

JAN 02 1997

F&B

Dr. Nicastro presented Finance & Business Items (a) through (f).

At last months meeting, the Board discussed payment of bills prior to Board approval. Dr. Nicastro sent the auditors the statute, Title 18A, that provides the provision for payment of bills before they are presented to the Board. The auditor will review the statute and possibly give the Board an alternative.

The Corrective Action Plan has been submitted to the auditors for their review, and this plan will be forwarded to the Board.

Informational:

The district is in need of additional snow plowing equipment and administration is looking at ways to do that.

Information received from the State on 1994-95 per pupil tuition costs was given to Board Members.

Mr. Mercer requested back-up on several bill list capital project costs. Dr. Nicastro will supply the Board with this information.

Several questions were asked regarding the cost the Board is incurring for special counsels the district recently hired.

Mr. Mercer suggested the Drum Point School PTA meet with Mr. Eremita and his Committee to discuss the plans for the purchase of playground equipment so that regulations are met. The PTA has requested the Board match the contribution of \$7,200 for new playground equipment.

The Green Acres athletic fields project is moving slowly. The Township has been working on a preliminary concept, and will be coming back to the Board for approval.

The Fibar System has been installed in playgrounds and has been very well received.

Personnel
Teaching

Dr. Normandia presented Personnel Teaching Items (a) through (i). He thanked the Board for the Board Meeting format, Pre-Agenda Meeting and then the Regular Public Meeting. He asked the Board for action tonight on the appointment of a Supervisor of Curriculum & Instruction for Mathematics, and explained his request.

Appt of
Supervisor
of Math
D.Vary-
giannes

Motion was made by Mr. Bendokas, seconded by Mr. Sangiovanni, with a unanimous roll call vote to approve Personnel Teaching Item (d), as follows:

(d) Motion the Board of Education approve the appointment of a Supervisor for the 1996-1997 school year, as follows:

A/C# 1100022110288000	(186)
Dorothy Varygiannes	Supervisor of Curriculum
1000 Brainard Place	and Instruction: Mathematics
Brielle, NJ 08730	Step 7 - MA+30 guide
EFF: 2/1/97-6/30/97	Salary \$69,375.00
	(pro-rata \$28,906.25)

The posting closed for the position of Principal at Emma Havens Young School. Interviews are scheduled for next week, and this position may be presented to the Board in February.

Dr. Nicaastro presented Personnel Non-Teaching items. Several audience questions were addressed by Administration.

Mr. Huber distributed copies of the Nepotism Policy to the Board for review. He asked that this Policy be presented to the Board for first reading at next week's meeting.

Discussion
Nepotism
Policy

The Board Members expressed their feelings and concerns with this policy.

Mr. Pannucci felt this policy should be open to all Brick employees and not specifically Board Members.

Mr. Bendokas asked if there were any problems under the present administration to warrant this policy. He feels this would constrain the Board of Education from hiring qualified people.

Mr. Eremita felt the policy was to some extent discriminatory. He was not for or against this policy at this time, but he felt with a policy like this in effect, the Board would be eliminating applicants who could be bringing the district a wealth of knowledge, information, experience. This may not be the right way to go.

There is an extensive hiring process to match talent with district needs. Dr. Normandia felt no pressure from any Board Member to employ relatives. Because a person is well qualified, being a relative should not keep them from being hired.

Mr. Huber felt this policy was needed in Brick. He is looking at this in the best long term interest of the district.