A	\$91,463.00	\$0.00	\$2,000.00	\$0.00	\$0.00	\$93,463.00
Posa-Whitner, Jennifer	A	\$91,463.00	\$0.00	\$0.00	\$0.00	\$0.00	\$91,463.00
Ramirez, Jose	I	\$107,463.00	\$0.00	\$0.00	\$1,700.00	\$0.00	\$109,163.00
Roberts, Maria	*	\$67,209.00	\$0.00	\$0.00	\$0.00	\$0.00	\$67,209.00
Rohland, Dorothy	C	\$95,463.00	\$0.00	\$0.00	\$1,700.00	\$1,275.00	\$98,438.00
Shelman, Rochelle	D	\$97,463.00	\$5,500.00	\$0.00	\$1,700.00	\$0.00	\$104,663.00
Stump, Donna	D	\$97,463.00	\$0.00	\$0.00	\$1,700.00	\$0.00	\$99,163.00
Sutter, Ronald	K	\$111,463.00	\$0.00	\$2,000.00	\$1,700.00	\$0.00	\$115,163.00
Van Derslice, John	L	\$113,463.00	\$7,000.00	\$0.00	\$1,700.00	\$1,275.00	\$123,438.00
Walski, Peter	C	\$95,463.00	\$0.00	\$1,000.00	\$0.00	\$0.00	\$96,463.00

EXTENDED SCHOOL YEAR 2007 - PROGRAM - PER DIEM SALARY

SUMMER PROGRAMS 2007
July 2, 2007 thru August 3, 2007
9 AM - 2 PM

Total salaries are estimates based on data
supplied by the Board Office.

SCHOOL NURSE

		School	Per Diem Salary	# of Days	Total
Beth Gogerty		DP	Per Diem Salary		
Alicia Kaminski		VMES	\$234.98	24	\$5,639.52
Claudia Costello - estimated salary	One extra hour per day-2pm dismissal	PLC	\$234.98	24	\$5,639.52
Sandra Pansini		EEC	\$251.48	24	\$6,035.52
Diane Mohlenhoff		Substitute School Nurse			
Total			\$17,314.56		

CLASSROOM STAFF

Classes		School	Per Diem Salary	# of Days	Total
<u>Multiple Disabilities J.C.</u>		<u>PLC</u>			
Teacher	Carriann Kronseder		\$227.48	24	\$5,459.52
Paraprofessional	JoAnn Verra		\$103.93	23	\$2,390.39
Paraprofessional	Ann McGorty		\$108.03	23	\$2,484.69
Paraprofessional	Rhonda Pandolf-Malone		\$103.93	23	\$2,390.39
Paraprofessional	Doris Gillespie		\$112.02	23	\$2,576.46
Total			\$15,301.45		

Classes		School	Per Diem Salary	# of Days	Total
<u>Preschool Autistic K.T.</u>		<u>PLC</u>			
Teacher	Katie Thom		\$227.48	24	\$5,459.52
Paraprofessional	Lisa Pett		\$112.02	23	\$2,576.46
Paraprofessional	Tracy Testa		\$105.92	23	\$2,436.16
Paraprofessional	Linda Berryman		\$112.02	23	\$2,576.46
Paraprofessional	Diane McGrath(weeks 7/2, 7/16 & 7/30)		103.93	13	\$1,351.09
Paraprofessional	Denise Kieslor(weeks 7/2, 7/9 & 7/23)		103.93	13	\$1,351.09
Total			\$15,750.78		

Classes		School	Per Diem Salary	# of Days	Total
<u>Preschool Autistic C.D.</u>		<u>PLC</u>			
Teacher	Corey Dalton		\$244.05	24	\$5,857.20
Paraprofessional	Lois Testa		\$112.02	23	\$2,576.46
Paraprofessional	Janet Bixenman		\$103.93	23	\$2,390.39
Paraprofessional	Lorraine Beaver		\$112.02	23	\$2,576.46
Paraprofessional	Valerie Napolitano		\$103.93	23	\$2,390.39
Total			\$15,790.90		

Classes		School	Per Diem Salary	# of Days	Total
<u>Preschool Autistic J.D.</u>		<u>PLC</u>			
Teacher	Jackie Deresz		\$232.48	24	\$5,579.52
Paraprofessional	Charlene Barrett		\$103.93	23	\$2,390.39
Paraprofessional	Allison Craven		\$112.02	23	\$2,576.46
Paraprofessional	Mary Ann Harder		\$112.02	23	\$2,576.46
Paraprofessional	Linda Dow		\$108.03	23	\$2,484.69
Paraprofessional	Pat Heerma		\$112.02	23	\$2,576.46
Total			\$18,183.98		

EXTENDED SCHOOL YEAR 2007 - PROGRAM - PER DIEM SALARY (CON'T.)

CLASSROOM STAFF CONTINUED

Classes		School	Per Diem Salary	# of Days	Total
<u>Multiple Disabilities D. W.</u>		<u>PLC</u>			
Teacher	Donna Wittman		\$334.43	24	\$8,026.32
Paraprofessional	Lisa Gerrity		\$105.92	23	\$2,436.16
Paraprofessional	Michelle Wilenta		\$103.93	23	\$2,390.39
Paraprofessional	Agatha Regolizio		\$112.02	23	\$2,576.46
Paraprofessional	Tracey Burkart		\$101.88	23	\$2,343.24
Paraprofessional	Candice Fredericks T, TH		\$112.02	10	\$1,120.20
Paraprofessional	Laura McGuire M, W, F		\$100.38	13	\$1,304.94
Total	\$20,197.71				

Classes		School	Per Diem Salary	# of Days	Total
<u>Multiple Disabilities K.M.</u>		<u>VMES</u>			
Teacher	Karen Morrison		\$245.48	24	\$5,891.52
Paraprofessional	Karen Domogauer		\$103.93	23	\$2,390.39
Paraprofessional	Diane Iozia		\$112.02	23	\$2,576.46
Paraprofessional	Paula Munro		\$154.00	23	\$3,542.00
Total	\$14,400.37				

Classes		School	Per Diem Salary	# of Days	Total
<u>Multiple Disabilities M.E.</u>		<u>VMES</u>			
Teacher	Margie Eckoff		\$227.48	24	\$5,459.52
Paraprofessional	Geraldine Winnicki		\$105.92	23	\$2,436.16
Paraprofessional	Danielle Lengyel		\$101.88	23	\$2,343.24
Paraprofessional	Denise Broyer		\$94.88	23	\$2,182.24
Total	\$12,421.16				

Classes		School	Per Diem Salary	# of Days	Total
<u>Multiple Disabilities A.K.</u>		<u>VMES</u>			
Teacher	Allyson Keller		\$245.48	24	\$5,891.52
Paraprofessional	Barbara Kubiak		\$94.88	23	\$2,182.24
Paraprofessional	Diane O'Melia		\$154.00	23	\$3,542.00
Total	\$11,615.76				

Classes		School	Per Diem Salary	# of Days	Total
<u>Multiple Disabilities - S.H.</u>		<u>VMES</u>			
Teacher	Shari Halpern		\$227.48	24	\$5,459.52
Paraprofessional	Sandra Scott		\$112.02	23	\$2,576.46
Paraprofessional	Nancy Reinhard		\$108.03	23	\$2,484.69
Paraprofessional	Doris Regina Koblan		\$105.92	23	\$2,436.16
Paraprofessional	Stephanie Mateo		\$101.88	23	\$2,343.24
Total	\$15,300.07				

Classes		School	Per Diem Salary	# of Days	Total
<u>LDI/S.S.</u>		<u>VMES</u>			
Teacher	Shannon Scott		\$245.48	24	\$5,891.52
Paraprofessional	Leah Bohichik		\$112.02	23	\$2,576.46
Paraprofessional	Karen Contino		\$108.03	23	\$2,484.69
Paraprofessional	Margie Stefanelli		\$103.93	23	\$2,390.39
Paraprofessional	Kathleen Campbell		\$105.92	23	\$2,436.16
Paraprofessional	Barbara Rosace		\$108.03	23	\$2,484.69
Total	\$18,263.91				

EXTENDED SCHOOL YEAR 2007 - PROGRAM - PER DIEM SALARY (CON'T.)

CLASSROOM STAFF CONTINUED

Classes		School	Per Diem Salary	# of Days	Total
<u>Multiple Disabilities P.T.</u>		<u>VMES</u>			
Teacher	Puja Taylor		\$249.05	24	\$5,977.20
Paraprofessional	Ann VanWagenen		\$103.93	23	\$2,390.39
Paraprofessional	Patricia Kosch		\$103.93	23	\$2,390.39
Paraprofessional	Jennifer Gagliardi		\$101.88	23	\$2,343.24
Total	\$13,101.22				

Classes		School	Per Diem Salary	# of Days	Total
<u>LD/IS C.M.</u>		<u>EEC</u>			
Teacher	Cynthia Masefield		\$232.48	24	\$5,579.52
Paraprofessional	Tammy-Jo Laszkow		\$103.93	23	\$2,390.39
Paraprofessional	Mary McCoy		\$101.88	23	\$2,343.24
Paraprofessional	Valerie Lucchetti		\$112.02	23	\$2,576.46
Total	\$12,889.61				

Classes		School	Per Diem Salary	# of Days	Total
<u>Multiple Disabilities - D. H.</u>		<u>EEC</u>			
Teacher	Dana Havens 12 days		\$234.98	12	\$2,819.76
Teacher	Concetta Volk 12 days		Sub Rate	12	
Paraprofessional	Denise Raggozino		\$112.02	23	\$2,576.46
Paraprofessional	Suzanne Panuska (T,Th,F)		\$112.02	15	\$1,680.30
Paraprofessional	Darleen Shanley (M,W)		\$103.93	8	\$831.44
Paraprofessional	Linda Wospil		\$167.38	23	\$3,849.74
Total	\$11,757.70				

Classes		School	Per Diem Salary	# of Days	Total
<u>LD/IS- J.McD.</u>		<u>EEC</u>			
Teacher	Jennifer McDonald		\$232.48	24	\$5,579.52
Paraprofessional	Eileen DeLuca		\$108.03	23	\$2,484.69
Paraprofessional	Bernadette Pearce		\$101.88	23	\$2,343.24
Paraprofessional	Patricia Caterino		\$105.92	23	\$2,436.16
Paraprofessional	Concetta Zirin		\$112.02	23	\$2,576.46
Paraprofessional	Alaina Casha 2 days per week		\$103.93	10	\$1,039.30
Total	\$16,459.37				

Classes		School	Per Diem Salary	# of Days	Total
<u>Preschool Autistic J.L.</u>		<u>EEC</u>			
Teacher	Joe Lawlor		\$229.98	24	\$5,519.52
Paraprofessional	Martha Pongrac		\$144.66	23	\$3,327.18
Paraprofessional	Gail Sasso		\$103.93	23	\$2,390.39
Paraprofessional	Donna Decker		\$108.03	23	\$2,484.69
Paraprofessional	Joan Phair - 3 days a week		\$101.88	14	\$1,426.32
Paraprofessional	Sharon Bowen - 2 days a week		\$101.88	9	\$916.92
Total	\$16,065.02				

Classes		School	Per Diem Salary	# of Days	Total
<u>Disabilities S.R.</u>		<u>EEC</u>			
Teacher	Sheri Ryan		\$245.48	24	\$5,891.52
Paraprofessional	Mary Ellen Nicolosi		\$103.93	23	\$2,390.39
Paraprofessional	Sharon Rivera		\$112.02	23	\$2,576.46
Total	\$10,858.37				

EXTENDED SCHOOL YEAR 2007 - PROGRAM - PER DIEM SALARY (CON'T.)

