

Mr. DeLuca presented Personnel Teaching items (a) through (u), withdrawing items (j), (s) and (t). Dr. Boyan asked for any comments or questions from the Board. There were none. Sandy Scott, 237 Oklahoma Drive, expressed concern over the number of resignations of staff. Mr. DeLuca and Dr. Seidenberger spoke about the newly-created Exit Interview and establishing a teacher institute to study what can be done about teacher morale.

Motion was made by Mr. DeLuca, seconded by Mrs. Lindenbaum, with a unanimous roll call vote, to approve Personnel Teaching items (a) through (ff) omitting items (j), (s) and (t), as follows:

(a) Move the Board of Education accept, with regret **retirements** for the 2003-2004 school year, as follows:

Anne Amodio LM/Gr. 2  
EFF: 8/31/03  
Brick Exp: 16.5 Yrs.

Michael Amodio DP/ESL  
EFF: 8/31/03  
Brick Exp: 35 Yrs.

(b) Move the Board of Education accept **resignations** for the 2003-2004 school year, as follows:

Nicole Amey BTHS/Math  
EFF: 8/31/03  
Brick Exp: 1 Yr.

Vivian Attanasio PLC/Sch Psy  
EFF: 9/30/03  
Brick Exp: 1 Yr.

Katie Colabella VMMS/Res Ctr  
EFF: 8/31/03  
Brick Exp: 2 Yrs.

Eileen Cosentino VMMS/Gr. 8  
EFF: 8/31/03  
Brick Exp: 3 Yrs.

Kimberlee Gonzales DP/LLDS  
EFF: 8/22/03  
Brick Exp: 1 Yr.

|                                                         |                   |
|---------------------------------------------------------|-------------------|
| Shannon Gould<br>EFF: 8/31/03<br>Brick Exp: 1 Yr.       | LRMS/Gr. 7        |
| April Hanley<br>EFF: 8/31/03<br>Brick Exp: 3 Mos.       | BTHS/Math         |
| Linda Kardell<br>EFF: 8/31/03<br>Brick Exp: 17 Yrs.     | DP/Learn Dis Prog |
| Kerry Linstra<br>EFF: 8/18/03<br>Brick Exp: 9 Yrs.      | LM/Gr. 5          |
| Jason Nase<br>EFF: 8/31/03<br>Brick Exp: 5 Yrs.         | LRMS/Gr. 6        |
| Leigh Newman<br>EFF: 8/15/03<br>Brick Exp: 1 Yr.        | VMMS/Gr. 7        |
| Lindsay Schlossbach<br>EFF: 8/15/03<br>Brick Exp: 1 Yr. | VMMS/Fine Arts    |
| Kristen Tapp<br>EFF: 8/31/03<br>Brick Exp: 9 Yrs.       | DP/Res Ctr        |
| Geraldine Vota<br>EFF: 8/31/03<br>Brick Exp: 2 Yrs.     | LRMS/Guidance     |

(c) Move the Board of Education approve a **change** in **leave** of absence for the 2003-2004 school year, as follows:

|                                          | <u>From</u>                            | <u>To</u>                                |
|------------------------------------------|----------------------------------------|------------------------------------------|
| Toni Ann Perillo<br>EFF: 9/1/03-11/27/03 | Family Leave<br>W/O Pay,<br>W/Benefits | Family Leave<br>W/O Pay, W/O<br>Benefits |

(d) Move the Board of Education **rescind** a **leave** of absence for the 2003-2004 school year, as follows:

Maritza Howland                      Family Leave  
EFF: 9/15/03-12/15/03              W/O Pay, W/Benefits

(e) Move the Board of Education **approve leaves** of absence for the 2003-2004 school year, as follows:

JoAnne Clymore                      Medical Leave  
EFF: 10/10/03-11/28/03              W/O Pay, W/Benefits

Michele Fritz                      Family Leave  
EFF: 1/12/04-4/2/04                  W/O Pay, W/Benefits

