

JUL 31 2003

001

July 31, 2003  
Brick, New Jersey

The Brick Township Board of Education conducted a Special Meeting on July 31, 2003, at 7:39 p.m. in the Library at Brick Township High School, 346 Chambers Bridge Road, Brick, New Jersey.

Dr. Boyan opened the meeting with a salute to the flag, moment of silence and roll call.

Present were:           Mr. Bendokas, Mrs. Lindenbaum,  
                          Mr. Pannucci, Mr. Woska  
                          Mr. DeLuca and Dr. Boyan

Absent:                   Mr. Paredes

Also present:           Dr. Seidenberger, Mrs. Ceres  
                          Mr. Hrycenko, Mr. Montenegro  
                          and Mr. Puleio

Mr. Puleio announced that the New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon.

In accordance with the provisions of this Act, the Brick Township Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted on July 26, 2003 as follows: Board Office Bulletin Board, Asbury Park Press, Ocean County Times-Observer, Municipal Clerk.

Mr. DeLuca presented Personnel Teaching items (a) through (l), omitting item (e). Dr. Boyan asked for any comments or questions from the Board and then the audience.

Motion was made by Mr. DeLuca, seconded by Mr. Bendokas, with a unanimous roll call vote, to approve Personnel Teaching items (a) through (l), omitting item (e) as follows:

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(a) Move the Board of Education accept **resignations** for the 2003-2004 school year, as follows:

|                     |             |
|---------------------|-------------|
| Sharon Alkalay      | OSB/Res Ctr |
| EFF: 9/12/03        |             |
| Brick Exp: 4.4 Yrs. |             |

|                   |          |
|-------------------|----------|
| Jeanine Chavanne  | LM/Gr. 2 |
| EFF: 9/26/03      |          |
| Brick Exp: 2 Yrs. |          |

|                     |           |
|---------------------|-----------|
| Sarah Walsh         | BMHS/Math |
| EFF: 09/26/03       |           |
| Brick Exp: 4.5 Yrs. |           |

(b) Move the Board of Education accept, with regret, a **retirement** for the 2003-2004 school year, as follows:

|                      |                  |
|----------------------|------------------|
| Denise Antonacci     | DP/EHYS Soc Wrkr |
| EFF: 7/25/03         |                  |
| Brick Exp: 25.4 Yrs. |                  |

(c) Move the Board of Education **rescind** an **offer** of **employment** for the 2003-2004 school year, as follows:

|                     |                |
|---------------------|----------------|
| Thomas Strassle     | BTHS/Prac Arts |
| EFF: 8/1/03-6/30/04 |                |

(d) Move the Board of Education approve the emergent **hiring** of staff for the 2003-2004 school year, as follows:

|                            |                         |
|----------------------------|-------------------------|
| A/C# 11-213-100-101-88-000 | 002                     |
| Kathleen Brandt            | BA                      |
| 1113 Pacific Avenue        | Georgian Court College  |
| Beachwood, NJ 08722        | Step 1 - Bachelor Guide |
| EFF: 9/1/03-6/30/04        | *Salary - \$35,500      |
|                            | Teach - DP/Res Ctr      |
|                            | *Pending Negotiation    |

|                            |                          |
|----------------------------|--------------------------|
| A/C# 11-213-100-101-88-000 | 002                      |
| Leslie Browne              | BA                       |
| 41 Bridgewater Court       | William Paterson College |
| Jackson, NJ 08527          | Step 1 - Bachelor Guide  |
| EFF: 9/1/03-6/30/04        | *Salary - \$35,500       |
|                            | Teach - HERB/PLC/Res     |
|                            | *Pending Negotiation     |