CLASSROOM STAFF CONTINUED

Classes		School	Per Diem Salary	# of Days	Total
<u>Preschool Autistic R.T.</u>		<u>EEC</u>			
Teacher	Rebecca Trouwborst		\$229.98	24	\$5,519.52
Paraprofessional	Nicole Grennie		\$112.02	23	\$2,576.46
Paraprofessional	Rebecca Schweighardt		\$144.66	23	\$3,327.18
Paraprofessional	Carol Corduan		\$108.03	23	\$2,484.69
Paraprofessional	Donna Thomas		\$112.02	23	\$2,576.46
Total	\$16,484.31				

Classes		School	Per Diem Salary	# of Days	Total
<u>Preschool Autistic E. G.</u>		<u>EEC</u>			
Teacher	Amy O'Grady		\$270.05	24	\$6,481.20
Paraprofessional	Pamela Tomi		\$112.02	23	\$2,576.46
Paraprofessional	Maryanne Tino		\$101.88	23	\$2,343.24
Paraprofessional	Bonny DiBernardo		\$105.92	23	\$2,436.16
Paraprofessional	Debra Gordon		\$112.02	23	\$2,576.46
Paraprofessional	Suzanne Giblock		\$112.02	23	\$2,576.46
Total	\$18,989.98				

SUBSTITUTE TEACHERS (For Autistic)

Thelma Browne	Trish King	
Debra Zonin	Jacklyn Collieran	Amy Lamb
Christine Brennan	Dawn Araneo	

SUBSTITUTE PARAPROFESSIONALS (For Autistic)

Autistic Program:	Elaine Rodan (sub teacher)	
at LaRaia	Jaclyn Collieran (sub teacher)	
an Horan	Deborah Scatuorchio	
aron Wolowitz	Judith Guise	
illy Ross (teacher)	JoAnn Francese	
nda Caciatore (sub teacher)	Arlene Garris	
ancy VandeVaurst (sub teacher)		

SUBSTITUTE NURSE (For Autistic)

ane Mohlenhoff	263.85	Per Diem

3 days were week - Tuesday, Wednesday & Thursday
SUMMER PROGRAMS 2007
 July 3, 2007 - August 2, 2006
 8 AM - 12 PM

BEADLESTON AYP - COORDINATOR

	Rate	# of Day	Total
Salva Berry	\$272.64	14	\$3,817.00
Total	\$3,817.00		

SYS-OP FOR COMPUTERS

	Rate	# of Day	Total
Carol Shaw	\$119.00	14	\$1,666.00
Total	\$1,666.00		

NURSE - Per Diem

Beth Gogerty	245.5		
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PRE-SCHOOL TEACHERS

	Rate	# of Day	Total
Trish King	\$119.00	14	\$1,666.00
Tracy Barton	\$119.00	14	\$1,666.00
Total	\$3,332.00		

KINDERGARTEN BEADLESTON TEACHERS

	Rate	# of Day	Total
Cynthia Bossard	\$119.00	14	\$1,666.00
Leslie Browne	\$119.00	14	\$1,666.00
Total	\$3,332.00		

PRE-SCHOOL PARAPROFESSIONALS

	Rate	# of Day	Total
Cathy Blankley	\$44.50	14	\$623.00
Jean Fitzpatrick-Schreier	\$44.50	14	\$623.00
Colleen Horochovic	\$44.50	14	\$623.00
Bernice Lusby	\$44.50	14	\$623.00
Total	\$2,492.00		

TEACHERS

SALARY: \$119.00

	Rate	# of Day	Total
Linda Alarcon	\$119.00	14	\$1,666.00
Nicole Zonin	\$119.00	14	\$1,666.00
Bonnie Brennan	\$119.00	14	\$1,666.00
JoAnne Clymore	\$119.00	14	\$1,666.00
Chris Curry	\$119.00	14	\$1,666.00
Erin Evans	\$119.00	14	\$1,666.00
Jennifer Farrar	\$119.00	14	\$1,666.00
Charissa Fromm	\$119.00	14	\$1,666.00
Christine Brennan	\$119.00	14	\$1,666.00
Christopher LaCava	\$119.00	14	\$1,666.00
Patricia McInerney	\$119.00	14	\$1,666.00
Susan Kolan	\$119.00	14	\$1,666.00
Michelle Pardes	\$119.00	14	\$1,666.00
Catherine Powell	\$119.00	14	\$1,666.00
Susan Russell	\$119.00	14	\$1,666.00
Gina Scherzo	\$119.00	14	\$1,666.00
David Kustner	\$119.00	14	\$1,666.00
Joan Dillon	\$119.00	14	\$1,666.00
Deborah Ward(Proft)	\$119.00	14	\$1,666.00
Lauren Troisi Watson	\$119.00	14	\$1,666.00
Total	\$33,320.00		

ONE TO ONE PARAPROFESSIONALS

SALARY: Per diem salary

Medical Paraprofessional			
Joyce Resnick	\$112.02		

AYP BEADLESTON
3 days were week - Tuesday, Wednesday & Thursday
SUMMER PROGRAMS 2007
JULY 3, 2007- AUGUST 2, 2007
8 AM - 12 PM

Paraprofessionals

Paraprofessional	Rate	# of Day	Total
Vita Gail Collins	\$44.50	14	\$623.00
Alice DiNizo	\$44.50	14	\$623.00
Elizabeth Hylands	\$44.50	14	\$623.00
Deborah LaBrutto	\$44.50	14	\$623.00
Janet Naden	\$44.50	14	\$623.00
Ann Marie Pautz	\$44.50	14	\$623.00
Cheryl Liss	\$44.50	14	\$623.00
Susan Cerrachio	\$44.50	14	\$623.00
Maryann Goelz	\$44.50	14	\$623.00
Total	\$5,607.00		

SUBSTITUTE TEACHERS

Dawn Araneo	Dana D'Ambrosio	Daniela Kuster	Kim Moynihan
Kristen Brownfield	Melissa Gollas	Kathleen Matsutani	Nicole McCutchan
Keith Chapman	Jennifer Harrison	Brehan Bell	Mark Roth
Sarah Christ	Erica Moore	Linda Barnfield	Joclyn Colleran
Stephanie Bucci	Elaine Rhoden	Collette Able	
Christine VieBrock	Amy Lamb		

SUBSTITUTE PARAPROFESSIONALS

Camile Licandro			

SUBSTITUTE TEACHERS FOR CST STAFFINGS

Meaghan Addotta	Lori Copman	Jill Heine	Robin Morrongiello	Gina Scherzo
Linda Alacorn	Michelle Corus	Denise Hoban	Romayne Newman	Carol Schur
Linda Barnfield	Chris Curry	Regina Hurley	Lauren Nigro	Robin Sharp
Pam Barton	Tara D'Uva	Brian Johnson	Kathy Oehme	Diane Sullivan
Katie Biddle	Terese DelPizzo	Jane Kohlrenken	Sharon Panek	Lori Tarquinio
Theresa Botello (ESL)	Lydia DeRosa	Jen Korndoefer	Lucia Parisi	Anita Thompson
Bonnie Brennan	Stephanie Dudek	Jillian Kozlowski	Susan Petruzzello	Nicole Torre
Chris Carlson	Patricia Farnkopf	Christopher LaCava	Jaime Pratt	Dana Triantafillos
Devon Chaffkin	Kathryn Ford	Janet Maciel	Donna Previte	Kathleen VanDerHoof
Donna Churchill	Terry Goodfellow	Kathleen Matsutani	Shelley Prieto	Christine VieBrock
Maureen Clifford	Debbie Grant	Ann Metrick	Linda Ramirez	Deborah Ward (Proft)
JoAnne Clymore	Debra Hackett	Nicole McCutchan	Kelly Romano	Lauren Watson
Sally Coggon	Laura Halasz	Corine McNicholas	Susan Russell	Elaine Yarusinsky
Jeremy Cohen	Jennifer Harrison	Jane Miller	Christine Sack	Julie Yost
Geraldine Cooper	Melissa Hayes	Nicole Morano	Eric Schaeffer	Sue Kolan
Kim Wilson	Molra DiBenedetto			

Substitute Nurse - Per Diem

Diane Mohlenhoff	263.85
Nancy Novellino	245.5

Trips run by Knights of Columbus - Fees paid by the Knights

1	Special Olympics			
2	Bowling			
3	Movie			

THERAPISTS-EXTENDED SCHOOL YEAR - Per Diem

Student Evaluation Maximum Hours:

4.5 hours

Service Days: July 2 - August 3

OCCUPATIONAL THERAPISTS

NAME	Consultant			Rate	Days	Total	Salaried	Rate	Days	Total
	Froio, W.			\$375.00	14	\$5,250.00	Friedrich, S.	\$277.42	15	\$4,161.30
	Schwartz, A.			\$280.00	19	\$5,320.00	Parker, A.	\$324.88	23	\$7,472.24
	Snow, D.			\$425.00	15	\$6,375.00	Pelenski, P.		15	
							Umina, V.	\$237.73	19	\$4,516.87
							Wilbert, S.	\$257.73	15	\$3,865.95
	TOTAL Consultant					\$16,945.00	Total Salaried			\$20,016.36
	ESY Related Service	ESY PLC AUTISTIC	ESY VMES AUTISTIC	EEC	DP	MAKEUP SERVICE		NEW EVALS AS ASSIGNED		
Schwartz, Arlene		X			X		X	4 days a week		
Snow, Dorit		X			X		X	3 days a week		
Pelenski, Pam	X				X	X	X	3 days a week		
Friedrich, Sue				X			X	3 days a week		
Parker, Annette	X			X	X	X	X	5 days a week		
Froio, Wendy		X	X			X	X	3 days a week		
Wilbert, Sara					X	X	X	3 days a week		
Umina, Vivian		X			X		X	4 days a week		

Total for OT \$36,961.36

PHYSICAL THERAPISTS

	Consultant		Rate	Days	Total	Salaried	Rate	Days	Total
	Carlson, S.		\$210.00	15	\$3,150.00	Hoffman, P.	\$235.46	23	\$5,415.58
						Scott, T.	\$297.63	23	\$6,845.49
	Total Consultant					\$3,150.00	Total Salaried		\$12,261.07
NAME	ESY Related Service	PLC	VMES AUTISTIC	EEC	DP	MAKEUP SERVICE	Out of District - Homebound Students	NEW EVALS AS ASSIGNED	
P. Hoffman	X	X	X	X	X	X		X	
T. Scott	X	X	X	X	X	X		X	
S. Carlson						X	X	X	

Total for PT \$15,411.07

SPEECH LANGUAGE

		Salaried		Rate	Days	Total	Salaried	Rate	Days	Total
		Miller, D.	EEC	\$254.55	23	\$5,855	Paramonte, S.	\$241.55	23	\$5,556
		Quinn, J.	PLC	\$377.63	15	\$5,664	Stranieri, S.	\$364.63	15	\$5,469
		Corino, T.	EEC/VMES	\$297.63	23	\$6,845	Buscema, M.	\$377.63	15	\$5,664
		Paneth, N.	VMES	\$249.05	23	\$5,728	Alt, C.	\$239.05	15	\$3,586
		Judowitz, S.	VMES/PLC	\$246.80	23	\$5,676	Schoenfeld, M.	\$236.55	15	\$3,548
		Raider, F.	VMES/PLC	\$239.05	23	\$5,498				
		Goldberg, L.	EEC	\$241.55	23	\$5,556				
		Syvertsen, J.		\$346.80	23	\$7,976				
		Donovan, C.		\$392.05	23	\$9,017	Total Salaried			\$70,672
NAME	ESY	Related Service	PLC	VMES AUTISTIC	DP	EEC	MAKEUP SERVICE	NEW EVALS AS ASSIGNED		
T. Corino	X			X		X				
D. Miller	X					X	X	X		
S. Paramonte		X	X					X		
S. Stranieri		X	X					X	3 days a week	
J. Syvertsen		X			X		X	X		
C. Donovan		X			X		X	X		
J. Quinn	X		X				X	X		
F. Raider	X	X	X	X			X			
S. Judowitz	X		X	X		X	X			
L. Goldberg	X					X	X	X		
N. Paneth	X			X			X	X		
Buscema					X				3 days a week	
Schoenfeld								X	3 days a week	
Alt								X	3 days a week	

CHILD STUDY TEAM PERSONNEL - PER DIEM SALARY

Hours of Service: 8am - 2:30pm
Service Days 15 days maximum

Mandatory Work Days: For scheduling with Guidance
2 days July

SCHOOL SOCIAL WORKERS

	Rate	# of Days	Total
C. Pectraccoro	\$236.55	15	\$3,548.25
P. Depko	\$398.43	15	\$5,976.45
K. Hermo	\$274.35	15	\$4,115.25
R. Juliano	\$260.05	15	\$3,900.75
K. Biernacki	\$268.85	15	\$4,032.75
W. Kelly	\$254.55	15	\$3,818.25
M. Zuccaro	\$260.55	15	\$3,908.25
S. VandeGraaff	\$254.55	15	\$3,818.25
TOTAL			\$33,118.20

SCHOOL PSYCHOLOGISTS

	Rate	# of Days	Total
A. Vicari	\$416.93	15	\$6,253.95
L. Staub	\$266.05	15	\$3,990.75
D. Gonzalez	\$249.56	15	\$3,743.40
E. Luchi	\$373.13	15	\$5,596.95
B. St. John	\$412.93	15	\$6,193.95
N. Metnick	\$412.93	15	\$6,193.95
E. Kardell	\$416.93	15	\$6,253.95
B. Canfield	\$303.65	15	\$4,554.75
TOTAL			\$42,781.65

LEARNING DISABILITY TEACHER CONSULTANTS

	Rate	# of Days	Total
R. Magovern	\$346.80	15	\$5,202.00
A. Frankiewicz	\$412.93	15	\$6,193.95
D. Robertson	\$386.13	15	\$5,791.95
A. M. Dayton	\$254.55	15	\$3,818.25
T. Goodfellow	\$231.00	15	\$3,465.00
C. Bernotas	\$346.80	15	\$5,202.00
V. Anderson	\$412.93	15	\$6,193.95
G. Cole	\$412.93	15	\$6,193.95
TOTAL			\$42,061.05

SPECIAL EDUCATION GUIDANCE COUNSELOR

	Rate	# of Days	Total
K. McKnight	\$246.00	15	\$3,690.00
J. Brown	\$246.00	15	\$3,690.00
TOTAL			\$7,380.00