Cheryl Schlagenhaft                  Family Leave  
EFF: 1/5/04-3/30/04                  W/O Pay, W/Benefits

(f) Move the Board of Education **approve** the **transfer** of staff for the 2003-2004 school year, as follows:

|                | <u>From</u>            | <u>To</u>    |
|----------------|------------------------|--------------|
| Kathleen Oehme | LM/Gr. 1               | LM/Res Ctr   |
| Kate Sieb      | PLC/HERB<br>PreSch/Int | MIDS/Res Ctr |

(g) Move the Board of Education approve the **rehire** of non-tenured staff for the 2003-2004 school year, as follows:

Jeremy Cohen                      LM/Gr. 4  
EFF: 9/1/03-6/30/04

Jacqueline Eidel                      PLC/PreSch Autism  
EFF: 9/1/03-6/30/04

James Holmes                      BMHS/Business  
EFF: 9/1/03-6/30/04

(h) Move the Board of Education approve the **transfer** of staff for the 2003-2004 school year, as follows:

|                      | <u>From</u>    | <u>To</u>      |
|----------------------|----------------|----------------|
| Jose Ramirez         | EHYS/Asst Prin | MIDS/Asst Prin |
| EFF: 7/21/03-6/30/04 |                |                |
| No Change in Salary  |                |                |

(i) Move the Board of Education approve consulting services regarding Physical Therapy, as needed, for the 2003-2004 school year, as follows:

Brian Love  
1329 Barton Avenue  
Pt Pleasant, NJ 08742  
EFF: 7/1/03-6/30/04

**Physical Therapist**  
\$47.50 per hour

(k) Move the Board of Education approve the emergent **hiring** of staff for the 2003-2004 school year, as follows:

A/C# 11-230-100-101-88-000  
Diana Gross  
7 Old Weathersfield Road  
Ocean, NJ 07712  
EFF: 9/1/03-6/30/04

01  
BA  
Barnard College  
Step 1 - Bachelor Guide  
\*Salary - \$35,500  
Teach - EHYS/BSI  
\*Pending Negotiation

A/C# 11-130-100-101-88-000  
Kelly Johnson  
1051 Bell Street  
Toms River, NJ 08753  
EFF: 9/1/03-6/30/04

02  
MA  
The College of New Jersey  
Step 1 - Masters Guide  
\*Salary - \$37,315  
Teach - VMMS/Gr. 8

A/C# 11-000-213-101-88-000  
Rita Knittel  
715 Myrtle Avenue  
W. Allenhurst, NJ 07711  
EFF: 9/1/03-6/30/04

02  
BA  
Monmouth University  
Step 4 - Bachelor Guide  
\*Salary - \$37,050  
Teach - DP/Nurse  
\*Pending Negotiation

A/C# 11-204-100-101-88-000  
Elizabeth Lewis  
409 Prosperity Court  
Toms River, NJ 08755  
EFF: 9/1/03-6/30/04

02  
MA+30  
Georgian Court College  
Step 7 - Masters Guide  
\*Salary - \$41,515  
Teach - PLC/LDTC  
\*Pending Negotiation

|                            |                         |
|----------------------------|-------------------------|
| A/C# 11-204-100-101-88-000 | 02                      |
| Jennifer McDonald          | BA                      |
| 1407 Van Buren Avenue      | Georgian Court College  |
| Brick, NJ 08724            | Step 1 - Bachelor Guide |
| EFF: 9/1/03-6/30/04        | *Salary - \$35,500      |
|                            | Teach - VMES/LLDS-I     |
|                            | *Pending Negotiation    |

|                            |                         |
|----------------------------|-------------------------|
| A/C# 11-214-100-101-88-000 | 02                      |
| Ida Palmieri               | BA                      |
| 18 Mount Ranier Drive      | Fairleigh Dickinson     |
| Howell, NJ 07731           | Step 1 - Bachelor Guide |
| EFF: 9/1/03-6/30/04        | *Salary - \$35,500      |
|                            | Teach - PLC/Autism-K    |
|                            | *Pending Negotiation    |