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|                                  |                          |
|----------------------------------|--------------------------|
| A/C# 11-120-100-101-88-000       | 002                      |
| Jean Bucci                       | BA                       |
| 12A Court M                      | Georgian Court College   |
| Brick, NJ 08724                  | Step 1 - Bachelor Guide  |
| EFF: 9/1/03-6/30/04              | *Salary - \$35,500       |
|                                  | Teach - LM/Grade 2       |
|                                  | *Pending Negotiation     |
| <br>                             |                          |
| A/C# 11-000-216-101-88-000       | 002                      |
| Kristine Chudzik                 | MA                       |
| 269 Outwater Lane                | Montclair State Univ     |
| Garfield, NJ 07026               | Step 6 - Masters Guide   |
| EFF: 9/1/03-6/30/04              | *Salary - \$39,815       |
|                                  | Teach - PLC/Speech       |
|                                  | *Pending Negotiation     |
| <br>                             |                          |
| A/C# 11-401-100-101-88-000       | 002                      |
| Danielle Fashauer                | BA                       |
| 823 Victoria Road                | Roger Williams Univ      |
| Toms River, NJ 08753             | Step 1 - Bachelor Guide  |
| EFF: 9/1/03-6/30/04              | *Salary - \$35,500       |
|                                  | Teach - BTHS/Science     |
|                                  | *Pending Negotiation     |
| <br>                             |                          |
| A/C# 11-000-217-101-88-000       | 002                      |
| Susan Friedrich                  | BS                       |
| 113 Washington Drive             | Kean College             |
| Brick, NJ 08724                  | Step 12 - Bachelor Guide |
| EFF: 9/1/03-6/30/04              | *Salary - \$43,300       |
|                                  | PLC/Occupational Ther    |
|                                  | *Pending Negotiation     |
| <br>                             |                          |
| A/C# 11-214-100-101-88-000       | 002                      |
| Dawn Hamel                       | BA                       |
| 145 West 26 <sup>th</sup> Street | NJ City University       |
| Bayonne, NJ 07002                | Step 1 - Bachelor Guide  |
| EFF: 9/1/03-6/30/04              | *Salary - \$35,500       |
|                                  | EEC/Autism               |
|                                  | *Pending Negotiation     |

no.4

|                                                                                                                        |                                                                                                                                      |
|------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------|
| A/C 11-000-217-101-8-000<br>Susan Heschle<br>113 Winchester Drive<br>Brick, NJ 08724<br>EFF: 9/1/03-6/30/04            | 002<br>MS<br>Springfield College<br>Step 11 - Masters Guide<br>*Salary - \$43,300<br>PLC/Physical Therapist<br>*Pending Negotiation  |
| A/C# 11-000-211-101-88-000<br>Rachel Juliano<br>336 Park Avenue<br>Freehold, NJ 07728<br>EFF: 9/1/03-6/30/04           | 002<br>MSW<br>Fordham University<br>Step 4 - Masters Guide<br>*Salary - \$39,965<br>Social Worker - Pathways<br>*Pending Negotiation |
| A/C# 11-204-100-101-88-000<br>Cynthia Masefield<br>35 Tanglewood Road<br>Brick, NJ 08724<br>EFF: 9/1/03-6/30/04        | 002<br>BA<br>Brooklyn College<br>Step 1 - Bachelor Guide<br>*Salary - \$35,500<br>Teach - MID/LLDS<br>*Pending Negotiation           |
| A/C 11-140-100-101-88-000<br>Susan Monaghan<br>313 19 <sup>th</sup> Avenue<br>Belmar, NJ 07719<br>EFF: 9/1/03-6/30/04  | 002<br>MA<br>Montclair State Univ.<br>Step D - Masters Guide<br>*Salary - \$52,970<br>Teach - BTHS/Science<br>*Pending Negotiation   |
| A/C 11-213-100-101-88-000<br>Jennifer Panepinto<br>4 Fletcher Place<br>Island Heights, NJ 08732<br>EFF: 9/1/03-6/30/04 | 002<br>MA<br>Rutgers University<br>Step 6 - Masters Guide<br>*Salary - \$39,815<br>Social Worker - PLC/CST<br>*Pending Negotiations  |

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A/C# 11-213-100-101-88-000      002  
Laura Rounds      BA  
12 Columbia Avenue      Kean University  
Atlantic Highlands, NJ 07716      Step 1 - Bachelor Guide  
EFF: 9/1/03-6/30/04      \*Salary - \$35,500  
                                 Teach - BMHS/Resource  
                                 \*Pending Negotiation

A/C# 11-214-100-101-88-000      002  
Sandra Royds      BA  
21 Central Avenue      Rowan University  
Waretown, NJ 08758      Step 1 - Bachelor Guide  
EFF: 9/1/03-6/30/04      \*Salary - \$35,500  
                                 Teach - Mid/Autistic  
                                 \*Pending Negotiation