2007-2008 PROFESSIONAL STAFF DEPARTMENT HEADS, HOUSE AND UNIT LEADERS

SCHOOL	NAME	GR/SUBJ	SCHOOL	NAME	GR/SUBJ
BMHS	Fletcher, Faith DH	Science	VMMS	DiBenedetto, Moira HL	Gr. 7
BMHS	Gregits, Kathleen DH	Res Ctr	VMMS	Fazio, Debra HL	Res Ctr
BMHS	Lidlow, Tracey DH	Language	VMMS	Rizzitello, Barbara HL	Gr. 6
BMHS	Loveland, Wayne DH	Prac Arts	VMMS	Schur, Carolann HL	Fine Arts
BMHS	Moore, Sandra DH	Business			
BMHS	O'Brien, Laurie DH	Phys Ed			
BMHS	Oles, Kathryn DH	Library			
BMHS	Pohle, Doris DH	Guidance			
BMHS	Sendzik, Maria DH	English			
BMHS	Tarnowski, AnnMarie DH	Soc Stud			
BMHS	Wright, Patricia DH	Math			
BTSH	Asaro, Anthony	Soc Stud			
BTSH	Calabro, James DH	Phys Ed			
BTSH	Giavatto, John DH	Language			
BTSH	Griggs, Patricia DH	English			
BTSH	Hankins, Vernon DH	Fine Arts			
BTSH	Kilhefner, Pauline DH	Math			
BTSH	Krausman, Joanne DH	Science			
BTSH	Leonard, Lynn DH	Guidance			
BTSH	Matthies, Bonnie DH	Business			
BTSH	Robinson, Elaine DH	Nurse			
BTSH	Rueggeger, C.DH	Library			
BTSH	Soltys, Susan DH	Learn. Dis. Prog.			
LRMS	Dudek, Stephanie UL	Gr. 6			
LRMS	Hoffman, Sharon UL	Home Ec			
LRMS	Hurley-Tully, Martha UL	Res Ctr			
LRMS	Lawrence, Vicki UL	Res Ctr			
VMMS	Abramo, Valerie HL	Gr. 6			

Brick Township Public Schools
Teacher Transfers for the 2007-2008 School Year

<u>Teacher</u>	<u>From:</u>	<u>To:</u>
Susan Haney	BMHS	BTHS
Carrieann Kronseder	BTHS	PLC
Natalie Priessnitz	EEC	BMHS
William Baillee	EEC	VMES
Judy Hirsch	EHY	DP
Susan Keane	EHY	VMES
Margie Sciarretta	HERB	VMES
Sheryl DelNero	LAURELTON	LRMS
Carol Smith	LRMS	VMES
John Parani	LRMS	LAURELTON
Deena Bilancia	MID	PLC

STUDENT PLACEMENTS

June 19, 2007 Agenda Information

160

STUDENT NAME	COLLEGE UNIVERSITY	PLACEMENT REQUESTED				DATES REQUESTED			SCHOOL ASSIGNMENT		
		FE	ST	OB	INT/EXT	START	END	HOURS	SCHOOL	GR/SUBJ	BOE Approval
Heidi Berger	Touro College				X	07/02/07	06/17/08	1200	VMMS VMES	Psychology	06/19/07
Shana Carver	Brookdale Community College	X				09/2007	12/2007	60	LMES	Grade 5	06/19/07
Sarah Decker	Brookdale Community College	X				09/2007	12/2007	60	VMMS	Grade 7 Soc. Studies	06/19/07
Michelle Corns	William Paterson University	X			X	09/05/07 01/02/08	12/21/07 05/18/08	100 FE 600 INT	LRMS	Guidance	06/19/07
Elizabeth Erbig	Brookdale Community College	X				09/2007	12/2007	60	EHYS	Grade 1	06/19/07
Jennifer Johnson	Kean University	X				09/24/07	11/16/07	20	DPES	Physical Education	06/19/07
Jennifer Stasik	Montclair State University	X				07/02/07	08/31/07	Practicum 2	LRMS	CST	06/19/07

- FE (Field Experience)
- ST (Student Teaching)
- OB (Classroom Observation)
- INT (Internship)

June 19, 2007

Approval of Personnel Non-Teaching items from (a) through (r)

Mr. Persi presented Personnel Non-Teaching items (a) through (r). Mr. Pannucci requested that the Teacher Aides be voted on in Civil Service order.

On a motion made by Mr. Pannucci, seconded by Mr. Rosa, the Board of Education approved amending the motion changing the **list of Teacher Aides from alphabetical to Civil Service order**, with the following roll call vote:

Yeas: Mrs. Reinhold, Dr. Atheras, Mr. Rosa,
Mr. Woska, Mr. Pannucci, Mrs. McCarthy
and Mr. DeLuca
Nays: None

On a motion made by Mrs. McCarthy, seconded by Mr. Rosa, the Board of Education approved Personnel Non-Teaching items (a) through (r), with the following roll call vote:

Yeas: Mrs. Reinhold, Dr. Atheras, Mr. Woska,
Mr. Pannucci, Mrs. McCarthy and Mr. DeLuca
Abstain: Mr. Rosa on item (n)
Mr. DeLuca on item (e)

(a) Move the Board of Education approve **changes in title**, in accordance with Civil Service rules and regulations, for the 2006-2007 school year, as follows:

	<u>From</u>	<u>To</u>
Barbara Kiseli	Sr. Clerk Typist/VMMS	Prin Clerk Typist/LRMS
EFF: 6/20/07-6/30/07		Salary: \$25,722
		Pro-Rata: \$ 868
Deborah Stutler	Clerk Typist/CAFÉ	Sr. Clerk Typist/RA
EFF: 11/28/06-6/30/07		Salary \$15,127
		Pro-Rata \$10,597

(b) Move the Board of Education approve **Salaries** for the **2007-2008 school year**, per the negotiated agreement with the Transport Workers Union and the Brick Township Board of Education, as per attached list.

June 19, 2007

(c) Move the Board of Education **approve** the **contract** between the Brick Township Board of Education and the Non-Certificated Supervisors and Administrative Secretaries, BTANSAS, the "**Unit**", effective **July 1, 2007 through June 30, 2010**.

(d) Move the Board of Education approve employment to Non-Certificated Supervisors and Administrative Secretaries (BTANSAS) the "**Unit**", for the **2007-2008 school year**, per the negotiated agreement, as attached.

(e) Move the Board of Education approve **Teachers Aides** for the 2007-2008 school year, per the negotiated agreement with the Brick Township Education Association and the Brick Township Board of Education, as per attached list.

(f) Move the Board of Education approve employment of **Business Office Accounting Staff** for the 2007-2008 school year, as follows:

<u>Name</u>	<u>Title</u>	<u>Salary</u>
Peter Balos	Junior Accountant	\$57,962
Pam Connor	Junior Accountant	\$51,675

(g) Move the Board of Education approve **employment** for the **Technology Department**, for the 2006-2007 and 2007-2008 school year, as follows:

Michael Lauber	Technology Support Technician
EFF: 7/1/06-6/30/07	\$25,440
EFF: 7/1/07-6/30/08	\$27,212

(h) Move the Board of Education **approve changes in leaves** of absence for the 2006-2007 school year, as follows:

	<u>From</u>	<u>To</u>
Carol Ann Dietrich	Medical Leave	Medical Leave
Food Svc Wrk/7 hr	12/6/06-5/31/07	12/6/06-6/30/07
	W/O Pay, W/Benefits	
Laurie Leuthner	Medical Leave	Medical Leave
School Bus Driver	5/17/07-5/31/07	5/17/07-6/30/07
	W/O Pay, W/Benefits	
Christopher Sihler	Medical Leave	Medical Leave
Custodial Worker	12/27/06-6/18/07	12/27/06-8/27/07
	W/O Pay, W/Benefits	

June 19, 2007

(i) Move the Board of Education approve **leaves of absence** for the 2006-2007 and 2007-2008 school years, as follows:

Lynn Damiano/PLC	Leave of Absence
EFF: 10-9-07-10-18-07	W/O Pay, W/Benefits
Rose Heck/BMHS	Leave of Absence
EFF: 9/4/07-9/17/07	W/O Pay, W/Benefits
Mary Ellen Nicolosi/EEC	Family Leave of Absence
EFF: 5/30/07-6/1/07	W/O Pay, W/Benefits
Gail Rischman/DP	Family Leave of Absence
EFF: 5/29/07-6/8/07	W/O Pay, W/Benefits
Courage Sosu/EHY	Family Leave of Absence
EFF: 7/2/07-9/12/07	W/O Pay, W/Benefits

(j) Move the Board of Education approve **transfers** of staff for the 2007-2008 as follows:

<u>Name</u>	<u>From</u>	<u>To</u>
Barbara VanSyckel	Sr. Library Asst./BTHS	Sr. Clerk Typist/VMMS
Doreen Eska	Sr. Library Asst./BMHS	Sr. Clerk Typist/PLC

(k) Move the Board of Education approve **employment**, in accordance with negotiated agreement between the Transport Workers Union and the Brick Township Board of Education as follows:

A/C# 11-000-251-105-88-000	EFF: 6/18/07-6/30/07
Pamela Ruggieri	Payroll Clerk Typist/PA
110 B Street	Salary \$22,169
Brick, NJ 08723	Pro-Rata \$ 935
A/C# 11-000-270-160-88-005	EFF: 6/4/07-6/30/07
Marc Rogers	Senior Mechanic/PA
506 Linda Court	Salary \$44,000
Brick, NJ 08724	Pro-Rata \$ 3,713

June 19, 2007

(k) Employment Continued:

<u>A/C# 11-000-270-160-88-000</u>	<u>EFF: 7/1/07-6/30/08</u>
Amy Meunch	Clerk Typist/Transportation
37 Princeton Pine Place	Salary \$21,014
Brick, NJ 08724	

<u>A/C# 11-000-251-105-88-000</u>	<u>EFF: 6/19/07-6/30/07</u>
Anne Marie Varall	Personnel Clerk Typist/PA
502 Nottingham Drive	Salary \$22,169
Brick, NJ 08724	Pro-Rate \$ 842

(1) Move the Board of Education approve the hiring of **Substitutes**, as the need exists, pending County Superintendent approval, for the 2006-2007 school year, as follows:

<u>A/C# 11-000-262-109-88-002</u>	<u>EFF: 6/20/07-6/30/07</u>
Linda Lacy	Custodial Worker
113 Gallron Road	\$13.36 per hour
Manahawkin, NJ 08050	

Jeffrey Stratton	Custodial Worker
128 Washington Drive	\$13.36 per hour
Brick, NJ 08724	

<u>A/C# 11-190-100-106-88-001</u>	<u>EFF: 6/20/07-6/30/08</u>
Bernadette Morre	Clerk Typist
557 Nicho Las Road	\$11.80 per hour
Brick, NJ 08724	

<u>A/C# 11-000-270-160-88-003</u>	<u>EFF: 6/20-07-6/30/07</u>
Kristelle Targett	School Bus Driver
114 Polk Drive	\$14.44 per hour
Brick, NJ 08724	

<u>A/C# 11-000-270-160-88-003</u>	<u>EFF: 6/20/07-6/30/07</u>
Kristen Melick	School Bus Attendant
36 Atlantic Drive	\$11.88 per hour
Brick, NJ 08723	

Elizabeth Madsen	School Bus Attendant
274 Granite Court	\$11.88 per hour
Brick, NJ 08723	

June 19, 2007

(1) **Substitutes Continued:**

Robert Kish	School Bus Attendant
17 Pine Tree Road	\$11.88 per hour
Toms River, NJ 08753	

A/C# 11-190-100-106-88-000	EFF: 7/1/07-6/30/08
Beth Valenti-Vena	Teacher Aide
2405 Willow Street	\$40.00 per diem
Pt. Pleasant, NJ 08742	

(m) Move the Board of Education approve 75 hours of **summer work** for **Deborah Stutler** in order for her to work on Free and Reduced Lunch Applications, at her hourly rate of pay.

(n) Move the Board of Education approve **summer employment** for the **Technology Internship Program**, as follows:

A/C # 11-000-252-110-88-000

Name	Effective Date	Salary Per Hr
Alex Setran	6/4/07-9/7/07	\$9.00
(2 nd Yr Intern)		
Adam Tudor	6/4/07-9/7/07	\$9.00
(2 nd Yr Intern)		
Daniel Guarrancino	6/19/07-9/7/07	\$8.00
Mark Paone	6/19/07-9/7/07	\$8.00
Rob Blair	6/19/07-9/7/07	\$9.00
(2 nd Yr Intern)		
Nick Rosa	6/19/07-9/7/07	\$9.00
(2 nd Yr Intern)		
Brian Chaesman	6/19/07-9/7/07	\$8.00
(Alternate)		

(o) Move the Board of Education approve the **hiring** of **Transportation employees** to work the **summer programs** as attached.

(p) Move the Board of Education approve **changing the title** of Mary Ann Early from Principal Clerk Stenographer to **Secretarial Assistant** PA, and **add** this position to BTANSAS, Brick Township Non-Certificated Supervisors and Administrative Secretaries, the **"Unit"**, effective July 1, 2007.

June 19, 2007

(q) Move the Board of Education approve the **Job Title, Assistant Board Secretary**, as outlined in the attached Job Description.

(r) Move the Board of Education approve **Marie Barnes** as **Assistant Board Secretary** for the 2007-2008 school year.