|                            |                         |
|----------------------------|-------------------------|
| A/C# 11-140-100-101-88-000 | 02                      |
| Joanna Scutro              | BA                      |
| 982 Ridge Road             | Lafayette College       |
| Brick, NJ 08724            | Step 1 - Bachelor Guide |
| EFF: 9/1/03-6/30/04        | *Salary - \$35,500      |
|                            | Teach - BTHS/Math       |
|                            | *Pending Negotiation    |

|                            |                        |
|----------------------------|------------------------|
| A/C# 11-120-100-101-88-000 | 02                     |
| Nancy Shinn                | BS                     |
| 444 Princeton Avenue       | Seton Hall University  |
| Brick, NJ 08724            | Step 3- Bachelor Guide |
| EFF: 9/1/03-6/30/04        | *Salary - \$36,500     |
|                            | Teach - MID/Gr. 5      |
|                            | *Pending Negotiation   |

|                            |                         |
|----------------------------|-------------------------|
| A/C# 11-120-100-101-88-000 | 02                      |
| April Siesputowski         | BA                      |
| 1840B New Bedford Road     | Georgian Court College  |
| Wall, NJ 07719             | Step 1 - Bachelor Guide |
| EFF: 9/1/03-6/30/04        |                         |
|                            | Teach - LM/Gr. 1        |
|                            | *Pending Negotiation    |

(1) Move the Board of Education accept a **resignation** for **summer** employment from 6/30/03-8/1/03, as follows:

Jessica Thompson

Counselor/Teacher

(m) Move the Board of Education approve **changes** in staff placement lists for **summer** employment from 6/30/03-8/1/03.

Camp Beadleston

Salary: \$2,247\*(5 week program)  
\*Pending Negotiation

| <u>Name</u>                             | <u>From</u>  | <u>To</u>                            |
|-----------------------------------------|--------------|--------------------------------------|
| Eileen Cosentino<br>EFF: 6/30/03-8/1/03 | Sub Teacher/ | Teacher/Counselor                    |
| Kevin Donovan<br>EFF: 6/30/03-8/1/03    | Sub Teacher  | Teacher/Counselor                    |
| Amy O'Grady<br>EFF: 6/30/03-8/1/03      | Counselor    | Teacher/Autism II<br>Ext School Year |

Extended School Year

Salary: 2003-2004 Per Diem\*

\*Pending Negotiation

| <u>Name</u>   | <u>From</u> | <u>To</u> |
|---------------|-------------|-----------|
| Dana Gonzalez | LLD/S       | Autism II |

(n) Move the Board of Education approve **summer employment** from 6/30/03-8/1/03, as follows:

Camp Beadleston

Mary Elizabeth Fahey  
EFF: 6/30/03-8/1/03

Deaf Interpreter/Counselor  
\*Salary \$2,247 (5 week program)  
\*Pending Negotiation

Extended School Year

Nancy Junay  
482 Riverdale Ave West  
Tinton Falls, NJ 07724  
EFF: 7/14/03-8/1/03

LLD/S  
\*Salary \$3,121  
\*Pending Negotiation

(o) Move the Board of Education approve **substitute** teachers for **summer** employment from 6/30/03-8/1/03, as follows:

Camp Beadleston

Sharon Cohen  
Lorraine Hendriques  
Arlene Armbrecht (substitute nurse)

Extended School Year Program

|                         |                      |
|-------------------------|----------------------|
| Wendy Battersby-Quaglia | Marguerite McConnell |
| Patricia King           | Cathryn Popp         |

(p) Move the Board of Education approve **student teaching** placements for the 2003-2004 school year, as follows:

| <u>Name/School</u>                          | <u>Placement</u> | <u>Start Date</u>    |
|---------------------------------------------|------------------|----------------------|
| Melissa Ernst<br>Monmouth University        | BMHS/Engl        | 9/2/03 -<br>12/12/03 |
| Barbara Stansbury<br>Georgian Court College | BMHS/Engl        | 1/20/04 -<br>5/11/04 |