A/C# 11-204-100-101-88-000      002  
Peggy Scott      BA  
112 11<sup>th</sup> Avenue      Georgian Court College  
Belmar, NJ 07719      Step 1 - Bachelor Guide  
EFF: 9/1/03-6/30/04      \*Salary - \$35,500  
                                 Teach - DP/LLD  
                                 \*Pending Negotiation

A/C 11-120-100-101-88-000      002  
Wendy Thomas      BS  
603 Burlington Avenue      Houghton College  
Bradley Beach, NJ 07720      Step 1 - Bachelor Guide  
EFF: 9/1/03-6/30/04      \*Salary - \$35,500  
                                 Teach - LM/Grd 2  
                                 \*Pending Negotiations

(f) Move the Board of Education accept a **resignation** from  
a Computer System Operator for the 2003-2004 school year,  
as follows:

Cherylan Shea

HERB

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(g) Move the Board of Education approve **student teaching** placements for the 2003-2004 school year, as follows:

| <u>Name/School</u>                            | <u>Placement</u> | <u>Start<br/>Date</u> |
|-----------------------------------------------|------------------|-----------------------|
| Kevin Mark<br>Monmouth University             | BTHS/Soc Stud    | 9/2/03-<br>12/12/03   |
| Jennifer Raimo<br>2004<br>Monmouth University | BMHS/Soc Stud    | Spring                |

(h) Move the Board of Education approve **field experience** placements for the 2003-2004 school year, as follows:

| <u>Name/School</u>                              | <u>Placement</u> | <u>Start<br/>Date</u> |
|-------------------------------------------------|------------------|-----------------------|
| Julia Dudek<br>Richard Stockton College         | BTHS/Soc Stud    | 9/22/03-<br>12/23/03  |
| Catherine Kutschman<br>Richard Stockton College | BTHS/Soc Stud    | 9/22/03-<br>12/23/03  |

(i) Move the Board of Education approve 10 **additional days** for **summer** employment for **School Psychologists** from June 30, 2003 through August 30, 2003, as follows:

|                                                |                  |
|------------------------------------------------|------------------|
| 2003-2004 Per Diem Salary, Pending Negotiation |                  |
| Edward Kardell                                 | Beverly St. John |

(j) Move the Board of Education accept **resignations** from **Schedule "D & E"** for the 2003-2004 school year, as follows:

| <u>Name</u>         | <u>School</u> | <u>Activity</u>                               |
|---------------------|---------------|-----------------------------------------------|
| Nicole Amey         | BTHS          | LaCrosse/Girls<br>Asst. Coach                 |
| Brian Decker        | BMHS          | Cross Co/Girls<br>Head Coach                  |
| Harold Handchen     | BTHS          | Soccer/Boys<br>Asst. Coach                    |
| Jessica Jones       | BMHS          | Basketball/Girls<br>Asst. Coach               |
| Jason Nase          | BTHS          | Wrestling/<br>Head Coach                      |
| Jason Nase          | BTHS          | Strength &<br>Conditioning<br>Coach           |
| Jason Nase          | BMHS          | Outdoor Track/Girls<br>Asst. Coach            |
| Jaimie Lynn Silva** | BTHS          | Outdoor Track/<br>Boys & Girls<br>Asst. Coach |
| Richard Stainton**  | BMHS          | Soccer/Boys<br>Asst. Coach                    |
| Peter Walski        | BMHS          | Bowling/Boys<br>Head Coach                    |

\*Pending Negotiations

\*\*Out of District

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(k) Move the Board of Education approve **employment** to Schedule "D & E" for the 2003-2004 school year, as follows:

| <u>Name</u>        | <u>School/Activity</u>                  | <u>Stipend*</u> |
|--------------------|-----------------------------------------|-----------------|
| Eric Buraszkeski** | Football/BTHS<br>Asst. Coach            | \$3,946         |
| Vincent Doyle      | Soccer/Boys/BTHS<br>Asst. Coach         | \$3,946         |
| Carol Gialanella   | Indoor Track/Girls<br>BMHS/Head Coach   | \$5,938         |
| Harold Handchen    | Soccer/Girls/BTHS<br>Asst. Coach        | \$3,946         |
| Dennis Hill        | Soccer/Boys/BTHS<br>Asst. Coach         | \$3,946         |
| Thomas Howard      | Basketball/Girls<br>BMHS/Asst. Coach    | \$3,946         |
| Jessica Jones      | Cross Co/Girls/BMHS<br>Head Coach       | \$5,938         |
| Jessica Jones      | Indoor Track/Girls<br>BMHS/Asst. Coach  | \$3,946         |
| Bert Mazzaca**     | Football/BTHS<br>Equipment Mgr.         | \$3,172         |
| Brianna Manning    | Field Hockey/BTHS<br>Asst. Coach        | \$3,946         |
| Jeffrey Pierce**   | Football/BMHS<br>Equipment Mgr.         | \$3,172         |
| Amara Pultar       | Outdoor Track/Girls<br>BMHS/Asst. Coach | \$3,946         |