2007-2008 TWU/CIVIL SERVICE EMPLOYEES

NAME	BASE SALARY	STIPEND	BLACK SEAL	NIGHT DIFFERENTIAL	VACATION	TOTAL
Abbott, Michele	\$24,657	\$0	\$0	\$0	\$0	\$24,657
Aker, Barbara	\$22,591	\$0	\$0	\$0	\$0	\$22,591
Altobello, Barbara	\$23,868	\$0	\$0	\$0	\$0	\$23,868
Altomare, Theresa	\$27,702	\$0	\$0	\$0	\$423	\$28,125
Anuskiewicz, John	\$22,652	\$0	\$0	\$320	\$0	\$22,972
Aromando, William	\$44,931	\$1,248	\$525	\$0	\$0	\$46,704
Babo, Ruthann	\$24,657	\$0	\$0	\$0	\$0	\$24,657
Bailey, Colleen	\$22,356	\$0	\$0	\$0	\$0	\$22,356
Baracia, Timothy	\$23,864	\$0	\$525	\$320	\$0	\$24,709
Barrow, Karen	\$8,270	\$0	\$0	\$0	\$0	\$8,270
Bassinder, Jennie	\$43,046	\$0	\$0	\$0	\$0	\$43,046
Batzel, Lynelle	\$22,847	\$0	\$0	\$0	\$0	\$22,847
Bei-Jones, Valerie	\$21,779	\$0	\$0	\$0	\$0	\$21,779
Bell, Robert	\$29,079	\$0	\$525	\$320	\$0	\$29,924
Bennett, Kathy	\$9,707	\$0	\$0	\$0	\$0	\$9,707
Birmingham, Glenn	\$25,968	\$0	\$0	\$0	\$0	\$25,968
Berrios, Kim	\$21,248	\$0	\$0	\$0	\$0	\$21,248
Betz, Linda	\$26,485	\$0	\$0	\$0	\$402	\$26,887
Bilello, Camille	\$31,818	\$250	\$0	\$0	\$972	\$33,040
Blair, Patricia	\$9,452	\$0	\$0	\$0	\$0	\$9,452
Blandina, Josephine	\$14,195	\$0	\$0	\$0	\$216	\$14,411
Bloss, Darlene	\$21,779	\$0	\$0	\$0	\$0	\$21,779
Bogan, Anthony	\$22,337	\$0	\$0	\$0	\$0	\$22,337
Bornemann, Kathleen	\$21,779	\$0	\$0	\$0	\$0	\$21,779
Borowicki, Ann	\$30,530	\$0	\$0	\$0	\$930	\$31,460
Boyd, Jerry	\$37,939	\$1,508	\$525	\$0	\$0	\$39,972
Boyle, Robert	\$22,337	\$0	\$0	\$0	\$0	\$22,337
Bradley, Doreen	\$22,591	\$0	\$0	\$0	\$0	\$22,591
Braithwaite, James	\$23,864	\$0	\$525	\$320	\$0	\$24,709
Brannick, Janet	\$24,079	\$0	\$0	\$0	\$0	\$24,079
Bray, Maria	\$28,298	\$0	\$0	\$0	\$432	\$28,730
Breitenbruck, Lori	\$21,248	\$0	\$0	\$0	\$0	\$21,248
Bresee, Maureen	\$29,085	\$0	\$0	\$0	\$444	\$29,529
Broyles, Kimberly	\$22,847	\$0	\$0	\$0	\$0	\$22,847
Buchta, Robert	\$50,950	\$1,250	\$0	\$0	\$0	\$52,200
Burke, Barbara	\$20,626	\$0	\$0	\$0	\$0	\$20,626
Burns, Veronica	\$27,193	\$0	\$0	\$0	\$414	\$27,607
Burster, Joseph	\$25,653	\$0	\$525	\$320	\$0	\$26,498
Butala, Thomas	\$26,265	\$0	\$0	\$0	\$0	\$26,265
Buttiglieri, Evelyn	\$24,077	\$0	\$0	\$0	\$366	\$24,443
Call, Dale	\$33,443	\$0	\$0	\$0	\$510	\$33,953
Camporeale, Saverio	\$23,864	\$0	\$525	\$320	\$0	\$24,709
Carbone, Susan	\$16,803	\$0	\$0	\$0	\$255	\$17,058
Caruso, Karen	\$34,470	\$0	\$0	\$0	\$0	\$34,470
Cassese, Amelia	\$26,196	\$0	\$0	\$0	\$0	\$26,196
Castellanos, Judith	\$22,337	\$0	\$0	\$0	\$0	\$22,337
Chakeres, Doris	\$25,770	\$0	\$0	\$0	\$0	\$25,770

2007-2008 TWU/CIVIL SERVICE EMPLOYEES

Chernosky, Patricia	\$25,165	\$0	\$0	\$0	\$0	\$25,165
Clark, David	\$21,779	\$0	\$0	\$0	\$0	\$21,779
Clayton, Faith	\$23,868	\$0	\$0	\$0	\$0	\$23,868
Clayton, John	\$23,337	\$0	\$525	\$320	\$0	\$24,182
Climenti, Giuseppe	\$23,868	\$0	\$0	\$0	\$0	\$23,868
Cofer-Cohen, Marie	\$24,657	\$0	\$0	\$0	\$0	\$24,657
Cohan, Cheryl	\$36,084	\$0	\$0	\$0	\$0	\$36,084
Cohen, Richard	\$22,591	\$0	\$0	\$0	\$0	\$22,591
Cole, Katherine	\$42,508	\$0	\$0	\$0	\$0	\$42,508
Coleman, Linda	\$22,337	\$0	\$0	\$0	\$0	\$22,337
Correnti, Barbara	\$10,217	\$0	\$0	\$0	\$0	\$10,217
Correnti, Joseph	\$34,852	\$2,860	\$525	\$0	\$0	\$38,237
Cotgreave, Christine	\$27,875	\$0	\$0	\$0	\$0	\$27,875
Cottrell, David	\$48,889	\$0	\$0	\$320	\$0	\$49,209
Coutant, Joseph	\$30,209	\$0	\$0	\$0	\$0	\$30,209
Covello, Beverly	\$25,077	\$0	\$0	\$0	\$381	\$25,458
Covert, Ted	\$23,337	\$0	\$525	\$320	\$0	\$24,182
Crimaldi, April	\$24,657	\$0	\$0	\$0	\$0	\$24,657
Crumrine, Diane	\$21,716	\$0	\$0	\$0	\$0	\$21,716
Cullen, Daniel	\$24,504	\$0	\$525	\$0	\$0	\$25,029
Curley, Patricia	\$21,248	\$0	\$0	\$0	\$0	\$21,248
Cuviello, Frank	\$36,500	\$0	\$525	\$0	\$0	\$37,025
DaCruz, Anita	\$37,862	\$0	\$0	\$0	\$1,152	\$39,014
Damis, Warren	\$21,248	\$0	\$0	\$0	\$0	\$21,248
D'Angelo, Maria	\$9,580	\$0	\$0	\$0	\$0	\$9,580
Daniele, John	\$23,484	\$0	\$0	\$0	\$0	\$23,484
Davis, Barbara	\$23,868	\$0	\$0	\$0	\$0	\$23,868
Davis, Loretta	\$23,868	\$0	\$0	\$0	\$0	\$23,868
Dempsey, Michael	\$23,864	\$0	\$525	\$320	\$0	\$24,709
DeRosa, Anthony	\$51,268	\$1,250	\$525	\$0	\$0	\$53,043
DeRosa, Peter	\$22,591	\$0	\$0	\$0	\$0	\$22,591
DeSante, Maryann	\$9,708	\$0	\$0	\$0	\$0	\$9,708
Desiderio, JoAnn	\$29,261	\$0	\$0	\$0	\$447	\$29,708
DesJardins, Diane	\$35,014	\$0	\$0	\$0	\$0	\$35,014
Devereux, Debra	\$25,829	\$0	\$0	\$0	\$393	\$26,222
DiCarlo, Frank	\$36,500	\$0	\$525	\$0	\$0	\$37,025
Dice, Miles	\$22,652	\$0	\$0	\$320	\$0	\$22,972
Dietrich, Carolann	\$18,314	\$0	\$0	\$0	\$0	\$18,314
Dimino, John	\$29,036	\$2,288	\$525	\$0	\$0	\$31,849
Dimino, Robert	\$44,322	\$2,500	\$525	\$0	\$0	\$47,347
Dorando, Richard	\$21,248	\$0	\$0	\$0	\$0	\$21,248
Dudas, Robert	\$28,646	\$0	\$0	\$320	\$0	\$28,966
Durante, Sara Ann	\$13,442	\$0	\$0	\$0	\$204	\$13,646
Durkin, Valerie	\$20,190	\$0	\$0	\$0	\$0	\$20,190
Dykes, Gloria	\$31,216	\$0	\$0	\$0	\$474	\$31,690
Ernst, Josephine	\$23,269	\$0	\$0	\$0	\$0	\$23,269
Eska, Doreen	\$24,657	\$0	\$0	\$0	\$0	\$24,657
Eskdale, Donald	\$21,248	\$0	\$0	\$0	\$0	\$21,248
Estelle, Kenneth	\$52,009	\$2,000	\$0	\$0	\$0	\$54,009
Evanecky, Joan	\$21,232	\$0	\$0	\$0	\$0	\$21,232
Fabach, Jane	\$23,269	\$0	\$0	\$0	\$0	\$23,269
Fabbo, Barbara	\$23,312	\$0	\$0	\$0	\$0	\$23,312

2007-2008 TWU/CIVIL SERVICE EMPLOYEES

Fallucca, Sean	\$25,653	\$0	\$525	\$320	\$0	\$26,498
Fariello, Alvin	\$42,703	\$0	\$0	\$0	\$0	\$42,703
Farr, Christine	\$23,868	\$0	\$0	\$0	\$0	\$23,868
Fay, James R.	\$39,616	\$1,250	\$525	\$0	\$0	\$41,391
Fay, Thomas, Jr.	\$44,931	\$1,768	\$525	\$0	\$0	\$47,224
Ferguson, George	\$28,057	\$0	\$525	\$0	\$0	\$28,582
Fiorentino, Ann	\$44,613	\$1,248	\$525	\$0	\$0	\$46,386
Fiorentino, Thomas	\$42,940	\$0	\$525	\$0	\$0	\$43,465
Fiorentino, Vincent	\$25,653	\$0	\$525	\$320	\$0	\$26,498
Flanagan, Thomas	\$22,652	\$0	\$0	\$320	\$0	\$22,972
Flores, Dawn	\$23,544	\$0	\$0	\$0	\$0	\$23,544
Fluet, Patrick	\$30,721	\$1,250	\$525	\$0	\$0	\$32,496
Frankowski, John	\$25,726	\$1,248	\$525	\$0	\$0	\$27,499
Frazee, Mary	\$27,507	\$0	\$0	\$0	\$420	\$27,927
Frigon, Anthony	\$21,779	\$0	\$0	\$0	\$0	\$21,779
Fumosa, Anthony	\$31,216	\$0	\$0	\$0	\$474	\$31,690
Gartner, Gail	\$12,728	\$0	\$0	\$0	\$195	\$12,923
Gauer, Glenn	\$48,672	\$0	\$525	\$0	\$0	\$49,197
Gery, Patricia	\$8,023	\$0	\$0	\$0	\$0	\$8,023
Gianettino, John	\$40,833	\$0	\$0	\$0	\$1,242	\$42,075
Gianettino, Robert	\$32,808	\$1,508	\$525	\$0	\$0	\$34,841
Giannetto, Ann	\$23,864	\$0	\$0	\$0	\$363	\$24,227
Giberson, Janet	\$9,452	\$0	\$0	\$0	\$0	\$9,452
Gilsenan, Jill	\$9,452	\$0	\$0	\$0	\$0	\$9,452
Giratore, Arlene	\$26,196	\$0	\$0	\$0	\$0	\$26,196
Givens, James	\$26,841	\$0	\$0	\$0	\$408	\$27,249
Graber, David	\$28,414	\$0	\$525	\$0	\$0	\$28,939
Granquist, Barbara	\$21,716	\$0	\$0	\$0	\$0	\$21,716
Grasberger, Mary	\$17,641	\$0	\$0	\$0	\$0	\$17,641
Greco, Maureen	\$7,562	\$0	\$0	\$0	\$0	\$7,562
Greco, Steven	\$25,015	\$0	\$525	\$320	\$0	\$25,860
Greene, John, Jr.	\$42,623	\$0	\$525	\$0	\$0	\$43,148
Greene, Michael, Sr.	\$40,800	\$0	\$525	\$0	\$0	\$41,325
Groves, William	\$23,337	\$0	\$525	\$320	\$0	\$24,182
Guarino, Katherine	\$24,641	\$0	\$0	\$0	\$0	\$24,641
Guercia, Gladys	\$37,862	\$0	\$0	\$0	\$1,152	\$39,014
Guidice, Nancy	\$29,261	\$0	\$0	\$0	\$447	\$29,708
Haley, Shirley	\$33,443	\$0	\$0	\$0	\$510	\$33,953
Halpern, Linda	\$24,908	\$0	\$0	\$0	\$0	\$24,908
Hand, Charles	\$26,530	\$0	\$525	\$0	\$0	\$27,055
Hand, Lisa	\$25,957	\$250	\$0	\$0	\$396	\$26,603
Hankins, Joshua	\$22,652	\$0	\$0	\$320	\$0	\$22,972
Hanrahan, Nicole	\$9,452	\$0	\$0	\$0	\$0	\$9,452
Hasher, Jane	\$23,868	\$0	\$0	\$0	\$0	\$23,868
Hatch, Patricia	\$33,443	\$0	\$0	\$0	\$510	\$33,953
Havens, Joan	\$30,048	\$0	\$0	\$0	\$918	\$30,966
Havens, Sheila	\$23,484	\$0	\$0	\$0	\$0	\$23,484
Hayes, Colleen	\$23,868	\$0	\$0	\$0	\$0	\$23,868
Hebert, Thomas	\$44,322	\$2,860	\$525	\$0	\$0	\$47,707
Henehan, Christian	\$25,015	\$0	\$525	\$0	\$0	\$25,540
Henehan, Robert	\$44,931	\$0	\$525	\$0	\$0	\$45,456
Hesnan, Barbara	\$10,217	\$0	\$0	\$0	\$0	\$10,217