(q) Move the Board of Education accept **resignations** from **Schedule "D & E"** for the 2003-2004 school year, as follows:

| <u>Name</u>         | <u>School</u> | <u>Activity</u>               |
|---------------------|---------------|-------------------------------|
| Maria Sarluca       | BMHS          | Softball/Girls<br>Asst. Coach |
| David Kuster        | BMHS          | Soccer/Boys<br>Asst. Coach    |
| Vincent Doyle       | BTHS          | Baseball/Boys<br>Asst. Coach  |
| Nicholas Robinson** | BMHS          | Lacrosse/Girls<br>Asst. Coach |

(r) Move the Board of Education approve **employment** to **Schedule "D & E"** for the 2003-2004 school year, as follows:

| <u>Name</u>          | <u>School</u> | <u>Activity</u>                        | <u>Stipend*</u> |
|----------------------|---------------|----------------------------------------|-----------------|
| Allan Burns**        | BMHS          | Football<br>Asst. Coach                | \$3,946*        |
| Michael Citron**     | BMHS          | Football<br>Asst. Coach                | \$3,946*        |
| Joseph Leone**       | BMHS          | Soccer/Girls<br>Asst. Coach            | \$3,946*        |
| Edward Sarluca       | BMHS          | Softball/Girls<br>Asst. Coach          | \$3,946*        |
| Melissa Savage       | BMHS          | Soccer/Girls<br>Asst. Coach            | \$3,946*        |
| Eric VanDerSluis     | BMHS          | Soccer/Boys<br>Asst. Coach             | \$3,946*        |
| Jason Groschel       | BTHS          | Baseball/Boys<br>Asst. Coach           | \$3,946*        |
| *Pending Negotiation |               |                                        |                 |
| **Out of District    |               |                                        |                 |
| John Velchik         | BTHS          | Bowling/<br>Boys, Girls<br>Asst. Coach | \$3,946*        |

\*Pending Negotiation

(u) Move the Board of Education approve a **special education consultant** to provide 3 days of service a week for 2 hours per day at a rate of \$60 per hour from 7/18/03-9/1/03, as follows:

Dana Becker  
13 Summitt Square #160  
Route 413 & Doublewoods Road  
Langhorne, PA 19047-1092



Mr. DeLuca asked if there were any new teachers in the audience who would like to stand up and introduce themselves. Nancy Shinn, Diana Gross and April Siesputowski spoke briefly giving some of their background.

Mr. DeLuca presented Personnel Non-Teaching items, (a) through (p), withdrawing item (h). Dr. Boyan asked for any comments or questions from the Board and then the audience. Mr. Puleio explained to Mr. DeLuca regarding item (e) that because the black seal license was obtained on May 20, 2003, the addition was to the 02-03 salary. Mr. Puleio spoke about Maria Roberts, her credentials and history with the District and reasons for recommending the title Assistant Business Administrator. Sandy Scott was assured that a Special Meeting is being planned before the end of July to approve the Teacher Aides list for 2003-2004.

Motion was made by Mr. DeLuca, seconded by Mr. Woska, with a unanimous roll call vote, to approve Personnel Non-Teaching items (a) through (p), omitting item (h) as follows:

(a) Move the Board of Education accept, with regret, **retirements** for the 2003-2004 school year, as follows:

|                       |                         |
|-----------------------|-------------------------|
| Cornelia Alexy        | Senior Clk Typist/MAINT |
| EFF: 8/1/03           |                         |
| Brick Exp: 19.11 Yrs. |                         |

|                      |                   |
|----------------------|-------------------|
| Barbara Minard       | School Bus Driver |
| EFF: 1/1/04          |                   |
| Brick Exp: 18.4 Yrs. |                   |