\*Pending Negotiations

\*\*Out of District

|                   |                                    |         |
|-------------------|------------------------------------|---------|
| Amara Pultar      | Field Hockey/BTHS<br>Asst. Coach   | \$3,946 |
| Evan Rizzitello** | Soccer/Boys/BMHS<br>Asst. Coach    | \$3,946 |
| Susan Russell     | Swimming/Girls/BTHS<br>Asst. Coach | \$3,946 |
| Michael Russomano | Bowling/Boys/BMHS<br>Asst. Coach   | \$3,172 |

\*Pending Negotiations

\*\*Out of District

(1) Move the Board of Education approve **Volunteer Coach Aides** for the 2003-2004 school year, as follows:

| <u>Name</u>        | <u>School</u> | <u>Activity</u> |
|--------------------|---------------|-----------------|
| Anthony Argondizza | BMHS          | Football        |
| Joseph Aulisi      | BTHS          | Football        |
| Gary Cittadino     | BMHS          | Football        |
| Kurt Weibolt       | BTHS          | Football        |

A motion was made by Mr. Bendokas, seconded by Mr. Woska, with the following roll call vote, Mr. Woska, yes; Mr. Pannucci, abstain; Mr. Bendokas, yes; Mrs. Lindenbaum, yes; Mr. DeLuca, abstain; Dr. Boyan, yes; to approve Personnel Teaching item (e). Dr. Boyan asked if there were any questions from the Board and then the audience. He commented that the Negotiations Committee worked long and hard and accomplished many goals. The agreement presents a reasonable raise for the professional staff, even with the failed budget. And, working with the BTEA leadership, a slanted scale to help beginning teachers stay in the District while as offering other incentives. He explained that Tuition Reimbursement has been raised to \$1,000 for approved courses to those who wish to make a commitment of five years employment to the District. Mr. Bendokas praised the BTEA leadership for the amicable negotiations atmosphere.

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(e) Move the Board of Education approve the **agreement** between the Brick Township Board of Education and the **Brick Township** Education Association from July 1, 2003 through June 30, 2006.

Mr. DeLuca presented Personnel Non-Teaching item (a). Dr. Boyan asked for any comments or questions from the Board and then the audience. Mr. Pannucci asked why the Paraprofessionals were not in number order. Mr. Puleio told him that for ease of identification for the public, alphabetical order was used. He invited paraprofessionals to contact the Personnel Office for a copy arranged numerically.

Motion was made by Mr. Bendokas, seconded by Mr. Woska, with the following roll call vote, Mr. Woska, yes; Mr. Pannucci, yes; Mr. Bendokas, yes; Mrs. Lindenbaum, yes; Mr. DeLuca, abstain; and Dr. Boyan, yes; to approve Personnel Non-Teaching item (a) as follows:

(a) Move the Board of Education approve **employment** of **Teacher Aides** for the **2003-2004 school year**, as attached.