2007-2008 TWU/CIVIL SERVICE EMPLOYEES

Hibberd, Maryann	\$19,144	\$0	\$0	\$0	\$0	\$19,144
Higginson, Cheryl	\$24,657	\$0	\$0	\$0	\$0	\$24,657
Hoffman, Patricia	\$47,091	\$0	\$0	\$0	\$717	\$47,808
Holmes, Steven	\$52,094	\$0	\$0	\$0	\$0	\$52,094
Hoogvliet, Diana	\$21,938	\$0	\$0	\$0	\$0	\$21,938
Horak, Marie	\$43,046	\$0	\$0	\$0	\$0	\$43,046
Horan, John	\$38,784	\$0	\$525	\$0	\$0	\$39,309
Howe, Constance	\$37,862	\$0	\$0	\$0	\$1,152	\$39,014
Hubert, Annmarie	\$28,391	\$0	\$0	\$0	\$432	\$28,823
Hubert, Bryan	\$35,585	\$2,288	\$525	\$0	\$0	\$38,398
Hulse, Nancy	\$20,192	\$0	\$0	\$0	\$0	\$20,192
Imparato, Pasquale	\$22,652	\$0	\$525	\$320	\$0	\$23,497
Iocca, Mary	\$31,621	\$0	\$0	\$0	\$0	\$31,621
Ionno, Tracy	\$29,261	\$0	\$0	\$0	\$447	\$29,708
Jackson, Jeanne	\$26,841	\$0	\$0	\$0	\$408	\$27,249
Jacobs, Cheryl	\$30,733	\$0	\$0	\$0	\$468	\$31,201
Jacobs, Paul	\$21,779	\$0	\$0	\$0	\$0	\$21,779
Joel, Sean	\$31,729	\$0	\$525	\$320	\$0	\$32,574
Johnson, JoAnn	\$25,192	\$0	\$0	\$0	\$0	\$25,192
Johnston, Arthur	\$20,626	\$0	\$0	\$0	\$0	\$20,626
Johnston, Hope	\$19,144	\$0	\$0	\$0	\$0	\$19,144
Jones, Agnes	\$42,940	\$0	\$525	\$320	\$0	\$43,785
Jones, John	\$42,940	\$0	\$525	\$320	\$0	\$43,785
Juba, Ronald	\$22,652	\$0	\$0	\$320	\$0	\$22,972
Kaminsky, Irving	\$24,504	\$0	\$525	\$320	\$0	\$25,349
Kampf, Carol	\$44,333	\$0	\$0	\$0	\$0	\$44,333
Kibitlewski, Elaine	\$27,193	\$0	\$0	\$0	\$414	\$27,607
Kiseli, BarbaraAnn	\$27,508	\$0	\$0	\$0	\$0	\$27,508
Kish, Jennifer	\$23,868	\$0	\$0	\$0	\$0	\$23,868
Klinetob, Valeria	\$35,857	\$0	\$0	\$0	\$546	\$36,403
Kocses, Jacqueline	\$27,185	\$1,508	\$525	\$0	\$0	\$29,218
Kowantz, Joan	\$26,272	\$0	\$0	\$0	\$399	\$26,671
Koziol, Carol	\$24,908	\$0	\$0	\$0	\$0	\$24,908
Krakosky, Theresa	\$42,493	\$0	\$0	\$0	\$0	\$42,493
Krause, Kathryn	\$19,655	\$0	\$0	\$0	\$0	\$19,655
Kuklo, Maria	\$22,591	\$0	\$0	\$0	\$0	\$22,591
Kutyla, Frank	\$31,729	\$0	\$525	\$320	\$0	\$32,574
Lacerda, Linda	\$23,868	\$0	\$0	\$0	\$0	\$23,868
Lake, Frances	\$39,172	\$0	\$0	\$0	\$1,194	\$40,366
Lamp, Margaret	\$28,062	\$0	\$0	\$0	\$0	\$28,062
LaRosa, Susan	\$24,503	\$0	\$0	\$0	\$0	\$24,503
Lawrence, Ronald	\$36,500	\$0	\$525	\$0	\$0	\$37,025
Lazzarini, Martin	\$23,337	\$0	\$525	\$320	\$0	\$24,182
Leone, Rosanna	\$26,021	\$0	\$0	\$0	\$0	\$26,021
Leszczak, Patricia	\$38,935	\$0	\$0	\$0	\$0	\$38,935
Letchko, Michael	\$22,847	\$0	\$0	\$0	\$0	\$22,847
Leuthner, Laurie	\$23,868	\$0	\$0	\$0	\$0	\$23,868
Liberatore, Mildred	\$44,333	\$0	\$0	\$0	\$0	\$44,333
Lidlow, Annamarie	\$25,516	\$0	\$0	\$0	\$390	\$25,906
Lilley, Mary	\$26,278	\$0	\$0	\$0	\$0	\$26,278
Linton, KellyAnn	\$23,848	\$0	\$0	\$0	\$0	\$23,848
Livera, Chris	\$36,500	\$0	\$525	\$0	\$0	\$37,025

2007-2008 TWU/CIVIL SERVICE EMPLOYEES

Livera, Rosario	\$40,695	\$0	\$0	\$0	\$0	\$40,695
Loiodice, Brenda	\$7,707	\$0	\$0	\$0	\$0	\$7,707
Lutkiewitz, Linda	\$37,743	\$0	\$0	\$0	\$0	\$37,743
MacInnes, Bernadette	\$34,470	\$0	\$0	\$0	\$0	\$34,470
Maestri, Laura	\$26,841	\$0	\$0	\$0	\$408	\$27,249
Malick, Nancy	\$31,216	\$0	\$0	\$0	\$474	\$31,690
Manatakis, Nichol	\$21,716	\$0	\$0	\$0	\$0	\$21,716
Manfre, Caterina	\$26,753	\$0	\$0	\$0	\$408	\$27,161
Mann, Michael	\$21,779	\$0	\$0	\$0	\$0	\$21,779
Marra, Denise	\$26,696	\$0	\$0	\$0	\$0	\$26,696
Marrone, Valerie	\$24,657	\$0	\$0	\$0	\$0	\$24,657
Martin, Colleen	\$34,107	\$0	\$0	\$0	\$1,039	\$35,146
Maslen, Patricia	\$30,961	\$250	\$0	\$0	\$942	\$32,153
Mazza, Concetta	\$10,217	\$0	\$0	\$0	\$0	\$10,217
Mazzuca, Joan	\$21,107	\$0	\$0	\$0	\$321	\$21,428
McCullough, Pat	\$50,950	\$0	\$525	\$0	\$0	\$51,475
McDermott, Gloria	\$44,333	\$0	\$0	\$0	\$0	\$44,333
McEvoy, Deborah	\$24,908	\$0	\$0	\$0	\$0	\$24,908
McMenemy, Ellen	\$17,641	\$0	\$0	\$0	\$0	\$17,641
Melick, Cheryl	\$29,261	\$0	\$0	\$0	\$447	\$29,708
Melisi, Gianna	\$19,400	\$0	\$0	\$0	\$0	\$19,400
Mendes, Patricia	\$10,026	\$0	\$0	\$0	\$0	\$10,026
Mendoza, Robin	\$9,707	\$0	\$0	\$0	\$0	\$9,707
Meyer, Kathleen	\$43,366	\$0	\$0	\$0	\$0	\$43,366
Michaels, Sally Jo	\$22,124	\$0	\$0	\$0	\$0	\$22,124
Miktus, Gail	\$22,847	\$0	\$0	\$0	\$0	\$22,847
Miktus, Linda	\$27,193	\$0	\$0	\$0	\$414	\$27,607
Milancewich, Isabelle	\$24,908	\$0	\$0	\$0	\$0	\$24,908
Miller, Gary	\$24,760	\$0	\$525	\$320	\$0	\$25,605
Miller, Holly	\$26,841	\$0	\$0	\$0	\$408	\$27,249
Miller, Kathleen	\$22,847	\$0	\$0	\$0	\$0	\$22,847
Miller, Kevin	\$28,057	\$0	\$0	\$320	\$0	\$28,377
Miller, Sue	\$37,862	\$0	\$0	\$0	\$1,152	\$39,014
Mills, John	\$51,268	\$1,250	\$525	\$0	\$0	\$53,043
Mills, Kevin	\$36,500	\$0	\$525	\$0	\$0	\$37,025
Mitchell, Jeffrey	\$25,015	\$0	\$525	\$0	\$0	\$25,540
Monaghan, Susan	\$44,333	\$0	\$0	\$0	\$0	\$44,333
Monetti, Joann	\$7,562	\$0	\$0	\$0	\$0	\$7,562
Moore, April	\$22,847	\$0	\$0	\$0	\$0	\$22,847
Moran, Mary	\$41,029	\$0	\$0	\$0	\$0	\$41,029
Morgan, Ann	\$25,829	\$0	\$0	\$0	\$393	\$26,222
Morris, Thomas	\$22,591	\$0	\$0	\$0	\$0	\$22,591
Mount, Betty	\$30,165	\$0	\$0	\$0	\$918	\$31,083
Muller, Diana	\$20,116	\$0	\$0	\$0	\$306	\$20,422
Munker, Lynn	\$26,923	\$0	\$0	\$0	\$0	\$26,923
Murtagh, Nancy	\$23,868	\$0	\$0	\$0	\$0	\$23,868
Myer, John	\$34,344	\$0	\$0	\$0	\$0	\$34,344
Napoli, William	\$25,726	\$1,000	\$525	\$0	\$0	\$27,251
Nardiello, Tracy	\$24,687	\$0	\$0	\$0	\$0	\$24,687
Nase, Diane	\$38,855	\$0	\$0	\$0	\$1,182	\$40,037
Nash, Christina	\$9,452	\$0	\$0	\$0	\$0	\$9,452
Nativo, Josephine	\$14,195	\$0	\$0	\$0	\$432	\$14,627

2007-2008 TWU/CIVIL SERVICE EMPLOYEES

Nave, William	\$25,780	\$0	\$0	\$0	\$393	\$26,173
Neafie, Thomas	\$40,800	\$0	\$525	\$0	\$0	\$41,325
Newcomb, Violet	\$19,400	\$0	\$0	\$0	\$0	\$19,400
Nickerson, Carol	\$8,023	\$0	\$0	\$0	\$0	\$8,023
Nicolazzi, Margaret	\$21,248	\$0	\$0	\$0	\$0	\$21,248
Niedziela, Stefan	\$23,864	\$0	\$525	\$320	\$0	\$24,709
Norris, Carolyn	\$31,216	\$0	\$0	\$0	\$474	\$31,690
O'Brien, Bobbi	\$35,379	\$0	\$0	\$0	\$540	\$35,919
Oldenhof, Ruth	\$22,847	\$0	\$0	\$0	\$0	\$22,847
Orlando, Diane	\$33,170	\$0	\$0	\$0	\$0	\$33,170
Orlando, James	\$24,504	\$0	\$525	\$320	\$0	\$25,349
Pagel, Agnes	\$25,668	\$0	\$0	\$0	\$0	\$25,668
Palmieri, Michael	\$23,088	\$0	\$525	\$320	\$0	\$23,933
Pandolfi, Julianne	\$21,716	\$0	\$0	\$0	\$0	\$21,716
Pangaro, Todd	\$34,344	\$0	\$525	\$0	\$0	\$34,869
Pappalardo, Fern	\$38,323	\$0	\$0	\$0	\$1,170	\$39,493
Pappalardo, Nicole	\$21,779	\$0	\$0	\$0	\$0	\$21,779
Parker, Richard	\$29,036	\$1,820	\$525	\$320	\$0	\$31,701
Paton, Barbara	\$22,124	\$0	\$0	\$0	\$0	\$22,124
Pavlak, Charles	\$44,613	\$0	\$0	\$0	\$0	\$44,613
Pavlak, Elena	\$44,333	\$0	\$0	\$0	\$0	\$44,333
Pelenski, Pamela	\$26,509	\$0	\$0	\$0	\$0	\$26,509
Peltier, William	\$27,151	\$0	\$0	\$0	\$414	\$27,565
Pendlebury, Surfrane	\$22,847	\$0	\$0	\$0	\$0	\$22,847
Pesco, Joseph	\$42,940	\$0	\$525	\$0	\$0	\$43,465
Petillon, Kim	\$7,787	\$0	\$0	\$0	\$0	\$7,787
Petix, Diann	\$25,293	\$0	\$0	\$0	\$0	\$25,293
Petraccoro, Sara	\$27,563	\$0	\$0	\$0	\$0	\$27,563
Phelan, Joann	\$24,908	\$0	\$0	\$0	\$0	\$24,908
Philpot, Diane	\$19,144	\$0	\$0	\$0	\$0	\$19,144
Pinkava, Florence	\$41,029	\$0	\$0	\$0	\$0	\$41,029
Pinter, Joseph	\$25,015	\$0	\$0	\$320	\$0	\$25,335
Plaschke, Michael	\$52,094	\$0	\$0	\$0	\$0	\$52,094
Pokol, Scott	\$29,079	\$0	\$525	\$320	\$0	\$29,924
Pollock, Albert, Jr.	\$30,064	\$1,820	\$525	\$320	\$0	\$32,729
Pomponio, Cheryl	\$28,064	\$0	\$0	\$0	\$426	\$28,490
Poppe, Mary	\$19,655	\$0	\$0	\$0	\$0	\$19,655
Poppe, Wilma	\$39,172	\$0	\$0	\$0	\$1,194	\$40,366
Prieto, Susan	\$38,243	\$0	\$0	\$0	\$0	\$38,243
Przygocki, Donna	\$9,170	\$0	\$0	\$0	\$0	\$9,170
Queck, Antionette	\$43,366	\$0	\$0	\$0	\$0	\$43,366
Raia, Joseph	\$21,779	\$0	\$0	\$0	\$0	\$21,779
Rampone, Lisa	\$23,868	\$0	\$0	\$0	\$0	\$23,868
Readel, Roger	\$46,207	\$0	\$0	\$0	\$0	\$46,207
Reddan, Margaret	\$25,810	\$0	\$0	\$0	\$0	\$25,810
Rembis, Joseph	\$23,337	\$0	\$525	\$320	\$0	\$24,182
Revell, Richard	\$39,172	\$0	\$0	\$0	\$1,194	\$40,366
Riccio, Margaret	\$33,443	\$0	\$0	\$0	\$510	\$33,953
Rigassio, Margaret	\$24,657	\$0	\$0	\$0	\$0	\$24,657
Roddy, Donna	\$7,707	\$0	\$0	\$0	\$0	\$7,707
Rogers, Carolyn	\$38,693	\$0	\$0	\$0	\$1,176	\$39,869
Rogers, Margaret	\$9,452	\$0	\$0	\$0	\$0	\$9,452