(b) Move the Board of Education approve **terminations** of **employment** for the 2003-2004 school year, as follows:

|               |                             |
|---------------|-----------------------------|
| Louis Durante | Substitute Custodial Worker |
| EFF: 7/1/03   |                             |

|              |                   |
|--------------|-------------------|
| Gail Ventolo | School Bus Driver |
| EFF: 7/1/03  |                   |

|             |                   |
|-------------|-------------------|
| Donna Weiss | School Bus Driver |
| EFF: 7/1/02 |                   |

(c) Move the Board of Education approve the **change in hours** for the 2003-2004 school year, subject to all Civil Service Rules and Regulations, as follows:

| <u>From</u>                                                                                         | <u>To</u>                                                                               |
|-----------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------|
| A/C# 50-910-310-220-88-930<br>Food Service Worker/6 hrs<br>Sara Durante<br>EFF: 9/1/03-6/30/04      | 056<br>Food Service Worker/4 hrs<br>*Step 12B, *Salary \$10,073<br>*Pending Negotiation |
| A/C #50-910-310-220-88-930<br>Food Service Worker/4 hrs<br>Annmarie Firrman<br>EFF: 9/1/03-6/30/04  | 056<br>Food Service Worker/3.5 hrs<br>*Step 5, *Salary \$6,481<br>*Pending Negotiation  |
| A/C #50-910-310-220-88-930<br>Food Service Worker/3.5 hrs<br>Jill Gilsenan<br>EFF: 9/1/03-6/30/04   | 056<br>Food Service Worker/4 hrs<br>*Step 5, *Salary \$7,407<br>*Pending Negotiation    |
| A/C #50-910-310-220-88-930<br>Food Service Worker/3.5 hrs<br>Patricia Mendes<br>EFF: 9/1/03-6/30/04 | 056<br>Food Service Worker/4 hrs<br>*Step 8, *Salary \$7,857<br>*Pending Negotiation    |
| A/C #50-910-310-220-88-930<br>Food Service Worker/4 hrs<br>Diana Muller<br>EFF: 9/1/03-6/30/04      | 056<br>Food Service Worker/6 hrs<br>*Step 13, *Salary \$18,072<br>*Pending Negotiation  |
| A/C #50-910-310-220-88-930<br>Food Service Worker/4 hrs<br>Marilyn Sico<br>EFF: 9/1/03-6/30/04      | 056<br>Food Service Worker/3.5 hrs<br>*Step 5, *Salary \$6,481<br>*Pending Negotiation  |

(d) Move the Board of Education approve **change in titles** for the 2003-2004 school year, subject to all Civil Service Rules and Regulations, as follows:

| <u>From</u>                                                        | <u>To</u>                                      |
|--------------------------------------------------------------------|------------------------------------------------|
| School Bus Attendant/PA<br>Maryann Hibbert<br>EFF: 7/18/03-6/30/04 | School Bus Attendant/RA<br>No Change in Salary |

School Bus Attendant/PA  
 Hope McCord  
 EFF: 7/18/03-6/30/04

School Bus Attendant/RA  
 No Change in Salary

School Bus Attendant/PA  
 Lisa Robbins  
 EFF: 7/18/03-6/30/04

School Bus Attendant/RA  
 No Change in Salary

(e) Move the Board of Education approve a **change in salary** for the 2002-2003 school year, subject to all Civil Service Rules and Regulations, as follows:

Richard VanArsdale  
 EFF: 5/20/03-6/30/03

Custodial Worker  
 Step 5, Salary \$19,934  
 Pro Rata \$61.00  
 Addition of \$500 Black Seal

(f) Move the Board of Education approve the hiring of **substitutes**, as the need exists, for the 2003-2004 school year, subject to all Civil Service Rules and Regulations, as follows:

A/C# 11-190-100-106-88-001  
 Lorri Hubert  
 5 Huckelberry Court  
 Brick, NJ 08723  
 EFF: 7/14/03-8/29/03

044  
 Clerk Typist  
 \$11.50 per hour

A/C# 11-000-262-109-88-002  
 George Daley  
 33 Melody Avenue  
 Brick, NJ 08724  
 EFF: 7/18/03-6/30/04