**2003-2004 TEACHER AIDES FOR BOARD APPROVAL\***

|                      |                        |                       |                     |
|----------------------|------------------------|-----------------------|---------------------|
| Ackerman, Rosemary   | Fredericks, Candice    | Losse, Leona          | Silletti, Allison   |
| Agostino, Susan      | Freehauf, Maryann      | Lucchetti, Valerie    | Spampanato, Marilyn |
| Angarano, Dolores    | Freeman, Joan          | Machtinger, Gloria    | Spearer, Maureen    |
| Antine, Janet        | Gagliardi, Jennifer    | Marcus, Joyce         | Strada, Cheryl      |
| Arasz, Susan         | Gant, Susan            | Martyn, Toni          | Stutesman, Carolyn  |
| Arciniaco, Ruth      | Garris, Arlene         | Mason, Mary Lou       | Suveg, Patricia     |
| Attanasio, Penelope  | Gerrity, Lisa          | McGorty, Ann          | Tassillo, Christine |
| Bayrooty, Cheryl     | Giannantonio, Sharon   | McNally, Mary         | Taylor, Laura       |
| Beaver, Lorraine     | Giberson, Marianne     | Munro, Paula          | Testa, Lois         |
| Bernard, Diane       | Giblock, Suzanne       | Napolitano, Elizabeth | Testa, Tracy        |
| Berryman, Linda      | Gillespie, Doris       | Nolan, Margaret       | Thomas, Donna       |
| Bohichik, Leah       | Goelz, Mary Ann        | O'Melia, Diane        | Tuttle, Mary        |
| Brancaccio, Maria    | Golomb, Catherine      | Osborn, Jeanne        | Upmal, Diane        |
| Brino, Karyn         | Gorden, Debra          | Palmeri, Gia          | VanWagenen, Debra   |
| Caggiano, Sharon     | Grennie, Nicole        | Panuska, Suzanne      | Viscomi, Frances    |
| Campbell, Kathleen   | Gricius, Judith        | Pautz, AnnMaria       | Vita, Georgette     |
| Castellano, Dorothy  | Guarino, Guy           | Pepe, Anna Marie      | Wagner, Susan       |
| Caterino, Patricia   | Guarracino, Angela     | Pett, Lisa            | Warzynski, Brenda   |
| Cole, Pamela         | Gugliocciello, Suzanne | Pfeifer, Rosalie      | Waugh, Diane        |
| Colton, Marian       | Guise, Judith          | Plant, Barbara        | Westdyke, Sharon    |
| Cor.tino, Karen      | Halpem, Shari          | Plewa, Joanne         | White, Suzanne      |
| Cook, Jamie          | Handchen, Nancy        | Pongrac, Martha       | Winnicki, Geraldine |
| Cooper, Kathleen     | Harder, Mary Ann       | Rafferty, Celia       | Wood, Lois          |
| Corduan, Carol       | Hartonchik, Patricia   | Ragozzino, Denise     | Wospil, Linda       |
| Craven, Allison      | Hawkes, Michele        | Ramsey, Carol         | Zehrer, Susan       |
| Curtis, Karen        | Heck, Rosemarie        | Rauseo, Carmela       | Zirin, Concetta     |
| Damiano, Lynn        | Heerema, Patricia      | Regolizio, Agatha     | Zuhowski, Gail      |
| Decker, Donna        | Hoagland, Doris        | Reinhard, Nancy       |                     |
| Della Ragione, Rose  | Horochovic, Colleen    | Resnick, Joyce        |                     |
| DeLuca, Eileen       | Hubert, Lorri          | Rischman, Gail        |                     |
| Diaz, Magda          | Hylands, Elizabeth     | Rivera, Sharon        |                     |
| DiBernardo, Bonny    | Ingold, Denise         | Rosace, Barbara       |                     |
| Diehl, Margaret      | Iozia, Diane           | Rosenberg, Carla      |                     |
| DiGeso, Frances      | Karl, Donna            | Rubin, Lisa           |                     |
| Doornbos, Pamela     | Kelly, Joan            | Ryan, Lori            |                     |
| Dow, Linda           | Kimbiz, Dina           | Sanguinetti, Linda    |                     |
| Doyle, Anita         | Koblan, Regina         | Saul, Donna           |                     |
| Duddy, Laura         | Kubiak, Barbara        | Scatuorchio, Deborah  |                     |
| Fitzpatrick-Schreier | LaRaia, Patricia       | Schevlin, Trinka      |                     |
| Foley, Gail          | Lee, Eleanor           | Schevlin, Kirk        |                     |
| Fontana, Shari       | Leonhardt, Janine      | Schweighardt, Rebecca |                     |
| Frake, Linda         | Lewis, Bernadine       | Scott, Sandy          |                     |
| Frank, Sandy         | Licandro, Camille      | Siccardi, Margaret    |                     |

**\*2003-2004 SALARIES TO BE DETERMINED UPON CONCLUSION OF NEGOTIATIONS**

**LOCATION ASSIGNMENTS TO BE COMPLETED PRIOR TO AUGUST 15, 2003**