2007-2008 TWU/CIVIL SERVICE EMPLOYEES

Rogers, Timothy	\$26,035	\$0	\$525	\$320	\$0	\$26,880
Rogers, William	\$26,841	\$0	\$0	\$0	\$408	\$27,249
Rose, Jacqueline	\$13,442	\$0	\$0	\$0	\$204	\$13,646
Rosenberg, Lillian	\$27,702	\$0	\$0	\$0	\$423	\$28,125
Ruggieri, Pamela	\$22,169	\$0	\$0	\$0	\$0	\$22,169
Russo, Rosemary	\$38,243	\$0	\$0	\$0	\$0	\$38,243
Santini, Diane	\$26,841	\$0	\$0	\$0	\$408	\$27,249
Santini, Joseph	\$23,337	\$0	\$0	\$320	\$0	\$23,657
Satter, Victoria	\$33,443	\$0	\$0	\$0	\$510	\$33,953
Schadwill, Gary	\$24,760	\$0	\$525	\$320	\$0	\$25,605
Schadwill, Gerhard	\$51,268	\$0	\$525	\$0	\$0	\$51,793
Schlaflin, Jennifer	\$22,652	\$0	\$0	\$320	\$0	\$22,972
Schlauch, Raymond	\$28,160	\$0	\$525	\$0	\$0	\$28,685
Schmidinger, Kathleen	\$26,776	\$0	\$0	\$0	\$0	\$26,776
Schmidt, Adrienne	\$22,124	\$0	\$0	\$0	\$0	\$22,124
Schmidt, Martha	\$22,124	\$0	\$0	\$0	\$0	\$22,124
Schreiber, Vincent	\$29,225	\$1,248	\$525	\$0	\$0	\$30,998
Schultz, Carol	\$38,855	\$0	\$0	\$0	\$1,182	\$40,037
Schultz, Grace	\$37,082	\$0	\$0	\$0	\$1,129	\$38,211
Schultz, Sandy	\$17,641	\$0	\$0	\$0	\$0	\$17,641
Scott, Cindy	\$22,604	\$500	\$0	\$0	\$345	\$23,449
Serrano, Diane	\$9,452	\$0	\$0	\$0	\$0	\$9,452
Severin, Mark	\$47,683	\$1,000	\$0	\$0	\$0	\$48,683
Shaffo, Jack	\$26,606	\$0	\$525	\$0	\$0	\$27,131
Shaffo, Lynn	\$33,825	\$0	\$0	\$0	\$1,032	\$34,857
Sholander, Scott	\$24,504	\$0	\$525	\$320	\$0	\$25,349
Shymanski, Robert	\$21,779	\$0	\$0	\$0	\$0	\$21,779
Sihler, Christopher	\$22,652	\$0	\$0	\$320	\$0	\$22,972
Sihler, Theresa	\$29,251	\$0	\$0	\$0	\$888	\$30,139
Silva, Barbara	\$37,032	\$0	\$0	\$0	\$564	\$37,596
Silvers, George	\$22,337	\$0	\$0	\$0	\$0	\$22,337
Silvers, Sharon	\$37,743	\$0	\$0	\$0	\$0	\$37,743
Sippel, Raymond	\$47,297	\$0	\$0	\$0	\$0	\$47,297
Skinner, John	\$37,360	\$3,000	\$0	\$0	\$0	\$40,360
Sneyers, Ann	\$19,144	\$0	\$0	\$0	\$0	\$19,144
Sneyers, Henry	\$25,829	\$0	\$0	\$0	\$393	\$26,222
Sommers, Carolyn	\$36,063	\$0	\$0	\$0	\$0	\$36,063
SoSu, Courage	\$25,015	\$0	\$0	\$320	\$0	\$25,335
Sparany, Christopher	\$29,225	\$1,248	\$525	\$0	\$0	\$30,998
Spina, John	\$26,035	\$0	\$0	\$320	\$0	\$26,355
Sprague, Joan	\$18,365	\$0	\$0	\$0	\$0	\$18,365
Squires, Robert	\$24,760	\$0	\$525	\$320	\$0	\$25,605
Stapienski, Daile	\$21,248	\$0	\$0	\$0	\$0	\$21,248
Statuto, Carol	\$30,214	\$0	\$0	\$0	\$918	\$31,132
Steele, Fred	\$22,652	\$0	\$0	\$320	\$0	\$22,972
Stevens, MaryAnn	\$7,707	\$0	\$0	\$0	\$0	\$7,707
Stewart, Kathleen	\$23,544	\$0	\$0	\$0	\$0	\$23,544
Stryker, Barbara	\$43,046	\$0	\$0	\$0	\$0	\$43,046
Stutler, Deborah	\$16,384	\$0	\$0	\$0	\$0	\$16,384
Suckiel, Celina	\$25,829	\$0	\$0	\$0	\$393	\$26,222
Suhl, Jay	\$26,035	\$0	\$525	\$0	\$0	\$26,560
Sundheimer, Karen	\$25,206	\$0	\$0	\$0	\$0	\$25,206

2007-2008 TWU/CIVIL SERVICE EMPLOYEES

Testa, Jr., Fred	\$25,673	\$1,000	\$0	\$0	\$0	\$26,673
Thomas, Doral	\$30,252	\$0	\$0	\$0	\$0	\$30,252
Trafer, Gerard	\$23,484	\$0	\$0	\$0	\$0	\$23,484
Treacy, Betty Jean	\$31,216	\$0	\$0	\$0	\$474	\$31,690
Trione, Joan Mae	\$33,443	\$0	\$0	\$0	\$510	\$33,953
Tufaro, Jacqueline	\$7,562	\$0	\$0	\$0	\$0	\$7,562
Turr, Toni	\$10,218	\$0	\$0	\$0	\$0	\$10,218
Vacante, Jeanette	\$46,405	\$0	\$0	\$0	\$0	\$46,405
Valente, Vincent	\$23,868	\$0	\$0	\$0	\$0	\$23,868
Valenti, John	\$25,015	\$0	\$525	\$0	\$0	\$25,540
Van Arsdale, Richard	\$25,607	\$1,508	\$525	\$320	\$0	\$27,960
VanSyckel, Barbara	\$37,082	\$0	\$0	\$0	\$1,129	\$38,211
Varall, Anne Marie	\$22,169	\$0	\$0	\$0	\$0	\$22,169
Vargo, Joseph	\$26,841	\$0	\$0	\$0	\$408	\$27,249
Vassilatos, Regina	\$7,707	\$0	\$0	\$0	\$0	\$7,707
Veiga, Michael	\$26,035	\$0	\$525	\$320	\$0	\$26,880
Vermeal, Arthur	\$36,500	\$0	\$525	\$0	\$0	\$37,025
Volinski, Vincent	\$26,035	\$0	\$525	\$0	\$0	\$26,560
Volz, Richard	\$21,248	\$0	\$0	\$0	\$0	\$21,248
Wagner, Gabrielle	\$25,165	\$0	\$0	\$0	\$0	\$25,165
Wagner, Kathleen	\$33,443	\$0	\$0	\$0	\$510	\$33,953
Wagner, Robert	\$39,616	\$1,250	\$525	\$0	\$0	\$41,391
Wagner, Stephen	\$35,334	\$750	\$525	\$0	\$0	\$36,609
Wagner, Thomas	\$26,530	\$0	\$525	\$0	\$0	\$27,055
Walsh, Carol	\$23,868	\$0	\$0	\$0	\$0	\$23,868
Wardell, Katherine	\$37,939	\$1,508	\$525	\$0	\$0	\$39,972
Washington, Kim	\$21,248	\$0	\$0	\$0	\$0	\$21,248
Wasilak, Deborah	\$29,632	\$750	\$0	\$0	\$450	\$30,832
Waters, Thomas	\$24,504	\$0	\$525	\$320	\$0	\$25,349
Westlund, Babette	\$22,591	\$0	\$0	\$0	\$0	\$22,591
Williams, Barbara	\$23,484	\$0	\$0	\$0	\$0	\$23,484
Winch, Pauline	\$33,443	\$0	\$0	\$0	\$510	\$33,953
Wolansky, Matthew	\$25,653	\$0	\$525	\$0	\$0	\$26,178
Wooley, Judith	\$43,366	\$0	\$0	\$0	\$0	\$43,366
Wray, Christine	\$26,272	\$0	\$0	\$0	\$399	\$26,671
Wylie, Scott	\$26,989	\$750	\$525	\$0	\$0	\$28,264
Yursha, Danielle	\$7,707	\$0	\$0	\$0	\$0	\$7,707
Yursha, Michael	\$24,760	\$0	\$525	\$320	\$0	\$25,605
Zabriski, Mary Ellen	\$9,707	\$0	\$0	\$0	\$0	\$9,707
Zacka, Diane	\$9,707	\$0	\$0	\$0	\$0	\$9,707
Zampella, Louis	\$25,829	\$0	\$0	\$0	\$0	\$25,829
	\$10,937,164	\$50,984	\$46,200	\$16,000	\$51,939	\$11,101,340

WORKING COPY
**BRICK TOWNSHIP ASSOCIATION OF NON-CERTIFICATED SUPERVISORS
AND ADMINISTRATIVE SECRETARIES AGREEMENT**

THIS AGREEMENT, entered into and retroactive of the first day of July 2007, by and between the Board of Education of Brick Township in the Town of Brick, New Jersey, hereinafter called the "Board" and the non-certified (PERS) Supervisors, Administrative Secretaries, Senior Radio Dispatcher and **Human Resources Supervisor**, hereinafter called the Brick Township Association of Non-Certificated Supervisors and Administrative Secretaries (BTANSAS) or the "unit".

ARTICLE I
Recognition

In accordance with the provisions of the New Jersey Employer-Employee Relations Act, The Brick Township Board of Education hereby recognizes the Brick Township Association of Non-Certificated Supervisors and Administrative Secretaries (BTANSAS) and it elected negotiators as the sole and exclusive representative for collective negotiations concerning the terms and conditions of employment for the following unit certified by the New Jersey Public Employment Relations Commission. The bargaining unit shall consist of all employees of the Brick Township Board of Education employed as: Cafeteria Manager, Administrative Secretaries, Transportation Supervisor, Assistant Transportation Supervisor, Senior Radio Dispatcher, **Human Resources Supervisor**, Payroll Supervisor, Custodial Supervisor, Assistant Custodial Supervisor, Maintenance Supervisor, Grounds Supervisor and Garage Supervisor.

ARTICLE II
Negotiations Procedure

Not later than November 1st of the calendar year preceding the calendar year in which this Agreement expires, the Board and the Unit agree to enter into collective negotiations on a successor agreement in accordance with Chapter 303, Public laws 1986, and S-1087, Public Laws 1975, as amended.

ARTICLE III
Grievance Procedure

- A. A grievance shall mean a complaint by a member of the bargaining unit that there has been to him or her, a misinterpretation or misapplication of the terms of the Agreement.
- B. **Level One:** Within thirty (30) school days after the grievant knew or should have known of the events or conditions on which the grievance is based, a grievance may be submitted in writing to the immediate

supervisor by the grievant with or without a unit Committee Representative. Within ten (10) school days thereafter, a written reply shall be given by the supervisor to the grievant and unit Committee Representative.

Level Two: Within ten (10) school days from receipt of the Supervisor's reply, the Unit may submit a grievance in writing to the Superintendent. He/She and/or his/her representative within ten (10) school days after the grievance to discuss the matter. The Superintendent shall send his decision in writing to the unit within (10) school days after the grievance hearing.

Level Three: Within ten (10) school days after receipt of the decision, if the grievance is still unresolved, the matter may then be submitted to the Superintendent by the Unit for review by the Board. The Board, or a committee thereof, shall hold a hearing within twenty (20) school days from the time of submission of the grievance to the Superintendent at this level to discuss the grievance with a committee composed of the grievant, one (1) Officer of the unit, the section representative Recording Secretary. The Board shall give its reply within ten (10) school days after the hearing.

- C. 1. Within twenty (20) school days after receipt of the Board reply, any grievance processed under this article through the above levels and procedures, which cannot be resolved satisfactorily, may be submitted by either the Unit or the Board, in writing, to the American Arbitration Association.