066  
 Custodial Worker  
 \$13.06 per hour

A/C# 11-000-262-109-88-002  
 Martin Lazzarini  
 1018 Sawmill Road  
 Brick, NJ 08724  
 EFF: 7/21/03-6/30/04

066  
 Custodial Worker  
 \$13.06 per hour

A/C# 50-910-310-110-88-931  
 Georgette Levine  
 13 Sprucewood Drive  
 Brick, NJ 08723  
 EFF: 9/1/03-6/30/04

058  
 Food Service Worker  
 \$10.50 per hour

A/C# 11-000-262-109-88-002      066  
 Joseph Rembis      Custodial Worker  
 105 Seaview Avenue      \$13.06 per hour  
 Brick, NJ 08723  
 EFF: 7/21/03-6/30/04

(g) Move the Board of Education approve **employment** for the 2003-2004 school year, subject to all Civil Service Rules and Regulations, as follows:

A/C# 50-910-310-110-88-930      056  
 Marilee Buckle      Food Service Worker/3.5 hrs  
 225 Main Avenue      \*Step 5, \*Salary \$6,481  
 Brick, NJ 08724      \*Pending Negotiation  
 EFF: 9/1/03-6/30/04

A/C# 50-910-310-110-88-930      056  
 Tracy Farrell      Food Service Worker/3.5 hrs  
 718 Sycamore Drive      \*Step 5, \*Salary \$6,481  
 Brick, NJ 08723      \*Pending Negotiation  
 EFF: 9/1/03-6/30/04

(i) Move the Board of Education approve the creation of the **position of Assistant School Business Administrator**.

(j) Move the Board of Education approve the **job description of Assistant School Business Administrator**, as attached.

(k) Move the Board of Education **appoint Maria Roberts** as Assistant School Business Administrator, effective July 18, 2003 through June 30, 2004.

(l) Move the Board of Education accept **resignations** for **summer employment** from 6/30/03-8/1/03, as follows:

Extended School Year

|                      |                         |
|----------------------|-------------------------|
| Donna Karl           | Paraprofessional/LLD/S  |
| Elizabeth Napolitano | Paraprofessional/Autism |

Camp Beadleston

|                  |                  |
|------------------|------------------|
| Eileen Czarnecki | Aide             |
| Arlene Garris    | Paraprofessional |

(m) Move the Board of Education approve **changes in staff** placement lists for **summer** employment from 6/30/03-8/1/03.

Extended School Year

Salary: 2003-2004 Per Diem\*  
\*Pending Negotiation

| <u>Name</u> | <u>From</u> | <u>To</u> |
|-------------|-------------|-----------|
| Jean Scott  | Autism/Kind | LLD/S     |

(n) Move the Board of Education approve summer employment from 6/30/03-8/1/03, as follows:

Salary: 2003-2004 Per Diem\*  
\*Pending Negotiation

Extended School Year

|                  |                            |
|------------------|----------------------------|
| Cathy Boss       | Paraprofessional/Autism    |
| Karen Domogauer  | Paraprofessional/Autism II |
| Margaret Gerardi | Paraprofessional/LLD/S     |
| Danielle Lengyel | Paraprofessional           |
| Tammy Jo Laszkow | Paraprofessional/Autism-K  |
| Celia Raffert    | Paraprofessional/Autism    |

Camp Beadleston

|                |                  |
|----------------|------------------|
| Kathy Blankley | Paraprofessional |
| Ashley Bell    | Assistant Aide   |

(o) Move the Board of Education approve **substitute Paraprofessionals**, as needed, at their 2003-2004 per diem salary (pending negotiation), for **summer** employment from 6/30/03-8/1/03, as follows:

Camp Beadleston

Suzanne Gugliocciello  
Patricia LaRaia  
Dina Wegrzyniak

(p) Move the Board of Education approve **volunteers** for **Camp Beadleston** from 6/30/03-8/1/03, as follows:

Andrea Gaita                      Stephanie Gordon