2. The Arbitrator so selected shall confer with the representatives of the Board and the Unit and hold hearings promptly and shall issue his decision not later than thirty (30) days from the date of the submission of briefs, or if oral hearings have been waived then from the date the final statements and proofs on the issues submitted to him/her. The arbitrator's decision shall be in writing and shall set forth his findings of fact, reasoning and conclusions on the issues submitted. The arbitrator shall be without power or authority to make any decision which requires the commission of an act prohibited by law or which is in violation of the terms of this Agreement. The arbitrator shall be without power or authority to grant monetary awards under the Master Agreement, unless the grievant suffered a loss resulting from an arbitrary or capricious administrative act, or decision, or omission. Furthermore, any monetary award made shall not extend back beyond the grievable act and at no time back beyond the current school year. The decision of the arbitrator shall be submitted to the Board and the Unit shall be final and binding on the parties.

3. The costs for the services for the arbitrator, including the per diem expenses, if any, and actual necessary travel and subsistence shall be borne equally by the unit and the Board.

- D. If during any step of the grievance procedure it is agreed that an employee has been unjustly suspended or discharged, such employee shall be reinstated with full seniority rights and benefits, and shall be compensated for his or her wage losses resulting from such suspension or discharge unless the parties agree otherwise.
- E. If an employee is brought up on charges, no suspension or discharge will be put into effect without a formal hearing by the Superintendent and/or his/her representative meeting with the Section Representative and Recording Secretary. This provision does not apply to situations requiring immediate action because of the nature of the offense. This shall be management's decision solely. It is understood that the Unit shall have the right to appeal the Superintendent's decision to the Board in any case of suspension or discharge.

ARTICLE IV Vacations

Any member of this Unit receives the following:

- A. Twenty (20) vacation days a year before completing twenty (20) years of service.
- B. Twenty-five (25) vacation days after (20) years of service.
- C. Vacation allowance must be taken during the current calendar year at such time as permitted or directed by the Superintendent. A maximum of one year's vacation allotment may be carried over for a one year period only. as of July, 1993.
- D. Grandfather vacation days shall be paid as per Schedule A **at retirement at the departure rate of pay.** ~~the attached pay out schedule. One half of the grandfather days shall be paid at retirement based on the 95-96 salary. The unit member must use the remaining days in the 5 year period and has complied with the 20% over year, they will be paid for the balance of the grandfathered days. If the employee does not comply with the 20% per year, they will lose what they did not comply with, the balance will be paid. All payments for the grandfathered vacation days will be based on the 1995-96 salary of the unit members.~~

E. ~~New members to the Unit from within the district, effective July 1, 1993,~~
~~shall receive a maximum of twenty (20) vacation days regardless of length~~
~~of service. Items C and D above apply.~~

F. ~~New members to the Unit from inside or outside the district, effective July~~
~~1, 2004, shall receive vacation days as follows:~~

YEARS	PAID VACATION DAYS
1-15	15
15+	20

G. At retirement or leaving district an additional 12 days will be paid to those
the were hired prior to July 1, 1991 **at the departure rate of pay. See**
Schedule A.

H. ~~New members to the Unit from outside district, effective July 1, 1993,~~
~~must take vacation during the current calendar year at such time as~~
~~permitted or directed by the Superintendent. A maximum of on (1) year's~~
~~vacation allotment may be carried over for a one (1) year.~~

ARTICLE V Holidays

- A. Members of this Unit shall receive their full pay for holidays in accordance
with the school calendar in addition to vacation listed above.
- B. Unit members are not required to work on holidays in accordance with the
school calendar. Unit members may work, other than the day of the
holiday, during a holiday break, if designated by the Superintendent and/or
his designee. There shall be no additional compensatory time off granted.

ARTICLE VI Overtime

- A. There shall be no compensation for overtime, either monetary or
compensatory time for any member of this Unit. ~~except for the~~
~~Administrative Secretary to the Business Administrator, who shall be paid~~
~~overtime when required to be in attendance at Board of Education~~
~~meetings for the purpose of taking minutes.~~
- B. The work year for full time personnel shall be July 1 through June 30 for
twelve (12) month employees.

- C. During inclement weather, Custodians, Maintenance and Grounds Supervisors will not be required to work at their regular scheduled time in the morning if weather conditions are such that main roads have not been opened. However, they must remain on call and will be expected to report to work when notified by the Superintendent and/or his/her designee. There shall be no additional compensation or compensatory time off granted.
- D. Members of this Unit shall be required to work during inclement weather when schools are closed if designated by the Superintendent and/or his/her designee. There shall be no additional compensation or compensatory time off granted.

ARTICLE VII Leave of Absence

- A. For an employee's personal illness, permanent full-time employees are entitled to one (1) working day per month, the first calendar year of employment after initial appointment and fifteen (15) days in every calendar year thereafter. For such supervisors with at least one (1) year of service, health care insurance benefits will be continued by the Board for the period of sick leave up to a maximum of one (1) year.
- B. Upon leaving the district, after fifteen (15) years of service in the employ of the Board, in any capacity, the Board shall pay for accumulated sick days at the rate of one (1) for Four (4), in an amount not to exceed \$20,000 **\$35,000**. Any new Unit member employed in the school district shall ~~receive the same sick day payment provision as provided for in the entering units agreement with the Board of Education. In any event, payment to any new employee to this unit employed to the unit from outside the school district hired after July 1, 1995, shall receive no payment for unused sick time.~~
- C. Notice of absence must be given to the supervisor promptly prior to starting time. Failure to do so may be cause for denial of sick leave and discipline. Absence without notice for five (5) or more consecutive days shall constitute a resignation.
- D. An employee who shall be absent on sick leave for five (5) or more consecutive days shall be required to submit acceptable medical evidence substantiating the illness. An employee may be required as a condition of return from the illness to have a medical examination by a physician designated by the Board at the expense of the Board.

- E. 1. Permanent full-time employees in the Unit as of July 1, 1992, shall be granted up to three (3) personal days leave per year for personal business that cannot be conducted outside of the school hours. Personal business days shall be defined as – serious illness or accident in the immediate family, household emergencies, marriage, legal business, commencement exercises, religious observances, other extremely unusual commitment or emergency. Up to four (4) days in one year with pay for each death in the immediate family will be granted. Such days will not be taken from personal leave. The immediate family shall be defined as: spouse, parent, child, sister, brother, in-law, grandparent, grandchild, and step-parent.
2. In case of death of a relative, of the second degree (aunt, uncle, nephew, and niece) absence of one (1) full day with pay will be granted.
3. Request for personal leave, with or without pay, shall be made twenty-four (24) hours prior to time of absence, and must be approved by the immediate supervisor and the Superintendent.
- F. Unused personal days at the end of each calendar year will be carried over and added to accumulated sick leave.

ARTICLE VIII Insurance Protection

- A. The Board shall provide health-care benefits, dental insurance and a prescription plan for each employee on the same basis as made available to the Principals.
- B. A disability insurance program equal to the current **Unum** Policy shall be paid in full by the Board of Education beginning July 1, 1992. **The Board reserves the right to select the carrier.**
- C. The Board of Education shall provide for and assume full cost for hospitalization/major medical, dental and prescription for each employee, spouse and dependents upon retirement, providing all of the following conditions are met:
1. Retirement pursuant to the provisions of the pension and annuity fund.
 2. Attaining the age of 55 years.
 3. Service as an administrator in the district for at least seven (7) years.
 4. Service in the district for at least 25 years.
 5. Compliance with all of the provisions of N.J.S.A. 18A:16-12 ET SEQ.

When the dependent, however, is covered by another plan, he/she will not receive these insurance benefits. If the dependent discontinues his/her employment coverage by another plan, they will receive the benefits of

hospitalization/major medical, dental & prescription insurance benefits of the spouse. Under no circumstances shall these benefits be available to the spouse for a period of more than ten (10) years.

These benefits shall be available to the individual and his/her spouse up to and until the happening of the first day of any of the following events:

1. The individual and his/her spouse reaching his/her 65th birthday subject to the foregoing provision relating to the (10) year limitation for the spouse, or
 2. Eligibility for Medicare, or
 3. The individual and dependents who are eligible for elect at the time of retirement to take state-paid coverage under the State Health Benefits Program.
- D. Subject to provisions of NJSA: 16-19 (a), the Board of Education will pay for the above listed insurance as would have been required to have been paid by the employees and this Board of Education for the coverage maintained had the employee continued in office or active employment and he or his dependents were not eligible for Medicare Benefits. This provision is limited to those individuals who:
1. Retire according to the provisions of the pension and annuity fund, and
 2. Had service in the district for at least ten (10) years.
- E. Effective on the first day of the month which follows ratification of this Agreement, the health/hospitalization plan shall include the mandatory Second Surgical Opinion rider.
- F. Effective on this first day of the month which follows ratification of this Agreement, employees eligible for family health/hospitalization insurance, shall be paid fifty percent (50%) of the Board's premium cost when they voluntarily elect to waive such insurance for a full insurance year. (In the first year, this will be prorated to cover the portion of the insurance year remaining.)
- G. **Any employee that chooses to change from Traditional Insurance to Direct Access will be given a one time payment of \$1,500.**
- A – This can be done in any year of the contract.
 - B – If the employee does not accept the \$1,500, they may elect to go back to Traditional Insurance.
 - C - Any member that already changed from Traditional to Direct Access will be eligible for the \$1,500 and they will not be able to change back to Traditional Insurance.
- H. Effective July 1, 1997, the prescription co-payment shall be \$5.00 generic, \$15.00 brand names and Free for mailed in orders

~~G. Effective July 1, 1992, the prescription co-payment shall be five dollars (\$5.00) for generic drugs, and ten dollars (\$10.00) for brand names.~~

ARTICLE IX Board Rights

- A. The Board of Education reserves all rights and functions vested in it pursuant to applicable law and regulations and all other functions as are normally and customarily exercised by the Board of Education in the management of the affairs of the school district.
- B. Supervisors' Unit recognizes that the school district, in accordance with provisions of State laws, Rules and Regulations, shall be governed by the Board of Education and that the Board of Education cannot unlawfully delegate its authority with reference to any decision affecting the school system. It is not the intent of this AGREEMENT to violate any of the school laws, laws of the State of New Jersey or the United States of America.
- C. If any provision of this AGREEMENT or any applications of this AGREEMENT to any employee hereby covered shall be found contrary to law, such provision or application shall have the effect only to the extent permitted by law; but all other provisions or applications of this AGREEMENT shall continue in full force and effect.

ARTICLE XI Civil Service

All provisions of this AGREEMENT are subject to applicable Civil Service rules and regulations. Any employee hired or assigned to a position on a temporary assignment basis, shall be give the opportunity to be tested for said position within a period of six (6) months from the date assigned to the temporary assignment.

Any vacancy created by a transfer will be filled by recall of the senior qualified laid-off employee. In the event there is no employee in this category, then the vacancy may be filled at the discretion of the Board.

Where employees are laid off and an opening occurs for re-employment, they shall be called back within classification in the order of seniority.

A complete list of job classifications and duties will be posted. One (1) copy of all job descriptions currently in force shall be made available to all Civil Service Personnel. This one copy shall be sent to each Supervisor.

ARTICLE XII
Salaries

1 - Increases shall be as follows:

A -

YEAR	PERCENT
2007-2008	4.5%
2008-2009	4.0%
2009-2010	4.25%

- B.** The Supervisor of Grounds will be given \$2,000. realignment adjustment after the 2007-2008 salary increase.
- C.** The Supervisor of Payroll's salary will be adjusted to include a prorated raise for the one month (1/12) increase that was missed in the first year of the previous contract, at the rate of pay for that year.
- D.** The newly hired Supervisors will receive the following raise for the 2007/2008 year:

TITLE	FRACTION OF YEAR	BASE
Transportation Supervisor	2/12	\$85,000.
Human Resource Supervisor	1/12	\$47,000.
Administrative Secretary to the Assistant Superintendent	1/12	\$53,000

2. All provisions of this agreement shall be effective July 1, 2007.

- B.** Tuition, required books and other expenses of job related courses will be paid for by the Board when the employee has been authorized to attend that particular job related course of study.
- C.** Employees may apply to attend State and National Conventions/conferences related to their work functions. Application to attend shall be made in advance to the Superintendent. Attendance shall be subject to the Superintendent's prior approval.
- D.** Employees required to appear at a Board of Education hearing or in Court for any job related matter during daytime hours, shall not be penalized for "lost time" away from his daily assignment.

- E. The Board of Education shall provide three (3) million dollars of Professional Liability Insurance, for all members of the Unit.
- F. New members in this unit shall have representation when going in to a negotiation meeting for a starting salary.
- G. **Members will be reimbursed at the current IRS rate for mileage when personal cars are used for school business.**

ARTICLE XIII
Duration of Agreement

This AGREEMENT shall be binding and effective as of the first day of July, 2007 and continue in full force and effect until midnight June 30, 2010. It shall be automatically renewed for successive one-year periods thereafter, unless either party serves notice in writing to the other on or before November 1 of the calendar year preceding the calendar year in which the AGREEMENT expires of desire to negotiate a new AGREEMENT.

IN WITNESS WHEREOF, the parties hereto have caused this AGREEMENT to be signed by their respective presidents, attested by their secretaries, and their corporate seals to be placed heron, on this _____ day of _____, 2007.

Brian Deluca, Board President

Melindo Persi, Business Administrator/Board Secretary

Tom Frese, Unit Negotiator

Linda Luchnick, Unit Negotiator

SCHEDULE A
GRANDFATHERED VACATION DAYS AS OF JULY 1, 1993
PAYOUT AS PER ARTICLE IV-D

EMPLOYEE	MATH	PAYOUT
1—TOM FRESE*	87 DIVIDE BY 2 = 55.5 X \$245.27 =	\$13,489.85
2—MARIE BARNES*	12 X \$79.47 =	\$953.64
3—JOESEPH GUAGLIARDO*	12 X \$172.87 =	\$2,074.44
4—LINDA LUCHNICK*	12 X \$126.58 =	\$1,518.96

• PLUS 12 VACATION DAYS

SCHEDULE A
GRANDFATHERED VACATION DAYS AS OF JULY 1, 1993
PAYOUT AS PER ARTICLE IV - D and H

EMPLOYEE	ARTICLE D	ARTICLE H
1 – TOM FRESE	55.5	12
2 – MARIE BARNES		12
3 – JOESEPH GUAGLIARDO		12
4 – LINDA LUCHNICK		12

2007-2008 Brick Township Non-Certified Supervisor and Administrative Secretaries

<u>NAME</u>	<u>TITLE</u>	<u>06-07 SALARY</u>	<u>07-08 SALARY</u>
Tom Frese	Supervisor of Custodians	\$87,418	\$91,418
Joe Sangiovanni	Coord of School Transporation Svc	\$85,000	\$85,490
Joe Gaugliardo	Supervisor of Maintenance	\$79,840	\$83,840
Ricard Sendzik	Garage Supervisor	\$71,726	\$75,726
Jack Welsh	Custodial Supervisor/Nights	\$62,752	\$66,752
Linda Luchnick	Cafeteria Supervisor	\$61,083	\$66,083
Marie Barnes	Administrative Secretary	\$57,076	\$66,076
Bill Nardiello	Asst. Supervisor of Custodian	\$64,850	\$64,850
Pary Spampinato	Payroll Supervisor	\$56,290	\$60,974
Leone Krause	Asst. Coor Transportation Svc	\$50,244	\$54,244
Donna Perrapato	Secretarial Assistant	\$53,000	\$57,662*
Mary Carey	Human Resources Supervisor	\$47,000	\$47,735
Mary Ann Early	Secretarial Assistant		\$35,000 35,451

*Includes retroactive payment from 5/30/06

Fred Testa

£

\$ 77,726

2007-2008 TEACHERS AIDES

Ackerman, Rosemary	06	\$21,184	Domogauer, Karen	05	\$20,785
Angarano, Dolores	08	\$22,404	Dow, Linda	07	\$21,606
Arasz, Susan	OG	\$23,430	Doyle, Anita	OG	\$33,476
Arciniaco, Ruth	08	\$22,404	Duddy, Laura	08	\$22,404
Artale, Kathleen	05	\$20,785	Dymerski, Sharon	08	\$22,404
Barrett, Charlene	05	\$20,785	Fitzpatrick-Schreier, Joan	07	\$21,606
Beaver, Lorraine	08	\$22,404	Fontana, Shari	06	\$21,184
Bernard, Diane	08	\$22,404	Frake, Linda	OG	\$30,799
Berryman, Linda	08	\$22,404	Francese, Joanna	05	\$20,785
Bixenman, Janet	05	\$20,785	Fredericks, Candice	08	\$22,404
Bohichik, Leah	08	\$22,404	Freehauf, Maryann	OG	\$23,430
Bowen, Sharon	04	\$20,375	Gagliardi, Jennifer	04	\$20,375
Brino, Karyn	08	\$22,404	Gallo, Bonnie	05	\$20,785
Broyer, Denise	03	\$20,075	Gant, Susan	08	\$22,404
Bucholz, Ulle	04	\$20,375	Gargano, Susan	05	\$20,785
Burkart, Tracey	04	\$20,375	Garris, Arlene	08	\$22,404
Campbell, Kathleen	06	\$21,184	Gentilello, Suzanne	05	\$20,785
Casha, Alaina	05	\$20,785	Gerrity, Lisa	06	\$21,184
Castellano, Dorothy	08	\$22,404	Giberson, Marianne	08	\$22,404
Caterino, Patricia	06	\$21,184	Giblock, Suzanne	08	\$22,404
Cerrachio, Susan	05	\$20,785	Gillespie, Doris	08	\$22,404
Cole, Pamela	08	\$22,404	Goelz, Mary Ann	08	\$22,404
Collins, Vita Gail	08	\$22,404	Golomb, Catherine	OG	\$28,931
Colton, Marian	08	\$22,404	Gorden, Debra	08	\$22,404
Contino, Karen	07	\$21,606	Grennie, Nicole	08	\$22,404
Cook, Jamie	08	\$22,404	Gricius, Judith	08	\$22,404
Cooper, Kathleen	08	\$22,404	Gugliocciello, Suzanne	08	\$22,404
Corduan, Carol	07	\$21,606	Guise, Judith	06	\$21,184
Costantino, Phyllis	05	\$20,785	Handchen, Nancy	06	\$21,184
Craven, Allison	08	\$22,404	Harder, Mary Ann	08	\$22,404
Curtis, Karen	07	\$21,606	Hartonchik, Patricia	08	\$22,404
Damiano, Lynn	08	\$22,404	Hawkes, Michele	06	\$21,184
Decker, Donna	07	\$21,606	Heck, Rosemarie	OG	\$23,430
DeLuca, Eileen	07	\$21,606	Heerema, Patricia	08	\$22,404
Diaz, Magda	08	\$22,404	Hoagland, Doris	OG	\$33,476
DiBernardo, Bonny	06	\$21,184	Hobbs, Susan	05	\$20,785
DiGeso, Frances	08	\$22,404	Horan, Joan	04	\$20,375
DiLorenzo, Susan	03	\$20,075	Horochovic, Colleen	07	\$21,606
Dodich, Ilene	04	\$20,375	Hylands, Elizabeth	08	\$22,404

2007-2008 TEACHERS AIDES

Gold, Denise	06	\$21,184	Nicolosi, Mary Ellen	05	\$20,785
ozia, Diane	08	\$22,404	Nolan, Margaret	08	\$22,404
Jablonski, Ann Marie	05	\$20,785	Oleksy, Eileen	05	\$20,785
Karl, Donna	08	\$22,404	O'Melia, Diane	OG	\$30,799
Kelly, Joan	08	\$22,404	Osborn, Jeanne	08	\$22,404
Kieslor, Denise	05	\$20,785	Palmeri, Gia	06	\$21,184
Kimbiz, Dina	07	\$21,606	Pandolfi-Malone, Rhonda	05	\$20,785
Koblan, Doris Regina	06	\$21,184	Panuska, Suzanne	08	\$22,404
Kosch, Patricia	05	\$20,785	Pautz, AnnMaria	08	\$22,404
Kosch, Sandra	04	\$20,375	Pearce, Bernadette	04	\$20,375
Krotulis, Patricia	05	\$20,785	Pepe, Anna Marie	08	\$22,404
Kubiak, Barbara	06	\$21,184	Pett, Lisa	08	\$22,404
LaBella, Catherine	05	\$20,785	Phair, Joan	04	\$20,375
LaBrutto, Deborah	03	\$20,075	Plant, Barbara	OG	\$23,430
LaRaia, Patricia	08	\$22,404	Plewa, Joanne	08	\$22,404
Laszkow, Tammy Jo	05	\$20,785	Pongrac, Martha	OG	\$28,931
Lederle, Victoria	05	\$20,785	Rafferty, Celia	08	\$22,404
Lengyel, Danielle	04	\$20,375	Ragozzino, Denise	08	\$22,404
Lewis, Bernadine	08	\$22,404	Ramsey, Carol	07	\$21,606
Lewis, Kathrine	05	\$20,785	Rauseo, Carmela	08	\$22,404
Landro, Camille	08	\$22,404	Regolizio, Agatha	08	\$22,404
ss, Cheryl	08	\$22,404	Reinhard, Nancy	07	\$21,606
Losse, Leona	08	\$22,404	Resnick, Joyce	08	\$22,404
Lucchetti, Valerie	08	\$22,404	Rischman, Gail	08	\$22,404
Lusby, Bernice	04	\$20,375	Rivera, Sharon	08	\$22,404
Machtlinger, Gloria	07	\$21,606	Rosace, Barbara	07	\$21,606
Martyn, Toni	OG	\$26,125	Rosenberg, Carla	08	\$22,404
Matteo, Stephanie	04	\$20,375	Rubin, Lisa	08	\$22,404
McCoy, Mary	04	\$20,375	Russo, Joanne	05	\$20,785
McGorty, Ann	07	\$21,606	Ryan, Lori	05	\$20,785
McGrath, Diane	05	\$20,785	Sanguinetti, Linda	07	\$21,606
McGuire, Laura	03	\$20,075	Sasso, Gail	05	\$20,785
McNally, Mary	08	\$22,404	Saul, Donna	08	\$22,404
Miles, Lynn	04	\$20,375	Scatuorchio, Deborah	08	\$22,404
Mlotkiewicz, Michele	05	\$20,785	Scaturro-Liberatore, Suzanne	05	\$20,785
Morris, Barbara	05	\$20,785	Schevlin, Kirk	06	\$21,184
Munro, Paula	OG	\$30,799	Schevlin, Trinka	08	\$22,404
Murray, Maricela	04	\$20,375	Schweighardt, Rebecca	OG	\$28,931
Naden, Janet	05	\$20,785	Scott, Jean	05	\$20,785
opolitano, Elizabeth	06	\$21,184	Scott, Sandy	08	\$22,404
opolitano, Valerie	05	\$20,785	Shanely, Darleen	05	\$20,785

2007-2008 TEACHERS AIDES

Siccardi, Margaret	OG	\$23,430
Snelgrove, Mary Ann	05	\$20,785
Spampanato, Marilyn	08	\$22,404
Spearer, Maureen	07	\$21,606
Stefanelli, Margarita	05	\$20,785
Strada, Cheryl	08	\$22,404
Stutesman, Carolyn	OG	\$33,476
Suveg, Patricia	07	\$21,606
Tassillo, Christine	08	\$22,404
Taylor, Laura	08	\$22,404
Testa, Lois	08	\$22,404
Testa, Tracy	06	\$21,184
Thomas, Donna	08	\$22,404
Tino, Maryanne	04	\$20,375
Tomi, Pamela	08	\$22,404
Tuttle, Mary	OG	\$23,430
Upmal, Diane	08	\$22,404
VanWagenen, Ann	05	\$20,785
VanWagenen, Debra	08	\$22,404
Verra, JoAnn	05	\$20,785
Viscomi, Frances	07	\$21,606
Wagner, Susan	08	\$22,404
Walling, Dana	05	\$20,785
Warzynski, Brenda	06	\$21,184
Westdyke, Sharon	08	\$22,404
White, Suzanne	08	\$22,404
Wilenta, Michele	05	\$20,785
Winnicki, Geraldine	06	\$21,184
Wospil, Linda	OG	\$33,476
Zirin, Concetta	08	\$22,404

2007
SUMMER DRIVERS
\$15.64 Per Hour

Bobbie O'Brien
Anita DeCruz
Diane Nase
Carolyn Norris
Pat Hatch
Kathy Wagner
Hank Sneyers
Laura Maestri
Bob Peragallo
Marge Niccolazzi
Joe Raia
Richard Cohen
Tracy Ionno
Jen VanHart
Bill Peltier
Elise Argento
Celine Suckiel

Connie Howe
Sue Miller
John Gianettino
Nancy Malick
Shirley Hatch
Val Klinetob
Diane Santini
Cheryl Jacobs
Kim Berrios
Nicole Pappalardo
Dave Clark
Doreen Bradley
Fran Prendlebury
Lisa Rampone
Jean Jackson
Ronnie Desombre

Carolyn Rogers
Fern Pappalardo
Fran Lake
Gloria Dykes
Joann Desiderio
Cheryl Melick
Holly Miller
Tony Petracca
Richard Volz
Bob Shymanski
Bob Boyle
Maria Kuklo
Rita Davis
Giusseppe Climenti
Ann Morgan
Val Bei-Jones

SUMMER ATTENDANTS
\$12.86 Per Hour

Ann Marie Hubert
Mary Ellen Poppe
Hope McCord
John Danielle
Barbara Altobello
Linda Lacey
Sandy Gardner

Lil Rosenberg
Kathy Krause
Joan Sprague
Gail Mitkus
Marina Climenti
Colleen Brown
Ann Sneyers

Ronnie Burns
Gianna Melisi
Mary Grasberger
Chris Farr
Michelle Ford
Lisa McKenna

BRICK TOWNSHIP PUBLIC SCHOOLS
BRICK, NEW JERSEY
JOB DESCRIPTION

ASSISTANT BOARD SECRETARY

Under the direction of the Board Secretary, perform such duties as may be assigned from time to time, but not limited to those expressed in NJSA 18A:17.

- Attend all Public Board Meetings
- Coordinate and prepare the development of the Meeting Agenda
- Give notice of all Board Meetings
- Record the minutes of all proceedings
- Assist the Board Secretary in gathering appropriate documents in accordance with the uniform system of Bookkeeping
- Keep and maintain all contracts, records and documents belonging to the Board
- Assist in taking oaths
- Assist the Board Secretary in the performance of his duties

June 19, 2007